



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 4, 2009

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 4, 2009

Internal Affairs Group

February 3, 2010

The Quarterly Discipline Report fulfills the reporting requirements of Consent Decree paragraph 88 regarding discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of January 14, 2010.

Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

1032

Employee Totals

| Employees* | Num |
|---------------------------------|------|
| Cited in a Complaint | 1151 |
| Having Sustained Allegation(s) | 133 |
| Removed on a Prior BOR | 3 |
| Discharged | 2 |
| Discharged on a Prior Complaint | 1 |
| Resign | 4 |
| Retire | 5 |
| Suspension | 39 |
| Official Reprimand | 43 |
| Admonishment | 25 |
| No Penalty(S-NP Only) | 5 |
| No Action | 0 |
| Discharged/Removed/Transferred | 2 |
| Removed | 5 |

*Employees are counted by distinct serial number in each of the above categories

Employees Cited in Department Allegations

| Employees | Num | % Total | Sust. | % Sust. |
|-------------------------------|------|---------|-------|---------|
| Cited | 1151 | | 133 | 11.6 |
| Failure to Appear | 24 | 2.1 | 9 | 37.5 |
| Failure to Qualify | 17 | 1.5 | 8 | 47.1 |
| Preventable Traffic Collision | 22 | 1.9 | 19 | 86.4 |

*Employees are counted by distinct serial number in each of the above categories

Complaint Totals for Department Allegations

| Complaints | Num | % Total | Sust. | % Sust. |
|-------------------------------|------|---------|-------|---------|
| Total | 1032 | | 115 | 11.1 |
| Failure to Appear | 24 | 2.3 | 9 | 37.5 |
| Failure to Qualify | 17 | 1.6 | 8 | 47.1 |
| Preventable Traffic Collision | 23 | 2.2 | 20 | 87.0 |

*Complaints are counted by distinct complaint number in each of the above categories

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Internal Affairs Group

February 3, 2010

Complaint Totals by Source

| Complainant Source | Num* | Sust | % Sust |
|------------------------------|-------------|------|--------|
| Public | 3 | 1 | 33.3 |
| Public-Third Party | 112 | 2 | 1.8 |
| Department | 137 | 81 | 59.1 |
| Department Employee | 1 | 0 | 0 |
| Public-Person Involved | 688 | 23 | 3.3 |
| Sworn Department Employee | 36 | 2 | 5.6 |
| Non-LAPD LA City Employee | 27 | 0 | 0 |
| Unknown | 18 | 0 | 0 |
| Civilian Department Employee | 8 | 2 | 25.0 |
| Other Law Enforcement Agency | 8 | 1 | 12.5 |
| Defense Attorney | 4 | 1 | 25.0 |
| Prosecutor-DA | 3 | 2 | 66.7 |
| City Attorney | 2 | 0 | 0 |
| Total | 1032 | | |

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

| Allegation Type | Number | Sust. | % Sust. |
|--------------------|--------|-------|---------|
| Neglect of Duty | 581 | 94 | 16.2% |
| Unbecoming Conduct | 472 | 48 | 10.2% |
| Discourtesy | 407 | 14 | 3.4% |
| Unauthorized Force | 266 | 2 | 0.8% |
| False Imprisonment | 215 | 2 | 0.9% |

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Total Number of Complaints for this Quarter: 1032

Table A: Source of Complaints Closed*

| Complaint Source | OCT | NOV | DEC | Qtr Total |
|------------------------------|------------|------------|------------|-------------|
| Public-Person Involved | 284 | 230 | 174 | 688 |
| Department | 57 | 42 | 38 | 137 |
| Public-Third Party | 47 | 39 | 26 | 112 |
| Sworn Department Employee | 11 | 15 | 10 | 36 |
| Non-LAPD LA City Employee | 11 | 7 | 9 | 27 |
| Unknown | 10 | 7 | 1 | 18 |
| Civilian Department Employee | 5 | 1 | 2 | 8 |
| Other Law Enforcement Agency | 1 | 5 | 2 | 8 |
| Defense Attorney | 2 | 1 | 1 | 4 |
| Prosecutor-DA | 1 | 2 | 0 | 3 |
| Public | 1 | 1 | 1 | 3 |
| City Attorney | 1 | 1 | 0 | 2 |
| Department Employee | 1 | 0 | 0 | 1 |
| Summary | 426 | 345 | 261 | 1032 |

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table B: Sworn / Civilian Summary

| Employee Type | Num | % of Total |
|-------------------|--------------|------------|
| Sworn Employee | 1,108 | 78.7 |
| Civilian Employee | 43 | 3.1 |
| Department | 41 | 2.9 |
| Unknown | 216 | 15.3 |
| | 1,408 | |

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Table C: Allegation Summary

| Allegation Type | Number | Sust. | % Sust. |
|-------------------------------|-------------|------------|---------|
| Neglect of Duty | 581 | 94 | 16.2 |
| Unbecoming Conduct | 472 | 48 | 10.2 |
| Discourtesy | 407 | 14 | 3.4 |
| Unauthorized Force | 266 | 2 | 0.8 |
| False Imprisonment | 215 | 2 | 0.9 |
| Unlawful Search | 110 | 2 | 1.8 |
| Other Policy/Rule | 105 | 3 | 2.9 |
| Racial Profiling | 99 | 0 | 0.0 |
| False Statements | 81 | 12 | 14.8 |
| Unauthorized Tactics | 81 | 3 | 3.7 |
| Failure to Appear | 28 | 11 | 39.3 |
| Improper Remark | 23 | 4 | 17.4 |
| Preventable Traffic Collision | 23 | 20 | 87.0 |
| Ethnic Remark | 22 | 1 | 4.5 |
| Theft | 22 | 2 | 9.1 |
| Failure to Qualify | 17 | 8 | 47.1 |
| Misleading Statements | 16 | 5 | 31.2 |
| Dishonesty | 12 | 5 | 41.7 |
| Discrimination | 11 | 0 | 0.0 |
| Insubordination | 11 | 9 | 81.8 |
| Retaliation | 11 | 0 | 0.0 |
| Domestic Violence | 8 | 4 | 50.0 |
| Off-Duty Altercation | 7 | 2 | 28.6 |
| Service | 7 | 0 | 0.0 |
| Alcohol Related | 5 | 5 | 100.0 |
| Failure to Report Misconduct | 4 | 0 | 0.0 |
| Sexual Misconduct | 4 | 0 | 0.0 |
| Narcotics/Drugs | 2 | 1 | 50.0 |
| Shooting Violation | 1 | 1 | 100.0 |
| Total | 2651 | 258 | |

*The allegation total is the number of instances of an allegation for the quarter. One Employee may have multiple instances of the same allegation. One employee may have multiple allegation types made against him/her.

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Table D: Disposition Summary

| Dispositions | Number |
|-------------------------------------|---------------|
| Unfounded | 1260 |
| No Misconduct | 347 |
| Sustained | 213 |
| Insufficient Evidence to Adjudicate | 154 |
| Not Resolved | 136 |
| Actions Could be Different | 123 |
| Exonerated | 116 |
| No Department Employee | 77 |
| Policy Procedure | 65 |
| Alternate Complaint Resolution | 51 |
| Guilty | 36 |
| Not Guilty | 24 |
| Out of Statute | 24 |
| Demonstrably False | 16 |
| Sustained - No Penalty | 9 |
| Total | 2651 |

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Table E: Bureau-Allegation Summary (Sustained Only)

| Allegation | CB | DB | SB | VB | WB | ASB | CRB | PSB | PTB | SOB | CTCIB | Other | OO ADO | Total |
|-------------------------------|-----------|----------|-----------|-----------|-----------|----------|-----------|----------|----------|----------|----------|-----------|----------|------------|
| Alcohol Related | 1 | 0 | 1 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Discourtesy | 0 | 0 | 6 | 2 | 5 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 14 |
| Discrimination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dishonesty | 0 | 0 | 3 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Domestic Violence | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 4 |
| Ethnic Remark | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Failure to Appear | 0 | 0 | 3 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| Failure to Qualify | 0 | 0 | 2 | 2 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 8 |
| Failure to Report Misconduct | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False Imprisonment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| False Statements | 2 | 0 | 2 | 2 | 3 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 12 |
| Improper Remark | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 4 |
| Insubordination | 2 | 0 | 2 | 1 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 9 |
| Misleading Statements | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 |
| Narcotics/Drugs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Neglect of Duty | 21 | 2 | 23 | 21 | 13 | 0 | 4 | 0 | 3 | 1 | 0 | 6 | 0 | 94 |
| Off-Duty Altercation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Other Policy/Rule | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| Preventable Traffic Collision | 4 | 1 | 9 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 20 |
| Racial Profiling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retaliation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Misconduct | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Shooting Violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Theft | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Unauthorized Force | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Unauthorized Tactics | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 |
| Unbecoming Conduct | 6 | 0 | 5 | 17 | 1 | 1 | 2 | 1 | 0 | 1 | 3 | 11 | 0 | 48 |
| Unlawful Search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Total | 40 | 3 | 63 | 54 | 34 | 2 | 10 | 5 | 4 | 5 | 7 | 27 | 4 | 258 |

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Table F: Allegation Summary by Employee Rank

| Allegation Type | Civilian | | Command Staff | | Detective | | Detention Officer | | Lieutenant | | Police Officer I | | Police Officer II | | Police Officer III | | Reserve Police | | Sergeant | | Total | Sust |
|-------------------------------|------------|-----------|---------------|----------|------------|-----------|-------------------|----------|------------|----------|------------------|----------|-------------------|------------|--------------------|-----------|----------------|----------|------------|-----------|--------------|------------|
| | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | Total | Sust | | |
| Alcohol Related | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Discourtesy | 47 | 0 | 1 | 0 | 14 | 0 | 3 | 0 | 2 | 0 | 12 | 0 | 213 | 11 | 93 | 3 | 0 | 0 | 22 | 0 | 407 | 14 |
| Discrimination | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 11 | 0 |
| Dishonesty | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 4 | 3 | 12 | 5 |
| Domestic Violence | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 8 | 4 |
| Ethnic Remark | 9 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 22 | 1 |
| Failure to Appear | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 3 | 1 | 17 | 7 | 5 | 2 | 0 | 0 | 1 | 0 | 28 | 11 |
| Failure to Qualify | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 5 | 5 | 2 | 0 | 0 | 1 | 0 | 17 | 8 |
| Failure to Report Misconduct | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 |
| False Imprisonment | 14 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 2 | 0 | 16 | 0 | 110 | 1 | 47 | 1 | 0 | 0 | 14 | 0 | 215 | 2 |
| False Statements | 4 | 3 | 0 | 0 | 25 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 30 | 3 | 16 | 2 | 0 | 0 | 5 | 4 | 81 | 12 |
| Improper Remark | 9 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 2 | 3 | 0 | 0 | 0 | 3 | 0 | 23 | 4 |
| Insubordination | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 4 | 2 | 11 | 9 |
| Misleading Statements | 1 | 0 | 6 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 16 | 5 |
| Narcotics/Drugs | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 |
| Neglect of Duty | 95 | 8 | 1 | 0 | 42 | 8 | 6 | 3 | 0 | 0 | 37 | 3 | 246 | 40 | 81 | 9 | 0 | 0 | 73 | 23 | 581 | 94 |
| Off-Duty Altercation | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 7 | 2 |
| Other Policy/Rule | 32 | 0 | 0 | 0 | 8 | 1 | 1 | 0 | 0 | 0 | 6 | 0 | 41 | 2 | 10 | 0 | 1 | 0 | 6 | 0 | 105 | 3 |
| Preventable Traffic Collision | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 12 | 5 | 5 | 0 | 0 | 1 | 1 | 23 | 20 |
| Racial Profiling | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 55 | 0 | 22 | 0 | 0 | 0 | 0 | 0 | 99 | 0 |
| Retaliation | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 |
| Service | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 |
| Sexual Misconduct | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 | 0 |
| Shooting Violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Theft | 8 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 7 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 22 | 2 |
| Unauthorized Force | 50 | 0 | 0 | 0 | 11 | 0 | 2 | 2 | 0 | 0 | 16 | 0 | 121 | 0 | 61 | 0 | 0 | 0 | 5 | 0 | 266 | 2 |
| Unauthorized Tactics | 11 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 39 | 3 | 20 | 0 | 0 | 0 | 2 | 0 | 81 | 3 |
| Unbecoming Conduct | 104 | 15 | 2 | 0 | 49 | 3 | 1 | 0 | 3 | 0 | 18 | 0 | 171 | 14 | 82 | 8 | 6 | 1 | 36 | 7 | 472 | 48 |
| Unlawful Search | 27 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 49 | 1 | 14 | 1 | 0 | 0 | 4 | 0 | 110 | 2 |
| Summary | 448 | 36 | 12 | 1 | 189 | 20 | 13 | 5 | 11 | 0 | 133 | 4 | 1168 | 109 | 480 | 37 | 8 | 2 | 189 | 44 | 2,651 | 258 |

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table G: Sustained Allegations Against Ranks Reported*

| Sworn / Civilian | Rank/Position | Sust Allegations |
|------------------------------------|-------------------------------------|------------------|
| Civilian | CLERK TYPIST | 8 |
| | GARAGE ATTENDANT | 2 |
| | POLICE SERVICE REPRESENTATIVE 2 | 10 |
| | POLICE SERVICE REPRESENTATIVE 3 | 5 |
| | PRINCIPAL DETENTION OFFICER | 6 |
| | SENIOR CLERK TYPIST | 1 |
| | SENIOR FORENSIC PRINT SPECIALIST | 1 |
| | UNKNOWN | 3 |
| Civilian Total | | 36 |
| Sworn | COMMAND STAFF | 1 |
| | DETECTIVE 1 | 5 |
| | DETECTIVE 2 | 9 |
| | DETECTIVE 3 | 6 |
| | DETENTION OFFICER | 5 |
| | POLICE OFFICER 1 | 4 |
| | POLICE OFFICER 2 | 109 |
| | POLICE OFFICER 3 | 37 |
| | RESERVE POLICE OFFICER LEVEL 3 ARME | 2 |
| | SERGEANT 1 | 36 |
| | SERGEANT 2 | 8 |
| Sworn Total | | 222 |
| Total Sustained Allegations | | 258 |

*Multiple allegations may exist per accused.

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Table H: Penalty Summary

| Recommended Penalty | Employees | Days |
|---------------------------------|------------------|-------------|
| Admonishment | 25 | |
| Discharged | 2 | |
| Discharged on a Prior Complaint | 1 | |
| Discharged/Removed/Transferred | 2 | |
| No Action | 0 | |
| No Penalty(S-NP Only) | 5 | |
| Official Reprimand | 43 | |
| Removed | 5 | |
| Removed on a Prior BOR | 3 | |
| Resign | 4 | |
| Retire | 5 | |
| Suspension | 39 | 411 |
| Total | 134 | 411 |

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Table I1: Sustained Rate by Allegation Type and Employees Cited in Complaints

| Allegation Type | Allegation Total | Sust. | Sust. Rate | Emp. Cited | Emp. Sust. |
|-------------------------------|------------------|------------|-------------|------------|------------|
| Alcohol Related | 5 | 5 | 100.0% | 5 | 5 |
| Discourtesy | 407 | 14 | 3.4% | 287 | 7 |
| Discrimination | 11 | 0 | 0.0% | 6 | 0 |
| Dishonesty | 12 | 5 | 41.7% | 8 | 4 |
| Domestic Violence | 8 | 4 | 50.0% | 4 | 3 |
| Ethnic Remark | 22 | 1 | 4.5% | 13 | 1 |
| Failure to Appear | 28 | 11 | 39.3% | 24 | 9 |
| Failure to Qualify | 17 | 8 | 47.1% | 17 | 8 |
| Failure to Report Misconduct | 4 | 0 | 0.0% | 3 | 0 |
| False Imprisonment | 215 | 2 | 0.9% | 178 | 2 |
| False Statements | 81 | 12 | 14.8% | 61 | 9 |
| Improper Remark | 23 | 4 | 17.4% | 16 | 3 |
| Insubordination | 11 | 9 | 81.8% | 8 | 7 |
| Misleading Statements | 16 | 5 | 31.2% | 8 | 4 |
| Narcotics/Drugs | 2 | 1 | 50.0% | 2 | 1 |
| Neglect of Duty | 581 | 94 | 16.2% | 383 | 65 |
| Off-Duty Altercation | 7 | 2 | 28.6% | 5 | 1 |
| Other Policy/Rule | 105 | 3 | 2.9% | 67 | 3 |
| Preventable Traffic Collision | 23 | 20 | 87.0% | 22 | 19 |
| Racial Profiling | 99 | 0 | 0.0% | 80 | 0 |
| Retaliation | 11 | 0 | 0.0% | 2 | 0 |
| Service | 7 | 0 | 0.0% | 4 | 0 |
| Sexual Misconduct | 4 | 0 | 0.0% | 3 | 0 |
| Shooting Violation | 1 | 1 | 100.0% | 1 | 1 |
| Theft | 22 | 2 | 9.1% | 12 | 2 |
| Unauthorized Force | 266 | 2 | 0.8% | 176 | 1 |
| Unauthorized Tactics | 81 | 3 | 3.7% | 62 | 2 |
| Unbecoming Conduct | 472 | 48 | 10.2% | 262 | 27 |
| Unlawful Search | 110 | 2 | 1.8% | 77 | 2 |
| Total | 2651 | 258 | 9.7% | | |

**The allegation total is the number of instances of an allegation for the year. One employee may have multiple instances of the same allegation. One employee may also have multiple allegation types made against him/her.*

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Table 12: Penalty Summary by Rank

| | Command Staff | Detective | Sergeant | Police Officer III | Police Officer II | Police Officer I | Reserve Police Officer | Civilian | Detention Officer | Total |
|---------------------------------|---------------|-----------|-----------|--------------------|-------------------|------------------|------------------------|-----------|-------------------|------------|
| Admonishment | 0 | 2 | 6 | 1 | 14 | 2 | 0 | 0 | 0 | 25 |
| Discharged | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Discharged on a Prior Complaint | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Discharged/Removed/Transferred | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| No Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| No Penalty(S-NP Only) | 1 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 5 |
| Official Reprimand | 0 | 3 | 3 | 12 | 24 | 1 | 0 | 0 | 0 | 43 |
| Removed | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 5 |
| Removed on a Prior BOR | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| Resign | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 4 |
| Retire | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Suspension | 0 | 4 | 1 | 7 | 18 | 0 | 0 | 7 | 2 | 39 |
| Total | 1 | 10 | 18 | 24 | 62 | 3 | 1 | 13 | 2 | 134 |

**Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.*

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Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

| CF No. | BF No. | Rank | Initial Discipline Imposed by COP | | Hearing Recommendation | |
|-----------|--------|---------|-----------------------------------|---------------|------------------------|---------------|
| | | | Penalty | Length (Days) | Penalty | Length (Days) |
| 02-4274 | 22279 | PSR III | Discharge | | Discharge | |
| 07-006303 | 25104 | PSR II | Discharge | | Discharge | |
| 07-006500 | 25476 | PSR III | Discharge | | Suspension | 162 |
| 08-001039 | 25478 | SGT I | Demotion and Suspension | 7 | Removal | |
| 08-001205 | 25614 | PO II | Suspension | 15 | Suspension | 15 |
| 08-001214 | 25295 | SCT | Discharge | | Discharge | |

Table K: Reduction in Penalty from Board of Rights by Chief of Police

| CF No. | BF No. | BOR Recommendation | | Reduced by COP to: | |
|--------|--------|--------------------|--------|--------------------|--------|
| | | Penalty | Length | Penalty | Length |

None

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Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

| FID No. | UOF Case No. | CF No. | Categorical UOF Type | Tactics | Draw/Exhibit Holster | Use of Force | BOPC Date Adopted | IAG Close Date | DISCIPLINE Penalty | DISCIPLINE Length | NON-DISCIPLINE Training |
|---------|--------------|-----------|----------------------|---------|----------------------|--------------|-------------------|----------------|--------------------|-------------------|-------------------------|
| 006-08 | 2006463 | 09-000285 | OIS-HT | AD | DNA | DNA | 1/20/2009 | 11/9/2009 | **NO PENALTY | | TACTICS |
| 078-08 | 2007607 | 09-002642 | OIS-HT | AD | AD/OP | AD/OP | 6/30/2009 | 11/16/2009 | REMOVED | | TACTICS, DRAWING, UOF |

ACRONYMS DEFINED

CASES

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

BOPC FINDINGS

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A - No Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply

CATEGORICAL USE OF FORCE TYPES

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

DISCIPLINE

- SUSP - Suspension
 - OR - Official Reprimand
 - ADMN - Admonishment
 - SUST NP - Sustained - No Penalty
 - RES - Resigned
 - RET - Retired
 - NP - No Penalty
 - OS - Out of Statute
- * Withdrawn by Chief of Police
 * * No Recommended Penalty for Out of Statute Cases.

