



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 1, 2009

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



WILLIAM BRATTON
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 1, 2009

Internal Affairs Group

May 6, 2009

The Quarterly Discipline Report fulfills the reporting requirements of Consent Decree paragraph 88 regarding discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney.

Department Complaint Totals Total Number of Complaints Closed for this Quarter:

1332

Employee Totals

Employees*	Num
Cited in a Complaint	1379
Having Sustained Allegation(s)	210
Removed on a Prior BOR	1
Discharged	3
Discharged on a Prior Complaint	1
Resign	9
Retire	4
Suspension	54
Official Reprimand	40
Admonishment	87
No Penalty(S-NP Only)	2
No Action	0
Removed	7
Transferred to Other City Dept	1

*Employees are counted by distinct serial number in each of the above categories

Employees Cited in Department Allegations

Employees	Num	% Total	Sust.	% Sust.
Cited	1379		210	15.2
Failure to Appear	32	2.3	15	46.9
Failure to Qualify	42	3.0	15	35.7
Preventable Traffic Collision	141	10.2	81	57.4

*Employees are counted by distinct serial number in each of the above categories

Complaint Totals for Department Allegations

Complaints	Num	% Total	Sust.	% Sust.
Total	1332		197	14.8
Failure to Appear	32	2.4	15	46.9
Failure to Qualify	42	3.2	15	35.7
Preventable Traffic Collision	142	10.7	79	55.6

*Complaints are counted by distinct complaint number in each of the above categories

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Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public	10	3	30.0
Public-Third Party	149	2	1.3
Department	316	172	54.4
Public-Person Involved	816	17	2.1
Sworn Department Employee	23	2	8.7
Unknown	14	1	7.1
Non-LAPD LA City Employee	12	1	8.3
Civilian Department Employee	9	0	0
Other Law Enforcement Agency	5	1	20.0
Defense Attorney	2	0	0
Judge-County	1	0	0
City Attorney	1	0	0
Prosecutor-DA	1	0	0
Total	1333		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Neglect of Duty	609	95	15.6%
Discourtesy	565	6	1.1%
Unbecoming Conduct	505	68	13.5%
Unauthorized Force	312	12	3.8%
False Imprisonment	222	0	0.0%

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Total Number of Complaints for this Quarter: 1333

Table A: Source of Complaints Closed*

Complaint Source	JAN	FEB	MAR	Qtr Total
Public-Person Involved	278	258	280	816
Department	108	81	127	316
Public-Third Party	54	36	59	149
Sworn Department Employee	5	11	7	23
Unknown	7	3	4	14
Non-LAPD LA City Employee	4	2	6	12
Public	3	3	4	10
Civilian Department Employee	2	1	6	9
Other Law Enforcement Agency	2	2	1	5
Defense Attorney	1	0	1	2
City Attorney	0	0	1	1
Judge-County	1	0	0	1
Prosecutor-DA	0	1	0	1
Summary	453	392	488	1333

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table B: Sworn / Civilian Summary

Employee Type	Num	% of Total
Sworn Employee	1,294	77.3
Civilian Employee	85	5.1
Department	27	1.6
Unknown	269	16.1
	1,675	

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Table C: Allegation Summary

Allegation Type	Number	Sust.	% Sust.
Neglect of Duty	609	95	15.6
Discourtesy	565	6	1.1
Unbecoming Conduct	505	68	13.5
Unauthorized Force	312	12	3.8
False Imprisonment	222	0	0.0
Preventable Traffic Collision	145	82	56.6
Other Policy/Rule	96	4	4.2
Unlawful Search	83	0	0.0
False Statements	82	7	8.5
Unauthorized Tactics	81	6	7.4
Racial Profiling	77	0	0.0
Failure to Qualify	42	15	35.7
Theft	37	2	5.4
Failure to Appear	32	15	46.9
Improper Remark	32	5	15.6
Discrimination	17	0	0.0
Sexual Misconduct	15	4	26.7
Domestic Violence	14	7	50.0
Ethnic Remark	12	3	25.0
Insubordination	12	10	83.3
Dishonesty	11	3	27.3
Failure to Report Misconduct	8	0	0.0
Retaliation	8	0	0.0
Alcohol Related	6	3	50.0
Narcotics/Drugs	6	1	16.7
Service	5	0	0.0
Off-Duty Altercation	3	0	0.0
Accidental Discharge	2	2	100.0
Gender Bias	1	0	0.0
Misleading Statements	1	1	100.0
Shooting Violation	1	0	0.0
Total	3042	351	

*The allegation total is the number of instances of an allegation for the quarter. One Employee may have multiple instances of the same allegation. One employee may have multiple allegation types made against him/her.

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Table D: Disposition Summary

Dispositions	Number
Unfounded	1237
No Misconduct	434
Sustained	303
Actions Could be Different	253
Exonerated	151
Insufficient Evidence to Adjudicate	142
Not Resolved	142
Alternate Complaint Resolution	111
No Department Employee	76
Demonstrably False	69
Policy Procedure	44
Guilty	41
Not Guilty	15
Out of Statute	10
Sustained - No Penalty	7
Other Judicial Review	4
Withdrawn by COP	2
Duplicate	1
Total	3042

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Table E: Bureau-Allegation Summary (Sustained Only)

Allegation	CB	DB	SB	VB	WB	CDB	PSB	SOB	ATSB	ICSB	IMTB	CTCIB	Other	OO ADO	Total
Accidental Discharge	0	0	0	0	0	1	0	0	0	0	0	0	0	1	2
Alcohol Related	0	0	0	1	0	0	0	0	1	0	0	0	1	0	3
Discourtesy	0	0	0	1	3	0	0	0	0	2	0	0	0	0	6
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	2	0	1	0	0	0	0	0	0	0	0	0	0	0	3
Domestic Violence	0	2	2	0	1	0	0	0	0	0	0	0	2	0	7
Ethnic Remark	0	0	0	1	2	0	0	0	0	0	0	0	0	0	3
Failure to Appear	1	0	1	4	7	0	0	0	0	0	0	0	0	2	15
Failure to Qualify	0	0	4	7	3	0	0	0	1	0	0	0	0	0	15
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	1	0	0	2	2	0	0	0	0	0	0	0	2	0	7
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	1	2	1	1	0	0	0	0	0	0	0	0	0	0	5
Insubordination	0	0	0	0	6	0	0	0	3	0	0	0	1	0	10
Misleading Statements	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Narcotics/Drugs	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Neglect of Duty	5	9	22	16	11	0	0	0	1	18	0	0	12	1	95
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	0	0	0	0	4	0	0	0	0	0	0	0	0	0	4
Preventable Traffic Collision	9	11	16	15	17	0	0	2	1	0	0	6	3	2	82
Racial Profiling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	2	0	0	0	2	0	0	0	0	0	0	0	0	0	4
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	1	0	0	0	0	0	0	0	0	0	1	0	2
Unauthorized Force	0	0	0	0	12	0	0	0	0	0	0	0	0	0	12
Unauthorized Tactics	2	0	2	0	2	0	0	0	0	0	0	0	0	0	6
Unbecoming Conduct	4	12	3	6	26	0	0	0	2	5	1	2	6	1	68
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	27	36	53	54	99	1	0	2	9	25	2	8	28	7	351

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Table F: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Civilian		Detention Officer		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Accidental Discharge	0	0	0	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2	2
Alcohol Related	0	0	0	0	0	0	0	0	2	1	3	1	0	0	0	0	0	0	1	1	6	3
Discourtesy	2	0	1	0	23	2	30	0	110	2	244	0	21	0	1	0	133	2	0	0	565	6
Discrimination	1	0	2	0	0	0	1	0	2	0	5	0	0	0	0	0	6	0	0	0	17	0
Dishonesty	0	0	0	0	3	0	1	0	1	0	3	1	0	0	0	0	3	2	0	0	11	3
Domestic Violence	0	0	0	0	2	2	0	0	2	2	10	3	0	0	0	0	0	0	0	0	14	7
Ethnic Remark	0	0	0	0	3	2	0	0	1	1	3	0	2	0	0	0	3	0	0	0	12	3
Failure to Appear	0	0	0	0	0	0	0	0	3	0	25	12	4	3	0	0	0	0	0	0	32	15
Failure to Qualify	2	0	1	0	3	1	5	3	11	5	16	2	4	4	0	0	0	0	0	0	42	15
Failure to Report Misconduct	0	0	0	0	0	0	3	0	0	0	2	0	1	0	0	0	2	0	0	0	8	0
False Imprisonment	0	0	0	0	16	0	4	0	38	0	131	0	18	0	0	0	15	0	0	0	222	0
False Statements	0	0	0	0	14	2	2	0	16	1	46	3	2	1	0	0	1	0	1	0	82	7
Gender Bias	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
Improper Remark	0	0	5	0	0	0	1	0	5	1	12	2	0	0	0	0	9	2	0	0	32	5
Insubordination	0	0	0	0	0	0	0	0	1	0	7	7	0	0	0	0	4	3	0	0	12	10
Misleading Statements	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Narcotics/Drugs	0	0	0	0	1	1	1	0	0	0	2	0	0	0	0	0	2	0	0	0	6	1
Neglect of Duty	2	0	3	0	47	9	54	10	77	7	240	33	55	5	2	0	127	31	2	0	609	95
Off-Duty Altercation	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0
Other Policy/Rule	1	0	0	0	6	1	2	1	9	0	42	0	4	0	0	0	32	2	0	0	96	4
Preventable Traffic Collision	5	2	3	2	12	9	15	11	25	12	63	34	16	8	0	0	6	4	0	0	145	82
Racial Profiling	0	0	0	0	2	0	1	0	12	0	53	0	3	0	0	0	6	0	0	0	77	0
Retaliation	2	0	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0
Service	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	3	0	0	0	5	0
Sexual Misconduct	0	0	0	0	0	0	2	1	6	2	3	1	0	0	0	0	4	0	0	0	15	4
Shooting Violation	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Theft	0	0	0	0	2	0	0	0	3	0	14	1	1	0	0	0	17	1	0	0	37	2
Unauthorized Force	0	0	0	0	12	7	11	5	59	0	160	0	23	0	0	0	46	0	1	0	312	12
Unauthorized Tactics	0	0	0	0	2	2	2	1	18	1	33	2	11	0	0	0	15	0	0	0	81	6
Unbecoming Conduct	3	0	7	0	74	13	33	4	81	8	144	17	11	3	4	1	146	21	2	1	505	68
Unlawful Search	0	0	0	0	4	0	4	0	14	0	38	0	8	0	0	0	15	0	0	0	83	0
Summary	18	2	27	2	228	52	173	36	500	44	1303	120	184	24	7	1	595	68	7	2	3,042	351

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table G: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	6
	CRIME AND INTELLIGENCE ANALYST 2	1
	EQUIPMENT MECHANIC	3
	FINGERPRINT IDENT EXPERT 1	3
	FORENSIC PRINT SPECIALIST 1	1
	FORENSIC PRINT SPECIALIST 3	16
	PHOTOGRAPHER 3	2
	POLICE SERVICE REPRESENTATIVE 1	2
	POLICE SERVICE REPRESENTATIVE 2	16
	POLICE SERVICE REPRESENTATIVE 3	2
	POLYGRAPH EXAMINER 3	2
	POLYGRAPH EXAMINER 4	3
	SENIOR CLERK TYPIST	4
	SENIOR MANAGEMENT ANALYST 2	1
	SENIOR SYSTEM ANALYST 2	2
	UNKNOWN	4
Civilian Total		68
Sworn	COMMAND STAFF	1
		1
	DETECTIVE 1	44
	DETECTIVE 2	7
	DETECTIVE 3	1
	DETENTION OFFICER	1
	LIEUTENANT 2	2
	POLICE OFFICER 1	23
	POLICE OFFICER 2	120
	POLICE OFFICER 3	44
	POLICE SPECIALIST	1
	PROPERTY OFFICER	1
	RESERVE POLICE OFFICER SPECIALIST	1
SERGEANT 1	29	
SERGEANT 2	7	
Sworn Total		283
Total Sustained Allegations		351

*Multiple allegations may exist per accused.

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Table H: Penalty Summary

Recommended Penalty	Employees	Days
Admonishment	87	
Discharged	3	
Discharged on a Prior Complaint	1	
No Action	0	
No Penalty(S-NP Only)	2	
Official Reprimand	40	
Removed	7	
Removed on a Prior BOR	1	
Resign	9	
Retire	4	
Suspension	54	295
Transferred to Other City Dept	1	
Total	209	295

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Table I1: Sustained Rate by Allegation Type and Employees Cited in Complaints

Allegation Type	Allegation Total	Sust.	Sust. Rate	Emp. Cited	Emp. Sust.
Accidental Discharge	2	2	100.0%	2	2
Alcohol Related	6	3	50.0%	6	3
Discourtesy	565	6	1.1%	343	5
Discrimination	17	0	0.0%	11	0
Dishonesty	11	3	27.3%	8	2
Domestic Violence	14	7	50.0%	7	4
Ethnic Remark	12	3	25.0%	9	2
Failure to Appear	32	15	46.9%	32	15
Failure to Qualify	42	15	35.7%	42	15
Failure to Report Misconduct	8	0	0.0%	6	0
False Imprisonment	222	0	0.0%	188	0
False Statements	82	7	8.5%	67	6
Gender Bias	1	0	0.0%	1	0
Improper Remark	32	5	15.6%	21	5
Insubordination	12	10	83.3%	5	3
Misleading Statements	1	1	100.0%	1	1
Narcotics/Drugs	6	1	16.7%	5	1
Neglect of Duty	609	95	15.6%	425	58
Off-Duty Altercation	3	0	0.0%	1	0
Other Policy/Rule	96	4	4.2%	58	3
Preventable Traffic Collision	145	82	56.6%	141	81
Racial Profiling	77	0	0.0%	66	0
Retaliation	8	0	0.0%	6	0
Service	5	0	0.0%	2	0
Sexual Misconduct	15	4	26.7%	9	3
Shooting Violation	1	0	0.0%	1	0
Theft	37	2	5.4%	19	1
Unauthorized Force	312	12	3.8%	214	2
Unauthorized Tactics	81	6	7.4%	59	5
Unbecoming Conduct	505	68	13.5%	267	30
Unlawful Search	83	0	0.0%	62	0
Total	3042	351	11.5%		

**The allegation total is the number of instances of an allegation for the year. One employee may have multiple instances of the same allegation. One employee may also have multiple allegation types made against him/her.*

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Table I2: Penalty Summary by Rank

	Command Staff	Lieutenant	Sergeant	Detective	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment	1	2	9	6	10	37	18	0	0	5	88
Discharged	0	0	0	0	0	0	0	1	0	2	3
Discharged on a Prior Complaint	0	0	0	0	0	0	0	0	0	1	1
No Action	0	0	0	0	0	0	0	0	0	0	0
No Penalty(S-NP Only)	0	0	0	0	1	1	0	0	0	0	2
Official Reprimand	0	0	4	5	6	18	0	0	0	7	40
Removed	0	0	0	1	1	4	1	0	0	0	7
Removed on a Prior BOR	0	0	0	1	0	0	0	0	0	0	1
Resign	0	0	0	1	0	3	1	0	1	3	9
Retire	1	0	1	0	1	0	0	0	0	1	4
Suspension	0	0	7	3	14	17	1	0	1	11	54
Transferred to Other City Dept	0	0	0	0	0	0	0	0	0	1	1
Total	2	2	21	17	33	80	21	1	2	31	210

*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

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Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

CF No.	BF No.	Rank	Initial Discipline Imposed by COP		Hearing Recommendation	
			Penalty	Length (Days)	Penalty	Length (Days)
06-1680	24404	PO III	Suspension	1 Day	Not Guilty	
06-1836	24246	PO III	Suspension	2 Days	Official Reprimand	
06-3552	24706	SGT 1	Suspension	5 Days	Suspension	2 Days
07-001175	25068	POLY EX III	Suspension	10 Days	Suspension	6 Days
07-003210	25218	PO III	Suspension	22 Days	Suspension	3 Days
07-003476	25205	SGT 1	Suspension	2 Days	Not Guilty	
07-003860	25198	PO III	Official Reprimand		Official Reprimand	
07-004077	25271	PO III	Suspension	1 Day	Official Reprimand	
07-004961	25121	PO III	Suspension	5 Days	Suspension	3 Days
08-000281	25433	PO III	Suspension	3 Days	Not Guilty	
08-001109	25286	PHOTO III	Suspension	22 Days	Suspension	22 Days

Table K: Reduction in Penalty from Board of Rights by Chief of Police

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length

None

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Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE Penalty	DISCIPLINE Length	NON-DISCIPLINE Training
012-07	2005022	07-000769	ICD	AD	NA	NA	12/18/2007	02/26/09	SUST NP		TACTICS
012-07	2005022	07-000769	ICD	AD	NA	NA	12/18/2007	02/26/09	SUST NP		TACTICS
108-07	2007147	08-000011	OIS ND	DNA	DNA	OP/AD	8/19/2008	02/09/09	OR		UOF
010-08	2007237	08-000690	OIS ND	TD	DNA	OP/AD	12/9/2008	03/05/09	OR		UOF
013-08	2007153	08-000761	OIS ND	TD	DNA	OP/AD	1/13/2009	03/28/09	NP		UOF
060-07	2005637	08-002271	HEAD	AD	DNA	IP	5/13/2008	01/13/09	OR		TACTICS & UOF
060-07	2005637	08-002271	HEAD	AD	DNA	IP	5/13/2008	01/13/09	SUSP	2	TACTICS & UOF

ACRONYMS DEFINED

CASES

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

CATEGORICAL USE OF FORCE TYPES

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

BOPC FINDINGS

- AD - Administrative Disapproval
- AD/OP - Administrative Disapproval/Out of Policy

DISCIPLINE

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- OS - Out of Statute

** No Recommended Penalty for Out of Statute Cases.

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Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(D). 04-5963	Civil Liability Judgement	<i>Teresa De Jesus Diaz vs. City of Los Angeles, et al.</i> , Los Angeles Superior Court, Case No. BC362083

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 3

CF No.	Rank	Bureau	Area/Div	Org Name at Incident	Allegation Type
07-000207	POLICE OFFICER 1	CB	HOBK	HOBK PAT W5 DENB	Discourtesy
	POLICE OFFICER 1	CB	HOBK	HOBK PAT W5 DENB	Neglect of Duty
	POLICE OFFICER 1	CB	HOBK	HOBK PAT W5 DENB	Unauthorized Tactics
	POLICE OFFICER 3	CB	HOBK	HOBK PAT W5 DENB	Discourtesy
	POLICE OFFICER 3	CB	HOBK	HOBK PAT W5 DENB	Neglect of Duty
	POLICE OFFICER 3	CB	HOBK	HOBK PAT W5 DENB	Unauthorized Tactics
07-001010	POLICE OFFICER 2	WB	WLA	WLA PAT W7 DENC	Discourtesy
07-006455	POLICE OFFICER 2	SB	SW	SW PAT SAFER CITIES UNIT2	Preventable Traffic Collision

