



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 2, 2011**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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**DISCIPLINE REPORT**  
**EXECUTIVE SUMMARY**  
**FOR**  
**Quarter 2, 2011**  
**Internal Affairs Group**  
**August 1, 2011**

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of July 07, 2011.*

**Department Complaint Totals**  
**Total Number of Complaints Closed for this Quarter:**

1,012

**Employee Totals**

Employees*	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Cited in a Complaint	1,416	1,233	1,190	1,279.7
Having Sustained Allegation (s)	218	141	63	140.7
Admonishment	72	30	14	38.7
Demotion	2	1	4	2.3
Discharged	2	0	0	0.7
Discharged on a Prior Complaint	1	0	0	0.3
No Action	1	0	0	0.3
No Penalty(S-NP Only)	10	3	1	4.7
Official Reprimand	60	45	24	43.0
Removed	5	0	0	1.7
Resign	8	0	0	2.7
Retire	4	0	0	1.3
Suspension	55	36	12	34.3
Termination	0	8	5	4.3
Termination on Probation	3	0	0	1.0
Unable to Impose Penalty	0	17	15	10.7

\*Employees are counted by distinct serial number in each of the above categories.

\*\*Employees with Sustained Allegations may have more than one associated penalty indicating that the total of the penalties may not match the Having Sustained Allegations(s) total.

# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

FOR

Quarter 2, 2011

Internal Affairs Group

August 1, 2011

### Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public	7	1	14.3
Public-Third Party	122	3	2.5
Department	128	42	32.8
Public-Person Involved	704	11	1.6
Sworn Department Employee	23	0	0
Unknown	17	0	0
Non-LAPD LA City Employee	14	0	0
Civilian Department Employee	7	2	28.6
Other Law Enforcement Agency	7	4	57.1
City Attorney	2	0	0
Prosecutor-DA	1	0	0
Defense Attorney	1	0	0
Summary	1,012		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	591	53	9.0%
Neglect of Duty	578	48	8.3%
Discourtesy	534	14	2.6%
Unauthorized Force	334	0	0.0%
False Imprisonment	224	3	1.3%

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**Table A: Total Employees of the LAPD**

<b>Personnel Type</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>3-Year Average</b>
<b>Civilian Employee</b>	3,239	2,917	2,896	3,017
<b>Sworn Employee</b>	9,996	9,961	9,862	9,940
<b>Summary</b>	13,235	12,878	12,758	12,957

Note: Employee numbers are based on totals effective pay period 1 which ended July 2 of 2011. Data is provided by the Personnel Division.

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**Table B: Measurable Contacts Between Employees and the Public**

	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Citations	162,300	154,373	111,844	142,839

- Notes:
- 1) Citation numbers are counted based on the quarter and year the citations were issued.
  - 2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

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Table C: Complaint Totals

	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Complaints Initiated	1,306	1,111	983	1,133
Complaints Closed	1,400	1,129	1,012	1,180
Employees Cited	1,416	1,233	1,190	1,280
Employees with at Least One Sustained Allegation	218	141	63	141

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

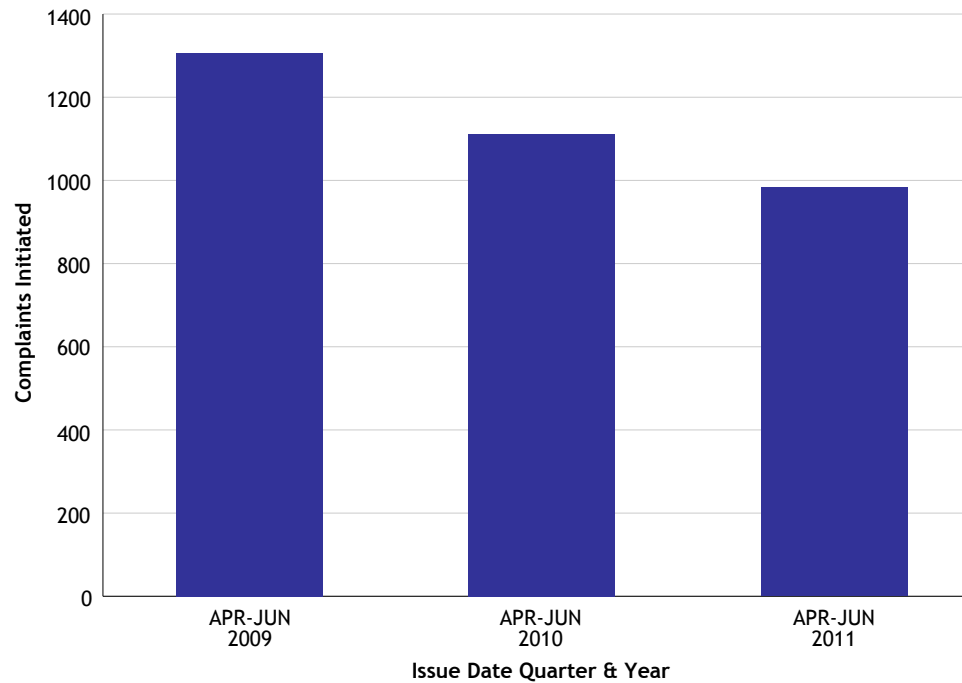
# DISCIPLINE REPORT

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Table D: Initiated Complaints During Quarter