DISCIPLINE REPORT

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Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

| CF No. | Type | Explanation |
|--------|------|-------------|
| None | | |

DISCIPLINE REPORT

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 4

| CF No. | Rank | Bureau | Area/Div | Allegation Type |
|-----------|------------------|--------|----------|----------------------|
| 05-2370 | POLICE OFFICER 3 | SOB | METRO | False Imprisonment |
| | POLICE OFFICER 3 | SOB | METRO | Unauthorized Force |
| | POLICE OFFICER 3 | SOB | METRO | Unbecoming Conduct |
| | POLICE OFFICER 3 | WB | HWD | False Imprisonment |
| | POLICE OFFICER 3 | WB | HWD | Unbecoming Conduct |
| | SERGEANT 2 | SOB | METRO | False Imprisonment |
| | SERGEANT 2 | SOB | METRO | Neglect of Duty |
| | UNKNOWN | | | False Imprisonment |
| | UNKNOWN | | | Neglect of Duty |
| | UNKNOWN | | | Unbecoming Conduct |
| 07-005277 | POLICE OFFICER 2 | SB | PAT | Dishonesty |
| | POLICE OFFICER 2 | SB | PAT | Failure to Appear |
| 08-003167 | POLICE OFFICER 2 | SB | SW | Unbecoming Conduct |
| 09-000285 | DETECTIVE 3 | SB | 77TH | Unauthorized Tactics |

DISCIPLINE REPORT

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Table O: 3-Year Employee Count By Allegation Type

| Allegation Type | 2009 | | 2008 | | 2007 | | Total 3-yr QTR Employee Allegations | Total 3-yr QTR Sustained | 3-yr Total % Sustained |
|-------------------------------|-------------------|-------------|-------------------|-------------|-------------------|-------------|--|-----------------------------|---------------------------|
| | QTR Empl Count | QTR Sust | QTR Empl Count | QTR Sust | QTR Empl Count | QTR Sust | | | |
| Accidental Discharge | 0 | 0 | 2 | 2 | 1 | 1 | 3 | 3 | 100.0% |
| Alcohol Related | 5 | 5 | 11 | 9 | 13 | 7 | 29 | 21 | 72.4% |
| Discourtesy | 287 | 7 | 319 | 10 | 401 | 8 | 1007 | 25 | 2.5% |
| Discrimination | 6 | 0 | 23 | 0 | 22 | 0 | 51 | 0 | 0.0% |
| Dishonesty | 8 | 4 | 6 | 3 | 6 | 2 | 20 | 9 | 45.0% |
| Domestic Violence | 4 | 3 | 7 | 4 | 12 | 5 | 23 | 12 | 52.2% |
| Ethnic Remark | 13 | 1 | 16 | 3 | 28 | 3 | 57 | 7 | 12.3% |
| Failure to Appear | 24 | 9 | 19 | 11 | 23 | 20 | 66 | 40 | 60.6% |
| Failure to Qualify | 17 | 8 | 24 | 12 | 60 | 53 | 101 | 73 | 72.3% |
| Failure to Report Misconduct | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0.0% |
| False Imprisonment | 178 | 2 | 144 | 0 | 230 | 0 | 552 | 2 | 0.4% |
| False Statements | 61 | 9 | 66 | 9 | 57 | 6 | 184 | 24 | 13.0% |
| Gender Bias | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0.0% |
| Improper Remark | 16 | 3 | 16 | 2 | 24 | 5 | 56 | 10 | 17.9% |
| Insubordination | 8 | 7 | 7 | 7 | 10 | 7 | 25 | 21 | 84.0% |
| Misleading Statements | 8 | 4 | 8 | 6 | 3 | 2 | 19 | 12 | 63.2% |
| Narcotics/Drugs | 2 | 1 | 5 | 2 | 11 | 0 | 18 | 3 | 16.7% |
| Neglect of Duty | 383 | 65 | 357 | 61 | 547 | 96 | 1287 | 222 | 17.2% |
| Off-Duty Altercation | 5 | 1 | 5 | 4 | 2 | 1 | 12 | 6 | 50.0% |
| Other Policy/Rule | 67 | 3 | 52 | 0 | 27 | 1 | 146 | 4 | 2.7% |
| Preventable Traffic Collision | 22 | 19 | 135 | 104 | 117 | 110 | 274 | 233 | 85.0% |
| Racial Profiling | 80 | 0 | 55 | 0 | 58 | 0 | 193 | 0 | 0.0% |
| Retaliation | 2 | 0 | 17 | 0 | 3 | 0 | 22 | 0 | 0.0% |
| Service | 4 | 0 | 7 | 0 | 0 | 0 | 11 | 0 | 0.0% |
| Sexual Misconduct | 3 | 0 | 7 | 3 | 6 | 1 | 16 | 4 | 25.0% |
| Shooting Violation | 1 | 1 | 0 | 0 | 1 | 1 | 2 | 2 | 100.0% |
| Theft | 12 | 2 | 22 | 1 | 44 | 1 | 78 | 4 | 5.1% |
| Unauthorized Force | 176 | 1 | 182 | 2 | 257 | 5 | 615 | 8 | 1.3% |
| Unauthorized Tactics | 62 | 2 | 57 | 4 | 79 | 2 | 198 | 8 | 4.0% |
| Unbecoming Conduct | 262 | 27 | 286 | 33 | 322 | 29 | 870 | 89 | 10.2% |
| Unlawful Search | 77 | 2 | 65 | 0 | 98 | 0 | 240 | 2 | 0.8% |
| Allegation Type Total | 1,796 | 186 | 1,920 | 292 | 2,463 | 366 | 6,179 | 844 | 13.7% |

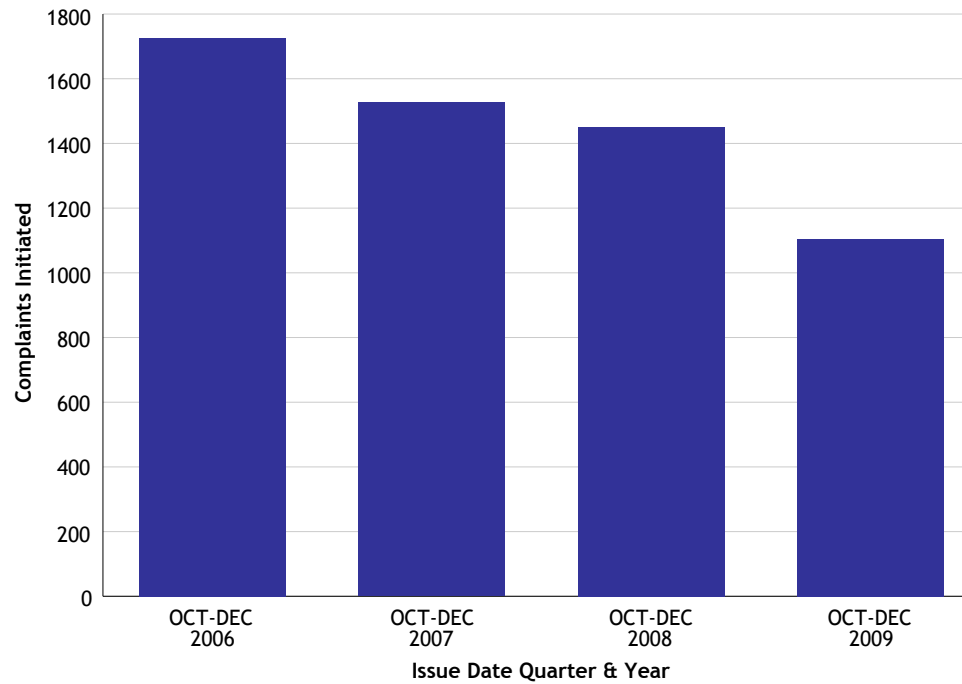
DISCIPLINE REPORT

FOR

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Table P: Historical Initiated Complaints During Quarter

| | 2006 | 2007 | 2008 | 2009 | Avg For Q 4 |
|--|------|------|------|------|-------------|
| | 1726 | 1527 | 1451 | 1104 | 1452 |



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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation | Rank | Bureau | Area | Division | CF No. | Disposition | Penalty |
|--------------------|---------------------------------|----------|-------|-----------|-----------|------------------------|------------------------|
| Alcohol Related | POLICE OFFICER 2 | SB | 77TH | 77TH PAT | 09-000004 | Sustained | Suspension (15) |
| | POLICE OFFICER 2 | CB | CENT | CENT PAT | 09-000612 | Sustained | Suspension (5) |
| | POLICE OFFICER 2 | VB | MISN | MISN PAT | 08-001645 | Sustained | Suspension (14) |
| | POLICE OFFICER 2 | VB | | | 08-005446 | Sustained | Suspension (8) |
| | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | 08-004764 | Sustained | Suspension (3) |
| Discourtesy | POLICE OFFICER 2 | VB | DEV | DEV PAT | 09-001823 | Sustained | Official Reprimand |
| | POLICE OFFICER 2 | VB | MISN | MISN PAT | 08-001645 | Sustained | Suspension (14) |
| | POLICE OFFICER 2 | SB | SW | SW PAT | 08-003774 | Sustained | Suspension (2) |
| | POLICE OFFICER 2 | WB | | WTD | 07-005018 | Sustained | Official Reprimand |
| | POLICE OFFICER 2 | WB | | WTD | 08-002966 | Sustained | Official Reprimand |
| | POLICE OFFICER 3 | SOB | METRO | METRO PAT | 08-005887 | Sustained | Official Reprimand |
| | POLICE OFFICER 3 | SB | SW | SW PAT | 08-004216 | Sustained | Official Reprimand |
| Dishonesty | GARAGE ATTENDANT | ASB | | MTD | 07-006093 | Sustained | Suspension (5) |
| | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 07-006500 | Sustained | Suspension (162) |
| | SERGEANT 1 | SB | 77TH | 77TH PAT | 07-002488 | Guilty | Removed |
| | SERGEANT 1 | SB | SW | | 07-002784 | Sustained | Removed on a Prior BOR |
| Domestic Violence | DETECTIVE 3 | VB | DEV | DEV DET | 08-003541 | Sustained | Retire |
| | RESERVE POLICE OFFICER LEVEL 3 | ARME SOB | METRO | | 01-1756 | Sustained - No Penalty | No Penalty(S-NP Only) |
| | SERGEANT 1 | SB | SW | | 08-001348 | Guilty | Retire |
| Ethnic Remark | POLICE OFFICER 3 | CTCIB | | MCD | 09-000308 | Sustained | Official Reprimand |
| Failure to Appear | DETECTIVE 2 | SB | 77TH | | 08-003464 | Sustained | Suspension (15) |
| | POLICE OFFICER 1 | WB | OLYM | OLYM PAT | 09-003186 | Sustained | Admonishment |
| | POLICE OFFICER 2 | SB | HARB | HARB PAT | 09-001705 | Sustained | Suspension (5) |
| | POLICE OFFICER 2 | WB | HWD | HWD PAT | 09-001421 | Sustained | Admonishment |
| | POLICE OFFICER 2 | WB | PAC | PAC PAT | 08-003420 | Sustained | Admonishment |
| | POLICE OFFICER 2 | WB | | WTD | 09-002719 | Sustained | Official Reprimand |
| | POLICE OFFICER 2 | VB | WVAL | WVAL PAT | 08-004962 | Sustained | Suspension (22) |
| | POLICE OFFICER 3 | WB | OLYM | OLYM PAT | 09-001797 | Sustained | Official Reprimand |
| | POLICE OFFICER 3 | SB | SE | SE PAT | 09-001573 | Sustained | Admonishment |
| Failure to Qualify | DETECTIVE 2 | VB | MISN | MISN DET | 08-004351 | Sustained | Official Reprimand |
| | POLICE OFFICER 2 | WB | PAC | PAC PAT | 09-002711 | Sustained - No Penalty | No Penalty(S-NP Only) |
| | POLICE OFFICER 2 | SB | SE | SE PAT | 08-004633 | Sustained | Suspension (1) |
| | POLICE OFFICER 2 | SB | SE | SE PAT | 08-005568 | Sustained | Admonishment |
| | POLICE OFFICER 2 | WB | | WTD | 08-005017 | Sustained | Official Reprimand |
| | POLICE OFFICER 2 | VB | WVAL | WVAL PAT | 08-004962 | Sustained | Suspension (22) |
| | POLICE OFFICER 3 | SOB | METRO | METRO PAT | 09-002460 | Sustained | Suspension (1) |
| | POLICE OFFICER 3 | WB | | WTD | 07-005410 | Sustained | Official Reprimand |

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation | Rank | Bureau | Area | Division | CF No. | Disposition | Penalty | |
|-----------------------|------|---------------------------------|--------|----------|-----------|-------------|------------------------|--------------------------------|
| False Imprisonment | | POLICE OFFICER 2 | | | 00-0473 | Sustained | Resign | |
| | | POLICE OFFICER 3 | | | 00-0473 | Sustained | Removed on a Prior BOR | |
| False Statements | | CLERK TYPIST | PSB | | 08-005412 | Sustained | Resign | |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 07-001697 | Guilty | Resign |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 08-005219 | Sustained | Suspension (22) |
| | | POLICE OFFICER 2 | | | 00-0473 | Sustained | Resign | |
| | | POLICE OFFICER 3 | CB | NEWT | | 02-4274 | Guilty | Discharged/Removed/Transferred |
| | | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | 07-000696 | Sustained | Discharged |
| | | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 02-4274 | Sustained | Discharged/Removed/Transferred |
| | | SERGEANT 1 | SB | 77TH | 77TH PAT | 07-002488 | Guilty | Removed |
| | | SERGEANT 2 | WB | HWD | | 08-001039 | Guilty | Removed |
| Improper Remark | | POLICE OFFICER 2 | CB | RAMP | RAMP PAT | 08-001205 | Guilty | Suspension (15) |
| | | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | 07-000696 | Sustained | Discharged |
| | | PRINCIPAL DETENTION OFFICER | | | 05-3021 | Sustained | Suspension (5) | |
| Insubordination | | CLERK TYPIST | PSB | | 08-005412 | Sustained | Resign | |
| | | POLICE OFFICER 2 | CB | CENT | CENT PAT | 08-000809 | Guilty | Resign |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 09-001257 | Sustained | Official Reprimand |
| | | POLICE OFFICER 3 | SB | SE | SE PAT | 08-000809 | Guilty | Removed |
| | | POLICE OFFICER 3 | CB | NEWT | | 02-4274 | Guilty | Discharged/Removed/Transferred |
| | | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | 07-000696 | Sustained | Discharged |
| | | SERGEANT 2 | WB | HWD | | 08-001039 | Guilty | Removed |
| | | SERGEANT 2 | WB | HWD | | 08-001342 | Sustained | Removed on a Prior BOR |
| Misleading Statements | | DETECTIVE 2 | SB | 77TH | | 08-003464 | Sustained | Suspension (15) |
| | | POLICE OFFICER 2 | OO ADO | | OO ADO SA | 09-002642 | Guilty | Removed |
| | | SERGEANT 1 | SB | 77TH | 77TH PAT | 07-002488 | Guilty | Removed |
| | | SERGEANT 1 | CB | NE | | 07-003344 | Sustained | Retire |
| Narcotics/Drugs | | CLERK TYPIST | PSB | | 08-005412 | Sustained | Resign | |
| Neglect of Duty | | DETECTIVE 1 | DB | | CCD | 09-001791 | Sustained | Official Reprimand |
| | | DETECTIVE 1 | WB | OLYM | OLYM DET | 09-000080 | Sustained | Suspension (3) |
| | | DETECTIVE 1 | VB | VTD | VTD DET | 08-003070 | Sustained | Suspension (10) |
| | | DETECTIVE 1 | CB | NEWT | | 08-003896 | Sustained | Admonishment |
| | | DETECTIVE 2 | SB | 77TH | | 08-003464 | Sustained | Suspension (15) |
| | | DETENTION OFFICER | | | JD | 09-000958 | Sustained | Suspension (4) |
| | | POLICE OFFICER 1 | CB | NEWT | NEWT PAT | 09-001497 | Sustained | Admonishment |
| | | POLICE OFFICER 1 | WB | PAC | PAC PAT | 08-003563 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | | CTD | 08-005130 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | | CTD | 09-001317 | Sustained | Official Reprimand |