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Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2009		2008		2007		Total 3-yr QTR Employee Allegations	Total 3-yr QTR Sustained	3-yr Total % Sustained
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	2	2	2	1	3	2	7	5	71.4%
Alcohol Related	6	3	7	4	19	15	32	22	68.8%
Discourtesy	345	5	464	9	537	17	1346	31	2.3%
Discrimination	11	0	27	0	33	0	71	0	0.0%
Dishonesty	8	2	11	8	6	1	25	11	44.0%
Domestic Violence	7	4	13	2	18	5	38	11	28.9%
Ethnic Remark	9	2	32	8	30	2	71	12	16.9%
Excessive Force	0	0	0	0	7	0	7	0	0.0%
Failure to Appear	32	15	28	23	41	35	101	73	72.3%
Failure to Qualify	42	15	68	45	68	62	178	122	68.5%
Failure to Report Misconduct	6	0	1	0	7	2	14	2	14.3%
False Imprisonment	188	0	215	1	226	2	629	3	0.5%
False Statements	67	6	65	13	71	7	203	26	12.8%
Gender Bias	1	0	2	1	7	0	10	1	10.0%
Improper Remark	21	5	18	5	35	14	74	24	32.4%
Insubordination	5	3	1	1	10	10	16	14	87.5%
Miscellaneous Memo	0	0	0	0	7	0	7	0	0.0%
Misleading Statements	1	1	5	3	7	1	13	5	38.5%
Narcotics/Drugs	5	1	11	4	9	4	25	9	36.0%
Neglect of Duty	428	58	543	84	705	128	1676	270	16.1%
Off-Duty Altercation	1	0	2	0	5	3	8	3	37.5%
Other Policy/Rule	58	3	50	1	27	0	135	4	3.0%
Preventable Traffic Collision	142	81	94	91	186	180	422	352	83.4%
Racial Profiling	66	0	52	0	70	0	188	0	0.0%
Retaliation	6	0	20	0	31	0	57	0	0.0%
Service	2	0	7	0	1	0	10	0	0.0%
Sexual Misconduct	9	3	12	2	9	1	30	6	20.0%
Shooting Violation	1	0	3	2	9	7	13	9	69.2%
Theft	20	1	17	3	18	2	55	6	10.9%
Unauthorized Force	214	2	241	4	270	5	725	11	1.5%
Unauthorized Tactics	59	5	110	7	134	18	303	30	9.9%
Unbecoming Conduct	273	30	382	61	590	61	1245	152	12.2%
Unlawful Search	62	0	115	0	68	1	245	1	0.4%
Allegation Type Total	2,097	247	2,618	383	3,264	585	7,979	1,215	15.2%

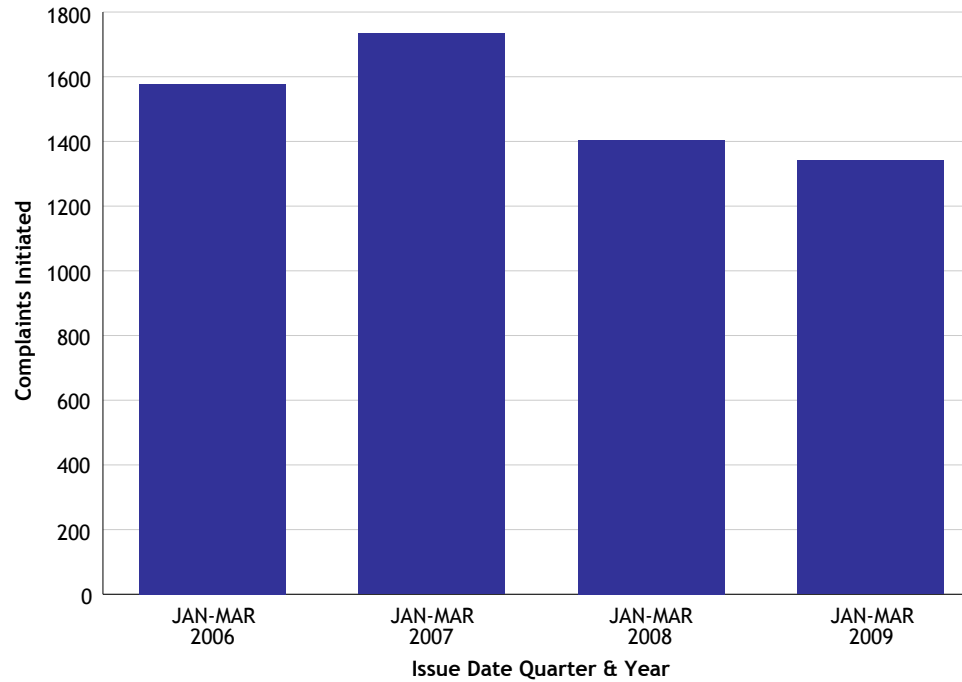
DISCIPLINE REPORT

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Table P: Historical Initiated Complaints During Quarter

	2006	2007	2008	2009	Avg For Q 1
	1578	1733	1404	1341	1514



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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Accidental Discharge	DETECTIVE 2	CDB		AD	08-000690	Sustained	Official Reprimand
	POLICE OFFICER 2	OO ADO		OO ADO SA	08-000011	Sustained	Official Reprimand
Alcohol Related	POLICE OFFICER 2			PRD	08-002533	Sustained	Suspension (2)
	POLICE OFFICER 3	VB	MISN	MISN PAT	08-003785	Sustained	Suspension (9)
	PROPERTY OFFICER	ATSB		PD	08-002594	Sustained	Suspension (4)
Discourtesy	DETECTIVE 1	VB	MISN	MISN DET	08-002011	Sustained	Admonishment
	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	POLICE OFFICER 3	WB	HWD	HWD PAT	08-000476	Sustained	Admonishment
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-001464	Sustained	Suspension (3)
Dishonesty	CLERK TYPIST	CB	NEWT		07-004663	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SW		07-005204	Sustained	Suspension (15)
Domestic Violence	DETECTIVE 2	DB		ND	07-005883	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-005129	Guilty	Removed
	POLICE OFFICER 2				07-005883	Sustained	Official Reprimand
	POLICE OFFICER 3	SB	77TH	77TH PAT	08-002105	Sustained	Suspension (4)
Ethnic Remark	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	POLICE OFFICER 3	VB	NHWD	NHWD PAT	07-004961	Guilty	Suspension (3)
Failure to Appear	POLICE OFFICER 1	WB	HWD	HWD PAT	08-004321	Sustained	Admonishment
	POLICE OFFICER 1	VB	NHWD	NHWD PAT	08-004946	Sustained	Admonishment
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-004483	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	08-004311	Sustained	Admonishment
	POLICE OFFICER 2	VB	NHWD	NHWD PAT	08-005698	Sustained	Admonishment
	POLICE OFFICER 2	OO ADO		OO ADO SA	08-004857	Sustained	Admonishment
	POLICE OFFICER 2	OO ADO		OO ADO SA	09-000155	Sustained	Admonishment
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	09-000706	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE PAT	08-002690	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE PAT	08-002690	Sustained	Resign
	POLICE OFFICER 2	VB	VTD	VTD PAT	08-003342	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL	WIL PAT	08-005640	Sustained	Admonishment
	POLICE OFFICER 2	WB		WTD	08-005701	Sustained	Admonishment
	POLICE OFFICER 2	WB		WTD	09-000217	Sustained	Admonishment
POLICE OFFICER 2	WB		WTD	09-000587	Sustained	Admonishment	
POLICE SPECIALIST	WB	WIL	WIL PAT	08-003786	Sustained	Admonishment	
Failure to Qualify	DETECTIVE 1	VB	WVAL	WVAL DET	08-004975	Sustained	Official Reprimand
	POLICE OFFICER 1	SB	HARB	HARB PAT	08-002470	Sustained	Admonishment

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Failure to Qualify	POLICE OFFICER 1	SB	SE	SE PAT	08-004632	Sustained	Admonishment
	POLICE OFFICER 1	SB	SE	SE PAT	08-005922	Sustained	Admonishment
	POLICE OFFICER 1	VB	WVAL	WVAL PAT	08-004963	Sustained	Admonishment
	POLICE OFFICER 2	VB	DEV	DEV PAT	08-004694	Sustained	Suspension (2)
	POLICE OFFICER 3	VB	DEV	DEV PAT	08-004703	Sustained	No Penalty(S-NP Only)
	POLICE OFFICER 3	VB	NHWD	NHWD PAT	08-004384	Sustained	Suspension (2)
	POLICE OFFICER 3	ATSB		RED	08-005655	Sustained	Suspension (1)
	POLICE OFFICER 3	VB	FTHL		09-000029	Sustained	Admonishment
	POLICE OFFICER 3	VB	WVAL		08-004931	Sustained	Admonishment
	SERGEANT 1	WB	HWD	HWD PAT	07-000709	Sustained	Admonishment
	SERGEANT 1	SB	SE	SE PAT	08-005211	Sustained	Admonishment
	SERGEANT 1	WB	WLA	WLA PAT	08-005305	Sustained	Admonishment
False Statements	DETECTIVE 1	WB	PAC	PAC DET	07-006612	Sustained	Removed on a Prior BOR
	DETECTIVE 1				08-001428	Sustained	Removed on a Prior BOR
	POLICE OFFICER 1	VB	MISN	MISN PAT	06-2768	Guilty	Removed
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-002711	Sustained	Resign
	POLICE OFFICER 2	VB	VTD	VTD PAT	05-3557	Guilty	Removed
	POLICE OFFICER 2				07-005255	Sustained	Resign
Improper Remark	POLICE OFFICER 3	CB	RAMP	RAMP PAT	08-003966	Sustained	Suspension (22)
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-000001	Sustained	Discharged on a Prior Complaint
	PHOTOGRAPHER 3	DB		SID	08-001109	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	VTD	VTD PAT	08-001080	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SW		06-1836	Guilty	Official Reprimand
Insubordination	POLICE OFFICER 3	CB	HOBK		06-5705	Guilty	Removed
	EQUIPMENT MECHANIC	ATSB		MTD	08-001276	Sustained	Transferred to Other City Dept
	POLICE OFFICER 2	WB	WLA	WLA PAT	07-005360	Guilty	Removed
Misleading Statements	POLICE OFFICER 2				07-005255	Sustained	Resign
	POLICE OFFICER 3	IMTB		TD	07-003540	Guilty	Suspension (15)
Narcotics/Drugs	DETECTIVE 1	WB	PAC	PAC DET	07-001305	Guilty	Removed
Neglect of Duty	CLERK TYPIST	SB	77TH		08-000489	Sustained	Suspension (5)
	DETECTIVE 1	DB		ND	08-002109	Sustained	Suspension (2)
	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	DETECTIVE 1				08-002589	Sustained	Resign
	DETECTIVE 2	WB	WIL	WIL DET	08-001382	Sustained	Suspension (2)
	DETECTIVE 2				07-004895	Sustained	Official Reprimand

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Neglect of Duty	FINGERPRINT IDENT EXPERT 1	ICSB		RI	07-005030	Sustained	Discharged
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-000664	Sustained	Discharged on a Prior Complaint
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-001920	Sustained	Discharged
	POLICE OFFICER 1	SB	77TH	77TH PAT	07-004077	Sustained	Admonishment
	POLICE OFFICER 1	VB	MISN	MISN PAT	06-2768	Guilty	Removed
	POLICE OFFICER 1	SB	SE	SE PAT	06-006741	Sustained	Admonishment
	POLICE OFFICER 1	SB	SE	SE PAT	07-004077	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	07-004077	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	77TH	77TH PAT	07-005658	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-000563	Sustained	Suspension (3)
	POLICE OFFICER 2	SB	HARB	HARB PAT	07-005658	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	07-005658	Sustained	Suspension (10)
	POLICE OFFICER 2	CB	HOBK	HOBK PAT	08-000022	Sustained	Admonishment
	POLICE OFFICER 2	VB	NHWD	NHWD PAT	07-003860	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	NHWD	NHWD PAT	08-001153	Sustained	Admonishment
	POLICE OFFICER 2	OO ADO		OO ADO SA	07-003476	Sustained	Suspension (2)
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-006116	Guilty	Removed
	POLICE OFFICER 2	WB	PAC	PAC PAT	08-001126	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE PAT	06-006741	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE PAT	06-006741	Sustained	Suspension (3)
	POLICE OFFICER 2	SB	SE	SE PAT	06-006741	Sustained	Suspension (5)
	POLICE OFFICER 2	VB	VTD	VTD PAT	08-002954	Sustained	Admonishment
	POLICE OFFICER 2	WB	WLA	WLA PAT	07-005360	Guilty	Removed
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	08-002080	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	77TH		08-000795	Sustained	Suspension (3)
	POLICE OFFICER 2	SB	SW		07-005204	Sustained	Suspension (15)
	POLICE OFFICER 2				07-005255	Sustained	Resign
	POLICE OFFICER 2				07-005658	Sustained	Admonishment
	POLICE OFFICER 3	SB	77TH	77TH PAT	07-005261	Guilty	Suspension (22)
	POLICE OFFICER 3	VB	NHWD	NHWD PAT	07-003860	Sustained	Official Reprimand
POLICE OFFICER 3	CB	RAMP	RAMP PAT	08-003966	Sustained	Suspension (22)	
POLICE OFFICER 3	SB	SE	SE PAT	07-004077	Guilty	Official Reprimand	
POLICE OFFICER 3	CB	RAMP		08-000362	Sustained	Suspension (5)	
POLICE SERVICE REPRESENTATIVE 1	ICSB			COMM	07-004077	Sustained	Official Reprimand
POLICE SERVICE REPRESENTATIVE 2	ICSB			COMM	07-004077	Sustained	Official Reprimand