	2009 Q2	2010 Q2	2011 Q2	Avg For Q2
	1,306	1,111	983	1,133





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**Table E: Complaints Generated by Outside Sources**

	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Complaints Initiated	1,034	909	802	915
Complaints Closed	1,020	910	833	921
Employees Cited	1,077	1,033	1,018	1,043
Employees with at Least One Sustained Allegation	47	42	21	37

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table F: Complaints Generated by Department Employees**

	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Complaints Initiated	51	45	56	51
Complaints Closed	59	40	30	43
Employees Cited	63	63	42	56
Employees with at Least One Sustained Allegation	5	6	2	4

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table G: Complaints Generated by the Department**

	2009 Q2	2010 Q2	2011 Q2	3-Year Average Q2
Complaints Initiated	196	138	103	146
Complaints Closed	126	91	80	99
Employees Cited	154	97	96	116
Employees with at Least One Sustained Allegation	75	64	38	59

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

	2009 Q2		2010 Q2		2011 Q2		3-Year Average Q2
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
<b>Failure to Appear</b>	27	48%	42	40%	43	7%	37
<b>Failure to Qualify</b>	16	56%	19	42%	7	14%	14
<b>Preventable Traffic Collision</b>	129	61%	2	100%	0	0%	44

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQ's through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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Table I: Complaints and Allegations

Type of Complaints	2009 Q2			2010 Q2			2011 Q2			3-Year Average Q2		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	2	2	50.0%	2	2	100.0%	1	1	100.0%	1.7	1.7	80.0%
Alcohol Related	10	15	66.7%	13	17	100.0%	3	5	100.0%	8.7	12.3	86.5%
Biased Policing	50	88	0.0%	70	106	0.0%	79	168	0.0%	66.3	120.7	0.0%
Discourtesy	354	490	1.8%	364	540	3.5%	353	534	2.6%	357.0	521.3	2.7%
Discrimination	13	23	0.0%	4	5	0.0%	2	8	0.0%	6.3	12.0	0.0%
Dishonesty	4	7	14.3%	8	11	27.3%	3	3	33.3%	5.0	7.0	23.8%
Domestic Violence	12	32	28.1%	6	12	41.7%	9	14	21.4%	9.0	19.3	29.3%
Ethnic Remark	14	19	10.5%	12	20	0.0%	10	10	0.0%	12.0	16.3	4.1%
Failure to Appear	27	27	48.1%	42	43	39.5%	43	43	7.0%	37.3	37.7	29.2%
Failure to Qualify	16	16	56.2%	19	19	42.1%	7	7	14.3%	14.0	14.0	42.9%
Failure to Report Misconduct	3	3	0.0%	3	3	0.0%	0	0	0.0%	2.0	2.0	0.0%
False Imprisonment	108	198	0.0%	123	239	0.8%	115	224	1.3%	115.3	220.3	0.8%
False Statements	52	95	23.2%	35	78	32.1%	39	68	10.3%	42.0	80.3	22.4%
Gender Bias	1	1	0.0%	1	4	0.0%	2	2	0.0%	1.3	2.3	0.0%
Improper Remark	27	35	20.0%	11	26	34.6%	21	30	26.7%	19.7	30.3	26.4%
Insubordination	5	7	71.4%	5	5	80.0%	6	6	66.7%	5.3	6.0	72.2%
Misleading Statements	8	8	37.5%	5	9	88.9%	4	5	60.0%	5.7	7.3	63.6%
Narcotics/Drugs	7	8	25.0%	9	12	8.3%	4	5	60.0%	6.7	8.3	24.0%
Neglect of Duty	367	659	11.2%	265	519	15.4%	310	578	8.3%	314.0	585.3	11.5%
Off-Duty Altercation	6	9	44.4%	4	4	25.0%	2	2	0.0%	4.0	5.0	33.3%
Other Policy/Rule	77	121	5.0%	62	79	1.3%	52	73	2.7%	63.7	91.0	3.3%
Preventable Traffic Collision	129	131	60.3%	2	3	100.0%	0	0	0.0%	43.7	44.7	61.2%
Retaliation	14	24	4.2%	9	23	0.0%	9	15	0.0%	10.7	20.7	1.6%
Service	3	4	0.0%	8	10	0.0%	5	7	0.0%	5.3	7.0	0.0%
Sexual Misconduct	19	31	35.5%	8	10	20.0%	6	6	33.3%	11.0	15.7	31.9%
Shooting Violation	1	1	100.0%	0	0	0.0%	1	1	0.0%	0.7	0.7	50.0%