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation | Rank | Bureau | Area | Division | CF No. | Disposition | Penalty | |
|-----------------|----------------------------------|---------------------------------|------|----------|-----------|------------------------|------------------------|-----------------------|
| Neglect of Duty | | POLICE OFFICER 2 | VB | FTHL | FTHL PAT | 08-004350 | Sustained | Suspension (22) |
| | | POLICE OFFICER 2 | SB | HARB | HARB PAT | 09-001208 | Sustained | Admonishment |
| | | POLICE OFFICER 2 | WB | HWD | HWD PAT | 07-003120 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | NE | NE PAT | 08-004429 | Sustained | Suspension (5) |
| | | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | 08-004407 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | 08-004407 | Sustained | Suspension (4) |
| | | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | 09-001497 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | WB | PAC | PAC PAT | 08-003563 | Sustained | Suspension (1) |
| | | POLICE OFFICER 2 | SB | SW | SW PAT | 08-004850 | Sustained | Admonishment |
| | | POLICE OFFICER 2 | VB | VNY | VNY PAT | 08-004547 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | VB | VNY | VNY PAT | 08-005702 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 07-001697 | Guilty | Resign |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 08-005219 | Sustained | Suspension (22) |
| | | POLICE OFFICER 2 | VB | VTD | VTD PAT | 09-001201 | Sustained | Admonishment |
| | | POLICE OFFICER 2 | WB | | WTD | 07-005018 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | NEWT | | 08-003896 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | CB | NEWT | | 09-002252 | Sustained - No Penalty | No Penalty(S-NP Only) |
| | | POLICE OFFICER 2 | CB | RAMP | | 00-0473 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | PTB | | | 09-001943 | Sustained | Admonishment |
| | | POLICE OFFICER 2 | SB | SE | | 08-003161 | Sustained | Suspension (1) |
| | | POLICE OFFICER 2 | VB | WVAL | | 00-0473 | Sustained | Official Reprimand |
| | | POLICE OFFICER 2 | WB | HWD | | 05-1243 | Sustained | Admonishment |
| | | POLICE OFFICER 2 | WB | HWD | | 05-1243 | Sustained | Suspension (1) |
| | | POLICE OFFICER 2 | | | | 00-0473 | Sustained | Resign |
| | | POLICE OFFICER 3 | CB | HOBK | HOBK PAT | 08-004923 | Sustained | Suspension (3) |
| | | POLICE OFFICER 3 | WB | HWD | HWD PAT | 07-003120 | Sustained | Official Reprimand |
| | | POLICE OFFICER 3 | WB | HWD | HWD PAT | 08-002952 | Sustained | Official Reprimand |
| | | POLICE OFFICER 3 | WB | PAC | PAC PAT | 07-005952 | Sustained | Suspension (5) |
| | | POLICE OFFICER 3 | SB | SE | SE PAT | 08-000809 | Guilty | Removed |
| | | POLICE OFFICER 3 | SB | SE | | 08-003161 | Sustained | Suspension (4) |
| | | POLICE OFFICER 3 | SOB | METRO | | 00-0473 | Sustained | Official Reprimand |
| | | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | 08-004434 | Sustained | Suspension (1) |
| | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | 08-005168 | Sustained | Suspension (2) | |
| | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | 08-005431 | Sustained | Suspension (5) | |
| | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | 07-000696 | Sustained | Discharged | |
| | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 07-006500 | Sustained | Suspension (162) | |
| | SENIOR FORENSIC PRINT SPECIALIST | DB | | SID | 08-005081 | Sustained - No Penalty | No Penalty(S-NP Only) | |

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation | Rank | Bureau | Area | Division | CF No. | Disposition | Penalty | |
|-------------------------------|------|-------------------------|------|-----------|-----------|------------------------|-----------------------|----------------|
| Neglect of Duty | | SERGEANT 1 SB | 77TH | 77TH PAT | 07-003916 | Sustained | Official Reprimand | |
| | | SERGEANT 1 CB | NE | NE PAT | 08-005038 | Sustained | Suspension (10) | |
| | | SERGEANT 1 SB | SE | SE PAT | 08-002578 | Sustained | Admonishment | |
| | | SERGEANT 1 SB | SE | SE PAT | 08-002578 | Sustained | Retire | |
| | | SERGEANT 1 VB | VTD | VTD PAT | 09-001201 | Sustained | Official Reprimand | |
| | | SERGEANT 1 VB | WVAL | WVAL PAT | 08-005903 | Sustained | Admonishment | |
| | | SERGEANT 1 CB | NE | | 07-003344 | Sustained | Retire | |
| | | SERGEANT 1 PTB | | | 07-003344 | Sustained | Retire | |
| | | SERGEANT 2 VB | WVAL | WVAL PAT | 09-000263 | Sustained | Admonishment | |
| | | SERGEANT 2 WB | HWD | | 08-001039 | Guilty | Removed | |
| | | UNKNOWN | | | 09-000049 | Sustained | No Action | |
| | | UNKNOWN | | | 09-000528 | Sustained | No Action | |
| Off-Duty Altercation | | DETECTIVE 3 | | | 08-004699 | Sustained | Suspension (15) | |
| Other Policy/Rule | | DETECTIVE 2 CTCIB | | MCD | 08-005006 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 VB | VTD | VTD PAT | 07-001697 | Guilty | Resign | |
| | | POLICE OFFICER 2 CB | HOBK | | 09-002313 | Sustained | Official Reprimand | |
| Preventable Traffic Collision | | COMMAND STAFF SB | SE | SE PAT | 09-000038 | Sustained - No Penalty | No Penalty(S-NP Only) | |
| | | DETECTIVE 1 DB | | DSVD | 09-001962 | Sustained | Admonishment | |
| | | POLICE OFFICER 2 VB | FTHL | FTHL PAT | 08-003915 | Sustained | Admonishment | |
| | | POLICE OFFICER 2 SB | HARB | HARB PAT | 09-002487 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 VB | MISN | MISN PAT | 09-002927 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 CB | NEWT | NEWT PAT | 08-004407 | Sustained | Suspension (4) | |
| | | POLICE OFFICER 2 CB | NEWT | NEWT PAT | 09-001497 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 PTB | | PER | 08-002935 | Sustained | Admonishment | |
| | | POLICE OFFICER 2 SB | SW | SW PAT | 09-002180 | Sustained | Suspension (5) | |
| | | POLICE OFFICER 2 SB | SW | SW PAT | 09-003443 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 CB | HOBK | | 09-002313 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 CB | RAMP | | 08-005457 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 SB | SE | | 09-003043 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 2 SB | | | 09-002477 | Sustained | Admonishment | |
| | | POLICE OFFICER 3 CTCIB | | | ESD | 08-002235 | Sustained | Suspension (1) |
| | | POLICE OFFICER 3 CTCIB | | | ESD | 09-002522 | Sustained | Suspension (2) |
| | | POLICE OFFICER 3 SB | SE | SE PAT | 09-000701 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 3 SB | SW | SW PAT | 09-002532 | Sustained | Official Reprimand | |
| | | POLICE OFFICER 3 SB | SW | SW PAT | 09-002935 | Sustained | Suspension (1) | |
| | | SERGEANT 1 WB | WLA | WLA PAT | 09-003391 | Sustained | Admonishment | |
| Shooting Violation | | POLICE OFFICER 2 OO ADO | | OO ADO SA | 09-002642 | Guilty | Removed | |

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

| Allegation | Rank | Bureau | Area | Division | CF No. | Disposition | Penalty | |
|----------------------|---------------------------------|--------|------|-----------|-----------|------------------------|---------------------------------|-----------------------|
| Theft | POLICE OFFICER 3 | WB | PAC | PAC PAT | 08-001670 | Guilty | Removed | |
| | SENIOR CLERK TYPIST | CRB | | RI | 08-001214 | Sustained | Discharged | |
| Unauthorized Force | DETENTION OFFICER | | | JD | 09-000126 | Sustained | Suspension (5) | |
| Unauthorized Tactics | POLICE OFFICER 2 | OO ADO | | OO ADO SA | 09-002642 | Guilty | Removed | |
| | POLICE OFFICER 2 | SB | SE | SE PAT | 08-004831 | Sustained | Admonishment | |
| Unbecoming Conduct | CLERK TYPIST | VB | VTD | VTD DET | 08-001839 | Sustained | Discharged on a Prior Complaint | |
| | CLERK TYPIST | PSB | | | 08-005412 | Sustained | Resign | |
| | DETECTIVE 3 | VB | DEV | DEV DET | 08-003541 | Sustained | Retire | |
| | DETECTIVE 3 | | | | 08-004699 | Sustained | Suspension (15) | |
| | GARAGE ATTENDANT | ASB | | MTD | 07-006093 | Sustained | Suspension (5) | |
| | POLICE OFFICER 2 | SB | 77TH | 77TH PAT | 09-000004 | Sustained | Suspension (15) | |
| | POLICE OFFICER 2 | VB | FTHL | FTHL PAT | 08-004350 | Sustained | Suspension (22) | |
| | POLICE OFFICER 2 | VB | MISN | MISN PAT | 08-001645 | Sustained | Suspension (14) | |
| | POLICE OFFICER 2 | VB | NHWD | NHWD PAT | 08-004326 | Sustained | Admonishment | |
| | POLICE OFFICER 2 | CB | RAMP | RAMP PAT | 08-001205 | Guilty | Suspension (15) | |
| | POLICE OFFICER 2 | CB | RAMP | RAMP PAT | 08-005051 | Sustained | Official Reprimand | |
| | POLICE OFFICER 2 | VB | VTD | VTD PAT | 07-001697 | Guilty | Resign | |
| | POLICE OFFICER 2 | VB | VTD | VTD PAT | 09-001201 | Sustained | Admonishment | |
| | POLICE OFFICER 2 | | | | 00-0473 | Sustained | Resign | |
| | POLICE OFFICER 3 | CB | | CTD | 07-001866 | Guilty | Official Reprimand | |
| | POLICE OFFICER 3 | CTCIB | | ESD | 08-005183 | Sustained | Official Reprimand | |
| | POLICE OFFICER 3 | | | | 00-0473 | Sustained | Removed on a Prior BOR | |
| | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | 07-000696 | Sustained | Discharged | |
| | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 02-4274 | Sustained | Discharged/Removed/Transferred | |
| | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 07-006500 | Sustained | Suspension (162) | |
| | PRINCIPAL DETENTION OFFICER | | | | 05-3021 | Sustained | Suspension (5) | |
| | RESERVE POLICE OFFICER LEVEL 3 | ARME | SOB | METRO | | 01-1756 | Sustained - No Penalty | No Penalty(S-NP Only) |
| | SERGEANT 1 | VB | VTD | VTD PAT | 09-001201 | Sustained | Official Reprimand | |
| SERGEANT 1 | CB | NE | | 07-003344 | Sustained | Retire | | |
| SERGEANT 1 | SB | SW | | 08-001348 | Guilty | Retire | | |
| SERGEANT 2 | WB | HWD | | 08-001342 | Sustained | Removed on a Prior BOR | | |
| UNKNOWN | | | | 09-000049 | Sustained | No Action | | |
| Unlawful Search | POLICE OFFICER 2 | | | | 00-0473 | Sustained | Resign | |
| | POLICE OFFICER 3 | | | | 00-0473 | Sustained | Removed on a Prior BOR | |

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Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank | Bureau | Area | Division | CF No. | Penalty Allegation | Disposition | | | | |
|-------------------|------------------------------------|-----------|----------|-----------|---|--------------------------------------|------------------------------------|--|--------------------------------|---------------------------------|
| CLERK TYPIST | PSB | | | 08-005412 | Resign False Statements | Sustained | | | | |
| | | | | | Insubordination | Sustained | | | | |
| | | | | | Narcotics/Drugs | Sustained | | | | |
| | | | | | Unbecoming Conduct | Sustained | | | | |
| | VB | VTD | VTD DET | 08-001839 | Discharged on a Prior Complaint Unbecoming Conduct | Sustained | | | | |
| COMMAND STAFF | SB | SE | SE PAT | 09-000038 | No Penalty(S-NP Only) Preventable Traffic Collision | Sustained - No Penalty | | | | |
| DETECTIVE 1 | CB | NEWT | | 08-003896 | Admonishment Neglect of Duty | Sustained | | | | |
| | | | | | DB | CCD | 09-001791 | Official Reprimand Neglect of Duty | Sustained | |
| | | | | | | DSVD | 09-001962 | Admonishment Preventable Traffic Collision | Sustained | |
| | | | | | | VB | VTD | VTD DET | 08-003070 | Suspension (10) Neglect of Duty |
| | | | | | WB | OLYM | OLYM DET | 09-000080 | Suspension (3) Neglect of Duty | Sustained |
| DETECTIVE 2 | CTCIB | 77TH | MCD | 08-005006 | Official Reprimand Other Policy/Rule | Sustained | | | | |
| | | | | | SB | 08-003464 | Suspension (15) Failure to Appear | Sustained | | |
| | | | | | | | Misleading Statements | Sustained | | |
| | | | | | | | | | Neglect of Duty | Sustained |
| | VB | MISN | MISN DET | 08-004351 | Official Reprimand Failure to Qualify | Sustained | | | | |
| DETECTIVE 3 | VB | DEV | DEV DET | 08-003541 | Retire Domestic Violence | Sustained | | | | |
| | | | | | Unbecoming Conduct | Sustained | | | | |
| | | | | | 08-004699 | Suspension (15) Off-Duty Altercation | Sustained | | | |
| | | | | | | Unbecoming Conduct | Sustained | | | |
| DETENTION OFFICER | | | JD | 09-000126 | Suspension (5) Unauthorized Force | Sustained | | | | |
| | | | | 09-000958 | Suspension (4) Neglect of Duty | Sustained | | | | |
| GARAGE ATTENDANT | ASB | | MTD | 07-006093 | Suspension (5) Dishonesty | Sustained | | | | |
| | | | | | Unbecoming Conduct | Sustained | | | | |
| POLICE OFFICER 1 | CB | NEWT | NEWT PAT | 09-001497 | Admonishment Neglect of Duty | Sustained | | | | |
| | | | | | WB | OLYM | OLYM PAT | 09-003186 | Admonishment Failure to Appear | Sustained |
| | | | | | | | | | PAC | PAC PAT |
| POLICE OFFICER 2 | CB | CENT | CENT PAT | 08-000809 | Resign Insubordination | Guilty | | | | |
| | | | | 09-000612 | Suspension (5) Alcohol Related | Sustained | | | | |
| | | | | HOBK | 09-002313 | Official Reprimand Other Policy/Rule | Sustained | | | |
| | | | | | | Preventable Traffic Collision | Sustained | | | |
| | | | | NE | NE PAT | 08-004429 | Suspension (5) Neglect of Duty | Sustained | | |
| | | | | NEWT | NEWT PAT | 08-004407 | Official Reprimand Neglect of Duty | Sustained | | |
| | | | | | | | Suspension (4) Neglect of Duty | Sustained | | |
| 09-001497 | Official Reprimand Neglect of Duty | Sustained | | | | | | | | |

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Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank | Bureau | Area | Division | CF No. | Penalty | Allegation | Disposition | |
|------------------|-----------|--------------------|--------------------|-------------------------------|-----------------------|-------------------------------|------------------------|-------------------------------|
| POLICE OFFICER 2 | CB | NEWT | NEWT PAT | 09-001497 | Official Reprimand | Preventable Traffic Collision | Sustained | |
| | | | | 08-003896 | Official Reprimand | Neglect of Duty | Sustained | |
| | | | | 09-002252 | No Penalty(S-NP Only) | Neglect of Duty | Sustained - No Penalty | |
| | | RAMP | RAMP PAT | 08-001205 | Suspension (15) | Improper Remark | Guilty | |
| | | | | | Unbecoming Conduct | Guilty | | |
| | | | | 08-005051 | Official Reprimand | Unbecoming Conduct | Sustained | |
| | | | | | 00-0473 | Official Reprimand | Neglect of Duty | Sustained |
| | | | | 08-005457 | Official Reprimand | Preventable Traffic Collision | Sustained | |
| | | | | CTD | 08-005130 | Official Reprimand | Neglect of Duty | Sustained |
| | | 09-001317 | Official Reprimand | | | Neglect of Duty | Sustained | |
| | | OO ADO | OO ADO SA | 09-002642 | Removed | Misleading Statements | Guilty | |
| | | | | | Shooting Violation | Guilty | | |
| | | | | | Unauthorized Tactics | Guilty | | |
| | | PTB | PER | 08-002935 | Admonishment | Preventable Traffic Collision | Sustained | |
| | | | | | 09-001943 | Admonishment | Neglect of Duty | Sustained |
| | SB | 77TH | 77TH PAT | 09-000004 | Suspension (15) | Alcohol Related | Sustained | |
| | | | | | Unbecoming Conduct | Sustained | | |
| | | | | | HARB | HARB PAT | 09-001208 | Admonishment |
| | | 09-001705 | Suspension (5) | Failure to Appear | | | Sustained | |
| | | 09-002487 | Official Reprimand | Preventable Traffic Collision | Sustained | | | |
| | | | SE | SE PAT | 08-004633 | Suspension (1) | Failure to Qualify | Sustained |
| | | | | | 08-004831 | Admonishment | Unauthorized Tactics | Sustained |
| | | 08-005568 | | | Admonishment | Failure to Qualify | Sustained | |
| | | 08-003161 | | | Suspension (1) | Neglect of Duty | Sustained | |
| | | 09-003043 | Official Reprimand | Preventable Traffic Collision | Sustained | | | |
| | | SW | SW PAT | 08-003774 | Suspension (2) | Discourtesy | Sustained | |
| | | | | | 08-004850 | Admonishment | Neglect of Duty | Sustained |
| | | | | 09-002180 | Suspension (5) | Preventable Traffic Collision | Sustained | |
| | | | | 09-003443 | Official Reprimand | Preventable Traffic Collision | Sustained | |
| | | | | 09-002477 | Admonishment | Preventable Traffic Collision | Sustained | |
| VB | DEV | DEV PAT | 09-001823 | Official Reprimand | Discourtesy | Sustained | | |
| | | | | FTHL | FTHL PAT | 08-003915 | Admonishment | Preventable Traffic Collision |
| | 08-004350 | Suspension (22) | Neglect of Duty | | | Sustained | | |
| | | Unbecoming Conduct | Sustained | | | | | |
| MISN | MISN PAT | 08-001645 | Suspension (14) | Alcohol Related | Sustained | | | |
| | | | Discourtesy | Sustained | | | | |