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Neglect of Duty	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	07-005024	Sustained	Suspension (2)
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	07-006548	Sustained	Resign
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-000400	Sustained	Suspension (1)
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-001257	Sustained	Suspension (3)
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-001464	Sustained	Suspension (3)
	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-002745	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 3	ICSB		COMM	07-005858	Sustained	Suspension (5)
	POLYGRAPH EXAMINER 3	DB		SID	07-001175	Sustained	Retire
	POLYGRAPH EXAMINER 3	DB		SID	07-001175	Sustained	Suspension (6)
	POLYGRAPH EXAMINER 4	DB		SID	07-001175	Sustained	Suspension (7)
	SENIOR CLERK TYPIST	VB	WVAL	WVAL DET	08-002483	Sustained	Resign
	SENIOR MANAGEMENT ANALYST 2	ATSB		FMD	07-001175	Sustained	Official Reprimand
	SERGEANT 1	WB	PAC	PAC PAT	07-002711	Sustained	Suspension (15)
	SERGEANT 1	SB	SE	SE PAT	07-005715	Sustained	Official Reprimand
	SERGEANT 1	VB	VNY	VNY PAT	08-002761	Sustained	Suspension (2)
	SERGEANT 1	VB	MISN		05-3104	Sustained	Retire
UNKNOWN				08-000927	Sustained	No Action	
UNKNOWN				08-001573	Sustained	No Action	
Other Policy/Rule	CLERK TYPIST	WB	WIL		08-001521	Sustained	Admonishment
	DETECTIVE 3	WB			08-004640	Sustained	Suspension (3)
	SERGEANT 2	WB	PAC	PAC PAT	07-002711	Sustained	Suspension (15)
Preventable Traffic Collision	COMMAND STAFF	WB	WIL		08-004624	Sustained	Retire
	COMMAND STAFF	WB			08-005046	Sustained	Admonishment
	DETECTIVE 1	CTCIB		MCD	08-003799	Sustained	Admonishment
	DETECTIVE 1	CTCIB		MCD	08-004369	Sustained	Admonishment
	DETECTIVE 1	DB		ND	08-002109	Sustained	Suspension (2)
	DETECTIVE 1	DB		ND	08-005015	Sustained	Admonishment
	DETECTIVE 1	SB	HARB		08-003921	Sustained	Admonishment
	DETECTIVE 1				08-002589	Sustained	Resign
	DETECTIVE 2	CTCIB		MCD	08-003879	Sustained	Admonishment
	DETECTIVE 2	DB		ND	08-005203	Sustained	Official Reprimand
	DETECTIVE 2				08-004367	Sustained	Admonishment
	DETECTIVE 2				08-005056	Sustained	Admonishment
	FORENSIC PRINT SPECIALIST 1	DB		SID	08-005354	Sustained	Admonishment
FORENSIC PRINT SPECIALIST 3	DB		SID	08-004415	Sustained	Admonishment	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Preventable Traffic Collision	LIEUTENANT 2	DB		ND	08-004959	Sustained	Admonishment
	LIEUTENANT 2		NW		08-005073	Sustained	Admonishment
	PHOTOGRAPHER 3	DB		SID	09-000187	Sustained	Admonishment
	POLICE OFFICER 1	SB	77TH	77TH PAT	08-005396	Sustained	Admonishment
	POLICE OFFICER 1	WB	HWD	HWD PAT	08-003893	Sustained	Admonishment
	POLICE OFFICER 1	VB	MISN	MISN PAT	08-005077	Sustained	Admonishment
	POLICE OFFICER 1	SB	SE	SE PAT	08-003980	Sustained	Admonishment
	POLICE OFFICER 1	VB	VNY	VNY PAT	08-004140	Sustained	Admonishment
	POLICE OFFICER 1	WB	WLA	WLA PAT	08-003649	Sustained	Admonishment
	POLICE OFFICER 1	WB	WLA	WLA PAT	08-003649	Sustained	Resign
	POLICE OFFICER 1	WB	WLA	WLA PAT	08-003897	Sustained	Admonishment
	POLICE OFFICER 1	CB	CENT		08-005779	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-003122	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-004650	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-004955	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-005048	Sustained	Admonishment
	POLICE OFFICER 2	VB	FTHL	FTHL PAT	08-003827	Sustained	Admonishment
	POLICE OFFICER 2	VB	MISN	MISN PAT	08-003547	Sustained	Admonishment
	POLICE OFFICER 2	DB		ND	08-005014	Sustained	Admonishment
	POLICE OFFICER 2	DB		ND	08-005018	Sustained	Suspension (1)
	POLICE OFFICER 2	CB	NE	NE PAT	07-002804	Sustained	Admonishment
	POLICE OFFICER 2	CB	NE	NE PAT	08-004033	Sustained	Admonishment
	POLICE OFFICER 2	CB	NEWT	NEWT PAT	08-003456	Sustained	Official Reprimand
	POLICE OFFICER 2	OO ADO		OO ADO SA	08-002849	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SE	SE PAT	06-006741	Sustained	Suspension (3)
	POLICE OFFICER 2	SB	SE	SE PAT	06-006741	Sustained	Suspension (5)
	POLICE OFFICER 2	SB	SE	SE PAT	08-003929	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 2	SB	SE	SE PAT	08-004818	Sustained	Admonishment
	POLICE OFFICER 2	SB	SW	SW PAT	08-003149	Sustained	Admonishment
	POLICE OFFICER 2	VB	VNY	VNY PAT	08-003731	Sustained	Admonishment
POLICE OFFICER 2	VB	VTD	VTD PAT	08-003522	Sustained	Admonishment	
POLICE OFFICER 2	WB	WLA	WLA PAT	08-004539	Sustained	Admonishment	
POLICE OFFICER 2	WB	WLA	WLA PAT	08-004541	Sustained	Official Reprimand	
POLICE OFFICER 2	WB		WTD	08-004621	Sustained	Admonishment	
POLICE OFFICER 2	WB		WTD	08-005507	Sustained	Admonishment	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty	
Preventable Traffic Collision	POLICE OFFICER 2	CB	NE		08-004218	Sustained	Admonishment	
	POLICE OFFICER 2	SB	77TH		08-000795	Sustained	Suspension (3)	
	POLICE OFFICER 2	SB	SW		08-004267	Sustained	Suspension (1)	
	POLICE OFFICER 2	SB	SW		08-004644	Sustained	Admonishment	
	POLICE OFFICER 2	VB	MISN		08-002881	Sustained	Suspension (1)	
	POLICE OFFICER 2	VB	MISN		08-003910	Sustained	Official Reprimand	
	POLICE OFFICER 2	VB			08-005511	Sustained	Admonishment	
	POLICE OFFICER 2	WB	PAC		08-004913	Sustained	Official Reprimand	
	POLICE OFFICER 2	WB			08-002601	Sustained	Suspension (2)	
	POLICE OFFICER 2	WB			08-005034	Sustained	Official Reprimand	
	POLICE OFFICER 3	CTCIB		ESD	08-003999	Sustained	Official Reprimand	
	POLICE OFFICER 3	WB	HWD	HWD PAT	08-002756	Sustained	Suspension (1)	
	POLICE OFFICER 3	WB	HWD	HWD PAT	08-004575	Sustained	Official Reprimand	
	POLICE OFFICER 3	CTCIB		MCD	08-004161	Sustained	Admonishment	
	POLICE OFFICER 3	SOB	METRO	METRO PAT	08-005221	Sustained	Admonishment	
	POLICE OFFICER 3	SOB	METRO	METRO PAT	08-005330	Sustained	Admonishment	
	POLICE OFFICER 3	CB	NEWT	NEWT PAT	08-003459	Sustained	Official Reprimand	
	POLICE OFFICER 3	CB	NEWT	NEWT PAT	08-004117	Sustained	Admonishment	
	POLICE OFFICER 3	ATSB		PD	08-004332	Sustained	Admonishment	
	POLICE OFFICER 3	VB	VNY	VNY PAT	08-004082	Sustained	Admonishment	
	POLICE OFFICER 3	CB	RAMP		08-003358	Sustained	Official Reprimand	
	POLICE OFFICER 3	VB	NHWD		08-004255	Sustained	Admonishment	
		SERGEANT 1	SB	77TH	77TH PAT	08-004250	Sustained	Admonishment
		SERGEANT 1	VB	MISN	MISN PAT	08-004381	Sustained	Admonishment
		SERGEANT 1	VB	NHWD	NHWD PAT	08-004910	Sustained	Suspension (3)
		SERGEANT 1	OO ADO		OO ADO SA	08-004223	Sustained	Official Reprimand
		SERGEANT 1	WB	PAC	PAC PAT	08-004684	Sustained	Admonishment
		SERGEANT 1	WB	PAC	PAC PAT	08-004998	Sustained	Admonishment
		SERGEANT 1	VB	VNY	VNY PAT	08-002761	Sustained	Suspension (2)
		SERGEANT 1	WB		WTD	08-004361	Sustained	Admonishment
	SERGEANT 2	CTCIB		ESD	08-003814	Sustained	Official Reprimand	
	SERGEANT 2				08-005153	Sustained	Admonishment	
Sexual Misconduct	POLICE OFFICER 2	WB	PAC	PAC PAT	07-002711	Sustained	Resign	
	POLICE OFFICER 3	CB	RAMP	RAMP PAT	08-003966	Sustained	Suspension (22)	
	SERGEANT 2	WB	PAC	PAC PAT	07-002711	Sustained	Suspension (15)	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Theft	POLICE OFFICER 2	SB	SE	SE PAT	07-005842	Sustained	Official Reprimand
	UNKNOWN				08-004745	Sustained	No Action
Unauthorized Force	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	DETECTIVE 1	WB	PAC	PAC DET	07-001305	Guilty	Removed
	SERGEANT 1	WB	HWD		06-3552	Guilty	Suspension (2)
Unauthorized Tactics	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	POLICE OFFICER 3	SB	SE		08-002271	Sustained	Suspension (2)
	SERGEANT 2	SB	SE		08-002271	Sustained	Official Reprimand
Unbecoming Conduct	CLERK TYPIST	DB		CCD	08-002100	Sustained	Suspension (4)
	DETECTIVE 1	WB	PAC	PAC DET	06-5824	Sustained	Removed on a Prior BOR
	DETECTIVE 1	WB	PAC	PAC DET	07-006612	Sustained	Removed on a Prior BOR
	DETECTIVE 1				08-001428	Sustained	Removed on a Prior BOR
	DETENTION OFFICER	OO ADO		JD	08-003566	Sustained	Resign
	FINGERPRINT IDENT EXPERT 1	ICSB		RI	08-001617	Sustained	Suspension (3)
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-000001	Sustained	Discharged on a Prior Complaint
	FORENSIC PRINT SPECIALIST 3	DB		SID	08-000664	Sustained	Discharged on a Prior Complaint
	POLICE OFFICER 1	VB	MISN	MISN PAT	06-2768	Guilty	Removed
	POLICE OFFICER 1	WB	WLA	WLA PAT	07-006502	Sustained	Suspension (10)
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-002711	Sustained	Resign
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-005129	Guilty	Removed
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-005947	Sustained	Suspension (2)
	POLICE OFFICER 2	WB	PAC	PAC PAT	07-006014	Sustained	Suspension (3)
	POLICE OFFICER 2			PRD	08-002533	Sustained	Suspension (2)
	POLICE OFFICER 2	VB	VTD	VTD PAT	08-002243	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	WIL	WIL PAT	07-006301	Sustained	Suspension (9)
	POLICE OFFICER 2				07-005947	Sustained	Suspension (5)
	POLICE OFFICER 3	SB	77TH	77TH DET	07-003210	Guilty	Suspension (3)
	POLICE OFFICER 3	CB	HOBK	HOBK PAT	07-000834	Sustained	Retire
POLICE OFFICER 3	CTCIB		MCD	08-000183	Sustained	Suspension (10)	
POLICE OFFICER 3	IMTB		TD	07-003540	Guilty	Suspension (15)	
POLICE OFFICER 3	CB	HOBK		06-5705	Guilty	Removed	
POLICE OFFICER 3	CB			07-005947	Sustained	Suspension (2)	
POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-001257	Sustained	Suspension (3)	
POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-002293	Sustained	Resign	
POLYGRAPH EXAMINER 4	DB		SID	07-002018	Sustained	Official Reprimand	

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	RESERVE POLICE OFFICER SPECIALIST	SB	77TH		07-004573	Sustained	Discharged
	SENIOR CLERK TYPIST	VB	WVAL	WVAL DET	08-002483	Sustained	Resign
	SENIOR SYSTEM ANALYST 2	ICSB		ECCCSO	08-001768	Sustained	Admonishment
	SERGEANT 1	VB	MISN	MISN PAT	08-002950	Sustained	Admonishment
	SERGEANT 1	CB	RAMP	RAMP PAT	08-000588	Sustained	Suspension (4)
	SERGEANT 2	ATSB		PER	08-002199	Sustained	Suspension (2)
	UNKNOWN				08-004745	Sustained	No Action

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
CLERK TYPIST	CB	NEWT		07-004663	Official Reprimand	Dishonesty	Sustained
	DB		CCD	08-002100	Suspension (4)	Unbecoming Conduct	Sustained
	SB	77TH		08-000489	Suspension (5)	Neglect of Duty	Sustained
	WB	WIL		08-001521	Admonishment	Other Policy/Rule	Sustained
COMMAND STAFF	WB	WIL		08-004624	Retire	Preventable Traffic Collision	Sustained
				08-005046	Admonishment	Preventable Traffic Collision	Sustained
DETECTIVE 1	CTCIB		MCD	08-003799	Admonishment	Preventable Traffic Collision	Sustained
				08-004369	Admonishment	Preventable Traffic Collision	Sustained
	DB		ND	08-002109	Suspension (2)	Neglect of Duty	Sustained
						Preventable Traffic Collision	Sustained
				08-005015	Admonishment	Preventable Traffic Collision	Sustained
	SB	HARB		08-003921	Admonishment	Preventable Traffic Collision	Sustained
	VB	MISN	MISN DET	08-002011	Admonishment	Discourtesy	Sustained
		WVAL	WVAL DET	08-004975	Official Reprimand	Failure to Qualify	Sustained
	WB	PAC	PAC DET	06-5824	Removed on a Prior BOR	Discourtesy	Sustained
						Ethnic Remark	Sustained
						Neglect of Duty	Sustained
						Unauthorized Force	Sustained
						Unauthorized Tactics	Sustained
						Unbecoming Conduct	Sustained
							Removed
			Unauthorized Force	Guilty			
	07-006612	Removed on a Prior BOR	False Statements	Sustained			
Unbecoming Conduct			Sustained				
08-001428			Removed on a Prior BOR	False Statements	Sustained		
				Unbecoming Conduct	Sustained		
08-002589		Resign	Neglect of Duty	Sustained			
			Preventable Traffic Collision	Sustained			
DETECTIVE 2	CDB		AD	08-000690	Official Reprimand	Accidental Discharge	Sustained
	CTCIB		MCD	08-003879	Admonishment	Preventable Traffic Collision	Sustained
	DB		ND	07-005883	Official Reprimand	Domestic Violence	Sustained
				08-005203	Official Reprimand	Preventable Traffic Collision	Sustained
	WB	WIL	WIL DET	08-001382	Suspension (2)	Neglect of Duty	Sustained
				07-004895	Official Reprimand	Neglect of Duty	Sustained
08-004367				Admonishment	Preventable Traffic Collision	Sustained	

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
DETECTIVE 2				08-005056	Admonishment	Preventable Traffic Collision	Sustained
DETECTIVE 3	WB			08-004640	Suspension (3)	Other Policy/Rule	Sustained
DETENTION OFFICER	OO ADO		JD	08-003566	Resign	Unbecoming Conduct	Sustained
EQUIPMENT MECHANIC	ATSB		MTD	08-001276	Transferred to Other City Dept	Insubordination	Sustained
FINGERPRINT IDENT EXPERT 1	ICSB		RI	07-005030	Discharged	Neglect of Duty	Sustained
				08-001617	Suspension (3)	Unbecoming Conduct	Sustained
FORENSIC PRINT SPECIALIST 1	DB		SID	08-005354	Admonishment	Preventable Traffic Collision	Sustained
FORENSIC PRINT SPECIALIST 3	DB		SID	08-000001	Discharged on a Prior Complaint	Improper Remark	Sustained
						Unbecoming Conduct	Sustained
				08-000664	Discharged on a Prior Complaint	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
				08-001920	Discharged	Neglect of Duty	Sustained
				08-004415	Admonishment	Preventable Traffic Collision	Sustained
LIEUTENANT 2	DB		ND	08-004959	Admonishment	Preventable Traffic Collision	Sustained
		NW		08-005073	Admonishment	Preventable Traffic Collision	Sustained
PHOTOGRAPHER 3	DB		SID	08-001109	Suspension (22)	Improper Remark	Sustained
				09-000187	Admonishment	Preventable Traffic Collision	Sustained
POLICE OFFICER 1	CB	CENT		08-005779	Admonishment	Preventable Traffic Collision	Sustained
	SB	77TH	77TH PAT	07-004077	Admonishment	Neglect of Duty	Sustained
				08-005396	Admonishment	Preventable Traffic Collision	Sustained
		HARB	HARB PAT	08-002470	Admonishment	Failure to Qualify	Sustained
		SE	SE PAT	06-006741	Admonishment	Neglect of Duty	Sustained
				07-004077	Admonishment	Neglect of Duty	Sustained
				08-003980	Admonishment	Preventable Traffic Collision	Sustained
				08-004632	Admonishment	Failure to Qualify	Sustained
				08-005922	Admonishment	Failure to Qualify	Sustained
	VB	MISN	MISN PAT	06-2768	Removed	False Statements	Guilty
						Neglect of Duty	Guilty
						Unbecoming Conduct	Guilty
				08-005077	Admonishment	Preventable Traffic Collision	Sustained
		NHWD	NHWD PAT	08-004946	Admonishment	Failure to Appear	Sustained
		VNY	VNY PAT	08-004140	Admonishment	Preventable Traffic Collision	Sustained
		WVAL	WVAL PAT	08-004963	Admonishment	Failure to Qualify	Sustained
	WB	HWD	HWD PAT	08-003893	Admonishment	Preventable Traffic Collision	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition			
POLICE OFFICER 1	WB	HWD	HWD PAT	08-004321	Admonishment	Failure to Appear	Sustained			
			WLA PAT	07-006502	Suspension (10)	Unbecoming Conduct	Sustained			
					08-003649	Admonishment	Preventable Traffic Collision	Sustained		
						Resign	Preventable Traffic Collision	Sustained		
					08-003897	Admonishment	Preventable Traffic Collision	Sustained		
POLICE OFFICER 2	CB	HOBK	HOBK PAT	08-000022	Admonishment	Neglect of Duty	Sustained			
			NE PAT	07-002804	Admonishment	Preventable Traffic Collision	Sustained			
					08-004033	Admonishment	Preventable Traffic Collision	Sustained		
					08-004218	Admonishment	Preventable Traffic Collision	Sustained		
			NEWT	NEWT PAT	08-003456	Official Reprimand	Preventable Traffic Collision	Sustained		
		RAMP	RAMP PAT	09-000706	Admonishment	Failure to Appear	Sustained			
	DB		ND		08-005014	Admonishment	Preventable Traffic Collision	Sustained		
					08-005018	Suspension (1)	Preventable Traffic Collision	Sustained		
	OO ADO		OO ADO SA		07-003476	Suspension (2)	Neglect of Duty	Sustained		
					08-000011	Official Reprimand	Accidental Discharge	Sustained		
					08-002849	Official Reprimand	Preventable Traffic Collision	Sustained		
					08-004857	Admonishment	Failure to Appear	Sustained		
					09-000155	Admonishment	Failure to Appear	Sustained		
	SB	77TH	77TH PAT		07-004077	Official Reprimand	Neglect of Duty	Sustained		
					07-005658	Admonishment	Neglect of Duty	Sustained		
					08-000563	Suspension (3)	Neglect of Duty	Sustained		
					08-003122	Official Reprimand	Preventable Traffic Collision	Sustained		
					08-004650	Admonishment	Preventable Traffic Collision	Sustained		
					08-004955	Admonishment	Preventable Traffic Collision	Sustained		
					08-005048	Admonishment	Preventable Traffic Collision	Sustained		
					08-000795	Suspension (3)	Neglect of Duty	Sustained		
								Preventable Traffic Collision	Sustained	
					HARB	HARB PAT	07-005658	Official Reprimand	Neglect of Duty	Sustained
								Suspension (10)	Neglect of Duty	Sustained
					SE	SE PAT	06-006741	Admonishment	Neglect of Duty	Sustained
								Suspension (3)	Neglect of Duty	Sustained
									Preventable Traffic Collision	Sustained
							Suspension (5)	Neglect of Duty	Sustained	
					Preventable Traffic Collision	Sustained				
			07-005842	Official Reprimand	Theft	Sustained				

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition		
POLICE OFFICER 2	SB	SE	SE PAT	08-002690	Admonishment	Failure to Appear	Sustained		
					Resign	Failure to Appear	Sustained		
				08-003929	No Penalty(S-NP Only)	Preventable Traffic Collision	Sustained - No Penalty		
				08-004818	Admonishment	Preventable Traffic Collision	Sustained		
		SW	SW PAT	08-003149	Admonishment	Preventable Traffic Collision	Sustained		
				06-1836	Official Reprimand	Improper Remark	Guilty		
				07-005204	Suspension (15)	Dishonesty	Sustained		
						Neglect of Duty	Sustained		
				08-004267	Suspension (1)	Preventable Traffic Collision	Sustained		
				08-004644	Admonishment	Preventable Traffic Collision	Sustained		
	VB			DEV	DEV PAT	08-004694	Suspension (2)	Failure to Qualify	Sustained
				FTHL	FTHL PAT	08-003827	Admonishment	Preventable Traffic Collision	Sustained
						08-004483	Admonishment	Failure to Appear	Sustained
				MISN	MISN PAT	08-003547	Admonishment	Preventable Traffic Collision	Sustained
		08-002881	Suspension (1)			Preventable Traffic Collision	Sustained		
		08-003910	Official Reprimand			Preventable Traffic Collision	Sustained		
		NHWD	NHWD PAT	07-003860	Official Reprimand	Neglect of Duty	Sustained		
				08-001153	Admonishment	Neglect of Duty	Sustained		
				08-005698	Admonishment	Failure to Appear	Sustained		
	VNY	VNY PAT		08-003731	Admonishment	Preventable Traffic Collision	Sustained		
	VTD	VTD PAT		05-3557	Removed	False Statements	Guilty		
				08-001080	Official Reprimand	Improper Remark	Sustained		
				08-002243	Official Reprimand	Unbecoming Conduct	Sustained		
				08-002954	Admonishment	Neglect of Duty	Sustained		
				08-003342	Admonishment	Failure to Appear	Sustained		
				08-003522	Admonishment	Preventable Traffic Collision	Sustained		
				WVAL	WVAL PAT	08-002080	Official Reprimand	Neglect of Duty	Sustained
						08-005511	Admonishment	Preventable Traffic Collision	Sustained
	WB	HWD	HWD PAT	08-004311	Admonishment	Failure to Appear	Sustained		
		PAC	PAC PAT	07-002711	Resign	False Statements	Sustained		
								Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained		
				07-005129	Removed	Domestic Violence	Guilty		
					Unbecoming Conduct	Guilty			
			07-005947	Suspension (2)	Unbecoming Conduct	Sustained			

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition					
POLICE OFFICER 2	WB	PAC	PAC PAT	07-006014	Suspension (3)	Unbecoming Conduct	Sustained					
				07-006116	Removed	Neglect of Duty	Guilty					
				08-001126	Admonishment	Neglect of Duty	Sustained					
				08-004913	Official Reprimand	Preventable Traffic Collision	Sustained					
	WIL	WIL PAT		WIL PAT	07-006301	Suspension (9)	Unbecoming Conduct	Sustained				
					08-005640	Admonishment	Failure to Appear	Sustained				
	WLA	WLA PAT		WLA PAT	07-005360	Removed	Insubordination	Guilty				
							Neglect of Duty	Guilty				
					08-004539	Admonishment	Preventable Traffic Collision	Sustained				
					08-004541	Official Reprimand	Preventable Traffic Collision	Sustained				
					WTD			WTD	08-004621	Admonishment	Preventable Traffic Collision	Sustained
									08-005507	Admonishment	Preventable Traffic Collision	Sustained
									08-005701	Admonishment	Failure to Appear	Sustained
									09-000217	Admonishment	Failure to Appear	Sustained
					PRD			PRD	09-000587	Admonishment	Failure to Appear	Sustained
									08-002601	Suspension (2)	Preventable Traffic Collision	Sustained
	08-005034	Official Reprimand	Preventable Traffic Collision	Sustained								
	08-002533	Suspension (2)	Alcohol Related	Sustained								
			Unbecoming Conduct	Sustained								
	07-005255	Resign	False Statements	Sustained								
		Insubordination	Sustained									
		Neglect of Duty	Sustained									
			07-005658	Admonishment	Neglect of Duty	Sustained						
			07-005883	Official Reprimand	Domestic Violence	Sustained						
			07-005947	Suspension (5)	Unbecoming Conduct	Sustained						
POLICE OFFICER 3	ATSB		PD	08-004332	Admonishment	Preventable Traffic Collision	Sustained					
				08-005655	Suspension (1)	Failure to Qualify	Sustained					
	CB	HOBK	HOBK PAT	HOBK PAT	07-000834	Retire	Unbecoming Conduct	Sustained				
					06-5705	Removed	Improper Remark	Guilty				
						Unbecoming Conduct	Guilty					
	NEWT	NEWT PAT		NEWT PAT	08-003459	Official Reprimand	Preventable Traffic Collision	Sustained				
					08-004117	Admonishment	Preventable Traffic Collision	Sustained				
	RAMP	RAMP PAT		RAMP PAT	08-003966	Suspension (22)	False Statements	Sustained				
						Neglect of Duty	Sustained					
						Sexual Misconduct	Sustained					

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition		
POLICE OFFICER 3	CB	RAMP		08-000362	Suspension (5)	Neglect of Duty	Sustained		
				08-003358	Official Reprimand	Preventable Traffic Collision	Sustained		
				07-005947	Suspension (2)	Unbecoming Conduct	Sustained		
	CTCIB		ESD	08-003999	Official Reprimand	Preventable Traffic Collision	Sustained		
			MCD	08-000183	Suspension (10)	Unbecoming Conduct	Sustained		
				08-004161	Admonishment	Preventable Traffic Collision	Sustained		
	IMTB		TD		07-003540	Suspension (15)	Misleading Statements	Guilty	
							Unbecoming Conduct	Guilty	
	SB	77TH	77TH DET	77TH PAT	07-003210	Suspension (3)	Unbecoming Conduct	Guilty	
					07-005261	Suspension (22)	Neglect of Duty	Guilty	
					08-002105	Suspension (4)	Domestic Violence	Sustained	
		SE	SE PAT			07-004077	Official Reprimand	Neglect of Duty	Guilty
						08-002271	Suspension (2)	Unauthorized Tactics	Sustained
	SOB	METRO	METRO PAT		08-005221	Admonishment	Preventable Traffic Collision	Sustained	
					08-005330	Admonishment	Preventable Traffic Collision	Sustained	
	VB	DEV	DEV PAT		08-004703	No Penalty(S-NP Only)	Failure to Qualify	Sustained	
									FTHL
		MISN	MISN PAT		08-003785	Suspension (9)	Alcohol Related	Sustained	
		NHWD	NHWD PAT			07-003860	Official Reprimand	Neglect of Duty	Sustained
						07-004961	Suspension (3)	Ethnic Remark	Guilty
08-004384						Suspension (2)	Failure to Qualify	Sustained	
08-004255						Admonishment	Preventable Traffic Collision	Sustained	
VNY		VNY PAT		08-004082	Admonishment	Preventable Traffic Collision	Sustained		
WVAL				08-004931	Admonishment	Failure to Qualify	Sustained		
WB		HWD	HWD PAT		08-000476	Admonishment	Discourtesy	Sustained	
	08-002756				Suspension (1)	Preventable Traffic Collision	Sustained		
	08-004575				Official Reprimand	Preventable Traffic Collision	Sustained		
	07-004077				Official Reprimand	Neglect of Duty	Sustained		
POLICE SERVICE REPRESENTATIVE 1	ICSB		COMM	07-004077	Official Reprimand	Neglect of Duty	Sustained		
POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	07-004077	Official Reprimand	Neglect of Duty	Sustained		
				07-005024	Suspension (2)	Neglect of Duty	Sustained		
				07-006548	Resign	Neglect of Duty	Sustained		
				08-000400	Suspension (1)	Neglect of Duty	Sustained		
				08-001257	Suspension (3)	Neglect of Duty	Sustained		
						Unbecoming Conduct	Sustained		
			08-001464	Suspension (3)	Discourtesy	Sustained			

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	08-001464	Suspension (3)	Neglect of Duty	Sustained
				08-002293	Resign	Unbecoming Conduct	Sustained
				08-002745	Official Reprimand	Neglect of Duty	Sustained
POLICE SERVICE REPRESENTATIVE 3	ICSB		COMM	07-005858	Suspension (5)	Neglect of Duty	Sustained
POLICE SPECIALIST	WB	WIL	WIL PAT	08-003786	Admonishment	Failure to Appear	Sustained
POLYGRAPH EXAMINER 3	DB		SID	07-001175	Retire	Neglect of Duty	Sustained
					Suspension (6)	Neglect of Duty	Sustained
POLYGRAPH EXAMINER 4	DB		SID	07-001175	Suspension (7)	Neglect of Duty	Sustained
				07-002018	Official Reprimand	Unbecoming Conduct	Sustained
PROPERTY OFFICER	ATSB		PD	08-002594	Suspension (4)	Alcohol Related	Sustained
RESERVE POLICE OFFICER SPECIALIST	SB	77TH		07-004573	Discharged	Unbecoming Conduct	Sustained
SENIOR CLERK TYPIST	VB	WVAL	WVAL DET	08-002483	Resign	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
SENIOR MANAGEMENT ANALYST 2	ATSB		FMD	07-001175	Official Reprimand	Neglect of Duty	Sustained
SENIOR SYSTEM ANALYST 2	ICSB		ECCCSD	08-001768	Admonishment	Unbecoming Conduct	Sustained
SERGEANT 1	CB	RAMP	RAMP PAT	08-000588	Suspension (4)	Unbecoming Conduct	Sustained
				OO ADO	OO ADO SA	08-004223	Official Reprimand
	SB	77TH	77TH PAT			08-004250	Admonishment
			SE	SE PAT	07-005715	Official Reprimand	Neglect of Duty
				08-005211	Admonishment	Failure to Qualify	Sustained
	VB	MISN	MISN PAT	08-002950	Admonishment	Unbecoming Conduct	Sustained
				08-004381	Admonishment	Preventable Traffic Collision	Sustained
				05-3104	Retire	Neglect of Duty	Sustained
		NHWD	NHWD PAT	08-004910	Suspension (3)	Preventable Traffic Collision	Sustained
		VNY	VNY PAT	08-002761	Suspension (2)	Neglect of Duty	Sustained
						Preventable Traffic Collision	Sustained
	WB	HWD	HWD PAT	07-000709	Admonishment	Failure to Qualify	Sustained
				06-3552	Suspension (2)	Unauthorized Force	Guilty
		PAC	PAC PAT	07-002711	Suspension (15)	Neglect of Duty	Sustained
				08-004684	Admonishment	Preventable Traffic Collision	Sustained
08-004998				Admonishment	Preventable Traffic Collision	Sustained	
WLA		WLA PAT	08-005305	Admonishment	Failure to Qualify	Sustained	
	WTD		08-004361	Admonishment	Preventable Traffic Collision	Sustained	
SERGEANT 2	ATSB		PER	08-002199	Suspension (2)	Unbecoming Conduct	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 2	CTCIB		ESD	08-003814	Official Reprimand	Preventable Traffic Collision	Sustained
	SB	SE		08-002271	Official Reprimand	Unauthorized Tactics	Sustained
	WB	PAC	PAC PAT	07-002711	Suspension (15)	Other Policy/Rule	Sustained
						Sexual Misconduct	Sustained
			08-005153	Admonishment	Preventable Traffic Collision	Sustained	
UNKNOWN				08-000927	No Action	Neglect of Duty	Sustained
				08-001573	No Action	Neglect of Duty	Sustained
				08-004745	No Action	Theft	Sustained
						Unbecoming Conduct	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
05-3104	06/15/2005	SERGEANT 1	VB	MISN		Retire	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> -On duty, failed to review and submit daily logs in a timely manner. -On duty, failed to review and submit overtime reports in a timely manner. -On duty, failed to review and submit Field Data reports in a timely manner. -On duty, failed to review and submit Release from Custody reports in a timely manner, resulting in the violations being dismissed. -On duty, failed to review and submit Release from Custody reports in a timely manner. -On duty, failed to review and submit a Traffic Citation in a timely manner. -On duty, failed to develop, properly maintain and utilize proper administrative controls. 							
05-3557	07/09/2005	POLICE OFFICER 2	VB	VTD	VTD PAT	Removed	False Statements	Guilty
	On duty, made false statements to a supervisor who was conducting an official investigation.							
06-006741	07/30/2006	POLICE OFFICER 2	SB	SE	SE PAT	Admonishment	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> -On-duty, acquiesced to partner driving unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. 							
	07/30/2006	POLICE OFFICER 2	SB	SE	SE PAT	Suspension (5)	Neglect of Duty	Sustained
							Preventable Traffic Collision	Sustained
	<ul style="list-style-type: none"> -On-duty, drove unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. -On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision. 							
	07/30/2006	POLICE OFFICER 2	SB	SE	SE PAT	Suspension (3)	Neglect of Duty	Sustained
							Preventable Traffic Collision	Sustained
	<ul style="list-style-type: none"> -On-duty, drove unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. -On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision. 							
	07/30/2006	POLICE OFFICER 1	SB	SE	SE PAT	Admonishment	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> -On-duty, acquiesced to partner driving unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. 							
06-1836	04/12/2006	POLICE OFFICER 2	SB	SW		Official Reprimand	Improper Remark	Guilty
	On duty, made an improper remark to another City employee.							
06-2768	06/02/2006	POLICE OFFICER 1	VB	MISN	MISN PAT	Removed	False Statements	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
	<ul style="list-style-type: none"> -On duty, made false statements to supervisors who were conducting an official investigation. -On duty, inappropriately pointed a shotgun at another officer. -On duty, failed to carry a Department shotgun in a safe manner. 							
06-3552	07/11/2006	SERGEANT 1	WB	HWD		Suspension (2)	Unauthorized Force	Guilty
	On duty, unnecessarily struck a citizen with a side-handled baton.							
06-5705	10/19/2006	POLICE OFFICER 3	CB	HOBK		Removed	Improper Remark	Guilty
							Unbecoming Conduct	Guilty
	<ul style="list-style-type: none"> -On duty, inappropriately pointed a firearm at an officer. -On duty, inappropriately made a threatening remark to an officer. 							
06-5824	10/29/2006	DETECTIVE 1	WB	PAC	PAC DET	Removed on a Prior BOR	Discourtesy	Sustained
							Ethnic Remark	Sustained
							Neglect of Duty	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition														
06-5824	10/29/2006	DETECTIVE 1	WB	PAC	PAC DET	Removed on a Prior BOR	Unauthorized Force	Sustained														
							Unauthorized Tactics	Sustained														
							Unbecoming Conduct	Sustained														
							-Off duty, made a discourteous remark to two transients.															
							-Off duty, made numerous ethnic remarks to a transient.															
							-Off duty, unnecessarily threw items at a transient.															
							-Off duty, spit on a transient.															
							-Off duty, made numerous criminal threats to a transient.															
							-Off duty, unnecessarily threw a small tin can at a transient, striking him.															
							-Off duty, unnecessarily pointed a handgun at a transient.															
							-Off duty, made a criminal threat to a transient.															
							-Off duty, kicked a chain linked fence, causing the fence to strike a transient's arm.															
							-Off duty, threw a bag at a transient.															
							-Off duty, unnecessarily became involved in a dispute, which resulted in the response of on-duty officers from an outside law enforcement agency.															
-Off duty, unnecessarily became involved in a dispute, which resulted in employee's arrest by officers from an outside law enforcement agency.																						
-Off duty, brandished employee's firearm at a transient.																						
-Off duty, failed to identify self as a Los Angeles police officer to on-duty personnel from an outside law enforcement agency during a tactical situation involving the employee.																						
-Off duty, failed to cooperate with an investigation being conducted by on-duty officers from an outside law enforcement agency.																						
-Off duty, unnecessarily became involved in a dispute, resulting in the response of on-duty Department personnel.																						
-Off duty, unnecessarily became the principle in a crime report.																						
07-000709	02/05/2007	SERGEANT 1	WB	HWD	HWD PAT	Admonishment	Failure to Qualify	Sustained														
During the month of October 2006, failed to qualify, as required.																						
07-000834	02/08/2007	POLICE OFFICER 3	CB	HOBK	HOBK PAT	Retire	Unbecoming Conduct	Sustained														
Off duty, inappropriately displayed handgun to citizens at a public park.																						
07-001175	02/26/2007	POLYGRAPH EXAMINER 3	DB		SID	Retire	Neglect of Duty	Sustained														
								On duty, failed to provide adequate Lead Examiner oversight of the Scientific Investigation Division Polygraph Unit.														
								02/26/2007	POLYGRAPH EXAMINER 4	DB		SID	Suspension (7)	Neglect of Duty	Sustained							
															On duty, failed to provide appropriate supervisory oversight.							
															02/26/2007	POLYGRAPH EXAMINER 3	DB		SID	Suspension (6)	Neglect of Duty	Sustained
On duty, failed to provide adequate Lead Examiner oversight of the Scientific Investigation Division Polygraph Unit.																						
02/26/2007	SENIOR MANAGEMENT ANALYST 2	ATSB		FMD	Official Reprimand	Neglect of Duty	Sustained															
							On duty, failed to provide adequate supervisory oversight of the Scientific Investigation Division Polygraph Unit.															
07-001305	03/05/2007	DETECTIVE 1	WB	PAC	PAC DET	Removed	Narcotics/Drugs	Guilty														
							Unauthorized Force	Guilty														
							-Off duty, improperly ingested a controlled substance.															
-Off duty, failed to cooperate with on-duty officers from this Department who were conducting an official investigation, which resulted in a Non-Categorical Use of Force incident.																						
07-002018	04/06/2007	POLYGRAPH EXAMINER 4	DB		SID	Official Reprimand	Unbecoming Conduct	Sustained														
-On duty, inappropriately pushed a co-worker.																						
-On duty, inappropriately crumpled official Department documents.																						
07-002711	05/22/2007	SERGEANT 2	WB	PAC	PAC PAT	Suspension (15)	Other Policy/Rule	Sustained														
							Sexual Misconduct	Sustained														
							-On duty, improperly accessed the Department computer for non-duty related activities.															
-On duty, displayed inappropriate material on a Department computer.																						
	05/22/2007	SERGEANT 1	WB	PAC	PAC PAT	Suspension (15)	Neglect of Duty	Sustained														
On duty, failed to take appropriate action after becoming aware of misconduct.																						

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
07-002711	05/22/2007	POLICE OFFICER 2	WB	PAC	PAC PAT	Resign	False Statements	Sustained	
							Sexual Misconduct	Sustained	
							Unbecoming Conduct	Sustained	
							-On duty, inappropriately provided images of a sexual nature to a co-worker in the workplace. -On duty, improperly accessed the Department computer for non-duty related activities. -On duty, made false statements to investigators during an official Department investigation.		
07-002804	02/20/2007	POLICE OFFICER 2	CB	NE	NE PAT	Admonishment	Preventable Traffic Collision	Sustained	
While on-duty and driving a City owned vehicle, became involved in a preventable traffic collision.									
07-003210	06/17/2007	POLICE OFFICER 3	SB	77TH	77TH DET	Suspension (3)	Unbecoming Conduct	Guilty	
									-Off duty, failed to maintain proper control of a loaded firearm. -Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency who were conducting an official investigation.
07-003476	07/02/2007	POLICE OFFICER 2	OO ADO		OO ADO SA	Suspension (2)	Neglect of Duty	Sustained	
									On duty, neglected to properly care for a suspect's property, resulting in its loss.
07-003540	06/26/2007	POLICE OFFICER 3	IMTB		TD	Suspension (15)	Misleading Statements	Guilty	
							Unbecoming Conduct	Guilty	
							-On duty, made misleading statements to investigators during an official Department personnel complaint investigation. -Off duty, threatened a co-worker with implicating him and another Department employee in alleged misconduct if the co-worker did not dissuade the employee's supervisor from initiating a complaint against her.		
07-003860	07/26/2007	POLICE OFFICER 3	VB	NHWD	NHWD PAT	Official Reprimand	Neglect of Duty	Sustained	
	On duty, failed to take a report for Cohabitant Abuse.								
07-004077	07/26/2007	POLICE OFFICER 2	VB	NHWD	NHWD PAT	Official Reprimand	Neglect of Duty	Sustained	
	On duty, failed to take a report for Cohabitant Abuse.								
07-004077	07/29/2007	POLICE OFFICER 2	SB	77TH	77TH PAT	Official Reprimand	Neglect of Duty	Sustained	
	On duty, failed to conduct a thorough on-scene investigation of an ambulance hit and run traffic collision, which resulted in the destruction of evidence.								
	07/29/2007	POLICE OFFICER 3	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Guilty	
	On duty, failed to respond to a Code 2 Ambulance Hit and Run traffic call in a timely manner.								
	07/29/2007	POLICE OFFICER 1	SB	77TH	77TH PAT	Admonishment	Neglect of Duty	Sustained	
	On duty, failed to conduct a thorough on-scene investigation of an ambulance hit and run traffic collision, which resulted in the destruction of evidence.								
	07/29/2007	POLICE OFFICER 1	SB	SE	SE PAT	Admonishment	Neglect of Duty	Sustained	
	On duty, failed to respond to a Code 2 Ambulance Traffic radio call in a timely manner.								
	07/29/2007	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Official Reprimand	Neglect of Duty	Sustained	
	-On duty, neglected to include pertinent information in the comments of an ambulance traffic radio call, which resulted in the delayed response of patrol units. -On duty, neglected to properly upgrade a Code 2 Ambulance Traffic radio call to Code 3, which resulted in the delayed response of patrol units.								
	07/29/2007	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Official Reprimand	Neglect of Duty	Sustained	
	-On duty, neglected to include pertinent information in the comments of an ambulance hit and run traffic radio call, which resulted in the delayed response of patrol units. -On duty, neglected to properly upgrade a Code 2 Ambulance Hit and Run traffic radio call to Code 3, which resulted in the delayed response of patrol units.								
07/29/2007	POLICE SERVICE REPRESENTATIVE 1	ICSB		COMM	Official Reprimand	Neglect of Duty	Sustained		
-On duty, neglected to include pertinent information in the comments of an ambulance traffic radio call, which resulted in the delayed response of patrol units. -On duty, neglected to properly upgrade a Code 2 Ambulance Traffic radio call to Code 3, which resulted in the delayed response of patrol units.									
07-004573	08/24/2007	RESERVE POLICE OFFICER SPECIALIST	SB	77TH		Discharged	Unbecoming Conduct	Sustained	