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Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank | Bureau | Area | Division | CF No. | Penalty | Allegation | Disposition | | | |
|------------------|--------------------|-----------------|-----------|--------------------|--------------------|-------------------------------|-----------------------|--------------------|------------------------|-----------|
| POLICE OFFICER 2 | VB | MISN | MISN PAT | 08-001645 | Suspension (14) | Unbecoming Conduct | Sustained | | | |
| | | | | 09-002927 | Official Reprimand | Preventable Traffic Collision | Sustained | | | |
| | | NHWD | NHWD PAT | 08-004326 | Admonishment | Unbecoming Conduct | Sustained | | | |
| | | VNY | VNY PAT | 08-004547 | Official Reprimand | Neglect of Duty | Sustained | | | |
| | 08-005702 | | | Official Reprimand | Neglect of Duty | Sustained | | | | |
| | | VTD | VTD PAT | 07-001697 | Resign | False Statements | Guilty | | | |
| | Neglect of Duty | | | | | Guilty | | | | |
| | Other Policy/Rule | | | | | Guilty | | | | |
| | Unbecoming Conduct | | | | | Guilty | | | | |
| | | | | 08-005219 | Suspension (22) | False Statements | Sustained | | | |
| | | | | | | Neglect of Duty | Sustained | | | |
| | | | | 09-001201 | Admonishment | Neglect of Duty | Sustained | | | |
| | | | | | | Unbecoming Conduct | Sustained | | | |
| | | | | 09-001257 | Official Reprimand | Insubordination | Sustained | | | |
| | | WVAL | WVAL PAT | 08-004962 | Suspension (22) | Failure to Appear | Sustained | | | |
| | Failure to Qualify | | | | | Sustained | | | | |
| | Neglect of Duty | | | | | Sustained | | | | |
| | Alcohol Related | | | | | Sustained | | | | |
| | | WB | HWD | HWD PAT | 07-003120 | Official Reprimand | Neglect of Duty | Sustained | | |
| | | | | | 09-001421 | Admonishment | Failure to Appear | Sustained | | |
| | | | | | 05-1243 | Admonishment | Neglect of Duty | Sustained | | |
| | | | | | Suspension (1) | Neglect of Duty | Sustained | | | |
| | | PAC | PAC PAT | 08-003420 | Admonishment | Failure to Appear | Sustained | | | |
| | | | | | | 08-003563 | Suspension (1) | Neglect of Duty | Sustained | |
| | | | | | | 09-002711 | No Penalty(S-NP Only) | Failure to Qualify | Sustained - No Penalty | |
| | | WTD | | | 07-005018 | Official Reprimand | Discourtesy | Sustained | | |
| | | | | | | | Neglect of Duty | Sustained | | |
| | 08-002966 | | | | | Official Reprimand | Discourtesy | Sustained | | |
| | 08-005017 | | | | | Official Reprimand | Failure to Qualify | Sustained | | |
| | 09-002719 | | | | | Official Reprimand | Failure to Appear | Sustained | | |
| | 00-0473 | | | | | | | Resign | False Imprisonment | Sustained |
| | | | | | | | | | False Statements | Sustained |
| | | Neglect of Duty | Sustained | | | | | | | |
| | | | | | Unbecoming Conduct | Sustained | | | | |
| | | | | | Unlawful Search | Sustained | | | | |
| POLICE OFFICER 3 | CB | HOBK | HOBK PAT | 08-004923 | Suspension (3) | Neglect of Duty | Sustained | | | |

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Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank | Bureau | Area | Division | CF No. | Penalty | Allegation | Disposition | | | | | | | | |
|---------------------------------|--------|----------|-----------|-----------|--------------------------------|--------------------|-------------------------------|--------------------|-------------------------------|-----------------|--------------------|-------------|--------------------|-------------------------------|-----------|
| POLICE OFFICER 3 | CB | NEWT | | 02-4274 | Discharged/Removed/Transferred | False Statements | Guilty | | | | | | | | |
| | | | | | | Insubordination | Guilty | | | | | | | | |
| | | | CTD | 07-001866 | Official Reprimand | Unbecoming Conduct | Guilty | | | | | | | | |
| | CTCIB | | | ESD | 08-002235 | Suspension (1) | Preventable Traffic Collision | Sustained | | | | | | | |
| | | | | | | | 08-005183 | Official Reprimand | Unbecoming Conduct | Sustained | | | | | |
| | | | | | | | 09-002522 | Suspension (2) | Preventable Traffic Collision | Sustained | | | | | |
| | | | | | | | MCD | 09-000308 | Official Reprimand | Ethnic Remark | Sustained | | | | |
| | SB | SE | SE PAT | | 08-000809 | Removed | Insubordination | Guilty | | | | | | | |
| | | | | | | | Neglect of Duty | Guilty | | | | | | | |
| | | | | | | | 09-000701 | Official Reprimand | Preventable Traffic Collision | Sustained | | | | | |
| | | | | | | | 09-001573 | Admonishment | Failure to Appear | Sustained | | | | | |
| | | | | | | | 08-003161 | Suspension (4) | Neglect of Duty | Sustained | | | | | |
| | | | | | | | SW | SW PAT | | 08-004216 | Official Reprimand | Discourtesy | Sustained | | |
| | | | | | | | | | | | | 09-002532 | Official Reprimand | Preventable Traffic Collision | Sustained |
| | | | | | | | | | | | | 09-002935 | Suspension (1) | Preventable Traffic Collision | Sustained |
| | SOB | METRO | METRO PAT | | 08-005887 | Official Reprimand | Discourtesy | Sustained | | | | | | | |
| | | | | | | | 09-002460 | Suspension (1) | Failure to Qualify | Sustained | | | | | |
| | | | | | | | 00-0473 | Official Reprimand | Neglect of Duty | Sustained | | | | | |
| | WB | HWD | HWD PAT | | 07-003120 | Official Reprimand | Neglect of Duty | Sustained | | | | | | | |
| | | | | | | | 08-002952 | Official Reprimand | Neglect of Duty | Sustained | | | | | |
| OLYM | | OLYM PAT | | 09-001797 | Official Reprimand | Failure to Appear | Sustained | | | | | | | | |
| | | | | | | PAC | PAC PAT | 07-005952 | Suspension (5) | Neglect of Duty | Sustained | | | | |
| 08-001670 | | Removed | Theft | Guilty | | | | | | | | | | | |
| | | WTD | | 07-005410 | Official Reprimand | Failure to Qualify | Sustained | | | | | | | | |
| | | | | | | 00-0473 | Removed on a Prior BOR | False Imprisonment | Sustained | | | | | | |
| | | | | | | | Unbecoming Conduct | Sustained | | | | | | | |
| | | | | | | Unlawful Search | Sustained | | | | | | | | |
| POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | 08-004434 | Suspension (1) | Neglect of Duty | Sustained | | | | | | | | |
| | | | | 08-004764 | Suspension (3) | Alcohol Related | Sustained | | | | | | | | |
| | | | | 08-005168 | Suspension (2) | Neglect of Duty | Sustained | | | | | | | | |
| | | | | 08-005431 | Suspension (5) | Neglect of Duty | Sustained | | | | | | | | |
| | SB | SE | SE DET | | 07-000696 | Discharged | False Statements | Sustained | | | | | | | |
| | | | | | | | Improper Remark | Sustained | | | | | | | |
| | | | | | | | Insubordination | Sustained | | | | | | | |
| | | | | | | | Neglect of Duty | Sustained | | | | | | | |
| | | | | | | | Unbecoming Conduct | Sustained | | | | | | | |
| | | | | | | | | | | | | | | | |

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Appendix I, (Section B): Sustained Complaints Listed by Rank

| Rank | Bureau | Area | Division | CF No. | Penalty | Allegation | Disposition | | |
|-------------------------------------|-----------|-------|--------------------|-----------|--------------------------------|-------------------------------|------------------------|-----------------------|-----------|
| POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | 02-4274 | Discharged/Removed/Transferred | False Statements | Sustained | | |
| | | | | | | Unbecoming Conduct | Sustained | | |
| | | | | | | 07-006500 | Suspension (162) | Dishonesty | Sustained |
| | | | | | | | | Neglect of Duty | Sustained |
| | | | | | | | | Unbecoming Conduct | Sustained |
| PRINCIPAL DETENTION OFFICER | | | | 05-3021 | Suspension (5) | Improper Remark | Sustained | | |
| | | | | | | Unbecoming Conduct | Sustained | | |
| RESERVE POLICE OFFICER LEVEL 3 ARME | SOB | METRO | | 01-1756 | No Penalty(S-NP Only) | Domestic Violence | Sustained - No Penalty | | |
| | | | | | | Unbecoming Conduct | Sustained - No Penalty | | |
| SENIOR CLERK TYPIST | CRB | | RI | 08-001214 | Discharged | Theft | Sustained | | |
| SENIOR FORENSIC PRINT SPECIALIST | DB | | SID | 08-005081 | No Penalty(S-NP Only) | Neglect of Duty | Sustained - No Penalty | | |
| SERGEANT 1 | CB | NE | NE PAT | 08-005038 | Suspension (10) | Neglect of Duty | Sustained | | |
| | | | | | | 07-003344 | Retire | Misleading Statements | Sustained |
| | | | | | | | | Neglect of Duty | Sustained |
| | | | Unbecoming Conduct | Sustained | | | | | |
| | PTB | | | 07-003344 | Retire | Neglect of Duty | Sustained | | |
| | SB | 77TH | 77TH PAT | | 07-002488 | Removed | Dishonesty | Guilty | |
| | | | | | | | False Statements | Guilty | |
| | | | | | | | Misleading Statements | Guilty | |
| | | | | 07-003916 | Official Reprimand | Neglect of Duty | Sustained | | |
| | | SE | SE PAT | 08-002578 | Admonishment | Neglect of Duty | Sustained | | |
| | | | | | Retire | Neglect of Duty | Sustained | | |
| | | SW | | | 07-002784 | Removed on a Prior BOR | Dishonesty | Sustained | |
| | 08-001348 | | | | Retire | Domestic Violence | Guilty | | |
| | | | | | | | Unbecoming Conduct | Guilty | |
| | | VB | VTD | VTD PAT | 09-001201 | Official Reprimand | Neglect of Duty | Sustained | |
| | | | | | | | Unbecoming Conduct | Sustained | |
| | | WVAL | WVAL PAT | 08-005903 | Admonishment | Neglect of Duty | Sustained | | |
| | WB | WLA | WLA PAT | 09-003391 | Admonishment | Preventable Traffic Collision | Sustained | | |
| SERGEANT 2 | VB | WVAL | WVAL PAT | 09-000263 | Admonishment | Neglect of Duty | Sustained | | |
| | | | | | | WB | HWD | 08-001039 | Removed |
| | | | | | | | Insubordination | Guilty | |
| | | | | 08-001342 | Removed on a Prior BOR | Neglect of Duty | Guilty | | |
| | | | | | | | Insubordination | Sustained | |
| | | | | | | Unbecoming Conduct | Sustained | | |
| UNKNOWN | | | | 09-000049 | No Action | Neglect of Duty | Sustained | | |

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| Rank | Bureau | Area | Division | CF No. | Penalty | Allegation | Disposition |
|---------|--------|------|----------|-----------|-----------|--------------------|-------------|
| UNKNOWN | | | | 09-000049 | No Action | Unbecoming Conduct | Sustained |
| | | | | 09-000528 | No Action | Neglect of Duty | Sustained |

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Appendix II: Sustained Complaints Listed by CF Number

| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|--|---------------|---------------------------------|--------|-------|----------|--------------------------------|--------------------|------------------------|
| 00-0473 | 10/15/1999 | POLICE OFFICER 2 | | | | Resign | False Imprisonment | Sustained |
| | | | | | | | False Statements | Sustained |
| | | | | | | | Neglect of Duty | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| | | | | | | | Unlawful Search | Sustained |
| <p>-On-duty, completed an arrest report that contained false information. -On-duty, inappropriately signed a supervisor's name on two booking recommendations. -On-duty, conspired to falsely arrest citizens for a crime they did not commit. -On-duty, searched a residence without a search warrant or permission. -On-duty, inappropriately detained citizens without cause. -On-duty, left assigned area without prior supervisory approval.</p> | | | | | | | | |
| | 10/15/1999 | POLICE OFFICER 2 | VB | WVAL | | Official Reprimand | Neglect of Duty | Sustained |
| On-duty, left assigned area without prior supervisory approval. | | | | | | | | |
| | 10/15/1999 | POLICE OFFICER 3 | SOB | METRO | | Official Reprimand | Neglect of Duty | Sustained |
| On-duty, left assigned area without prior supervisory approval. | | | | | | | | |
| | 10/15/1999 | POLICE OFFICER 3 | | | | Removed on a Prior BOR | False Imprisonment | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| | | | | | | | Unlawful Search | Sustained |
| <p>-On-duty, conspired to falsely arrest citizens for a crime they did not commit. -On-duty, inappropriately forced entry into a residence. -On-duty, searched a residence without a search warrant or permission. -On-duty, inappropriately detained citizens without cause.</p> | | | | | | | | |
| | 10/15/1999 | POLICE OFFICER 2 | CB | RAMP | | Official Reprimand | Neglect of Duty | Sustained |
| On-duty, left assigned area without prior supervisory approval. | | | | | | | | |
| 01-1756 | 03/03/2001 | RESERVE POLICE OFFICER LEVEL 3 | ARME | SOB | METRO | No Penalty(S-NP Only) | Domestic Violence | Sustained - No Penalty |
| | | | | | | | Unbecoming Conduct | Sustained - No Penalty |
| <p>While off-duty, unnecessarily became involve in a domestic dispute, resulting in the response of on-duty officers from the Department. While off-duty, inappropriately damaged witness vehicle.</p> | | | | | | | | |
| 02-4274 | 10/11/2002 | POLICE OFFICER 3 | CB | NEWT | | Discharged/Removed/Transferred | False Statements | Guilty |
| | | | | | | | Insubordination | Guilty |
| <p>-On two occasions, made false statements to a Sergeant who was conducting an official investigation. -Insubordinate when employee violated a direct order not to discuss employee personnel complaint investigation with any person other than employee attorney, employee representative, commanding officer or IAG investigators.</p> | | | | | | | | |
| | 10/11/2002 | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | Discharged/Removed/Transferred | False Statements | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| <p>-Inappropriately released confidential information that pertained to an Internal Affairs Group integrity audit. -Made false statements to a Sergeant who was conducting an official investigation.</p> | | | | | | | | |
| 05-1243 | 03/05/2005 | POLICE OFFICER 2 | WB | HWD | | Suspension (1) | Neglect of Duty | Sustained |
| -Failed to book evidence as required. | | | | | | | | |
| | 03/05/2005 | POLICE OFFICER 2 | WB | HWD | | Admonishment | Neglect of Duty | Sustained |
| -Failed to book evidence as required. | | | | | | | | |
| 05-3021 | 06/09/2005 | PRINCIPAL DETENTION OFFICER | | | | Suspension (5) | Improper Remark | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |

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Appendix II: Sustained Complaints Listed by CF Number

| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|--|--|---------------------------------|--------|------|----------|------------------------|---|---|
| 05-3021 | <ul style="list-style-type: none"> -Off duty, mailed an inappropriate letter to a subordinate employee's residence. -On duty, inappropriately accessed Department records for Non-Department related business. -Off duty, inappropriately disclosed confidential information to another employee. -Off duty, on numerous occasions, inappropriately called a subordinate employee to discuss non-duty related activities. -On duty, attempted to dissuade employee from reporting misconduct. -Off duty, made inappropriate remarks to a subordinate employee. | | | | | | | |
| 07-000696 | 01/31/2007 | POLICE SERVICE REPRESENTATIVE 2 | SB | SE | SE DET | Discharged | <ul style="list-style-type: none"> False Statements Improper Remark Insubordination Neglect of Duty Unbecoming Conduct | <ul style="list-style-type: none"> Sustained Sustained Sustained Sustained Sustained |
| <ul style="list-style-type: none"> -On-duty, inappropriately yelled at co-worker. -On duty, behaved in an unbecoming manner. -On duty, neglected duties. -On duty, made numerous improper remarks. -On duty, were insubordinate. -On duty, made false statements to a supervisor conducting an official investigation. | | | | | | | | |
| 07-001697 | 03/28/2007 | POLICE OFFICER 2 | VB | VTD | VTD PAT | Resign | <ul style="list-style-type: none"> False Statements Neglect of Duty Other Policy/Rule Unbecoming Conduct | <ul style="list-style-type: none"> Guilty Guilty Guilty Guilty |
| <ul style="list-style-type: none"> -On duty, engaged in outside employment. -On duty, and under the color of authority, unlawfully evicted complainant's employees from complainant's place of business. -On duty, inappropriately utilized employee position as a Los Angeles Police Officer to influence, persuade, and/or intimidate parties involved in a civil dispute. -On duty, failed to take appropriate action at the scene of a civil dispute. -On duty, made false statements to an investigator, who was conducting an official investigation. -Off duty, engaged in an outside employment without a valid work permit. -On duty, made misleading statements to an investigator, who was conducting an official investigation. | | | | | | | | |
| 07-001866 | 03/29/2007 | POLICE OFFICER 3 | CB | | CTD | Official Reprimand | Unbecoming Conduct | Guilty |
| <ul style="list-style-type: none"> -Off duty, struck stepson numerous times on buttocks, right hip and right thigh with a belt causing swelling and bruising. -Off duty cause the response of on duty officers from an outside law enforcement agency. -Off duty, were named as a suspect on a child abuse crime report. | | | | | | | | |
| 07-002488 | 05/07/2007 | SERGEANT 1 | SB | 77TH | 77TH PAT | Removed | <ul style="list-style-type: none"> Dishonesty False Statements Misleading Statements | <ul style="list-style-type: none"> Guilty Guilty Guilty |
| <ul style="list-style-type: none"> -Off duty, knew, or should have known, that spouse received illicit/stolen funds. -Off duty, knew, or should have known, that employee filed fraudulent tax returns. -On duty, made false statements to investigator who was conducting an official investigation. -On duty, made misleading statements to investigator who was conducting an official investigation. | | | | | | | | |
| 07-002784 | 05/16/2007 | SERGEANT 1 | SB | | SW | Removed on a Prior BOR | Dishonesty | Sustained |
| <ul style="list-style-type: none"> Obtained medical benefits for spouse, to which she was not entitled. | | | | | | | | |
| 07-003120 | 06/10/2007 | POLICE OFFICER 3 | WB | HWD | HWD PAT | Official Reprimand | Neglect of Duty | Sustained |
| <ul style="list-style-type: none"> On duty, failed to conduct a proper Battery investigation and to complete a Battery Report, as required. | | | | | | | | |
| | 06/10/2007 | POLICE OFFICER 2 | WB | HWD | HWD PAT | Official Reprimand | Neglect of Duty | Sustained |
| <ul style="list-style-type: none"> On duty, failed to conduct a proper Battery investigation and to complete a Battery Report, as required. | | | | | | | | |
| 07-003344 | 06/24/2007 | SERGEANT 1 | PTB | | | Retire | Neglect of Duty | Sustained |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|---|---|---------------------------------|--------|------|----------|--------------------|---|-------------|
| 07-003344 | -On numerous occasions, employee knew or should have known that subordinate committed Worker's Compensation Fraud and failed to report it. -On numerous occasions, employee failed to report that subordinate was working outside of employee IOD work restrictions. | | | | | | | |
| | 06/24/2007 | SERGEANT 1 | CB | NE | | Retire | Misleading Statements | Sustained |
| | | | | | | | Neglect of Duty | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| -Off duty and on IOD status, engaged in activity that was inconsistent with employee Temporary Totally Disabled Status. -Off duty, engaged in an outside employment without a valid work permit. -Employee provided misleading statements during a medical deposition regarding employee's worker's compensation claim against the City of Los Angeles. | | | | | | | | |
| 07-003916 | 07/03/2007 | SERGEANT 1 | SB | 77TH | 77TH PAT | Official Reprimand | Neglect of Duty | Sustained |
| On duty, failed to initiate a personnel complaint. | | | | | | | | |
| 07-005018 | 09/20/2007 | POLICE OFFICER 2 | WB | | WTD | Official Reprimand | Discourtesy | Sustained |
| | | | | | | | Neglect of Duty | Sustained |
| -On duty, were discourteous to citizen. -On duty, failed to provide appropriate police service. | | | | | | | | |
| 07-005410 | 10/11/2007 | POLICE OFFICER 3 | WB | | WTD | Official Reprimand | Failure to Qualify | Sustained |
| During the month of August 2007, failed to qualify, as required. | | | | | | | | |
| 07-005952 | 11/14/2007 | POLICE OFFICER 3 | WB | PAC | PAC PAT | Suspension (5) | Neglect of Duty | Sustained |
| | | | | | | | | |
| -On duty, failed to properly supervise probationary officer. -On duty, inappropriately fell asleep. | | | | | | | | |
| 07-006093 | 11/26/2007 | GARAGE ATTENDANT | ASB | | MTD | Suspension (5) | Dishonesty | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| -Off duty, knowingly wrote two personal checks to complainant, for the purchase of a vehicle on an account that was closed in August 2001. -Convicted of one count of Section 476(a) of the California Penal Code, Non-Sufficient Funds. | | | | | | | | |
| 07-006500 | 12/17/2007 | POLICE SERVICE REPRESENTATIVE 3 | CRB | | COMM | Suspension (162) | Dishonesty | Sustained |
| | | | | | | | Neglect of Duty | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| -Off duty, on various dates, engaged in outside employment without a valid work permit. -Injured On Duty status, on various dates, received benefits which employee were not entitled to receive. Injured On Duty status, engaged in activities inconsistent with your medical claim. | | | | | | | | |
| 08-000809 | 01/25/2008 | POLICE OFFICER 3 | SB | SE | SE PAT | Removed | Insubordination | Guilty |
| | | | | | | | Neglect of Duty | Guilty |
| | | | | | | | On-duty, were insubordinate to the Department when employee failed to submit requests for compensation for overtime that employee had worked, as directed through Department. | |
| | | | | | | Resign | Insubordination | Guilty |
| On-duty, were insubordinate to the Department when employee failed to submit requests for compensation for overtime that employee had worked, as directed through publications. | | | | | | | | |
| 08-001039 | 03/06/2008 | SERGEANT 2 | WB | HWD | | Removed | False Statements | Guilty |
| | | | | | | | Insubordination | Guilty |
| | | | | | | | Neglect of Duty | Guilty |
| -On duty, failed to follow a direct order by Commanding Officer. -On duty, made a false statement to Commanding Officer. -On duty, on numerous occasions, made a false statement during an official Department investigation. -Off duty, failed to make a timely notification regarding absence for a scheduled work day. | | | | | | | | |
| 08-001205 | 03/16/2008 | POLICE OFFICER 2 | CB | RAMP | RAMP PAT | Suspension (15) | Improper Remark | Guilty |
| | | | | | | | Unbecoming Conduct | Guilty |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|--|---------------------|--------|------|----------|---------------------------------|--|-------------------------------------|
| 08-001205 | -On duty, engaged in behavior that knew or should have known was inappropriate when taking an aggressive stance toward an officer. -On duty, made an improper remark to an officer. -On duty, made an improper remark to an officer. | | | | | | | |
| 08-001214 | 03/12/2008 | SENIOR CLERK TYPIST | CRB | | RI | Discharged | Theft | Sustained |
| | Knowingly embezzled money from a bank account, whose Estate employee had guardianship over. | | | | | | | |
| 08-001342 | 03/25/2008 | SERGEANT 2 | WB | | HWD | Removed on a Prior BOR | Insubordination Unbecoming Conduct | Sustained Sustained |
| | -On duty, deleted employee Watch Commander Daily Reports. -On duty, were insubordinate when employee failed to comply with a direct order, given by an investigator, to appear for a scheduled personnel complaint interview. | | | | | | | |
| 08-001348 | 03/25/2008 | SERGEANT 1 | SB | | SW | Retire | Domestic Violence Unbecoming Conduct | Guilty Guilty |
| | -Off duty, became involved in a domestic violence incident, resulting in the response on an on-duty officers from an outside law enforcement agency. -Off duty, grabbed complainant right wrist and pulled complainant up to a sitting position. -Off duty, were named as a suspect on a crime report. -Off duty, were named as a suspect in an Emergency Protective Order. | | | | | | | |
| 08-001645 | 04/09/2008 | POLICE OFFICER 2 | VB | MISN | MISN PAT | Suspension (14) | Alcohol Related Discourtesy Unbecoming Conduct | Sustained Sustained Sustained |
| | -Off duty, after being involved in a traffic collision, failed to stop and identify self, render aid, or notify the proper authorities. -Off duty, employee drove vehicle in a reckless manner which caused a citizen to call the police. Off duty, employee operated private vehicle while under the influence of an alcoholic beverage, resulting in employee arrest by an on-duty officers from an outside law enforcement agency. -Off duty, failed to cooperate with an on-duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, were discourteous when employee hung up on an on-duty officer, who was conducting an official investigation. | | | | | | | |
| 08-001670 | 03/28/2008 | POLICE OFFICER 3 | WB | PAC | PAC PAT | Removed | Theft | Guilty |
| | -Off duty, failed to disclose accurate loan information in order to fraudulently obtain currency from the LAPFCU. -Off duty, on numerous occasions, failed to disclose accurate loan information in order to fraudulently obtain currency from the NFCU. -Off duty, obtained a loan from NFCU under false pretenses. | | | | | | | |
| 08-001839 | 04/23/2008 | CLERK TYPIST | VB | VTD | VTD DET | Discharged on a Prior Complaint | Unbecoming Conduct | Sustained |
| | -On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, acted inappropriately when employee offered the complainant preferential treatment in exchange for a date. -On duty, acted inappropriately when employee stared at the complainant in an inappropriate manner. | | | | | | | |
| 08-002235 | 12/04/2007 | POLICE OFFICER 3 | CTCIB | | ESD | Suspension (1) | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 08-002578 | 06/04/2008 | SERGEANT 1 | SB | SE | SE PAT | Retire | Neglect of Duty | Sustained |
| | On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. | | | | | | | |
| | 06/04/2008 | SERGEANT 1 | SB | SE | SE PAT | Admonishment | Neglect of Duty | Sustained |
| | On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. | | | | | | | |
| | 06/04/2008 | SERGEANT 1 | SB | SE | SE PAT | Admonishment | Neglect of Duty | Sustained |
| | On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. | | | | | | | |
| 08-002935 | 12/29/2007 | POLICE OFFICER 2 | PTB | | PER | Admonishment | Preventable Traffic Collision | Sustained |
| | On duty, driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 08-002952 | 06/27/2008 | POLICE OFFICER 3 | WB | HWD | HWD PAT | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, failed to complete a battery report. | | | | | | | |
| 08-002966 | 06/28/2008 | POLICE OFFICER 2 | WB | | WTD | Official Reprimand | Discourtesy | Sustained |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|--|------------------|--------|------|----------|--------------------|-------------------------------|-------------|
| 08-002966 | -On duty, on numerous occasions, discourteous to a citizen. | | | | | | | |
| 08-003070 | 07/03/2008 | DETECTIVE 1 | VB | VTD | VTD DET | Suspension (10) | Neglect of Duty | Sustained |
| | Off duty, engaged in outside employment without a work permit as required by Department Manual Section 3/744.20. | | | | | | | |
| 08-003161 | 07/10/2008 | POLICE OFFICER 3 | SB | SE | | Suspension (4) | Neglect of Duty | Sustained |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | | | | |
| | 07/10/2008 | POLICE OFFICER 2 | SB | SE | | Suspension (1) | Neglect of Duty | Sustained |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | | | | |
| | 07/10/2008 | POLICE OFFICER 2 | SB | SE | | Suspension (1) | Neglect of Duty | Sustained |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | | | | |
| 08-003420 | 07/28/2008 | POLICE OFFICER 2 | WB | PAC | PAC PAT | Admonishment | Failure to Appear | Sustained |
| | After being properly subpoenaed, failed to appear in court, as required. | | | | | | | |
| 08-003464 | 07/17/2008 | DETECTIVE 2 | SB | 77TH | | Suspension (15) | Failure to Appear | Sustained |
| | | | | | | | Misleading Statements | Sustained |
| | | | | | | | Neglect of Duty | Sustained |
| | On duty, after being properly subpoenaed, failed to appear in court, as required. | | | | | | | |
| | On duty, failed to provide discovery for court as requested and required. | | | | | | | |
| | On duty, on numerous occasions, failed to order aerial photographs of a crime scene and 9-1-1 Communication tapes as requested and required. | | | | | | | |
| 08-003541 | 08/03/2008 | DETECTIVE 3 | VB | DEV | DEV DET | Retire | Domestic Violence | Sustained |
| | | | | | | | Unbecoming Conduct | Sustained |
| | Off duty, used physical force against complainant, causing redness to the upper left portion of complainant's back. | | | | | | | |
| | Off duty, became involved in a domestic violence incident which resulted in the response of on-duty officers from an outside law enforcement agency resulted in employee's arrest. | | | | | | | |
| | Off duty, were named a suspect on an Emergency Protective Order. | | | | | | | |
| 08-003563 | 08/04/2008 | POLICE OFFICER 2 | WB | PAC | PAC PAT | Suspension (1) | Neglect of Duty | Sustained |
| | On duty, failed to complete a robbery report. | | | | | | | |
| | On duty, failed to complete an accurate Daily Fied Activities Report. | | | | | | | |
| | 08/04/2008 | POLICE OFFICER 1 | WB | PAC | PAC PAT | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, failed to complete a robbery report. | | | | | | | |
| 08-003774 | 08/17/2008 | POLICE OFFICER 2 | SB | SW | SW PAT | Suspension (2) | Discourtesy | Sustained |
| | -On duty, on two separate occasions, made discourteous remarks to citizen. | | | | | | | |
| | -On duty, on two separate occasions, made discourteous remarks to citizen. | | | | | | | |
| 08-003896 | 08/12/2008 | DETECTIVE 1 | CB | NEWT | | Admonishment | Neglect of Duty | Sustained |
| | On duty, failed to review officer's arrest report. | | | | | | | |
| | 08/12/2008 | POLICE OFFICER 2 | CB | NEWT | | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, knowingly submitted an inaccurate Arrest Report. | | | | | | | |
| 08-003915 | 04/05/2008 | POLICE OFFICER 2 | VB | FTHL | FTHL PAT | Admonishment | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 08-004216 | 09/09/2008 | POLICE OFFICER 3 | SB | SW | SW PAT | Official Reprimand | Discourtesy | Sustained |
| | -On duty, discourteous to a Department employee. | | | | | | | |
| | -Off duty, were discourteous to an on duty officer from an outside law enforcement agency. | | | | | | | |
| 08-004326 | 09/22/2008 | POLICE OFFICER 2 | VB | NHWD | NHWD PAT | Admonishment | Unbecoming Conduct | Sustained |
| | On an unknown date, employee inappropriately converted an official on-duty contact into a social relationship with citizen. | | | | | | | |
| 08-004350 | 09/22/2008 | POLICE OFFICER 2 | VB | FTHL | FTHL PAT | Suspension (22) | Neglect of Duty | Sustained |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|---|---------------------------------|--------|------|----------|--------------------|--|------------------------|
| 08-004350 | 09/22/2008 | POLICE OFFICER 2 | VB | FTHL | FTHL PAT | Suspension (22) | Unbecoming Conduct | Sustained |
| | -On duty, failed to conduct a thorough investigation at the scene of a radio call. -On duty, provided inaccurate statements to an investigators, who were conducting an official investigation. | | | | | | | |
| 08-004351 | 09/23/2008 | DETECTIVE 2 | VB | MISN | MISN DET | Official Reprimand | Failure to Qualify | Sustained |
| | During the month of July 2008, failed to qualify, as required. | | | | | | | |
| 08-004407 | 03/20/2008 | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, violated Department pursuit policy. | | | | | | | |
| | 03/20/2008 | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | Suspension (4) | Neglect of Duty Preventable Traffic Collision | Sustained Sustained |
| | -On duty, violated Department pursuit policy. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 08-004429 | 09/25/2008 | POLICE OFFICER 2 | CB | NE | NE PAT | Suspension (5) | Neglect of Duty | Sustained |
| | On duty, failed to take a crime report, as required. | | | | | | | |
| 08-004434 | 09/28/2008 | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | Suspension (1) | Neglect of Duty | Sustained |
| | On duty, inappropriately asked citizen if she wanted police officers to respond to a request for service during a domestic violence incident. | | | | | | | |
| 08-004547 | 10/03/2008 | POLICE OFFICER 2 | VB | VNY | VNY PAT | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, failed to book evidence as required by Department policy and procedure. | | | | | | | |
| | 10/03/2008 | POLICE OFFICER 2 | VB | VNY | VNY PAT | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, failed to book evidence as required by Department policy and procedure. | | | | | | | |
| 08-004633 | 10/10/2008 | POLICE OFFICER 2 | SB | SE | SE PAT | Suspension (1) | Failure to Qualify | Sustained |
| | During the month of June 2008, failed to qualify, as required. | | | | | | | |
| 08-004699 | 10/11/2008 | DETECTIVE 3 | | | | Suspension (15) | Off-Duty Altercation Unbecoming Conduct | Sustained Sustained |
| | -Off duty, unnecessarily punched citizen, injuring finger. -Off duty, unnecessarily became involved in a fight which resulted in the response of an on duty officers from an outside law enforcement agency. -Off duty, were arrested for the charge of Simple Battery by an on duty officers from an outside law enforcement agency. | | | | | | | |
| 08-004764 | 10/17/2008 | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | Suspension (3) | Alcohol Related | Sustained |
| | Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. | | | | | | | |
| 08-004831 | 10/21/2008 | POLICE OFFICER 2 | SB | SE | SE PAT | Admonishment | Unauthorized Tactics | Sustained |
| | On duty, deployed a TASER in a manner inconsistent with the department policy. | | | | | | | |
| 08-004850 | 10/23/2008 | POLICE OFFICER 2 | SB | SW | SW PAT | Admonishment | Neglect of Duty | Sustained |
| | -On duty, failed to provide citizen with employee identification as requested. -On duty, failed to log employee contact with citizen on the Daily Field Activities Report. -On duty, failed to complete a Field Data Report as directed in paragraph 105 of the Consent Decree. -On duty, failed to update employee location with Communications Division. | | | | | | | |
| | 10/23/2008 | POLICE OFFICER 2 | SB | SW | SW PAT | Admonishment | Neglect of Duty | Sustained |
| | -On duty, failed to provide citizen with identification as requested. -On duty, failed to complete a Field Data Report as directed in paragraph 105 of the Consent Decree. -On duty, failed to update employee location with Communications Division. | | | | | | | |
| 08-004923 | 10/28/2008 | POLICE OFFICER 3 | CB | HOBK | HOBK PAT | Suspension (3) | Neglect of Duty | Sustained |
| | Made unauthorized modifications to employee privately-owned handgun which was authorized for use in employee capacity as a police officer. | | | | | | | |
| 08-004962 | 10/30/2008 | POLICE OFFICER 2 | VB | WVAL | WVAL PAT | Suspension (22) | Failure to Appear | Sustained |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|---|----------------------------------|--------|------|----------|-----------------------|--|--|
| 08-004962 | 10/30/2008 | POLICE OFFICER 2 | VB | WVAL | WVAL PAT | Suspension (22) | Failure to Qualify | Sustained |
| | -During the month of August 2008, failed to qualify as required. -On duty, on numerous occasions, after being properly served with a subpoena, failed to appear in court, as required. | | | | | | | |
| 08-005006 | 11/03/2008 | DETECTIVE 2 | CTCIB | | MCD | Official Reprimand | Other Policy/Rule | Sustained |
| | On duty, improperly accessed the Department computer system for non-duty related activities. | | | | | | | |
| 08-005017 | 10/15/2008 | POLICE OFFICER 2 | WB | | WTD | Official Reprimand | Failure to Qualify | Sustained |
| | During the month of August 2008, failed to qualify, as required. | | | | | | | |
| 08-005038 | 09/02/2008 | SERGEANT 1 | CB | NE | NE PAT | Suspension (10) | Neglect of Duty | Sustained |
| | -On duty, on numerous occasions, failed to perform supervisory duties. -On duty, on numerous occasions, left assigned area without supervisory approval. -On duty, on numerous occasions, submitted a Sergeant's log, which contained inaccurate times and activities. | | | | | | | |
| 08-005051 | 10/30/2008 | POLICE OFFICER 2 | CB | RAMP | RAMP PAT | Official Reprimand | Unbecoming Conduct | Sustained |
| | Off duty, unnecessarily became involved in a verbal dispute with an on duty officer from an outside law enforcement agency. | | | | | | | |
| 08-005081 | 11/06/2008 | SENIOR FORENSIC PRINT SPECIALIST | DB | | SID | No Penalty(S-NP Only) | Neglect of Duty | Sustained - No Penalty |
| | On duty, approved paid time off for voting for employees, in violation of Department policy. | | | | | | | |
| 08-005130 | 11/10/2008 | POLICE OFFICER 2 | CB | | CTD | Official Reprimand | Neglect of Duty | Sustained |
| | On duty, failed to request a supervisor to the location of a traffic stop after being asked to do so by complainant. | | | | | | | |
| 08-005168 | 11/12/2008 | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | Suspension (2) | Neglect of Duty | Sustained |
| | Established a pattern of tardiness and reported late for duty 17 times. | | | | | | | |
| 08-005183 | 11/06/2008 | POLICE OFFICER 3 | CTCIB | | ESD | Official Reprimand | Unbecoming Conduct | Sustained |
| | -Off duty and driving a City-owned vehicle, followed a vehicle on the freeway in an unsafe manner. -Off duty, drove a City-owned vehicle in an unsafe manner. -Off duty and driving a City-owned vehicle, unnecessarily activated the emergency equipment. | | | | | | | |
| 08-005219 | 11/06/2008 | POLICE OFFICER 2 | VB | VTD | VTD PAT | Suspension (22) | False Statements Neglect of Duty | Sustained Sustained |
| | -On duty, left assigned area without supervisory approval. -On duty, submitted a Daily Field Activities Report that employee knew or should have known contained inaccurate information. -On duty, failed to maintain an updated status on the Mobile Digital Computer. -On duty, failed to respond to a radio broadcast of a Code-3 Ambulance traffic, overturned vehicle on fire. | | | | | | | |
| 08-005412 | 11/24/2008 | CLERK TYPIST | PSB | | | Resign | False Statements Insubordination Narcotics/Drugs Unbecoming Conduct | Sustained Sustained Sustained Sustained |
| | -Insubordinate when employee failed to follow a direct order given by supervisor. -Off duty, engaged in activity that constitutes a conflict of interest. -Off duty, employee knew or should have known that illegal narcotics were in employee's residence. -On duty, gave unsolicited false statements to a Captain when employee stated did not have a boyfriend and that employee lived with employee's mother. -On duty, insubordinate when employee refused to obey a direct order, given by an investigator. | | | | | | | |
| 08-005431 | 11/26/2008 | POLICE SERVICE REPRESENTATIVE 2 | CRB | | COMM | Suspension (5) | Neglect of Duty | Sustained |
| | On duty, failed to remain alert at employee assigned position | | | | | | | |
| 08-005446 | 11/25/2008 | POLICE OFFICER 2 | VB | | | Suspension (8) | Alcohol Related | Sustained |
| | Off duty, operated a vehicle while under the influence of an alcoholic beverage. | | | | | | | |
| 08-005457 | 08/05/2008 | POLICE OFFICER 2 | CB | RAMP | | Official Reprimand | Preventable Traffic Collision | Sustained |

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| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty Allegation | Disposition |
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| 08-005457 | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | |
| 08-005568 | 11/07/2008 | POLICE OFFICER 2 SB | SE | SE PAT | Admonishment Failure to Qualify | Sustained | |
| | During the month of August 2008, failed to qualify, as required. | | | | | | |
| 08-005702 | 12/15/2008 | POLICE OFFICER 2 VB | VNY | VNY PAT | Official Reprimand Neglect of Duty | Sustained | |
| | -On duty, failed to stop for the red phase of a tri-light signal while operating a marked police vehicle. | | | | | | |
| | -On duty, operated a marked police vehicle without wearing seatbelt as required by Department policy and California State Law. | | | | | | |
| 08-005887 | 12/29/2008 | POLICE OFFICER 3 SOB | METRO | METRO PAT | Official Reprimand Discourtesy | Sustained | |
| | Off duty and driving a City-owned vehicle was discourteous to complainant. | | | | | | |
| 08-005903 | 12/29/2008 | SERGEANT 1 VB | WVAL | WVAL PAT | Admonishment Neglect of Duty | Sustained | |
| | -On duty, failed to make required notifications when employee seized a possible hazardous material. | | | | | | |
| | -On duty, directed another officer to transport possible hazardous material to the station. | | | | | | |
| | 12/29/2008 | SERGEANT 1 VB | WVAL | WVAL PAT | Admonishment Neglect of Duty | Sustained | |
| | -On duty, failed to ensure that required notifications were made when a subordinate officer seized a possible hazardous material. | | | | | | |
| | -On duty, failed to ensure that a subordinate officer booked evidence in a timely manner. | | | | | | |
| 09-000004 | 01/02/2009 | POLICE OFFICER 2 SB | 77TH | 77TH PAT | Suspension (15) Alcohol Related | Sustained | |
| | | | | | Unbecoming Conduct | Sustained | |
| | -Off duty, operated private vehicle while under the influence of an alcoholic beverage. | | | | | | |
| | -Off duty and in custody of an outside law enforcement agency, discourteous to a Department supervisor. | | | | | | |
| 09-000038 | 06/25/2008 | COMMAND STAFF SB | SE | SE PAT | No Penalty(S-NP Only) Preventable Traffic Collision | Sustained - No Penalty | |
| | On-duty and driving a City owned vehicle, became involved in a preventable traffic collision. | | | | | | |
| 09-000049 | 01/06/2009 | UNKNOWN | | | No Action Neglect of Duty | Sustained | |
| | | | | | Unbecoming Conduct | Sustained | |
| | -Unknown officers failed to report an officer involved traffic collision. | | | | | | |
| | -Unknown officers inappropriately attempted to repair a vehicle that was involved in a traffic collision. | | | | | | |
| 09-000080 | 01/07/2009 | DETECTIVE 1 WB | OLYM | OLYM DET | Suspension (3) Neglect of Duty | Sustained | |
| | On duty, failed to comply with discovery requests from the District Attorney's office in a timely manner. | | | | | | |
| 09-000126 | 01/12/2009 | DETENTION OFFICER | | JD | Suspension (5) Unauthorized Force | Sustained | |
| | On duty, used unauthorized force, on two separate occasions during a reported use of force incident. | | | | | | |
| 09-000263 | 01/19/2009 | SERGEANT 2 VB | WVAL | WVAL PAT | Admonishment Neglect of Duty | Sustained | |
| | On duty, negligent in duties when employee failed to verify the correct amount of currency booked to an arrestee. | | | | | | |
| 09-000308 | 01/20/2009 | POLICE OFFICER 3 CTCIB | | MCD | Official Reprimand Ethnic Remark | Sustained | |
| | On duty, made an improper ethnic remark. | | | | | | |
| 09-000528 | 12/30/2008 | UNKNOWN | | | No Action Neglect of Duty | Sustained | |
| | On duty, an unknown employee failed to process an envelope containing a Complaint Form. | | | | | | |
| 09-000612 | 02/12/2009 | POLICE OFFICER 2 CB | CENT | CENT PAT | Suspension (5) Alcohol Related | Sustained | |
| | Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest by officers of an outside law enforcement agency. | | | | | | |
| 09-000701 | 10/13/2008 | POLICE OFFICER 3 SB | SE | SE PAT | Official Reprimand Preventable Traffic Collision | Sustained | |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | |
| 09-000958 | 03/05/2009 | DETENTION OFFICER | | JD | Suspension (4) Neglect of Duty | Sustained | |
| | -On duty, failed to properly utilize the hand-held metal detector while conducting a search of an inmate, resulting in contraband entering the jail. | | | | | | |
| | -On duty, failed to properly review and notify a supervisor that the search authorization of the booking approval for a felony arrestee was incomplete, resulting in contraband entering the jail. | | | | | | |
| | -On duty, failed to have an inmate re-searched upon activation of the Walk Through Metal Detector, resulting in contraband entering the jail. | | | | | | |

DISCIPLINE REPORT
FOR
Quarter 4, 2009

Appendix II: Sustained Complaints Listed by CF Number

| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|---------------|------------------|--------|------|----------|--------------------|--|---|
| 09-001201 | 03/19/2009 | SERGEANT 1 | VB | VTD | VTD PAT | Official Reprimand | Unbecoming Conduct | Sustained |
| | | | | | | | | -Off duty, employee removed vehicle from a storage yard in violation of a civil lien process. -Off duty, inappropriately permitted an on-duty subordinate employee to intercede on employee behalf in a civil dispute. |
| | 03/19/2009 | SERGEANT 1 | VB | VTD | VTD PAT | Official Reprimand | Neglect of Duty Unbecoming Conduct | Sustained Sustained |
| | | | | | | | | -On duty, unnecessarily became involved in a civil dispute. -On duty, failed to notify Communications Division of Code-6 location at the scene of an investigation involving a civil dispute. -On duty, failed to document being at the scene of a civil dispute on Sergeant's Daily Report. |
| | 03/19/2009 | POLICE OFFICER 2 | VB | VTD | VTD PAT | Admonishment | Neglect of Duty Unbecoming Conduct | Sustained Sustained |
| | | | | | | | | -On duty, unnecessarily became involved in a civil dispute. -On duty, failed to notify Communications Division of Code-6 location at the scene of an investigation involving a civil dispute. -On duty, failed to document being at the scene of a civil dispute on Daily Field Activities log. |
| 09-001208 | 03/10/2009 | POLICE OFFICER 2 | SB | HARB | HARB PAT | Admonishment | Neglect of Duty | Sustained |
| | | | | | | | | Failed to respond within one hour of being notified that employee needed to appear in court. |
| 09-001257 | 03/24/2009 | POLICE OFFICER 2 | VB | VTD | VTD PAT | Official Reprimand | Insubordination | Sustained |
| | | | | | | | | On duty, were insubordinate when employee failed to follow a direct order issued by a supervisor. |
| 09-001317 | 03/29/2009 | POLICE OFFICER 2 | CB | | CTD | Official Reprimand | Neglect of Duty | Sustained |
| | | | | | | | | On duty and driving a City-owned vehicle, failed to immediately request a supervisor after becoming involved in a preventable traffic collision. |
| 09-001421 | 04/06/2009 | POLICE OFFICER 2 | WB | HWD | HWD PAT | Admonishment | Failure to Appear | Sustained |
| | | | | | | | | After properly being subpoenaed, failed to appear in court, as required. |
| 09-001497 | 10/07/2008 | POLICE OFFICER 2 | CB | NEWT | NEWT PAT | Official Reprimand | Neglect of Duty Preventable Traffic Collision | Sustained Sustained |
| | | | | | | | | -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. -On duty, failed to wear seatbelt as required, by Department policy. |
| | 10/07/2008 | POLICE OFFICER 1 | CB | NEWT | NEWT PAT | Admonishment | Neglect of Duty | Sustained |
| | | | | | | | | On-duty and a passenger in a City-owned vehicle, failed to wear seatbelt. |
| 09-001573 | 01/28/2009 | POLICE OFFICER 3 | SB | SE | SE PAT | Admonishment | Failure to Appear | Sustained |
| | | | | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001705 | 04/09/2009 | POLICE OFFICER 2 | SB | HARB | HARB PAT | Suspension (5) | Failure to Appear | Sustained |
| | | | | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001791 | 07/24/2008 | DETECTIVE 1 | DB | | CCD | Official Reprimand | Neglect of Duty | Sustained |
| | | | | | | | | Intentionally modified employee duty weapon to less than the Department specifications, and failed to have employee weapon approved by the Department Armorer, in violation of Department policy. |
| 09-001797 | 05/01/2009 | POLICE OFFICER 3 | WB | OLYM | OLYM PAT | Official Reprimand | Failure to Appear | Sustained |
| | | | | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001823 | 05/02/2009 | POLICE OFFICER 2 | VB | DEV | DEV PAT | Official Reprimand | Discourtesy | Sustained |
| | | | | | | | | On duty, were discourteous to citizen during a public contact at the front desk. |
| 09-001943 | 05/04/2009 | POLICE OFFICER 2 | PTB | | | Admonishment | Neglect of Duty | Sustained |
| | | | | | | | | On duty, failed to return employee parking lot keys, as required. |
| 09-001962 | 10/21/2008 | DETECTIVE 1 | DB | | DSVD | Admonishment | Preventable Traffic Collision | Sustained |
| | | | | | | | | On duty and driving a city-owned vehicle, became involved in a preventable traffic collision. |

DISCIPLINE REPORT

FOR
Quarter 4, 2009

Appendix II: Sustained Complaints Listed by CF Number

| CF No. | Date Reported | Rank | Bureau | Area | Division | Penalty | Allegation | Disposition |
|-----------|---|------|------------------|--------|-----------------|-----------------------|-------------------------------|------------------------|
| 09-002180 | 09/19/2008 | | POLICE OFFICER 2 | SB | SW SW PAT | Suspension (5) | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002252 | 06/03/2009 | | POLICE OFFICER 2 | CB | NEWT | No Penalty(S-NP Only) | Neglect of Duty | Sustained - No Penalty |
| | On duty, failed to maintain proper control of a Department-issued hand held radio, resulting in its loss. | | | | | | | |
| 09-002313 | 06/07/2009 | | POLICE OFFICER 2 | CB | HOBK | Official Reprimand | Other Policy/Rule | Sustained |
| | | | | | | | Preventable Traffic Collision | Sustained |
| | -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. -On duty, operated a Department police vehicle unauthorized Code-3. | | | | | | | |
| 09-002460 | 04/10/2009 | | POLICE OFFICER 3 | SOB | METRO METRO PAT | Suspension (1) | Failure to Qualify | Sustained |
| | During the month of March 2009, failed to qualify, as required. | | | | | | | |
| 09-002477 | 06/04/2009 | | POLICE OFFICER 2 | SB | | Admonishment | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002487 | 10/24/2008 | | POLICE OFFICER 2 | SB | HARB HARB PAT | Official Reprimand | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002522 | 10/17/2008 | | POLICE OFFICER 3 | CTCIB | ESD | Suspension (2) | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002532 | 10/07/2008 | | POLICE OFFICER 3 | SB | SW SW PAT | Official Reprimand | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002642 | 08/25/2008 | | POLICE OFFICER 2 | OO ADO | OO ADO SA | Removed | Misleading Statements | Guilty |
| | | | | | | | Shooting Violation | Guilty |
| | | | | | | | Unauthorized Tactics | Guilty |
| | -Off duty, used unauthorized tactics, which resulted in an "Administrative Disapproval" finding in a Use of Force Review Board. -Off duty, unnecessarily drew and exhibited employee firearm, which resulted in an "Out of Policy/Administrative Disapproval" finding in a Use of Force Review Board. -Off duty, unreasonably discharged employee firearm, which resulted in an "Out of Policy/Administrative Disapproval" finding in a Use of Force Review Board. -On duty, made misleading statements to investigators, who were conducting an official investigation. | | | | | | | |
| 09-002711 | 07/07/2009 | | POLICE OFFICER 2 | WB | PAC PAC PAT | No Penalty(S-NP Only) | Failure to Qualify | Sustained - No Penalty |
| | During the month of April 2009, failed to qualify, as required. | | | | | | | |
| 09-002719 | 07/01/2009 | | POLICE OFFICER 2 | WB | WTD | Official Reprimand | Failure to Appear | Sustained |
| | After being properly subpoenaed, failed to appear in court, as required. | | | | | | | |
| 09-002927 | 10/29/2008 | | POLICE OFFICER 2 | VB | MISN MISN PAT | Official Reprimand | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-002935 | 10/19/2008 | | POLICE OFFICER 3 | SB | SW SW PAT | Suspension (1) | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-003043 | 10/31/2008 | | POLICE OFFICER 2 | SB | SE | Official Reprimand | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-003186 | 08/08/2009 | | POLICE OFFICER 1 | WB | OLYM OLYM PAT | Admonishment | Failure to Appear | Sustained |
| | After being properly subpoenaed, failed to appear in court, as required. | | | | | | | |
| 09-003391 | 10/26/2008 | | SERGEANT 1 | WB | WLA WLA PAT | Admonishment | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |
| 09-003443 | 10/09/2008 | | POLICE OFFICER 2 | SB | SW SW PAT | Official Reprimand | Preventable Traffic Collision | Sustained |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | | | | |

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
OCTOBER 2009

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 426

Summary of Closed Complaints By Source

| Complainant Source | Num* |
|------------------------------|------------|
| Public-Person Involved | 284 |
| Department | 57 |
| Public-Third Party | 47 |
| Non-LAPD LA City Employee | 11 |
| Sworn Department Employee | 11 |
| Unknown | 10 |
| Civilian Department Employee | 5 |
| Defense Attorney | 2 |
| Public | 1 |
| Department Employee | 1 |
| City Attorney | 1 |
| Prosecutor-DA | 1 |
| Other Law Enforcement Agency | 1 |
| Total | 426 |

Summary of Accused Employees

| Employee Type | Num |
|-------------------|------------|
| Sworn Employee | 501 |
| Civilian Employee | 17 |
| Department | 19 |
| Unknown | 90 |
| | 627 |

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| Allegation Type | Number |
|-------------------------------|-------------|
| Neglect of Duty | 241 |
| Unbecoming Conduct | 218 |
| Discourtesy | 165 |
| Unauthorized Force | 130 |
| False Imprisonment | 87 |
| Unlawful Search | 50 |
| Racial Profiling | 45 |
| Unauthorized Tactics | 40 |
| Other Policy/Rule | 38 |
| False Statements | 23 |
| Failure to Appear | 13 |
| Improper Remark | 13 |
| Misleading Statements | 10 |
| Preventable Traffic Collision | 10 |
| Failure to Qualify | 8 |
| Retaliation | 8 |
| Ethnic Remark | 6 |
| Theft | 6 |
| Discrimination | 5 |
| Insubordination | 5 |
| Domestic Violence | 4 |
| Off-Duty Altercation | 4 |
| Service | 4 |
| Alcohol Related | 3 |
| Dishonesty | 3 |
| Narcotics/Drugs | 2 |
| Sexual Misconduct | 1 |
| Total | 1142 |

| Dispositions | Number |
|-------------------------------------|-------------|
| Unfounded | 501 |
| No Misconduct | 164 |
| Sustained | 114 |
| Insufficient Evidence to Adjudicate | 74 |
| Not Resolved | 66 |
| Exonerated | 55 |
| No Department Employee | 36 |
| Actions Could be Different | 34 |
| Policy Procedure | 30 |
| Out of Statute | 19 |
| Alternate Complaint Resolution | 17 |
| Demonstrably False | 10 |
| Guilty | 9 |
| Not Guilty | 8 |
| Sustained - No Penalty | 5 |
| Total | 1142 |

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

| Recommended Penalty | Employees | Days |
|------------------------|-----------|------------|
| Admonishment | 12 | |
| Discharged | 1 | |
| No Action | 0 | |
| No Penalty(S-NP Only) | 3 | |
| Official Reprimand | 20 | |
| Removed | 1 | |
| Removed on a Prior BOR | 1 | |
| Resign | 2 | |
| Suspension | 28 | 351 |
| Total | 68 | 351 |