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
07-004573	Off-duty, operated a security business without Worker's Compensation insurance.							
07-004663	08/26/2007		CLERK TYPIST	CB	NEWT	Official Reprimand	Dishonesty	Sustained
	-On duty, on two occasions, recorded information on the Daily Worksheet that employee knew, or should have known, was inaccurate.							
07-004895	09/14/2007		DETECTIVE 2			Official Reprimand	Neglect of Duty	Sustained
	On duty, neglected to take appropriate action after becoming aware of misconduct.							
07-004961	09/17/2007		POLICE OFFICER 3	VB	NHWD NHWD PAT	Suspension (3)	Ethnic Remark	Guilty
	On duty, made inappropriate ethnic remarks to a Department employee.							
07-005024	09/25/2007		POLICE SERVICE REPRESENTATIVE 2	ICSB	COMM	Suspension (2)	Neglect of Duty	Sustained
	-On duty, incorrectly prioritized a call for service. -On duty, neglected to conduct a thorough telephonic interview for a call for service.							
07-005030	09/12/2007		FINGERPRINT IDENT EXPERT 1	ICSB	RI	Discharged	Neglect of Duty	Sustained
	-On duty, reported an erroneous fingerprint identification as a match. -On duty, failed to perform assigned duties in a satisfactory manner.							
07-005129	09/28/2007		POLICE OFFICER 2	WB	PAC PAC PAT	Removed	Domestic Violence Unbecoming Conduct	Guilty Guilty
	-Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency. -Off duty, unnecessarily resisted on-duty officers from an outside law enforcement agency. -Off duty, were named as a suspect on a Domestic Violence Incident Report, which resulted in a misdemeanor criminal filing. -Off duty, used force against a citizen to enter her residence. -Off duty, used force while attempting to obtain a citizen's cellular telephone. -Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency, who were conducting an official domestic violence investigation. -Off duty, directed improper remarks to on-duty officers from an outside law enforcement agency, who were conducting an official domestic violence investigation. -Employee was convicted of a misdemeanor.							
07-005204	10/04/2007		POLICE OFFICER 2	SB	SW	Suspension (15)	Dishonesty Neglect of Duty	Sustained Sustained
	-While on Injured on Duty (IOD) status, collected benefits which employee was not entitled to receive. -While on IOD status, failed to report to duty after being released by employee's doctor. -While on IOD status, failed to contact a Department supervisor on a weekly basis and provide an update of employee's IOD status.							
07-005255	10/01/2007		POLICE OFFICER 2			Resign	False Statements Insubordination Neglect of Duty	Sustained Sustained Sustained
	-On duty, failed to properly report work status to a supervisor, as required. -On duty, failed to notify the Department of employee's updated address and telephone number. -Off duty, falsely reported employee's duty status as sick, when employee participated in a live in-studio radio show. -Off duty, engaged in outside employment without a valid work permit. -Failed to provide a doctor's note, in a timely manner, after being instructed to do so by a supervisor. -Failed to report for scheduled duty assignment.							
07-005261	09/13/2007		POLICE OFFICER 3	SB	77TH 77TH PAT	Suspension (22)	Neglect of Duty	Guilty
	Failed to report for scheduled duty assignment, as required.							
07-005360	10/16/2007		POLICE OFFICER 2	WB	WLA WLA PAT	Removed	Insubordination Neglect of Duty	Guilty Guilty

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
07-005360	<ul style="list-style-type: none"> -On five occasions, disobeyed a direct order from a supervisor to call the watch commander. -Disobeyed a telephonic and text message from a supervisor, which contained a direct order to call the watch commander. -Failed to report to work. -Failed to notify the watch commander, or any other supervisor, of employee's status. -Failed to provide a doctor's note to account for employee's sick days, as directed by a supervisor. -Failed to attend a directed Behavioral Science Services appointment. 							
07-005658	10/27/2007	POLICE OFFICER 2				Admonishment	Neglect of Duty	Sustained
	On duty, failed to thoroughly investigate a domestic violence incident.							
	10/27/2007	POLICE OFFICER 2	SB	HARB	HARB PAT	Suspension (10)	Neglect of Duty	Sustained
	On duty, failed to conduct a thorough preliminary investigation at the scene of a domestic violence radio call.							
	10/27/2007	POLICE OFFICER 2	SB	77TH	77TH PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to thoroughly investigate a domestic violence incident.							
	10/27/2007	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to conduct a thorough preliminary investigation at the scene of a domestic violence radio call.							
07-005715	11/05/2007	SERGEANT 1	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, violated FLSA when employee failed to request overtime compensation for Department-related work performed outside employee's scheduled work hours, as required.							
07-005842	11/08/2007	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Theft	Sustained
	<ul style="list-style-type: none"> -Off duty, forged spouse's name on a check without permission. -Off duty, presented a known forged check to the bank. -Off duty, received money from spouse's account to which employee was not entitled. 							
07-005858	11/05/2007	POLICE SERVICE REPRESENTATIVE 3	ICSB		COMM	Suspension (5)	Neglect of Duty	Sustained
	-On duty, on numerous occasions, failed to remain alert.							
07-005883	11/12/2007	DETECTIVE 2	DB		ND	Official Reprimand	Domestic Violence	Sustained
	<ul style="list-style-type: none"> -Off duty, used physical force against spouse during a domestic violence incident. -Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency and employee was named as a suspect/victim on a domestic violence crime report. 							
	11/12/2007	POLICE OFFICER 2				Official Reprimand	Domestic Violence	Sustained
	<ul style="list-style-type: none"> -Off duty, used physical force against spouse during a domestic violation incident. -Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency and employee was named a suspect/victim on a domestic violence crime report. 							
07-005947	11/09/2007	POLICE OFFICER 3	CB			Suspension (2)	Unbecoming Conduct	Sustained
	Off duty, requested a co-worker to access the Department computer system for non-duty related activities.							
	11/09/2007	POLICE OFFICER 2	WB	PAC	PAC PAT	Suspension (2)	Unbecoming Conduct	Sustained
	On duty, used the Department computer system and accessed the Department of Motor Vehicles database, via NECS, for non-duty related activities.							
	11/09/2007	POLICE OFFICER 2				Suspension (5)	Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> -On duty, used the Department computer system and accessed the Department of Motor Vehicles database, via NECS, for non-duty related activities. -On duty, turned an on-duty contact into an off-duty relationship. 							
07-006014	11/21/2007	POLICE OFFICER 2	WB	PAC	PAC PAT	Suspension (3)	Unbecoming Conduct	Sustained
	Off duty, associated with a known felon.							
07-006116	11/28/2007	POLICE OFFICER 2	WB	PAC	PAC PAT	Removed	Neglect of Duty	Guilty
	On duty, on two occasions, compromised an official police audit investigation.							
07-006301	12/07/2007	POLICE OFFICER 2	WB	WIL	WIL PAT	Suspension (9)	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
07-006301								
	<ul style="list-style-type: none"> -On duty, inappropriately converted an official on-duty contact into a social relationship. -On duty, inappropriately met with the complainant for non-duty related business. -On duty, inappropriately converted an official on-duty contact into a social relationship. 							
07-006502	12/12/2007	POLICE OFFICER 1	WB	WLA	WLA PAT	Suspension (10)	Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> -Off duty, dissuaded employee's relative from making a personnel complaint against another officer. -Off duty, inappropriately asked an employee to cancel a traffic citation. 							
07-006548	12/21/2007	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Resign	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> -On duty, failed to upgrade a life threatening call for service to Code 3, in a timely manner. -On duty, inappropriately requested the victim to make contact with a possibly armed individual. 							
07-006612	12/27/2007	DETECTIVE 1	WB	PAC	PAC DET	Removed on a Prior BOR	False Statements	Sustained
	<ul style="list-style-type: none"> -Off duty, pushed the complainant to the ground, causing injury to his right elbow. -Off duty, provided false and misleading statements to a Department supervisor conducting an official investigation. 							
08-000001	01/01/2008	FORENSIC PRINT SPECIALIST 3	DB		SID	Discharged on a Prior Complaint	Improper Remark	Sustained
	<ul style="list-style-type: none"> -Off duty, unnecessarily struck a citizen on the chin with employee's fist. -Off duty, unnecessarily kicked a citizen on the right shin. -Off duty, unnecessarily pulled a citizen's hair. -Off duty, inappropriately identified self as a detective with the Department. -Off duty, threatened to kill a citizen. -Off duty, unnecessarily became involved in an incident, which resulted in the response of on-duty officers from this Department. -Off duty, failed to cooperate with on-duty officers from this Department who were conducting an official investigation. -Off duty, were convicted of misdemeanor Battery. -Off duty, made an improper remark to a supervisor. 							
08-000011	12/14/2007	POLICE OFFICER 2	OO		OO ADO SA	Official Reprimand	Accidental Discharge	Sustained
	<ul style="list-style-type: none"> ADO On duty, negligently handled a firearm, resulting in a discharge. 							
08-000022	01/03/2008	POLICE OFFICER 2	CB	HOBK	HOBK PAT	Admonishment	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> Off duty, worked without a valid Department work permit. 							
08-000183	01/14/2008	POLICE OFFICER 3	CTCIB		MCD	Suspension (10)	Unbecoming Conduct	Sustained
	<ul style="list-style-type: none"> -Off duty, attempted to engage in an act of prostitution. -Off duty, on five occasions, engaged in the act of prostitution. 							
08-000362	01/18/2008	POLICE OFFICER 3	CB	RAMP		Suspension (5)	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> -Off duty, failed to properly maintain control of Department equipment, which resulted in its loss. -Off duty, failed to properly maintain control of personally-owned, but Department regulated equipment, which resulted in its loss. 							
08-000400	01/26/2008	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Suspension (1)	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> On duty, failed to dispatch a police unit for a battery investigation. 							
08-000476	02/01/2008	POLICE OFFICER 3	WB	HWD	HWD PAT	Admonishment	Discourtesy	Sustained
	<ul style="list-style-type: none"> On duty, on two occasions, uttered a discourteous statement. 							
08-000489	01/25/2008	CLERK TYPIST	SB	77TH		Suspension (5)	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> Used excessive sick time in conjunction with days off. 							
08-000563	02/01/2008	POLICE OFFICER 2	SB	77TH	77TH PAT	Suspension (3)	Neglect of Duty	Sustained
	<ul style="list-style-type: none"> On-duty, failed to maintain control of Department equipment, which resulted in its loss. 							

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-000588	02/09/2008	SERGEANT 1	CB	RAMP	RAMP PAT	Suspension (4)	Unbecoming Conduct	Sustained
	On duty, inappropriately attempted to convert an official contact into a social relationship.							
08-000664	02/08/2008	FORENSIC PRINT SPECIALIST 3	DB		SID	Discharged on a Prior Complaint	Neglect of Duty Unbecoming Conduct	Sustained Sustained
	-Off duty, unnecessarily caused the response of on-duty officers from this Department to employee's residence. -Off duty, were in possession of a Department-issued identification card that should have been surrendered to the Department. -Off duty, were in possession of a pair of Department-issued handcuffs without approval. -Off duty, failed to properly secure personally owned firearms.							
08-000690	02/06/2008	DETECTIVE 2	CDB		AD	Official Reprimand	Accidental Discharge	Sustained
	Off duty, negligently discharged pistol.							
08-000795	02/21/2008	POLICE OFFICER 2	SB	77TH		Suspension (3)	Neglect of Duty Preventable Traffic Collision	Sustained Sustained
	-On duty, failed to notify a Department supervisor that employee was involved in a traffic collision in a timely manner. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-000927	02/29/2008	UNKNOWN				No Action	Neglect of Duty	Sustained
	Failed to conduct a proper vehicle search of assigned police vehicle.							
08-001080	03/07/2008	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Improper Remark	Sustained
	On duty, made an improper remark to a supervisor.							
08-001109	03/04/2008	PHOTOGRAPHER 3	DB		SID	Suspension (22)	Improper Remark	Sustained
	On duty, made an improper remark showing sexual bias.							
08-001126	03/12/2008	POLICE OFFICER 2	WB	PAC	PAC PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to complete an injury report.							
08-001153	03/11/2008	POLICE OFFICER 2	VB	NHWD	NHWD PAT	Admonishment	Neglect of Duty	Sustained
	Failed to complete a thorough investigation.							
	03/11/2008	POLICE OFFICER 2	VB	NHWD	NHWD PAT	Admonishment	Neglect of Duty	Sustained
	Failed to complete a thorough investigation.							
08-001257	03/14/2008	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Suspension (3)	Neglect of Duty Unbecoming Conduct	Sustained Sustained
	-On duty, failed to conduct a thorough interview. -On duty, made inappropriate statements to a citizen.							
08-001276	03/11/2008	EQUIPMENT MECHANIC	ATSB		MTD	Transferred to Other City Dept	Insubordination	Sustained
	-On duty, failed to follow a supervisor's instructions and another supervisor's direct order, when employee failed to provide proper medical documentation. -On duty, made inappropriate comments of an intimidating/threatening nature to a supervisor. -On duty, made inappropriate comments of an intimidating/threatening nature to employee's supervisor.							
08-001382	03/28/2008	DETECTIVE 2	WB	WIL	WIL DET	Suspension (2)	Neglect of Duty	Sustained
	On duty, failed to initiate a personnel complaint, when requested to do so by the complainant.							
08-001428	03/27/2008	DETECTIVE 1				Removed on a Prior BOR	False Statements Unbecoming Conduct	Sustained Sustained
	-Off duty, failed to stop and identify self at the scene of a traffic collision. -Off duty, failed to stop and identify self at the scene of a second traffic collision. -Made false statements to a supervisor who was conducting an official investigation.							

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08-001464	03/28/2008	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Suspension (3)	Discourtesy Neglect of Duty	Sustained Sustained
								-On duty, were discourteous when employee displayed insensitivity during a Lifeline operator's request for police service. -On duty, neglected to create and dispatch a priority call for service in a timely manner.
08-001521	03/28/2008	CLERK TYPIST	WB	WIL		Admonishment	Other Policy/Rule	Sustained
								-On duty, improperly accessed a Department computer system for non-duty related activities. -On duty, attempted to release Department of Motor Vehicle registration information to an unauthorized person.
08-001573	04/09/2008	UNKNOWN				No Action	Neglect of Duty	Sustained
								Off duty, failed to report damage to a police vehicle, as required.
08-001617	03/25/2008	FINGERPRINT IDENT EXPERT 1	ICSB		RI	Suspension (3)	Unbecoming Conduct	Sustained
								On duty, inappropriately changed a booking charge in the Los Angeles Automated Fingerprint System after being directed not to do so.
08-001768	04/16/2008	SENIOR SYSTEM ANALYST 2	ICSB		ECCCS	Admonishment	Unbecoming Conduct	Sustained
								-On duty, acted in an unprofessional manner when employee became angry during a meeting and slammed his hands down on the table. -On duty, acted in an unprofessional manner when employee became angry and abruptly left the meeting before it was concluded.
08-001920	04/29/2008	FORENSIC PRINT SPECIALIST 3	DB		SID	Discharged	Neglect of Duty	Sustained
								-Off duty, failed to notify the Department of employee's current residential address and telephone number. -On duty, failed to notify a Department supervisor of employee's arrest by an outside law enforcement agency.
08-002011	04/29/2008	DETECTIVE 1	VB	MISN	MISN DET	Admonishment	Discourtesy	Sustained
								On duty, were discourteous to the complainant during an interview.
08-002080	04/06/2008	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Official Reprimand	Neglect of Duty	Sustained
								On duty, submitted a Stolen Vehicle Report which employee should have known contained inaccurate information, causing the wrong vehicle information to be entered into the Stolen Vehicle System.
08-002100	05/06/2008	CLERK TYPIST	DB		CCD	Suspension (4)	Unbecoming Conduct	Sustained
								On duty, used a Department computer system for personal/non-duty related activities.
08-002105	05/04/2008	POLICE OFFICER 3	SB	77TH	77TH PAT	Suspension (4)	Domestic Violence	Sustained
								-Off duty, used physical force during a domestic violence incident. -Off duty, became involved in a domestic violence incident that required the response of on-duty officers from an outside law enforcement agency.
08-002109	05/07/2008	DETECTIVE 1	DB		ND	Suspension (2)	Neglect of Duty Preventable Traffic Collision	Sustained Sustained
								On duty, failed to report being involved in a traffic collision involving a City-owned vehicle. On two occasions, on duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-002199	05/12/2008	SERGEANT 2	ATSB		PER	Suspension (2)	Unbecoming Conduct	Sustained
								-Off duty, improperly identified self as a police officer to obtain confidential information from a citizen. -Off duty, made an annoying telephone call to a citizen.
08-002243	05/08/2008	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Unbecoming Conduct	Sustained
								On duty, inappropriately recorded conversations with Department supervisors without their knowledge.
08-002271	06/21/2007	SERGEANT 2	SB	SE		Official Reprimand	Unauthorized Tactics	Sustained
								On duty, utilized deficient tactics during a Categorical Use of Force incident, which resulted in Administrative Disapproval.
	06/21/2007	POLICE OFFICER 3	SB	SE		Suspension (2)	Unauthorized Tactics	Sustained
								On duty, utilized deficient tactics during a Categorical Use of Force incident, which resulted in Administrative Disapproval.
08-002293	05/14/2008	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Resign	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-002293	On duty, improperly accessed a Department computer system for personal use.							
08-002470	05/27/2008	POLICE OFFICER 1	SB	HARB	HARB PAT	Admonishment	Failure to Qualify	Sustained
	During the month of March 2008, failed to qualify, as required.							
08-002483	05/23/2008	SENIOR CLERK TYPIST	VB	WVAL	WVAL DET	Resign	Neglect of Duty Unbecoming Conduct	Sustained Sustained
	-On duty, altered the Area timebook by changing employee's sick status to a vacation day without prior supervisory approval. -On duty, violated employee's position as a timekeeper when employee entered own status as a vacation day in DPS without prior supervisory approval. -On duty, altered the Daily Sign Out Sheet record when employee changed own sign out sheet entry from sick status to a vacation day without prior supervisory approval. -On duty, failed to provide a doctor's note prior to leaving work, as directed by an excessive absenteeism letter and a Notice to Correct Deficiencies.							
08-002533	05/24/2008	POLICE OFFICER 2			PRD	Suspension (2)	Alcohol Related Unbecoming Conduct	Sustained Sustained
	-Off duty, under the influence of an alcoholic beverage in a public place. -Off duty, caused the response of an outside law enforcement agency, which led to employee's arrest by on-duty officers from an outside law enforcement agency.							
08-002589	05/30/2008	DETECTIVE 1				Resign	Neglect of Duty Preventable Traffic Collision	Sustained Sustained
	-Off duty, failed to notify a Department supervisor that employee was involved in a traffic collision in a timely manner. -Off duty, failed to notify an outside agency that employee was involved in a traffic collision in a timely manner. -Off duty, failed to notify the FBI that employee was involved in a traffic collision in a timely manner. -Off duty, failed to comply with the provisions of 20002(a) Vehicle Code, when employee became involved in a traffic collision involving property damage and did not properly report the collision. -Off duty, while driving a vehicle under the Department's control, became involved in a preventable traffic collision.							
08-002594	05/30/2008	PROPERTY OFFICER	ATSB		PD	Suspension (4)	Alcohol Related	Sustained
	Off duty, operated a motor vehicle while under the influence of alcohol, resulting in employee's arrest by on-duty officers from an outside law enforcement agency.							
08-002601	01/22/2008	POLICE OFFICER 2	WB			Suspension (2)	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-002690	03/20/2008	POLICE OFFICER 2	SB	SE	SE PAT	Resign	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-002745	06/12/2008	POLICE SERVICE REPRESENTATIVE 2	ICSB		COMM	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to provide a physician's note upon returning to work from sick status.							
08-002756	01/18/2008	POLICE OFFICER 3	WB	HWD	HWD PAT	Suspension (1)	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-002761	11/28/2007	SERGEANT 1	VB	VNY	VNY PAT	Suspension (2)	Neglect of Duty Preventable Traffic Collision	Sustained Sustained
	-On duty, operated a police vehicle while driving unauthorized Code 3. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-002849	01/19/2008	POLICE OFFICER 2	OO		OO ADO SA	Official Reprimand	Preventable Traffic Collision	Sustained
	ADO On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-002881	01/08/2008	POLICE OFFICER 2	VB	MISN		Suspension (1)	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-002950	06/25/2008	SERGEANT 1	VB	MISN	MISN PAT	Admonishment	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-002950	On duty, converted an on-duty contact into a social relationship.							
08-002954	06/28/2008	POLICE OFFICER 2	VB	VTD	VTD PAT	Admonishment	Neglect of Duty	Sustained
	On duty, misplaced an arrestee's ring, resulting in its loss.							
08-003122	12/22/2007	POLICE OFFICER 2	SB	77TH	77TH PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003149	02/13/2008	POLICE OFFICER 2	SB	SW	SW PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003342	07/22/2008	POLICE OFFICER 2	VB	VTD	VTD PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-003358	01/25/2008	POLICE OFFICER 3	CB	RAMP		Official Reprimand	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003456	02/10/2008	POLICE OFFICER 2	CB	NEWT	NEWT PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
	02/10/2008	POLICE OFFICER 2	CB	NEWT	NEWT PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003459	01/26/2008	POLICE OFFICER 3	CB	NEWT	NEWT PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003522	06/19/2008	POLICE OFFICER 2	VB	VTD	VTD PAT	Admonishment	Preventable Traffic Collision	Sustained
	While on duty and driving a city owned vehicle, became involved in a preventable traffic collision.							
08-003547	03/30/2008	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003566	08/05/2008	DETENTION OFFICER	OO		JD	Resign	Unbecoming Conduct	Sustained
		ADO						
	Inappropriately maintained a personal relationship with a convicted felon.							
08-003649	03/01/2008	POLICE OFFICER 1	WB	WLA	WLA PAT	Resign	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003731	04/23/2008	POLICE OFFICER 2	VB	VNY	VNY PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003785	08/17/2008	POLICE OFFICER 3	VB	MISN	MISN PAT	Suspension (9)	Alcohol Related	Sustained
	Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in employee's arrest by on-duty officers from an outside law enforcement agency.							
08-003786	07/14/2008	POLICE SPECIALIST	WB	WIL	WIL PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-003799	08/20/2008	DETECTIVE 1	CTCIB		MCD	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003814	03/04/2008	SERGEANT 2	CTCIB		ESD	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003827	04/03/2008	POLICE OFFICER 2	VB	FTHL	FTHL PAT	Admonishment	Preventable Traffic Collision	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-003827	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003879	04/30/2008		DETECTIVE 2	CTCIB	MCD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003893	04/22/2008		POLICE OFFICER 1	WB	HWD HWD PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003897	04/16/2008		POLICE OFFICER 1	WB	WLA WLA PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003910	02/13/2008		POLICE OFFICER 2	VB	MISN	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003921	04/29/2008		DETECTIVE 1	SB	HARB	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003929	04/30/2008		POLICE OFFICER 2	SB	SE SE PAT	No Penalty(S-NP Only)	Preventable Traffic Collision	Sustained - No Penalty
	On duty and driving a City-owned vehicle became involved in a preventable traffic collision.							
08-003966	08/28/2008		POLICE OFFICER 3	CB	RAMP RAMP PAT	Suspension (22)	False Statements Neglect of Duty Sexual Misconduct	Sustained Sustained Sustained
	-On duty, employee inappropriately engaged in sexual activity. -On duty, failed to ensure that the DFAR accurately reflected authorized activities. -On duty, neglected duties as a training officer when employee left probationary officer unsupervised.							
08-003980	04/11/2008		POLICE OFFICER 1	SB	SE SE PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-003999	09/02/2008		POLICE OFFICER 3	CTCIB	ESD	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004033	03/11/2008		POLICE OFFICER 2	CB	NE NE PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004082	04/08/2008		POLICE OFFICER 3	VB	VNY VNY PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004117	04/21/2008		POLICE OFFICER 3	CB	NEWT NEWT PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004140	04/22/2008		POLICE OFFICER 1	VB	VNY VNY PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, was involved in a preventable traffic collision.							
08-004161	05/22/2008		POLICE OFFICER 3	CTCIB	MCD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004218	05/17/2008		POLICE OFFICER 2	CB	NE	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004223	04/27/2008		SERGEANT 1	OO	OO ADO SA	Official Reprimand	Preventable Traffic Collision	Sustained
	ADO On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004250	03/07/2008		SERGEANT 1	SB	77TH 77TH PAT	Admonishment	Preventable Traffic Collision	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
08-004250	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004255	03/13/2008		POLICE OFFICER 3	VB	NHWD	Admonishment	Preventable Traffic Collision	Sustained	
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004267	03/27/2008		POLICE OFFICER 2	SB	SW	Suspension (1)	Preventable Traffic Collision	Sustained	
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004311	09/22/2008		POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
08-004321	09/22/2008		POLICE OFFICER 1	WB	HWD	HWD PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
08-004332	09/22/2008		POLICE OFFICER 3	ATSB		PD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004361	02/29/2008		SERGEANT 1	WB		WTD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004369	05/16/2008		DETECTIVE 1	CTCIB		MCD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004381	05/01/2008		SERGEANT 1	VB	MISN	MISN PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004384	09/18/2008		POLICE OFFICER 3	VB	NHWD	NHWD PAT	Suspension (2)	Failure to Qualify	Sustained
	During the month of July 2008, failed to qualify, as required.								
08-004415	03/28/2008		FORENSIC PRINT SPECIALIST 3	DB		SID	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004483	09/12/2008		POLICE OFFICER 2	VB	FTHL	FTHL PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
08-004539	05/13/2008		POLICE OFFICER 2	WB	WLA	WLA PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004541	05/09/2008		POLICE OFFICER 2	WB	WLA	WLA PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004575	05/06/2008		POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a Preventable Traffic Collision								
08-004621	06/21/2008		POLICE OFFICER 2	WB		WTD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004624	01/14/2008		COMMAND STAFF	WB		WIL	Retire	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.								
08-004632	10/10/2008		POLICE OFFICER 1	SB	SE	SE PAT	Admonishment	Failure to Qualify	Sustained
	During the month of July 2008, failed to qualify, as required.								
08-004640	10/02/2008		DETECTIVE 3	WB			Suspension (3)	Other Policy/Rule	Sustained
	On duty, used the department computer system for non-duty related activities.								
08-004644	04/12/2008		POLICE OFFICER 2	SB	SW		Admonishment	Preventable Traffic Collision	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-004644	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004650	06/27/2008	POLICE OFFICER 2	SB	77TH	77TH PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004684	05/23/2008	SERGEANT 1	WB	PAC	PAC PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004694	07/31/2008	POLICE OFFICER 2	VB	DEV	DEV PAT	Suspension (2)	Failure to Qualify	Sustained
	During the month of July 2008, failed to qualify, as required.							
08-004703	07/31/2008	POLICE OFFICER 3	VB	DEV	DEV PAT	No Penalty(S-NP Only)	Failure to Qualify	Sustained
	During the month of July 2008, failed to qualify, as required.							
08-004745	10/01/2008	UNKNOWN				No Action	Theft	Sustained
							Unbecoming Conduct	Sustained
	-Removed an officer's baton from his motorcycle without permission. -Discarded a partially empty soda can and empty wrappers into an officer's police motorcycle helmet.							
08-004818	02/17/2008	POLICE OFFICER 2	SB	SE	SE PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004857	10/24/2008	POLICE OFFICER 2	OO		OO ADO SA	Admonishment	Failure to Appear	Sustained
			ADO					
	After being properly subpoenaed, failed to appear in court, as required.							
08-004910	10/28/2008	SERGEANT 1	VB	NHWD	NHWD PAT	Suspension (3)	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004913	01/24/2008	POLICE OFFICER 2	WB	PAC		Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City Owned Vehicle, became involved in a preventable traffic collision.							
08-004931	10/28/2008	POLICE OFFICER 3	VB	WVAL		Admonishment	Failure to Qualify	Sustained
	During the month of August 2008, failed to qualify, as required.							
08-004946	09/22/2008	POLICE OFFICER 1	VB	NHWD	NHWD PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-004955	02/14/2008	POLICE OFFICER 2	SB	77TH	77TH PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004959	03/25/2008	LIEUTENANT 2	DB		ND	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-004963	10/30/2008	POLICE OFFICER 1	VB	WVAL	WVAL PAT	Admonishment	Failure to Qualify	Sustained
	During the month of August 2008, failed to qualify, as required.							
08-004975	10/31/2008	DETECTIVE 1	VB	WVAL	WVAL DET	Official Reprimand	Failure to Qualify	Sustained
	During the month of August 2008, failed to qualify, as required.							
08-004998	07/04/2008	SERGEANT 1	WB	PAC	PAC PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005014	05/13/2008	POLICE OFFICER 2	DB		ND	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							

DISCIPLINE REPORT

FOR
Quarter 1, 2009

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-005015	05/15/2008	DETECTIVE 1	DB		ND	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005018	04/30/2008	POLICE OFFICER 2	DB		ND	Suspension (1)	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005034	07/24/2008	POLICE OFFICER 2	WB			Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005046	01/08/2008	COMMAND STAFF	WB			Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005048	06/22/2008	POLICE OFFICER 2	SB	77TH	77TH PAT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005073	06/30/2008	LIEUTENANT 2		NW		Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005077	04/11/2008	POLICE OFFICER 1	VB	MISN	MISN PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005153	07/03/2008	SERGEANT 2				Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005203	11/13/2008	DETECTIVE 2	DB		ND	Official Reprimand	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005211	11/13/2008	SERGEANT 1	SB	SE	SE PAT	Admonishment	Failure to Qualify	Sustained
	During the month of August 2008, failed to qualify, as required.							
08-005221	06/07/2008	POLICE OFFICER 3	SOB	METRO	METRO PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005305	11/13/2008	SERGEANT 1	WB	WLA	WLA PAT	Admonishment	Failure to Qualify	Sustained
	During the month of August 2008, failed to qualify, as required.							
08-005330	06/22/2008	POLICE OFFICER 3	SOB	METRO	METRO PAT	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005354	05/19/2008	FORENSIC PRINT SPECIALIST 1	DB		SID	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005396	05/21/2008	POLICE OFFICER 1	SB	77TH	77TH PAT	Admonishment	Preventable Traffic Collision	Sustained
	While on duty and driving a city owned vehicle, became involved in a preventable traffic collision.							
08-005507	07/04/2008	POLICE OFFICER 2	WB		WTD	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005511	04/09/2008	POLICE OFFICER 2	VB			Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005640	11/25/2008	POLICE OFFICER 2	WB	WIL	WIL PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-005655	12/10/2008	POLICE OFFICER 3	ATSB		RED	Suspension (1)	Failure to Qualify	Sustained
	During the month of October 2008, failed to qualify.							

DISCIPLINE REPORT

FOR
Quarter 1, 2009

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-005698	12/15/2008		POLICE OFFICER 2	VB	NHWD NHWD PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-005701	12/15/2008		POLICE OFFICER 2	WB	WTD	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
08-005779	02/12/2008		POLICE OFFICER 1	CB	CENT	Admonishment	Preventable Traffic Collision	Sustained
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
08-005922	12/20/2008		POLICE OFFICER 1	SB	SE SE PAT	Admonishment	Failure to Qualify	Sustained
	During the month of September 2008, failed to qualify, as required.							
09-000029	01/05/2009		POLICE OFFICER 3	VB	FTHL	Admonishment	Failure to Qualify	Sustained
	During the month of October 2008, failed to qualify, as required.							
09-000155	12/05/2008		POLICE OFFICER 2	OO ADO	OO ADO SA	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-000187	08/15/2008		PHOTOGRAPHER 3	DB	SID	Admonishment	Preventable Traffic Collision	Sustained
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.							
09-000217	01/16/2009		POLICE OFFICER 2	WB	WTD	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-000587	02/11/2009		POLICE OFFICER 2	WB	WTD	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-000706	02/18/2009		POLICE OFFICER 2	CB	RAMP RAMP PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints closed
JANUARY 2009

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 453

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	278
Department	108
Public-Third Party	54
Unknown	7
Sworn Department Employee	5
Non-LAPD LA City Employee	4
Public	3
Civilian Department Employee	2
Other Law Enforcement Agency	2
Judge-County	1
Defense Attorney	1
Total	453

Summary of Accused Employees

Employee Type	Num
Sworn Employee	481
Civilian Employee	32
Department	9
Unknown	86
	608

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	209
Unbecoming Conduct	194
Discourtesy	179
Unauthorized Force	107
False Imprisonment	90
Preventable Traffic Collision	44
Unauthorized Tactics	36
Racial Profiling	31
Unlawful Search	31
Other Policy/Rule	29
False Statements	23
Failure to Qualify	17
Improper Remark	11
Discrimination	9
Domestic Violence	7
Insubordination	7
Failure to Appear	6
Theft	6
Ethnic Remark	3
Retaliation	3
Dishonesty	2
Failure to Report Misconduct	2
Narcotics/Drugs	1
Service	1
Sexual Misconduct	1
Undetermined	1
Total	1050

Dispositions	Number
Unfounded	406
No Misconduct	155
Sustained	119
Actions Could be Different	88
Alternate Complaint Resolution	50
Exonerated	49
Insufficient Evidence to Adjudicate	42
Not Resolved	36
Guilty	26
Demonstrably False	25
No Department Employee	21
Policy Procedure	15
Out of Statute	7
Other Judicial Review	4
Not Guilty	3
Consolidated	1
Duplicate	1
Sustained - No Penalty	1
Withdrawn by COP	1
Total	1050

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	24	
Discharged	3	
Discharged on a Prior Complaint	1	
No Penalty(S-NP Only)	1	
Official Reprimand	16	
Removed	4	
Removed on a Prior BOR	1	
Resign	3	
Retire	1	
Suspension	18	59
Total	72	59

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

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CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
05-3104	06/15/2005	SERGEANT 1	Unknown	Retire		NA	Neglect of Duty (7)
<ul style="list-style-type: none"> -On duty, failed to review and submit daily logs in a timely manner. -On duty, failed to review and submit overtime reports in a timely manner. -On duty, failed to review and submit Field Data reports in a timely manner. -On duty, failed to review and submit Release from Custody reports in a timely manner, resulting in the violations being dismissed. -On duty, failed to review and submit Release from Custody reports in a timely manner. -On duty, failed to review and submit a Traffic Citation in a timely manner. -On duty, failed to develop, properly maintain and utilize proper administrative controls. 							
05-3557	07/09/2005	POLICE OFFICER 2	Patrol	Removed		Yes	False Statements (1)
<ul style="list-style-type: none"> On duty, made false statements to a supervisor who was conducting an official investigation. 							
06-3552	07/11/2006	SERGEANT 1	Administrative	Suspension (2)		Yes	Unauthorized Force (5)
<ul style="list-style-type: none"> On duty, unnecessarily struck a citizen with a side-handled baton. 							
06-5824	10/29/2006	DETECTIVE 1	Case-Carrying Investigator	Removed on a Prior BOR		Yes	Discourtesy (1) Ethnic Remark (2) Neglect of Duty (2) Unauthorized Force (6) Unauthorized Tactics (2) Unbecoming Conduct (10)
<ul style="list-style-type: none"> -Off duty, made a discourteous remark to two transients. -Off duty, made numerous ethnic remarks to a transient. -Off duty, unnecessarily threw items at a transient. -Off duty, spit on a transient. -Off duty, made numerous criminal threats to a transient. -Off duty, unnecessarily threw a small tin can at a transient, striking him. -Off duty, unnecessarily pointed a handgun at a transient. -Off duty, made a criminal threat to a transient. -Off duty, kicked a chain linked fence, causing the fence to strike a transient's arm. -Off duty, threw a bag at a transient. -Off duty, unnecessarily became involved in a dispute, which resulted in the response of on-duty officers from an outside law enforcement agency. -Off duty, unnecessarily became involved in a dispute, which resulted in employee's arrest by officers from an outside law enforcement agency. -Off duty, brandished employee's firearm at a transient. -Off duty, failed to identify self as a Los Angeles police officer to on-duty personnel from an outside law enforcement agency during a tactical situation involving the employee. -Off duty, failed to cooperate with an investigation being conducted by on-duty officers from an outside law enforcement agency. -Off duty, unnecessarily became involved in a dispute, resulting in the response of on-duty Department personnel. -Off duty, unnecessarily became the principle in a crime report. 							
07-001305	03/05/2007	DETECTIVE 1	Patrol	Removed	11/12/2008	Yes	Narcotics/Drugs (1) Unauthorized Force (1)
<ul style="list-style-type: none"> -Off duty, improperly ingested a controlled substance. -Off duty, failed to cooperate with on-duty officers from this Department who were conducting an official investigation, which resulted in a Non-Categorical Use of Force incident. 							
07-002018	04/06/2007	POLYGRAPH EXAMINER 4	Administrative	Official Reprimand		NA	Unbecoming Conduct (2)
<ul style="list-style-type: none"> -On duty, inappropriately pushed a co-worker. -On duty, inappropriately crumpled official Department documents. 							
07-003476	07/02/2007	POLICE OFFICER 2	Specialized Enforcement	Suspension (2)		NA	Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, neglected to properly care for a suspect's property, resulting in its loss. 							
07-003860	07/26/2007	POLICE OFFICER 3	Patrol	Official Reprimand		Yes	Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, failed to take a report for Cohabitant Abuse. 							
	07/26/2007	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, failed to take a report for Cohabitant Abuse. 							
07-004573	08/24/2007	RESERVE POLICE OFFICER SPECIALIST	Unknown	Discharged		NA	Unbecoming Conduct (1)
<ul style="list-style-type: none"> Off-duty, operated a security business without Worker's Compensation insurance. 							
07-004663	08/26/2007	CLERK TYPIST	Administrative	Official Reprimand		NA	Dishonesty (2)
<ul style="list-style-type: none"> -On duty, on two occasions, recorded information on the Daily Worksheet that employee knew, or should have known, was inaccurate. 							
07-005030	09/12/2007	FINGERPRINT IDENT EXPERT 1	Administrative	Discharged		Yes	Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, reported an erroneous fingerprint identification as a match. -On duty, failed to perform assigned duties in a satisfactory manner. 							
07-005129	09/28/2007	POLICE OFFICER 2	Administrative	Removed	11/04/2008	Yes	Domestic Violence (1) Unbecoming Conduct (7)
<ul style="list-style-type: none"> -Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency. -Off duty, unnecessarily resisted on-duty officers from an outside law enforcement agency. -Off duty, were named as a suspect on a Domestic Violence Incident Report, which resulted in a misdemeanor criminal filing. -Off duty, used force against a citizen to enter her residence. -Off duty, used force while attempting to obtain a citizen's cellular telephone. -Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency, who were conducting an official domestic violence investigation. -Off duty, directed improper remarks to on-duty officers from an outside law enforcement agency, who were conducting an official domestic violence investigation. -Employee was convicted of a misdemeanor. 							
07-005255	10/01/2007	POLICE OFFICER 2	Administrative	Resign		Yes	False Statements (1) Insubordination (1) Neglect of Duty (4)
<ul style="list-style-type: none"> -On duty, failed to properly report work status to a supervisor, as required. -On duty, failed to notify the Department of employee's updated address and telephone number. -Off duty, falsely reported employee's duty status as sick, when employee participated in a live in-studio radio show. -Off duty, engaged in outside employment without a valid work permit. -Failed to provide a doctor's note, in a timely manner, after being instructed to do so by a supervisor. -Failed to report for scheduled duty assignment. 							
07-005360	10/16/2007	POLICE OFFICER 2	Administrative	Removed	12/10/2008	Yes	Insubordination (6) Neglect of Duty (4)
<ul style="list-style-type: none"> -On five occasions, disobeyed a direct order from a supervisor to call the watch commander. -Disobeyed a telephonic and text message from a supervisor, which contained a direct order to call the watch commander. -Failed to report to work. -Failed to notify the watch commander, or any other supervisor, of employee's status. -Failed to provide a doctor's note to account for employee's sick days, as directed by a supervisor. -Failed to attend a directed Behavioral Science Services appointment. 							
07-005715	11/05/2007	SERGEANT 1	Unknown	Official Reprimand		NA	Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, violated FLSA when employee failed to request overtime compensation for Department-related work performed outside employee's scheduled work hours, as required. 							
07-005883	11/12/2007	DETECTIVE 2	Specialized Enforcement	Official Reprimand		NA	Domestic Violence (2)
<ul style="list-style-type: none"> -Off duty, used physical force against spouse during a domestic violence incident. -Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency and employee was named as a suspect/victim on a domestic violence crime report. 							
	11/12/2007	POLICE OFFICER 2	Administrative	Official Reprimand		NA	Domestic Violence (2)