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---------------------------------|-------------------------------|-----|------------------------|--|
| 07-000696 | POLICE SERVICE REPRESENTATIVE 2 | Administrative | Yes | Discharged | False Statements (1) Improper Remark (1) Insubordination (1) Neglect of Duty (1) Unbecoming Conduct (2) |
| | | | | | -On-duty, inappropriately yelled at co-worker. -On duty, behaved in an unbecoming manner. -On duty, neglected duties. -On duty, made numerous improper remarks. -On duty, were insubordinate. -On duty, made false statements to a supervisor conducting an official investigation. |
| 07-001866 | POLICE OFFICER 3 | Case-Carrying Investigator | Yes | Official Reprimand | Unbecoming Conduct (3) |
| | | | | | -Off duty, struck stepson numerous times on buttocks, right hip and right thigh with a belt causing swelling and bruising. -Off duty cause the response of on duty officers from an outside law enforcement agency. -Off duty, were named as a suspect on a child abuse crime report. |
| 07-002784 | SERGEANT 1 | Unknown | NA | Removed on a Prior BOR | Dishonesty (1) |
| | | | | | Obtained medical benefits for spouse, to which she was not entitled. |
| 07-003120 | POLICE OFFICER 3 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to conduct a proper Battery investigation and to complete a Battery Report, as required. |
| | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to conduct a proper Battery investigation and to complete a Battery Report, as required. |
| 07-003916 | SERGEANT 1 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to initiate a personnel complaint. |
| 07-005018 | POLICE OFFICER 2 | Patrol | Yes | Official Reprimand | Discourtesy (1) Neglect of Duty (1) |
| | | | | | -On duty, were discourteous to citizen. -On duty, failed to provide appropriate police service. |
| 07-005410 | POLICE OFFICER 3 | Patrol | NA | Official Reprimand | Failure to Qualify (1) |
| | | | | | During the month of August 2007. failed to qualify, as required. |
| 07-005952 | POLICE OFFICER 3 | Patrol | Yes | Suspension (5) | Neglect of Duty (2) |
| | | | | | -On duty, failed to properly supervise probationary officer. -On duty, inappropriately fell asleep. |
| 07-006093 | GARAGE ATTENDANT | Technical Service Maintenance | NA | Suspension (5) | Dishonesty (1) Unbecoming Conduct (1) |
| | | | | | -Off duty, knowingly wrote two personal checks to complainant, for the purchase of a vehicle on an account that was closed in August 2001. -Convicted of one count of Section 476(a) of the California Penal Code, Non-Sufficient Funds. |
| 07-006500 | POLICE SERVICE REPRESENTATIVE 3 | Communications | Yes | Suspension (162) | Dishonesty (1) Neglect of Duty (1) Unbecoming Conduct (1) |
| | | | | | -Off duty, on various dates, engaged in outside employment without a valid work permit. -Injured On Duty status, on various dates, received benefits which employee were not entitled to receive. Injured On Duty status, engaged in activities inconsistent with your medical claim. |
| 08-000809 | POLICE OFFICER 3 | Unknown | Yes | Removed | Insubordination (1) Neglect of Duty (1) |
| | | | | | On-duty, were insubordinate to the Department when employee failed to submit requests for compensation for overtime that employee had worked, as directed through Department. |
| | POLICE OFFICER 2 | Unknown | Yes | Resign | Insubordination (1) |
| | | | | | On-duty, were insubordinate to the Department when employee failed to submit requests for compensation for overtime that employee had worked, as directed through publications. |
| 08-001205 | POLICE OFFICER 2 | Administrative | Yes | Suspension (15) | Improper Remark (2) Unbecoming Conduct (1) |
| | | | | | -On duty, engaged in behavior that knew or should have known was inappropriate when taking an aggressive stance toward an officer. -On duty, made an improper remark to an officer. -On duty, made an improper remark to an officer. |
| 08-001645 | POLICE OFFICER 2 | Patrol | NA | Suspension (14) | Alcohol Related (1) Discourtesy (1) Unbecoming Conduct (3) |
| | | | | | -Off duty, after being involved in a traffic collision, failed to stop and identify self, render aid, or notify the proper authorities. -Off duty, employee drove vehicle in a reckless manner which caused a citizen to call the police. Off duty, employee operated private vehicle while under the influence of an alcoholic beverage, resulting in employee arrest by an on-duty officers from an outside law enforcement agency. -Off duty, failed to cooperate with an on-duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, were discourteous when employee hung up on an on-duty officer, who was conducting an official investigation. |
| 08-002235 | POLICE OFFICER 3 | Administrative | NA | Suspension (1) | Preventable Traffic Collision (1) |
| | | | | | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 08-002952 | POLICE OFFICER 3 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to complete a battery report. |

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---|----------------------------|-----|--------------------|---|
| 08-002966 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Discourtesy (4) |
| | -On duty, on numerous occasions, discourteous to a citizen. | | | | |
| 08-003070 | DETECTIVE 1 | Case-Carrying Investigator | Yes | Suspension (10) | Neglect of Duty (1) |
| | Off duty, engaged in outside employment without a work permit as required by Department Manual Section 3/744.20. | | | | |
| 08-003161 | POLICE OFFICER 3 | Specialized Enforcement | NA | Suspension (4) | Neglect of Duty (1) |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | |
| | POLICE OFFICER 2 | Specialized Enforcement | NA | Suspension (1) | Neglect of Duty (1) |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | |
| | POLICE OFFICER 2 | Specialized Enforcement | NA | Suspension (1) | Neglect of Duty (1) |
| | On duty, failed to notify Communications Division of Code-6 location during a narcotics investigation. | | | | |
| 08-003464 | DETECTIVE 2 | Case-Carrying Investigator | Yes | Suspension (15) | Failure to Appear (1) Misleading Statements (2) Neglect of Duty (4) |
| | On duty, after being properly subpoenaed, failed to appear in court, as required. On duty, failed to provide discovery for court as requested and required. On duty, on numerous occasions, failed to order aerial photographs of a crime scene and 9-1-1 Communication tapes as requested and required. | | | | |
| 08-003563 | POLICE OFFICER 2 | Patrol | NA | Suspension (1) | Neglect of Duty (2) |
| | On duty, failed to complete a robbery report. On duty, failed to complete an accurate Daily Field Activities Report. | | | | |
| | POLICE OFFICER 1 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | On duty, failed to complete a robbery report. | | | | |
| 08-003774 | POLICE OFFICER 2 | Patrol | NA | Suspension (2) | Discourtesy (4) |
| | -On duty, on two separate occasions, made discourteous remarks to citizen. -On duty, on two separate occasions, made discourteous remarks to citizen. | | | | |
| 08-003896 | DETECTIVE 1 | Specialized Enforcement | NA | Admonishment | Neglect of Duty (1) |
| | On duty, failed to review officer's arrest report. | | | | |
| | POLICE OFFICER 2 | Specialized Enforcement | NA | Official Reprimand | Neglect of Duty (1) |
| | On duty, knowingly submitted an inaccurate Arrest Report. | | | | |
| 08-003915 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 08-004326 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Unbecoming Conduct (1) |
| | On an unknown date, employee inappropriately converted an official on-duty contact into a social relationship with citizen. | | | | |
| 08-004351 | DETECTIVE 2 | Case-Carrying Investigator | NA | Official Reprimand | Failure to Qualify (1) |
| | During the month of July 2008, failed to qualify, as required. | | | | |
| 08-004429 | POLICE OFFICER 2 | Administrative | NA | Suspension (5) | Neglect of Duty (1) |
| | On duty, failed to take a crime report, as required. | | | | |
| 08-004434 | POLICE SERVICE REPRESENTATIVE 2 | Communications | NA | Suspension (1) | Neglect of Duty (1) |
| | On duty, inappropriately asked citizen if she wanted police officers to respond to a request for service during a domestic violence incident. | | | | |
| 08-004699 | DETECTIVE 3 | Case-Carrying Investigator | NA | Suspension (15) | Off-Duty Altercation (2) Unbecoming Conduct (1) |
| | -Off duty, unnecessarily punched citizen, injuring finger. -Off duty, unnecessarily became involved in a fight which resulted in the response of an on duty officers from an outside law enforcement agency. -Off duty, were arrested for the charge of Simple Battery by an on duty officers from an outside law enforcement agency. | | | | |
| 08-004850 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Neglect of Duty (4) |
| | -On duty, failed to provide citizen with employee identification as requested. -On duty, failed to log employee contact with citizen on the Daily Field Activities Report. -On duty, failed to complete a Field Data Report as directed in paragraph 105 of the Consent Decree. -On duty, failed to update employee location with Communications Division. | | | | |
| | POLICE OFFICER 2 | Patrol | NA | Admonishment | Neglect of Duty (3) |
| | -On duty, failed to provide citizen with identification as requested. -On duty, failed to complete a Field Data Report as directed in paragraph 105 of the Consent Decree. -On duty, failed to update employee location with Communications Division. | | | | |
| 08-004962 | POLICE OFFICER 2 | Administrative | NA | Suspension (22) | Failure to Appear (3) Failure to Qualify (1) |
| | -During the month of August 2008, failed to qualify as required. -On duty, on numerous occasions, after being properly served with a subpoena, failed to appear in court, as required. | | | | |
| 08-005130 | POLICE OFFICER 2 | Traffic | NA | Official Reprimand | Neglect of Duty (1) |
| | On duty, failed to request a supervisor to the location of a traffic stop after being asked to do so by complainant. | | | | |
| 08-005219 | POLICE OFFICER 2 | Traffic | NA | Suspension (22) | False Statements (1) Neglect of Duty (3) |
| | -On duty, left assigned area without supervisory approval. -On duty, submitted a Daily Field Activities Report that employee knew or should have known contained inaccurate information. -On duty, failed to maintain an updated status on the Mobile Digital Computer. | | | | |

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---------------------------------|----------------------------|-----|--------------------------|--|
| 08-005219 | | | | | -On duty, failed to respond to a radio broadcast of a Code-3 Ambulance traffic, overturned vehicle on fire. |
| 08-005412 | CLERK TYPIST | Administrative | Yes | Resign | False Statements (1) Insubordination (2) Narcotics/Drugs (1) Unbecoming Conduct (1) |
| | | | | | -Insubordinate when employee failed to follow a direct order given by supervisor. -Off duty, engaged in activity that constitutes a conflict of interest. -Off duty, employee knew or should have known that illegal narcotics were in employee's residence. -On duty, gave unsolicited false statements to a Captain when employee stated did not have a boyfriend and that employee lived with employee's mother. -On duty, insubordinate when employee refused to obey a direct order, given by an investigator. |
| 08-005431 | POLICE SERVICE REPRESENTATIVE 2 | Communications | | NA Suspension (5) | Neglect of Duty (1) |
| | | | | | On duty, failed to remain alert at employee assigned position |
| 08-005446 | POLICE OFFICER 2 | Patrol | | NA Suspension (8) | Alcohol Related (1) |
| | | | | | Off duty, operated a vehicle while under the influence of an alcoholic beverage. |
| 08-005887 | POLICE OFFICER 3 | Specialized Enforcement | | NA Official Reprimand | Discourtesy (1) |
| | | | | | Off duty and driving a City-owned vehicle was discourteous to complainant. |
| 09-000004 | POLICE OFFICER 2 | Case-Carrying Investigator | | NA Suspension (15) | Alcohol Related (1) Unbecoming Conduct (1) |
| | | | | | -Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty and in custody of an outside law enforcement agency, discourteous to a Department supervisor. |
| 09-000038 | COMMAND STAFF | Administrative | | NA No Penalty(S-NP Only) | Preventable Traffic Collision (1) |
| | | | | | On-duty and driving a City owned vehicle, became involved in a preventable traffic collision. |
| 09-000080 | DETECTIVE 1 | Case-Carrying Investigator | | NA Suspension (3) | Neglect of Duty (1) |
| | | | | | On duty, failed to comply with discovery requests from the District Attorney's office in a timely manner. |
| 09-000126 | DETENTION OFFICER | Custody | | NA Suspension (5) | Unauthorized Force (2) |
| | | | | | On duty, used unauthorized force, on two separate occasions during a reported use of force incident. |
| 09-000528 | UNKNOWN | Unknown | | NA No Action | Neglect of Duty (1) |
| | | | | | On duty, an unknown employee failed to process an envelope containing a Complaint Form. |
| 09-001201 | SERGEANT 1 | Traffic | | NA Official Reprimand | Unbecoming Conduct (2) |
| | | | | | -Off duty, employee removed vehicle from a storage yard in violation of a civil lien process. -Off duty, inappropriately permitted an on-duty subordinate employee to intercede on employee behalf in a civil dispute. |
| | SERGEANT 1 | Traffic | | NA Official Reprimand | Neglect of Duty (2) Unbecoming Conduct (1) |
| | | | | | -On duty, unnecessarily became involved in a civil dispute. -On duty, failed to notify Communications Division of Code-6 location at the scene of an investigation involving a civil dispute. -On duty, failed to document being at the scene of a civil dispute on Sergeant's Daily Report. |
| | POLICE OFFICER 2 | Traffic | | NA Admonishment | Neglect of Duty (2) Unbecoming Conduct (1) |
| | | | | | -On duty, unnecessarily became involved in a civil dispute. -On duty, failed to notify Communications Division of Code-6 location at the scene of an investigation involving a civil dispute. -On duty, failed to document being at the scene of a civil dispute on Daily Field Activities log. |
| 09-001317 | POLICE OFFICER 2 | Traffic | | NA Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty and driving a City-owned vehicle, failed to immediately request a supervisor after becoming involved in a preventable traffic collision. |
| 09-001421 | POLICE OFFICER 2 | Patrol | | NA Admonishment | Failure to Appear (1) |
| | | | | | After properly being subpoenaed, failed to appear in court, as required. |
| 09-001497 | POLICE OFFICER 2 | Administrative | | NA Official Reprimand | Neglect of Duty (1) Preventable Traffic Collision (1) |
| | | | | | -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. -On duty, failed to wear seatbelt as required, by Department policy. |
| | POLICE OFFICER 1 | Administrative | | NA Admonishment | Neglect of Duty (1) |
| | | | | | On-duty and a passenger in a City-owned vehicle, failed to wear seatbelt. |
| 09-001573 | POLICE OFFICER 3 | Patrol | | NA Admonishment | Failure to Appear (1) |
| | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001705 | POLICE OFFICER 2 | Patrol | | NA Suspension (5) | Failure to Appear (1) |
| | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001797 | POLICE OFFICER 3 | Patrol | | NA Official Reprimand | Failure to Appear (1) |
| | | | | | After being properly subpoenaed, failed to appear in court, as required. |
| 09-001823 | POLICE OFFICER 2 | Patrol | | NA Official Reprimand | Discourtesy (1) |
| | | | | | On duty, were discourteous to citizen during a public contact at the front desk. |
| 09-001943 | POLICE OFFICER 2 | Administrative | | NA Admonishment | Neglect of Duty (1) |
| | | | | | On duty, failed to return employee parking lot keys, as required. |
| 09-001962 | DETECTIVE 1 | Case-Carrying Investigator | | NA Admonishment | Preventable Traffic Collision (1) |

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|---------------|--|-------------------------|------------|-----------------------|-----------------------------------|
| 09-001962 | On duty and driving a city-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-002180 | POLICE OFFICER 2 | Patrol | NA | Suspension (5) | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-002252 | POLICE OFFICER 2 | Specialized Enforcement | NA | No Penalty(S-NP Only) | Neglect of Duty (1) |
| | On duty, failed to maintain proper control of a Department-issued hand held radio, resulting in its loss. | | | | |
| 09-002460 | POLICE OFFICER 3 | Specialized Enforcement | NA | Suspension (1) | Failure to Qualify (1) |
| | During the month of March 2009, failed to qualify, as required. | | | | |
| 09-002522 | POLICE OFFICER 3 | Administrative | NA | Suspension (2) | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-002711 | POLICE OFFICER 2 | Patrol | NA | No Penalty(S-NP Only) | Failure to Qualify (1) |
| | During the month of April 2009, failed to qualify, as required. | | | | |
| 09-002719 | POLICE OFFICER 2 | Traffic | NA | Official Reprimand | Failure to Appear (1) |
| | After being properly subpoenaed, failed to appear in court, as required. | | | | |
| 09-002935 | POLICE OFFICER 3 | Patrol | NA | Suspension (1) | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-003186 | POLICE OFFICER 1 | Patrol | NA | Admonishment | Failure to Appear (1) |
| | After being properly subpoenaed, failed to appear in court, as required. | | | | |

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
NOVEMBER 2009

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 345

Summary of Closed Complaints By Source

| Complainant Source | Num* |
|------------------------------|------------|
| Public-Person Involved | 230 |
| Department | 42 |
| Public-Third Party | 39 |
| Sworn Department Employee | 15 |
| Unknown | 7 |
| Non-LAPD LA City Employee | 7 |
| Other Law Enforcement Agency | 5 |
| Prosecutor-DA | 2 |
| Public | 1 |
| City Attorney | 1 |
| Civilian Department Employee | 1 |
| Defense Attorney | 1 |
| Total | 345 |

Summary of Accused Employees

| Employee Type | Num |
|-------------------|------------|
| Sworn Employee | 376 |
| Civilian Employee | 12 |
| Department | 16 |
| Unknown | 77 |
| | 481 |

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| Allegation Type | Number |
|-------------------------------|------------|
| Neglect of Duty | 175 |
| Unbecoming Conduct | 147 |
| Discourtesy | 132 |
| False Imprisonment | 78 |
| Unauthorized Force | 78 |
| Other Policy/Rule | 47 |
| Racial Profiling | 36 |
| False Statements | 23 |
| Unauthorized Tactics | 23 |
| Unlawful Search | 19 |
| Theft | 9 |
| Failure to Appear | 7 |
| Ethnic Remark | 6 |
| Failure to Qualify | 6 |
| Preventable Traffic Collision | 6 |
| Discrimination | 5 |
| Dishonesty | 4 |
| Domestic Violence | 4 |
| Failure to Report Misconduct | 4 |
| Misleading Statements | 4 |
| Improper Remark | 3 |
| Insubordination | 2 |
| Off-Duty Altercation | 2 |
| Alcohol Related | 1 |
| Service | 1 |
| Shooting Violation | 1 |
| Total | 823 |

| Dispositions | Number |
|-------------------------------------|------------|
| Unfounded | 397 |
| No Misconduct | 107 |
| Actions Could be Different | 63 |
| Insufficient Evidence to Adjudicate | 57 |
| Sustained | 40 |
| Not Resolved | 38 |
| Exonerated | 30 |
| Policy Procedure | 24 |
| No Department Employee | 22 |
| Alternate Complaint Resolution | 18 |
| Guilty | 13 |
| Demonstrably False | 6 |
| Not Guilty | 3 |
| Sustained - No Penalty | 3 |
| Out of Statute | 2 |
| Total | 823 |

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

| Recommended Penalty | Employees | Days |
|---------------------------------|-----------|-----------|
| Admonishment | 5 | |
| Discharged | 1 | |
| Discharged on a Prior Complaint | 1 | |
| No Penalty(S-NP Only) | 2 | |
| Official Reprimand | 9 | |
| Removed | 3 | |
| Retire | 4 | |
| Suspension | 3 | 16 |
| Total | 28 | 16 |