FOR GENERAL DISTRIBUTION

CF No.	Date Reported	Rank	Function	Penalty	COP Decision		Allegation
					Date	BOR	
07-005883	-Off duty, used physical force against spouse during a domestic violence incident. -Off duty, became involved in a domestic violence incident, which resulted in the response of on-duty officers from an outside law enforcement agency and employee was named a suspect/victim on a domestic violence crime report.						
07-005947	11/09/2007	POLICE OFFICER 3	Specialized Enforcement	Suspension (2)		NA	Unbecoming Conduct (1)
	Off duty, requested a co-worker to access the Department computer system for non-duty related activities.						
	11/09/2007	POLICE OFFICER 2	Patrol	Suspension (2)		NA	Unbecoming Conduct (1)
	On duty, used the Department computer system and accessed the Department of Motor Vehicles database, via NECS, for non-duty related activities.						
	11/09/2007	POLICE OFFICER 2	Patrol	Suspension (5)		NA	Unbecoming Conduct (2)
	-On duty, used the Department computer system and accessed the Department of Motor Vehicles database, via NECS, for non-duty related activities. -On duty, turned an on-duty contact into an off-duty relationship.						
07-006014	11/21/2007	POLICE OFFICER 2	Patrol	Suspension (3)		NA	Unbecoming Conduct (1)
	Off duty, associated with a known felon.						
07-006301	12/07/2007	POLICE OFFICER 2	Patrol	Suspension (9)		NA	Unbecoming Conduct (3)
	-On duty, inappropriately converted an official on-duty contact into a social relationship. -On duty, inappropriately met with the complainant for non-duty related business. -On duty, inappropriately converted an official on-duty contact into a social relationship.						
07-006502	12/12/2007	POLICE OFFICER 1	Administrative	Suspension (10)		NA	Unbecoming Conduct (2)
	-Off duty, dissuaded employee's relative from making a personnel complaint against another officer. -Off duty, inappropriately asked an employee to cancel a traffic citation.						
07-006548	12/21/2007	POLICE SERVICE REPRESENTATIVE 2	Communications	Resign		NA	Neglect of Duty (2)
	-On duty, failed to upgrade a life threatening call for service to Code 3, in a timely manner. -On duty, inappropriately requested the victim to make contact with a possibly armed individual.						
08-000362	01/18/2008	POLICE OFFICER 3	Administrative	Suspension (5)		NA	Neglect of Duty (2)
	-Off duty, failed to properly maintain control of Department equipment, which resulted in its loss. -Off duty, failed to properly maintain control of personally-owned, but Department regulated equipment, which resulted in its loss.						
08-000400	01/26/2008	POLICE SERVICE REPRESENTATIVE 2	Communications	Suspension (1)		NA	Neglect of Duty (1)
	On duty, failed to dispatch a police unit for a battery investigation.						
08-000476	02/01/2008	POLICE OFFICER 3	Patrol	Admonishment		NA	Discourtesy (2)
	On duty, on two occasions, uttered a discourteous statement.						
08-000664	02/08/2008	FORENSIC PRINT SPECIALIST 3	Technical Service Maintenance	Discharged on a Prior Complaint		NA	Neglect of Duty (3) Unbecoming Conduct (1)
	-Off duty, unnecessarily caused the response of on-duty officers from this Department to employee's residence. -Off duty, were in possession of a Department-issued identification card that should have been surrendered to the Department. -Off duty, were in possession of a pair of Department-issued handcuffs without approval. -Off duty, failed to properly secure personally owned firearms.						
08-001080	03/07/2008	POLICE OFFICER 2	Traffic	Official Reprimand		NA	Improper Remark (1)
	On duty, made an improper remark to a supervisor.						
08-001257	03/14/2008	POLICE SERVICE REPRESENTATIVE 2	Communications	Suspension (3)		NA	Neglect of Duty (1) Unbecoming Conduct (1)
	-On duty, failed to conduct a thorough interview. -On duty, made inappropriate statements to a citizen.						
08-001428	03/27/2008	DETECTIVE 1	Administrative	Removed on a Prior BOR		Yes	False Statements (1) Unbecoming Conduct (2)
	-Off duty, failed to stop and identify self at the scene of a traffic collision. -Off duty, failed to stop and identify self at the scene of a second traffic collision. -Made false statements to a supervisor who was conducting an official investigation.						
08-001617	03/25/2008	FINGERPRINT IDENT EXPERT 1	Technical Service Maintenance	Suspension (3)		NA	Unbecoming Conduct (1)
	On duty, inappropriately changed a booking charge in the Los Angeles Automated Fingerprint System after being directed not to do so.						
08-001920	04/29/2008	FORENSIC PRINT SPECIALIST 3	Technical Service Maintenance	Discharged		NA	Neglect of Duty (2)
	-Off duty, failed to notify the Department of employee's current residential address and telephone number. -On duty, failed to notify a Department supervisor of employee's arrest by an outside law enforcement agency.						
08-002011	04/29/2008	DETECTIVE 1	Case-Carrying Investigator	Admonishment		NA	Discourtesy (1)
	On duty, were discourteous to the complainant during an interview.						
08-002080	04/06/2008	POLICE OFFICER 2	Administrative	Official Reprimand		NA	Neglect of Duty (1)
	On duty, submitted a Stolen Vehicle Report which employee should have known contained inaccurate information, causing the wrong vehicle information to be entered into the Stolen Vehicle System.						
08-002100	05/06/2008	CLERK TYPIST	Administrative	Suspension (4)		NA	Unbecoming Conduct (1)
	On duty, used a Department computer system for personal/non-duty related activities.						
08-002243	05/08/2008	POLICE OFFICER 2	Traffic	Official Reprimand		NA	Unbecoming Conduct (1)
	On duty, inappropriately recorded conversations with Department supervisors without their knowledge.						
08-002271	06/21/2007	SERGEANT 2	Administrative	Official Reprimand		NA	Unauthorized Tactics (1)
	On duty, utilized deficient tactics during a Categorical Use of Force incident, which resulted in Administrative Disapproval.						
	06/21/2007	POLICE OFFICER 3	Specialized Enforcement	Suspension (2)		NA	Unauthorized Tactics (1)
	On duty, utilized deficient tactics during a Categorical Use of Force incident, which resulted in Administrative Disapproval.						
08-002601	01/22/2008	POLICE OFFICER 2	Administrative	Suspension (2)		Yes	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-002756	01/18/2008	POLICE OFFICER 3	Patrol	Suspension (1)		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-002761	11/28/2007	SERGEANT 1	Patrol	Suspension (2)		NA	Neglect of Duty (1) Preventable Traffic Collision (1)
	-On duty, operated a police vehicle while driving unauthorized Code 3. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-002881	01/08/2008	POLICE OFFICER 2	Patrol	Suspension (1)		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-002954	06/28/2008	POLICE OFFICER 2	Traffic	Admonishment		NA	Neglect of Duty (1)
	On duty, misplaced an arrestee's ring, resulting in its loss.						
08-003122	12/22/2007	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003149	02/13/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)

FOR GENERAL DISTRIBUTION

CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
08-003149	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003456	02/10/2008	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
	02/10/2008	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003547	03/30/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003649	03/01/2008	POLICE OFFICER 1	Patrol	Admonishment Resign		NA NA	Preventable Traffic Collision (1) Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003731	04/23/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003799	08/20/2008	DETECTIVE 1	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003910	02/13/2008	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003921	04/29/2008	DETECTIVE 1	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003929	04/30/2008	POLICE OFFICER 2	Patrol	No Penalty(S-NP Only)		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle became involved in a preventable traffic collision.						
08-004033	03/11/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004082	04/08/2008	POLICE OFFICER 3	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004415	03/28/2008	FORENSIC PRINT SPECIALIST 3	Technical Service Maintenance	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004541	05/09/2008	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004644	04/12/2008	POLICE OFFICER 2	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004818	02/17/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004857	10/24/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-004955	02/14/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004959	03/25/2008	LIEUTENANT 2	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005014	05/13/2008	POLICE OFFICER 2	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005015	05/15/2008	DETECTIVE 1	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005046	01/08/2008	COMMAND STAFF	Administrative	Admonishment		NA	Preventable Traffic Collision (1)
08-005073	06/30/2008	LIEUTENANT 2	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005211	11/13/2008	SERGEANT 1	Patrol	Admonishment		NA	Failure to Qualify (1)
	During the month of August 2008, failed to qualify, as required.						
08-005305	11/13/2008	SERGEANT 1	Patrol	Admonishment		NA	Failure to Qualify (1)
	During the month of August 2008, failed to qualify, as required.						
08-005511	04/09/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints closed
FEBRUARY 2009

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 392

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	258
Department	81
Public-Third Party	36
Sworn Department Employee	11
Public	3
Unknown	3
Non-LAPD LA City Employee	2
Other Law Enforcement Agency	2
Prosecutor-DA	1
Civilian Department Employee	1
Total	392

Summary of Accused Employees

Employee Type	Num
Sworn Employee	415
Civilian Employee	30
Department	7
Unknown	92
	544

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	191
Discourtesy	181
Unbecoming Conduct	153
Unauthorized Force	96
False Imprisonment	60
Preventable Traffic Collision	34
Other Policy/Rule	30
Unauthorized Tactics	27
Unlawful Search	24
False Statements	21
Racial Profiling	21
Theft	16
Improper Remark	15
Failure to Qualify	11
Failure to Appear	10
Retaliation	5
Sexual Misconduct	5
Dishonesty	4
Ethnic Remark	4
Insubordination	4
Alcohol Related	3
Off-Duty Altercation	3
Service	3
Discrimination	2
Domestic Violence	2
Narcotics/Drugs	2
Accidental Discharge	1
Shooting Violation	1
Total	929

Dispositions	Number
Unfounded	381
No Misconduct	130
Sustained	83
Actions Could be Different	68
Insufficient Evidence to Adjudicate	57
Exonerated	54
Not Resolved	50
No Department Employee	28
Alternate Complaint Resolution	22
Demonstrably False	15
Guilty	13
Policy Procedure	12
Not Guilty	8
Sustained - No Penalty	5
Out of Statute	3
Total	929

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	24	
Discharged on a Prior Complaint	1	
No Action	0	
Official Reprimand	17	
Removed	3	
Resign	4	
Retire	2	
Suspension	18	102
Transferred to Other City Dept	1	
Total	70	102

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
06-1836	04/12/2006	POLICE OFFICER 2	Specialized Enforcement	Official Reprimand	11/25/2008	Yes	Improper Remark (1)
	On duty, made an improper remark to another City employee.						
06-2768	06/02/2006	POLICE OFFICER 1	Patrol	Removed		Yes	False Statements (1) Neglect of Duty (1) Unbecoming Conduct (1)
	-On duty, made false statements to supervisors who were conducting an official investigation.						
	-On duty, inappropriately pointed a shotgun at another officer.						
	-On duty, failed to carry a Department shotgun in a safe manner.						
06-5705	10/19/2006	POLICE OFFICER 3	Administrative	Removed	01/22/2009	Yes	Improper Remark (1) Unbecoming Conduct (1)
	-On duty, inappropriately pointed a firearm at an officer.						
	-On duty, inappropriately made a threatening remark to an officer.						
07-000834	02/08/2007	POLICE OFFICER 3	Administrative	Retire		Yes	Unbecoming Conduct (1)
	Off duty, inappropriately displayed handgun to citizens at a public park.						
07-002711	05/22/2007	SERGEANT 2	Unknown	Suspension (15)		Yes	Other Policy/Rule (1) Sexual Misconduct (1)
	-On duty, improperly accessed the Department computer for non-duty related activities.						
	-On duty, displayed inappropriate material on a Department computer.						
	05/22/2007	SERGEANT 1	Unknown	Suspension (15)		NA	Neglect of Duty (1)
	On duty, failed to take appropriate action after becoming aware of misconduct.						
	05/22/2007	POLICE OFFICER 2	Unknown	Resign		NA	False Statements (1) Sexual Misconduct (1) Unbecoming Conduct (1)
	-On duty, inappropriately provided images of a sexual nature to a co-worker in the workplace.						
	-On duty, improperly accessed the Department computer for non-duty related activities.						
	-On duty, made false statements to investigators during an official Department investigation.						
07-003210	06/17/2007	POLICE OFFICER 3	Administrative	Suspension (3)	01/06/2009	Yes	Unbecoming Conduct (2)
	-Off duty, failed to maintain proper control of a loaded firearm.						
	-Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency who were conducting an official investigation.						
07-004077	07/29/2007	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Neglect of Duty (1)
	On duty, failed to conduct a thorough on-scene investigation of an ambulance hit and run traffic collision, which resulted in the destruction of evidence.						
	07/29/2007	POLICE OFFICER 3	Patrol	Official Reprimand		Yes	Neglect of Duty (1)
	On duty, failed to respond to a Code 2 Ambulance Hit and Run traffic call in a timely manner.						
	07/29/2007	POLICE OFFICER 1	Administrative	Admonishment		NA	Neglect of Duty (1)
	On duty, failed to conduct a thorough on-scene investigation of an ambulance hit and run traffic collision, which resulted in the destruction of evidence.						
	07/29/2007	POLICE OFFICER 1	Patrol	Admonishment		NA	Neglect of Duty (1)
	On duty, failed to respond to a Code 2 Ambulance Traffic radio call in a timely manner.						
	07/29/2007	POLICE SERVICE REPRESENTATIVE 2	Communications	Official Reprimand		NA	Neglect of Duty (2)
	-On duty, neglected to include pertinent information in the comments of an ambulance traffic radio call, which resulted in the delayed response of patrol units.						
	-On duty, neglected to properly upgrade a Code 2 Ambulance Traffic radio call to Code 3, which resulted in the delayed response of patrol units.						
	07/29/2007	POLICE SERVICE REPRESENTATIVE 2	Communications	Official Reprimand		NA	Neglect of Duty (2)
	-On duty, neglected to include pertinent information in the comments of an ambulance hit and run traffic radio call, which resulted in the delayed response of patrol units.						
	-On duty, neglected to properly upgrade a Code 2 Ambulance Hit and Run traffic radio call to Code 3, which resulted in the delayed response of patrol units.						
	07/29/2007	POLICE SERVICE REPRESENTATIVE 1	Communications	Official Reprimand		NA	Neglect of Duty (2)
	-On duty, neglected to include pertinent information in the comments of an ambulance traffic radio call, which resulted in the delayed response of patrol units.						
	-On duty, neglected to properly upgrade a Code 2 Ambulance radio call to Code 3, which resulted in the delayed response of patrol units.						
07-004895	09/14/2007	DETECTIVE 2	Unknown	Official Reprimand		NA	Neglect of Duty (1)
	On duty, neglected to take appropriate action after becoming aware of misconduct.						
07-004961	09/17/2007	POLICE OFFICER 3	Patrol	Suspension (3)	10/21/2008	Yes	Ethnic Remark (1)
	On duty, made inappropriate ethnic remarks to a Department employee.						
07-005261	09/13/2007	POLICE OFFICER 3	Patrol	Suspension (22)		Yes	Neglect of Duty (1)
	Failed to report for scheduled duty assignment, as required.						
07-005658	10/27/2007	POLICE OFFICER 2	Patrol	Admonishment		NA	Neglect of Duty (1)
	On duty, failed to thoroughly investigate a domestic violence incident.						
	10/27/2007	POLICE OFFICER 2	Patrol	Suspension (10)		Yes	Neglect of Duty (1)
	On duty, failed to conduct a thorough preliminary investigation at the scene of a domestic violence radio call.						
	10/27/2007	POLICE OFFICER 2	Patrol	Admonishment		NA	Neglect of Duty (1)
	On duty, failed to thoroughly investigate a domestic violence incident.						
	10/27/2007	POLICE OFFICER 2	Patrol	Official Reprimand		Yes	Neglect of Duty (1)
	On duty, failed to conduct a thorough preliminary investigation at the scene of a domestic violence radio call.						
07-005842	11/08/2007	POLICE OFFICER 2	Patrol	Official Reprimand		Yes	Theft (1)
	-Off duty, forged spouse's name on a check without permission.						
	-Off duty, presented a known forged check to the bank.						
	-Off duty, received money from spouse's account to which employee was not entitled.						
07-006116	11/28/2007	POLICE OFFICER 2	Administrative	Removed		Yes	Neglect of Duty (2)
	On duty, on two occasions, compromised an official police audit investigation.						
08-000001	01/01/2008	FORENSIC PRINT SPECIALIST 3	Technical Service Maintenance	Discharged on a Prior Complaint		NA	Improper Remark (1) Unbecoming Conduct (8)
	-Off duty, unnecessarily struck a citizen on the chin with employee's fist.						
	-Off duty, unnecessarily kicked a citizen on the right shin.						
	-Off duty, unnecessarily pulled a citizen's hair.						
	-Off duty, inappropriately identified self as a detective with the Department.						
	-Off duty, threatened to kill a citizen.						
	-Off duty, unnecessarily became involved in an incident, which resulted in the response of on-duty officers from this Department.						
	-Off duty, failed to cooperate with on-duty officers from this Department who were conducting an official investigation.						
	-Off duty, were convicted of misdemeanor Battery.						
	-Off duty, made an improper remark to a supervisor.						
08-000011	12/14/2007	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Accidental Discharge (1)
	On duty, negligently handled a firearm, resulting in a discharge.						

CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
08-000489	01/25/2008	CLERK TYPIST	Administrative	Suspension (5)		NA	Neglect of Duty (1) Used excessive sick time in conjunction with days off.
08-000563	02/01/2008	POLICE OFFICER 2	Patrol	Suspension (3)		NA	Neglect of Duty (1) On-duty, failed to maintain control of Department equipment, which resulted in its loss.
08-000588	02/09/2008	SERGEANT 1	Patrol	Suspension (4)		NA	Unbecoming Conduct (1) On duty, inappropriately attempted to convert an official contact into a social relationship.
08-000927	02/29/2008	UNKNOWN	Unknown	No Action		NA	Neglect of Duty (1) Failed to conduct a proper vehicle search of assigned police vehicle.
08-001276	03/11/2008	EQUIPMENT MECHANIC	Technical Service Maintenance	Transferred to Other City Dept		NA	Insubordination (3) -On duty, failed to follow a supervisor's instructions and another supervisor's direct order, when employee failed to provide proper medical documentation. -On duty, made inappropriate comments of an intimidating/threatening nature to a supervisor. -On duty, made inappropriate comments of an intimidating/threatening nature to employee's supervisor.
08-001464	03/28/2008	POLICE SERVICE REPRESENTATIVE 2	Communications	Suspension (3)		NA	Discourtesy (1) Neglect of Duty (1) -On duty, were discourteous when employee displayed insensitivity during a Lifeline operator's request for police service. -On duty, neglected to create and dispatch a priority call for service in a timely manner.
08-001573	04/09/2008	UNKNOWN	Unknown	No Action		NA	Neglect of Duty (1) Off duty, failed to report damage to a police vehicle, as required.
08-002105	05/04/2008	POLICE OFFICER 3	Patrol	Suspension (4)		NA	Domestic Violence (2) -Off duty, used physical force during a domestic violence incident. -Off duty, became involved in a domestic violence incident that required the response of on-duty officers from an outside law enforcement agency.
08-002109	05/07/2008	DETECTIVE 1	Specialized Enforcement	Suspension (2)		NA	Neglect of Duty (1) Preventable Traffic Collision (2) On duty, failed to report being involved in a traffic collision involving a City-owned vehicle. On two occasions, on duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-002293	05/14/2008	POLICE SERVICE REPRESENTATIVE 2	Communications	Resign		NA	Unbecoming Conduct (1) On duty, improperly accessed a Department computer system for personal use.
08-002594	05/30/2008	PROPERTY OFFICER	Administrative	Suspension (4)		NA	Alcohol Related (1) Off duty, operated a motor vehicle while under the influence of alcohol, resulting in employee's arrest by on-duty officers from an outside law enforcement agency.
08-002690	03/20/2008	POLICE OFFICER 2	Patrol	Admonishment Resign		NA NA	Failure to Appear (1) Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
08-002745	06/12/2008	POLICE SERVICE REPRESENTATIVE 2	Communications	Official Reprimand		NA	Neglect of Duty (1) On duty, failed to provide a physician's note upon returning to work from sick status.
08-002849	01/19/2008	POLICE OFFICER 2	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003342	07/22/2008	POLICE OFFICER 2	Traffic	Admonishment		NA	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
08-003358	01/25/2008	POLICE OFFICER 3	Specialized Enforcement	Official Reprimand		NA	Preventable Traffic Collision (1) On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003459	01/26/2008	POLICE OFFICER 3	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1) On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003566	08/05/2008	DETENTION OFFICER	Custody	Resign		NA	Unbecoming Conduct (1) Inappropriately maintained a personal relationship with a convicted felon.
08-003814	03/04/2008	SERGEANT 2	Technical Service Maintenance	Official Reprimand		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003893	04/22/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1) On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003897	04/16/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-003999	09/02/2008	POLICE OFFICER 3	Administrative	Official Reprimand		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-004117	04/21/2008	POLICE OFFICER 3	Patrol	Admonishment		NA	Preventable Traffic Collision (1) On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-004140	04/22/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, was involved in a preventable traffic collision.
08-004250	03/07/2008	SERGEANT 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-004255	03/13/2008	POLICE OFFICER 3	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-004267	03/27/2008	POLICE OFFICER 2	Specialized Enforcement	Suspension (1)		NA	Preventable Traffic Collision (1) On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-004384	09/18/2008	POLICE OFFICER 3	Patrol	Suspension (2)		NA	Failure to Qualify (1) During the month of July 2008, failed to qualify, as required.
08-004483	09/12/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
08-004624	01/14/2008	COMMAND STAFF	Administrative	Retire		NA	Preventable Traffic Collision (1)
08-004632	10/10/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Failure to Qualify (1) During the month of July 2008, failed to qualify, as required.
08-004694	07/31/2008	POLICE OFFICER 2	Patrol	Suspension (2)		NA	Failure to Qualify (1) During the month of July 2008, failed to qualify, as required.
08-004910	10/28/2008	SERGEANT 1	Specialized Enforcement	Suspension (3)		NA	Preventable Traffic Collision (1) On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.

FOR GENERAL DISTRIBUTION

CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
08-004931	10/28/2008	POLICE OFFICER 3	Administrative	Admonishment		NA	Failure to Qualify (1)
	During the month of August 2008, failed to qualify, as required.						
08-004946	09/22/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-004963	10/30/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Failure to Qualify (1)
	During the month of August 2008, failed to qualify, as required.						
08-005018	04/30/2008	POLICE OFFICER 2	Specialized Enforcement	Suspension (1)		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005034	07/24/2008	POLICE OFFICER 2	Specialized Enforcement	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005221	06/07/2008	POLICE OFFICER 3	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005330	06/22/2008	POLICE OFFICER 3	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005640	11/25/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-005698	12/15/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-005779	02/12/2008	POLICE OFFICER 1	Administrative	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
09-000029	01/05/2009	POLICE OFFICER 3	Administrative	Admonishment		NA	Failure to Qualify (1)
	During the month of October 2008, failed to qualify, as required.						
09-000155	12/05/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints closed
MARCH 2009

For General Distribution

Prepared by
Internal Affairs Group

**INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 488

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	280
Department	127
Public-Third Party	59
Sworn Department Employee	7
Non-LAPD LA City Employee	6
Civilian Department Employee	6
Public	4
Unknown	4
City Attorney	1
Other Law Enforcement Agency	1
Defense Attorney	1
Total	488

Summary of Accused Employees

Employee Type	Num
Sworn Employee	546
Civilian Employee	29
Department	11
Unknown	91
	677

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	209
Discourtesy	205
Unbecoming Conduct	158
Unauthorized Force	109
False Imprisonment	72
Preventable Traffic Collision	67
False Statements	38
Other Policy/Rule	37
Unlawful Search	28
Racial Profiling	25
Unauthorized Tactics	18
Failure to Appear	16
Theft	15
Failure to Qualify	14
Sexual Misconduct	9
Discrimination	6
Failure to Report Misconduct	6
Improper Remark	6
Dishonesty	5
Domestic Violence	5
Ethnic Remark	5
Alcohol Related	3
Narcotics/Drugs	3
Accidental Discharge	1
Gender Bias	1
Insubordination	1
Misleading Statements	1
Service	1
Total	1064

Dispositions	Number
Unfounded	450
No Misconduct	149
Sustained	101
Actions Could be Different	97
Not Resolved	56
Exonerated	48
Insufficient Evidence to Adjudicate	43
Alternate Complaint Resolution	39
Demonstrably False	29
No Department Employee	27
Policy Procedure	17
Not Guilty	4
Guilty	2
Sustained - No Penalty	1
Withdrawn by COP	1
Total	1064

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	41	
No Action	0	
No Penalty(S-NP Only)	1	
Official Reprimand	7	
Removed on a Prior BOR	1	
Resign	2	
Retire	1	
Suspension	18	134
Total	71	134

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

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CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
06-006741	07/30/2006	POLICE OFFICER 2	Patrol	Admonishment		NA	Neglect of Duty (2)
							-On-duty, acquiesced to partner driving unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required.
	07/30/2006	POLICE OFFICER 2	Administrative	Suspension (5)		NA	Neglect of Duty (2) Preventable Traffic Collision (1)
							-On-duty, drove unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. -On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
	07/30/2006	POLICE OFFICER 2	Patrol	Suspension (3)		NA	Neglect of Duty (2) Preventable Traffic Collision (1)
							-On-duty, drove unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required. -On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
	07/30/2006	POLICE OFFICER 1	Administrative	Admonishment		NA	Neglect of Duty (2)
							-On-duty, acquiesced to partner driving unauthorized Code 3. -On-duty, failed to wear a seatbelt, as required.
07-000709	02/05/2007	SERGEANT 1	Patrol	Admonishment		NA	Failure to Qualify (1)
							During the month of October 2006, failed to qualify, as required.
07-001175	02/26/2007	POLYGRAPH EXAMINER 3	Technical Service Maintenance	Retire		NA	Neglect of Duty (1)
							On duty, failed to provide adequate Lead Examiner oversight of the Scientific Investigation Division Polygraph Unit.
	02/26/2007	POLYGRAPH EXAMINER 4	Administrative	Suspension (7)		NA	Neglect of Duty (1)
							On duty, failed to provide appropriate supervisory oversight.
	02/26/2007	POLYGRAPH EXAMINER 3	Technical Service Maintenance	Suspension (6)		Yes	Neglect of Duty (1)
							On duty, failed to provide adequate Lead Examiner oversight of the Scientific Investigation Division Polygraph Unit.
	02/26/2007	SENIOR MANAGEMENT ANALYST 2	Administrative	Official Reprimand		NA	Neglect of Duty (1)
							On duty, failed to provide adequate supervisory oversight of the Scientific Investigation Division Polygraph Unit.
07-002804	02/20/2007	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
							While on-duty and driving a City owned vehicle, became involved in a preventable traffic collision.
07-003540	06/26/2007	POLICE OFFICER 3	Administrative	Suspension (15)		Yes	Misleading Statements (1) Unbecoming Conduct (1)
							-On duty, made misleading statements to investigators during an official Department personnel complaint investigation. -Off duty, threatened a co-worker with implicating him and another Department employee in alleged misconduct if the co-worker did not dissuade the employee's supervisor from initiating a complaint against her.
07-005024	09/25/2007	POLICE SERVICE REPRESENTATIVE 2	Administrative	Suspension (2)		NA	Neglect of Duty (2)
							-On duty, incorrectly prioritized a call for service. -On duty, neglected to conduct a thorough telephonic interview for a call for service.
07-005204	10/04/2007	POLICE OFFICER 2	Administrative	Suspension (15)		Yes	Dishonesty (1) Neglect of Duty (2)
							-While on Injured on Duty (IOD) status, collected benefits which employee was not entitled to receive. -While on IOD status, failed to report to duty after being released by employee's doctor. -While on IOD status, failed to contact a Department supervisor on a weekly basis and provide an update of employee's IOD status.
07-005858	11/05/2007	POLICE SERVICE REPRESENTATIVE 3	Communications	Suspension (5)		NA	Neglect of Duty (2)
							-On duty, on numerous occasions, failed to remain alert.
07-006612	12/27/2007	DETECTIVE 1	Administrative	Removed on a Prior BOR		Yes	False Statements (1) Unbecoming Conduct (1)
							-Off duty, pushed the complainant to the ground, causing injury to his right elbow. -Off duty, provided false and misleading statements to a Department supervisor conducting an official investigation.
08-000022	01/03/2008	POLICE OFFICER 2	Administrative	Admonishment		NA	Neglect of Duty (1)
							Off duty, worked without a valid Department work permit.
08-000183	01/14/2008	POLICE OFFICER 3	Case-Carrying Investigator	Suspension (10)		Yes	Unbecoming Conduct (2)
							-Off duty, attempted to engage in an act of prostitution. -Off duty, on five occasions, engaged in the act of prostitution.
08-000690	02/06/2008	DETECTIVE 2	Administrative	Official Reprimand		NA	Accidental Discharge (1)
							Off duty, negligently discharged pistol.
08-000795	02/21/2008	POLICE OFFICER 2	Specialized Enforcement	Suspension (3)		NA	Neglect of Duty (1) Preventable Traffic Collision (1)
							-On duty, failed to notify a Department supervisor that employee was involved in a traffic collision in a timely manner. -On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.
08-001109	03/04/2008	PHOTOGRAPHER 3	Technical Service Maintenance	Suspension (22)		Yes	Improper Remark (1)
							On duty, made an improper remark showing sexual bias.
08-001126	03/12/2008	POLICE OFFICER 2	Unknown	Admonishment		NA	Neglect of Duty (1)
							On duty, failed to complete an injury report.
08-001153	03/11/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Neglect of Duty (1)
							Failed to complete a thorough investigation.
	03/11/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Neglect of Duty (1)
							Failed to complete a thorough investigation.
08-001382	03/28/2008	DETECTIVE 2	Case-Carrying Investigator	Suspension (2)		NA	Neglect of Duty (1)
							On duty, failed to initiate a personnel complaint, when requested to do so by the complainant.
08-001521	03/28/2008	CLERK TYPIST	Administrative	Admonishment		NA	Other Policy/Rule (2)
							-On duty, improperly accessed a Department computer system for non-duty related activities. -On duty, attempted to release Department of Motor Vehicle registration information to an unauthorized person.
08-001768	04/16/2008	SENIOR SYSTEM ANALYST 2	Administrative	Admonishment		NA	Unbecoming Conduct (2)
							-On duty, acted in an unprofessional manner when employee became angry during a meeting and slammed his hands down on the table. -On duty, acted in an unprofessional manner when employee became angry and abruptly left the meeting before it was concluded.

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08-002199	05/12/2008	SERGEANT 2	Administrative	Suspension (2)		Yes	Unbecoming Conduct (2)
	-Off duty, improperly identified self as a police officer to obtain confidential information from a citizen. -Off duty, made an annoying telephone call to a citizen.						
08-002470	05/27/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Failure to Qualify (1)
	During the month of March 2008, failed to qualify, as required.						
08-002483	05/23/2008	SENIOR CLERK TYPIST	Administrative	Resign		NA	Neglect of Duty (1) Unbecoming Conduct (3)
	-On duty, altered the Area timebook by changing employee's sick status to a vacation day without prior supervisory approval. -On duty, violated employee's position as a timekeeper when employee entered own status as a vacation day in DPS without prior supervisory approval. -On duty, altered the Daily Sign Out Sheet record when employee changed own sign out sheet entry from sick status to a vacation day without prior supervisory approval. -On duty, failed to provide a doctor's note prior to leaving work, as directed by an excessive absenteeism letter and a Notice to Correct Deficiencies.						
08-002533	05/24/2008	POLICE OFFICER 2	Case-Carrying Investigator	Suspension (2)		NA	Alcohol Related (1) Unbecoming Conduct (1)
	-Off duty, under the influence of an alcoholic beverage in a public place. -Off duty, caused the response of an outside law enforcement agency, which led to employee's arrest by on-duty officers from an outside law enforcement agency.						
08-002589	05/30/2008	DETECTIVE 1	Specialized Enforcement	Resign		NA	Neglect of Duty (4) Preventable Traffic Collision (1)
	-Off duty, failed to notify a Department supervisor that employee was involved in a traffic collision in a timely manner. -Off duty, failed to notify an outside agency that employee was involved in a traffic collision in a timely manner. -Off duty, failed to notify the FBI that employee was involved in a traffic collision in a timely manner. -Off duty, failed to comply with the provisions of 20002(a) Vehicle Code, when employee became involved in a traffic collision involving property damage and did not properly report the collision. -Off duty, while driving a vehicle under the Department's control, became involved in a preventable traffic collision.						
08-002950	06/25/2008	SERGEANT 1	Patrol	Admonishment		NA	Unbecoming Conduct (1)
	On duty, converted an on-duty contact into a social relationship.						
08-003522	06/19/2008	POLICE OFFICER 2	Traffic	Admonishment		NA	Preventable Traffic Collision (1)
	While on duty and driving a city owned vehicle, became involved in a preventable traffic collision.						
08-003785	08/17/2008	POLICE OFFICER 3	Patrol	Suspension (9)		NA	Alcohol Related (1)
	Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in employee's arrest by on-duty officers from an outside law enforcement agency.						
08-003786	07/14/2008	POLICE SPECIALIST	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-003827	04/03/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003879	04/30/2008	DETECTIVE 2	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-003966	08/28/2008	POLICE OFFICER 3	Patrol	Suspension (22)		NA	False Statements (1) Neglect of Duty (2) Sexual Misconduct (2)
	-On duty, employee inappropriately engaged in sexual activity. -On duty, failed to ensure that the DFAR accurately reflected authorized activities. -On duty, neglected duties as a training officer when employee left probationary officer unsupervised.						
08-003980	04/11/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004161	05/22/2008	POLICE OFFICER 3	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004218	05/17/2008	POLICE OFFICER 2	Specialized Enforcement	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004223	04/27/2008	SERGEANT 1	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004311	09/22/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-004321	09/22/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-004332	09/22/2008	POLICE OFFICER 3	Administrative	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004361	02/29/2008	SERGEANT 1	Traffic	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004369	05/16/2008	DETECTIVE 1	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004381	05/01/2008	SERGEANT 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004539	05/13/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004575	05/06/2008	POLICE OFFICER 3	Patrol	Official Reprimand		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a Preventable Traffic Collision						
08-004621	06/21/2008	POLICE OFFICER 2	Administrative	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004640	10/02/2008	DETECTIVE 3	Unknown	Suspension (3)		NA	Other Policy/Rule (1)
	On duty, used the department computer system for non-duty related activities.						
08-004650	06/27/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004684	05/23/2008	SERGEANT 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1)

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CF No.	Date Reported	Rank	Function	Penalty	COP Decision Date	BOR	Allegation
08-004684	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-004703	07/31/2008	POLICE OFFICER 3	Administrative	No Penalty(S-NP Only)		NA	Failure to Qualify (1)
	During the month of July 2008, failed to qualify, as required.						
08-004745	10/01/2008	UNKNOWN	Unknown	No Action		NA	Theft (1) Unbecoming Conduct (1)
	-Removed an officer's baton from his motorcycle without permission.						
	-Discarded a partially empty soda can and empty wrappers into an officer's police motorcycle helmet.						
08-004913	01/24/2008	POLICE OFFICER 2	Specialized Enforcement	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City Owned Vehicle, became involved in a preventable traffic collision.						
08-004975	10/31/2008	DETECTIVE 1	Unknown	Official Reprimand		NA	Failure to Qualify (1)
	During the month of August 2008, failed to qualify, as required.						
08-004998	07/04/2008	SERGEANT 1	Administrative	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005048	06/22/2008	POLICE OFFICER 2	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005077	04/11/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005153	07/03/2008	SERGEANT 2	Case-Carrying Investigator	Admonishment		NA	Preventable Traffic Collision (1)
	On-duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005203	11/13/2008	DETECTIVE 2	Specialized Enforcement	Official Reprimand		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005354	05/19/2008	FORENSIC PRINT SPECIALIST 1	Technical Service Maintenance	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005396	05/21/2008	POLICE OFFICER 1	Patrol	Admonishment		NA	Preventable Traffic Collision (1)
	While on duty and driving a city owned vehicle, became involved in a preventable traffic collision.						
08-005507	07/04/2008	POLICE OFFICER 2	Traffic	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
08-005655	12/10/2008	POLICE OFFICER 3	Administrative	Suspension (1)		NA	Failure to Qualify (1)
	During the month of October 2008, failed to qualify.						
08-005701	12/15/2008	POLICE OFFICER 2	Traffic	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
08-005922	12/20/2008	POLICE OFFICER 1	Administrative	Admonishment		NA	Failure to Qualify (1)
	During the month of September 2008, failed to qualify, as required.						
09-000187	08/15/2008	PHOTOGRAPHER 3	Technical Service Maintenance	Admonishment		NA	Preventable Traffic Collision (1)
	On duty and driving a City-owned vehicle, became involved in a preventable traffic collision.						
09-000217	01/16/2009	POLICE OFFICER 2	Traffic	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
09-000587	02/11/2009	POLICE OFFICER 2	Traffic	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						
09-000706	02/18/2009	POLICE OFFICER 2	Patrol	Admonishment		NA	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.						