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|-------------------------------------|-------------------------------|-----|---------------------------------|--|
| 01-1756 | RESERVE POLICE OFFICER LEVEL 3 ARME | Specialized Enforcement | NA | No Penalty(S-NP Only) | Domestic Violence (1) Unbecoming Conduct (1) |
| | | | | | While off-duty, unnecessarily became involve in a domestic dispute, resulting in the response of on-duty officers from the Department. While off-duty, inappropriately damaged witness vehicle. |
| 07-002488 | SERGEANT 1 | Unknown | Yes | Removed | Dishonesty (2) False Statements (1) Misleading Statements (1) |
| | | | | | -Off duty, knew, or should have known, that spouse received illicit/stolen funds. -Off duty, knew, or should have known, that employee filed fraudulent tax returns. -On duty, made false statements to investigator who was conducting an official investigation. -On duty, made misleading statements to investigator who was conducting an official investigation. |
| 07-003344 | SERGEANT 1 | Administrative | NA | Retire | Neglect of Duty (2) |
| | | | | | -On numerous occasions, employee knew or should have known that subordinate committed Worker's Compensation Fraud and failed to report it. -On numerous occasions, employee failed to report that subordinate was working outside of employee IOD work restrictions. |
| | SERGEANT 1 | Administrative | NA | Retire | Misleading Statements (1) Neglect of Duty (1) Unbecoming Conduct (1) |
| | | | | | -Off duty and on IOD status, engaged in activity that was inconsistent with employee Temporary Totally Disabled Status. -Off duty, engaged in an outside employment without a valid work permit. -Employee provided misleading statements during a medical deposition regarding employee's worker's compensation claim against the City of Los Angeles. |
| 08-001214 | SENIOR CLERK TYPIST | Unknown | Yes | Discharged | Theft (1) |
| | | | | | Knowingly embezzled money from a bank account, whose Estate employee had guardianship over. |
| 08-001348 | SERGEANT 1 | Administrative | Yes | Retire | Domestic Violence (2) Unbecoming Conduct (2) |
| | | | | | -Off duty, became involved in a domestic violence incident, resulting in the response on an on-duty officers from an outside law enforcement agency. -Off duty, grabbed complainant right wrist and pulled complainant up to a sitting position. -Off duty, were named as a suspect on a crime report. -Off duty, were named as a suspect in an Emergency Protective Order. |
| 08-001670 | POLICE OFFICER 3 | Unknown | Yes | Removed | Theft (1) |
| | | | | | -Off duty, failed to disclose accurate loan information in order to fraudulently obtain currency from the LAPFCU. -Off duty, on numerous occasions, failed to disclose accurate loan information in order to fraudulently obtain currency from the NFCU. -Off duty, obtained a loan from NFCU under false pretenses. |
| 08-001839 | CLERK TYPIST | Administrative | NA | Discharged on a Prior Complaint | Unbecoming Conduct (3) |
| | | | | | -On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, acted inappropriately when employee offered the complainant preferential treatment in exchange for a date. -On duty, acted inappropriately when employee stared at the complainant in an inappropriate manner. |
| 08-003541 | DETECTIVE 3 | Case-Carrying Investigator | NA | Retire | Domestic Violence (1) Unbecoming Conduct (2) |
| | | | | | Off duty, used physical force against complainant, causing redness to the upper left portion of complainant's back. Off duty, became involved in a domestic violence incident which resulted in the response of on-duty officers from an outside law enforcement agency resulted in employee's arrest. Off duty, were named a suspect on an Emergency Protective Order. |
| 08-004547 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to book evidence as required by Department policy and procedure. |
| | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On duty, failed to book evidence as required by Department policy and procedure. |
| 08-004633 | POLICE OFFICER 2 | Patrol | NA | Suspension (1) | Failure to Qualify (1) |
| | | | | | During the month of June 2008, failed to qualify, as required. |
| 08-004831 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Unauthorized Tactics (1) |
| | | | | | On duty, deployed a TASER in a manner inconsistent with the department policy. |
| 08-005038 | SERGEANT 1 | Patrol | NA | Suspension (10) | Neglect of Duty (8) |
| | | | | | -On duty, on numerous occasions, failed to perform supervisory duties. -On duty, on numerous occasions, left assigned area without supervisory approval. -On duty, on numerous occasions, submitted a Sergeant's log, which contained inaccurate times and activities. |
| 08-005051 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Unbecoming Conduct (1) |
| | | | | | Off duty, unnecessarily became involved in a verbal dispute with an on duty officer from an outside law enforcement agency. |
| 08-005081 | SENIOR FORENSIC PRINT SPECIALIST | Administrative | NA | No Penalty(S-NP Only) | Neglect of Duty (1) |
| | | | | | On duty, approved paid time off for voting for employees, in violatioin of Department policy. |
| 08-005183 | POLICE OFFICER 3 | Technical Service Maintenance | NA | Official Reprimand | Unbecoming Conduct (3) |
| | | | | | -Off duty and driving a City-owned vehicle, followed a vehicle on the freeway in an unsafe manner. -Off duty, drove a City-owned vehicle in an unsafe manner. -Off duty and driving a City-owned vehicle, unnecessarily activated the emergency equipment. |
| 08-005457 | POLICE OFFICER 2 | Administrative | NA | Official Reprimand | Preventable Traffic Collision (1) |
| | | | | | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 08-005568 | POLICE OFFICER 2 | Administrative | NA | Admonishment | Failure to Qualify (1) |
| | | | | | During the month of August 2008, failed to qualify,as required. |
| 08-005702 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Neglect of Duty (2) |
| | | | | | -On duty, failed to stop for the red phase of a tri-light signal while operating a marked police vehicle. -On duty, operated a marked police vehicle without wearing seatbelt as required by Department policy and California State Law. |
| 09-000612 | POLICE OFFICER 2 | Patrol | NA | Suspension (5) | Alcohol Related (1) |
| | | | | | Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest by officers of an outside law enforcement agency. |
| 09-001208 | POLICE OFFICER 2 | Administrative | NA | Admonishment | Neglect of Duty (1) |

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---|----------|-----|--------------------|---|
| 09-001208 | Failed to respond within one hour of being notified that employee needed to appear in court. | | | | |
| 09-001257 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Insubordination (1) |
| | On duty, were insubordinate when employee failed to follow a direct order issued by a supervisor. | | | | |
| 09-002313 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Other Policy/Rule (1) Preventable Traffic Collision (1) |
| | -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. -On duty, operated a Department police vehicle unauthorized Code-3. | | | | |
| 09-002477 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-002487 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |
| 09-002642 | POLICE OFFICER 2 | Patrol | Yes | Removed | Misleading Statements (1) Shooting Violation (1) Unauthorized Tactics (2) |
| | -Off duty, used unauthorized tactics, which resulted in an "Administrative Disapproval" finding in a Use of Force Review Board. -Off duty, unnecessarily drew and exhibited employee firearm, which resulted in an "Out of Policy/Administrative Disapproval" finding in a Use of Force Review Board. -Off duty, unreasonably discharged employee firearm, which resulted in an "Out of Policy/Administrative Disapproval" finding in a Use of Force Review Board. -On duty, made misleading statements to investigators, who were conducting an official investigation. | | | | |
| 09-003391 | SERGEANT 1 | Patrol | NA | Admonishment | Preventable Traffic Collision (1) |
| | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. | | | | |

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
DECEMBER 2009

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 261

Summary of Closed Complaints By Source

| Complainant Source | Num* |
|------------------------------|------------|
| Public-Person Involved | 174 |
| Department | 38 |
| Public-Third Party | 26 |
| Sworn Department Employee | 10 |
| Non-LAPD LA City Employee | 9 |
| Civilian Department Employee | 2 |
| Other Law Enforcement Agency | 2 |
| Public | 1 |
| Unknown | 1 |
| Defense Attorney | 1 |
| Total | 261 |

Summary of Accused Employees

| Employee Type | Num |
|-------------------|------------|
| Sworn Employee | 325 |
| Civilian Employee | 14 |
| Department | 6 |
| Unknown | 49 |
| | 394 |

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

| Allegation Type | Number |
|-------------------------------|------------|
| Neglect of Duty | 165 |
| Discourtesy | 110 |
| Unbecoming Conduct | 107 |
| Unauthorized Force | 58 |
| False Imprisonment | 50 |
| Unlawful Search | 41 |
| False Statements | 35 |
| Other Policy/Rule | 20 |
| Racial Profiling | 18 |
| Unauthorized Tactics | 18 |
| Ethnic Remark | 10 |
| Failure to Appear | 8 |
| Improper Remark | 7 |
| Preventable Traffic Collision | 7 |
| Theft | 7 |
| Dishonesty | 5 |
| Insubordination | 4 |
| Failure to Qualify | 3 |
| Retaliation | 3 |
| Sexual Misconduct | 3 |
| Misleading Statements | 2 |
| Service | 2 |
| Alcohol Related | 1 |
| Discrimination | 1 |
| Off-Duty Altercation | 1 |
| Total | 686 |

| Dispositions | Number |
|-------------------------------------|------------|
| Unfounded | 362 |
| No Misconduct | 76 |
| Sustained | 59 |
| Not Resolved | 32 |
| Exonerated | 31 |
| Actions Could be Different | 26 |
| Insufficient Evidence to Adjudicate | 23 |
| No Department Employee | 19 |
| Alternate Complaint Resolution | 16 |
| Guilty | 14 |
| Not Guilty | 13 |
| Policy Procedure | 11 |
| Out of Statute | 3 |
| Sustained - No Penalty | 1 |
| Total | 686 |

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

| Recommended Penalty | Employees | Days |
|--------------------------------|-----------|-----------|
| Admonishment | 8 | |
| Discharged/Removed/Transferred | 2 | |
| No Action | 0 | |
| Official Reprimand | 14 | |
| Removed | 1 | |
| Removed on a Prior BOR | 2 | |
| Resign | 2 | |
| Retire | 1 | |
| Suspension | 8 | 44 |
| Total | 38 | 44 |

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---------------------------------|----------|-----|--------------------------------|--|
| 00-0473 | POLICE OFFICER 2 | Unknown | NA | Resign | False Imprisonment (1) False Statements (1) Neglect of Duty (1) Unbecoming Conduct (2) Unlawful Search (1) |
| | | | | | -On-duty, completed an arrest report that contained false information. -On-duty, inappropriately signed a supervisor's name on two booking recommendations. -On-duty, conspired to falsely arrest citizens for a crime they did not commit. -On-duty, searched a residence without a search warrant or permission. -On-duty, inappropriately detained citizens without cause. -On-duty, left assigned area without prior supervisory approval. |
| | POLICE OFFICER 2 | Unknown | Yes | Official Reprimand | Neglect of Duty (1) |
| | | | | | On-duty, left assigned area without prior supervisory approval. |
| | POLICE OFFICER 3 | Unknown | Yes | Official Reprimand | Neglect of Duty (1) |
| | | | | | On-duty, left assigned area without prior supervisory approval. |
| | POLICE OFFICER 3 | Unknown | NA | Removed on a Prior BOR | False Imprisonment (1) Unbecoming Conduct (2) Unlawful Search (1) |
| | | | | | -On-duty, conspired to falsely arrest citizens for a crime they did not commit. -On-duty, inappropriately forced entry into a residence. -On-duty, searched a residence without a search warrant or permission. -On-duty, inappropriately detained citizens without cause. |
| | POLICE OFFICER 2 | Unknown | NA | Official Reprimand | Neglect of Duty (1) |
| | | | | | On-duty, left assigned area without prior supervisory approval. |
| 02-4274 | POLICE OFFICER 3 | Patrol | Yes | Discharged/Removed/Transferred | False Statements (2) Insubordination (1) |
| | | | | | -On two occasions, made false statements to a Sergeant who was conducting an official investigation. -Insubordinate when employee violated a direct order not to discuss employee personnel complaint investigation with any person other than employee attorney, employee representative, commanding officer or IAG investigators. |
| | POLICE SERVICE REPRESENTATIVE 3 | Patrol | Yes | Discharged/Removed/Transferred | False Statements (1) Unbecoming Conduct (1) |
| | | | | | -Inappropriately released confidential information that pertained to an Internal Affairs Group integrity audit. -Made false statements to a Sergeant who was conducting an official investigation. |
| 05-1243 | POLICE OFFICER 2 | Patrol | NA | Suspension (1) | Neglect of Duty (1) |
| | | | | | -Failed to book evidence as required. |
| | POLICE OFFICER 2 | Patrol | NA | Admonishment | Neglect of Duty (1) |
| | | | | | -Failed to book evidence as required. |
| 05-3021 | PRINCIPAL DETENTION OFFICER | Unknown | NA | Suspension (5) | Improper Remark (1) Unbecoming Conduct (5) |
| | | | | | -Off duty, mailed an inappropriate letter to a subordinate employee's residence. -On duty, inappropriately accessed Department records for Non-Department related business. -Off duty, inappropriately disclosed confidential information to another employee. -Off duty, on numerous occasions, inappropriately called a subordinate employee to discuss non-duty related activities. -On duty, attempted to dissuade employee from reporting misconduct. -Off duty, made inappropriate remarks to a subordinate employee. |
| 07-001697 | POLICE OFFICER 2 | Traffic | Yes | Resign | False Statements (1) Neglect of Duty (1) Other Policy/Rule (1) Unbecoming Conduct (3) |
| | | | | | -On duty, engaged in outside employment. -On duty, and under the color of authority, unlawfully evicted complainant's employees from complainant's place of business. -On duty, inappropriately utilized employee position as a Los Angeles Police Officer to influence, persuade, and/or intimidate parties involved in a civil dispute. -On duty, failed to take appropriate action at the scene of a civil dispute. -On duty, made false statements to an investigator, who was conducting an official investigation. -Off duty, engaged in an outside employment without a valid work permit. -On duty, made misleading statements to an investigator, who was conducting an official investigation. |
| 08-001039 | SERGEANT 2 | Patrol | Yes | Removed | False Statements (3) Insubordination (1) Neglect of Duty (1) |
| | | | | | -On duty, failed to follow a direct order by Commanding Officer. -On duty, made a false statement to Commanding Officer. -On duty, on numerous occasions, made a false statement during an official Department investigation. -Off duty, failed to make a timely notification regarding absence for a scheduled work day. |
| 08-001342 | SERGEANT 2 | Patrol | Yes | Removed on a Prior BOR | Insubordination (1) Unbecoming Conduct (1) |
| | | | | | -On duty, deleted employee Watch Commander Daily Reports. -On duty, were insubordinate when employee failed to comply with a direct order, given by an investigator, to appear for a scheduled personnel complaint interview. |
| 08-002578 | SERGEANT 1 | Patrol | Yes | Retire | Neglect of Duty (1) |
| | | | | | On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. |

FOR GENERAL DISTRIBUTION

| CF No. | Rank | Function | BOR | Penalty | Allegation |
|-----------|---------------------------------|----------------------------|-----|--------------------|---|
| 08-002578 | SERGEANT 1 | Administrative | NA | Admonishment | Neglect of Duty (1) On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. |
| | SERGEANT 1 | Patrol | NA | Admonishment | Neglect of Duty (1) On duty, failed to take appropriate supervisory action and failed to make notifications to the watch commander when informed that a witness escaped from a police vehicle. |
| 08-002935 | POLICE OFFICER 2 | Administrative | NA | Admonishment | Preventable Traffic Collision (1) On duty, driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 08-003420 | POLICE OFFICER 2 | Patrol | NA | Admonishment | Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required. |
| 08-004216 | POLICE OFFICER 3 | Patrol | NA | Official Reprimand | Discourtesy (2) -On duty, discourteous to a Department employee. -Off duty, were discourteous to an on duty officer from an outside law enforcement agency. |
| 08-004350 | POLICE OFFICER 2 | Administrative | NA | Suspension (22) | Neglect of Duty (1) Unbecoming Conduct (1) -On duty, failed to conduct a thorough investigation at the scene of a radio call. -On duty, provided inaccurate statements to an investigators, who were conducting an official investigation. |
| 08-004407 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Neglect of Duty (1) On duty, violated Department pursuit policy. |
| | POLICE OFFICER 2 | Patrol | NA | Suspension (4) | Neglect of Duty (1) Preventable Traffic Collision (1) -On duty, violated Department pursuit policy. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 08-004764 | POLICE SERVICE REPRESENTATIVE 2 | Communications | NA | Suspension (3) | Alcohol Related (1) Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. |
| 08-004923 | POLICE OFFICER 3 | Unknown | NA | Suspension (3) | Neglect of Duty (1) Made unauthorized modifications to employee privately-owned handgun which was authorized for use in employee capacity as a police officer. |
| 08-005006 | DETECTIVE 2 | Case-Carrying Investigator | NA | Official Reprimand | Other Policy/Rule (1) On duty, improperly accessed the Department computer system for non-duty related activities. |
| 08-005017 | POLICE OFFICER 2 | Traffic | NA | Official Reprimand | Failure to Qualify (1) During the month of August 2008, failed to qualify, as required. |
| 08-005168 | POLICE SERVICE REPRESENTATIVE 2 | Communications | NA | Suspension (2) | Neglect of Duty (1) Established a pattern of tardiness and reported late for duty 17 times. |
| 08-005903 | SERGEANT 1 | Patrol | NA | Admonishment | Neglect of Duty (2) -On duty, failed to make required notifications when employee seized a possible hazardous material. -On duty, directed another officer to transport possible hazardous material to the station. |
| | SERGEANT 1 | Patrol | NA | Admonishment | Neglect of Duty (2) -On duty, failed to ensure that required notifications were made when a subordinate officer seized a possible hazardous material. -On duty, failed to ensure that a subordinate officer booked evidence in a timely manner. |
| 09-000049 | UNKNOWN | Unknown | NA | No Action | Neglect of Duty (1) Unbecoming Conduct (1) -Unknown officers failed to report an officer involved traffic collision. -Unknown officers inappropriately attempted to repair a vehicle that was involved in a traffic collision. |
| 09-000263 | SERGEANT 2 | Patrol | NA | Admonishment | Neglect of Duty (1) On duty, negligent in duties when employee failed to verify the correct amount of currency booked to an arrestee. |
| 09-000308 | POLICE OFFICER 3 | Case-Carrying Investigator | NA | Official Reprimand | Ethnic Remark (1) On duty, made an improper ethnic remark. |
| 09-000701 | POLICE OFFICER 3 | Patrol | NA | Official Reprimand | Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 09-000958 | DETENTION OFFICER | Custody | NA | Suspension (4) | Neglect of Duty (3) -On duty, failed to properly utilize the hand-held metal detector while conducting a search of an inmate, resulting in contraband entering the jail. -On duty, failed to properly review and notify a supervisor that the search authorization of the booking approval for a felony arrestee was incomplete, resulting in contraband entering the jail. -On duty, failed to have an inmate re-searched upon activation of the Walk Through Metal Detector, resulting in contraband entering the jail. |
| 09-001791 | DETECTIVE 1 | Case-Carrying Investigator | NA | Official Reprimand | Neglect of Duty (1) Intentionally modified employee duty weapon to less than the Department specifications, and failed to have employee weapon approved by the Department Armorer, in violation of Department policy. |
| 09-002532 | POLICE OFFICER 3 | Administrative | NA | Official Reprimand | Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 09-002927 | POLICE OFFICER 2 | Patrol | NA | Official Reprimand | Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 09-003043 | POLICE OFFICER 2 | Specialized Enforcement | NA | Official Reprimand | Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |
| 09-003443 | POLICE OFFICER 2 | Administrative | NA | Official Reprimand | Preventable Traffic Collision (1) |

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|---------------|-------------|-----------------|------------|----------------|---|
| 09-003443 | | | | | On duty and driving a City-owned vehicle, became involved in a preventable traffic collision. |