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Table I: Complaints and Allegations

Type of Complaints	2009 Q2			2010 Q2			2011 Q2			3-Year Average Q2		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Theft	36	44	6.8%	20	32	12.5%	27	41	9.8%	27.7	39.0	9.4%
Unauthorized Force	190	348	0.6%	178	354	0.6%	149	334	0.0%	172.3	345.3	0.4%
Unauthorized Tactics	64	89	4.5%	48	65	1.5%	55	83	1.2%	55.7	79.0	2.5%
Unbecoming Conduct	345	600	9.2%	297	547	15.7%	297	591	9.0%	313.0	579.3	11.2%
Unlawful Search	57	99	0.0%	69	124	0.8%	69	113	0.9%	65.0	112.0	0.6%

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
08-000951	25374	PSR II	Discharge		Discharge	
09-004555	26354A	PO III	Cond. Ofcl. Rep.		Cond. Ofcl. Rep	

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

		BOR Recommendation		Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
031-07	2006640	07-001673	OIS-ND	DNA	DNA	OP/AD	11/13/07	06/30/11	SUSP	1	Use of Force

**ACRONYMS DEFINED**

**CASES**

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

**BOPC FINDINGS**

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A - No Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply

**CATEGORICAL USE OF FORCE TYPES**

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

**DISCIPLINE**

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- OS - Out of Statute
- \* Withdrawn by Chief of Police
- \*\* No Recommended Penalty for Out of Statute Cases.



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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: NONE

CF No.	Rank	Bureau	Area/Div	Allegation Type
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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2009 Q2		2010 Q2		2011 Q2		Total 3-yr Employee Allegations Q2	Total 3-yr Sustained Q2	3-yr Total % Sustained Q2
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	2	1	2	2	1	1	5	4	80.0%
Alcohol Related	11	8	12	12	3	3	26	23	88.5%
Biased Policing	74	0	95	0	126	0	295	0	0.0%
Discourtesy	326	9	365	15	362	6	1,053	30	2.8%
Discrimination	18	0	2	0	8	0	28	0	0.0%
Dishonesty	4	1	7	2	3	1	14	4	28.6%
Domestic Violence	12	4	7	4	8	2	27	10	37.0%
Ethnic Remark	16	2	9	0	7	0	32	2	6.2%
Failure to Appear	25	12	41	16	40	3	106	31	29.2%
Failure to Qualify	16	9	19	8	7	1	42	18	42.9%
Failure to Report Misconduct	1	0	3	0	0	0	4	0	0.0%
False Imprisonment	164	0	195	2	174	3	533	5	0.9%
False Statements	66	13	53	9	61	7	180	29	16.1%
Gender Bias	1	0	4	0	2	0	7	0	0.0%
Improper Remark	19	3	14	4	19	5	52	12	23.1%
Insubordination	6	5	5	4	6	4	17	13	76.5%
Misleading Statements	8	3	6	6	4	3	18	12	66.7%
Narcotics/Drugs	6	2	6	1	4	2	16	5	31.2%
Neglect of Duty	427	61	343	50	385	24	1,155	135	11.7%
Off-Duty Altercation	6	4	4	1	2	0	12	5	41.7%
Other Policy/Rule	55	4	47	1	44	2	146	7	4.8%
Preventable Traffic Collision	129	78	3	3	0	0	132	81	61.4%
Retaliation	14	1	10	0	9	0	33	1	3.0%
Service	0	0	5	0	2	0	7	0	0.0%
Sexual Misconduct	16	5	6	2	6	2	28	9	32.1%
Shooting Violation	1	1	0	0	1	0	2	1	50.0%
Theft	27	3	19	4	15	3	61	10	16.4%
Unauthorized Force	233	2	217	2	200	0	650	4	0.6%
Unauthorized Tactics	72	4	53	1	63	1	188	6	3.2%
Unbecoming Conduct	336	43	303	36	322	25	961	104	10.8%
Unlawful Search	76	0	94	1	81	1	251	2	0.8%
<b>Summary</b>	<b>2,167</b>	<b>278</b>	<b>1,949</b>	<b>186</b>	<b>1,965</b>	<b>99</b>	<b>6,081</b>	<b>563</b>	<b>9.3%</b>

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

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Total Number of Complaints for this Quarter: 1,012

Table P: Source of Complaints Closed\*

Complaint Source	2009				2010				2011			
	APR	MAY	JUN	QTR Total	APR	MAY	JUN	QTR Total	APR	MAY	JUN	QTR Total
City Attorney	1	0	2	3	2	0	0	2	2	0	0	2
Civilian Department Employee	3	3	8	14	1	1	1	3	2	3	2	7
Defense Attorney	1	3	6	10	1	0	1	2	0	0	1	1
Department	70	117	102	289	57	43	50	150	34	50	44	128
Department Employee	0	2	0	2	1	0	0	1	0	0	0	0
Judge-County	0	0	0	0	2	0	0	2	0	0	0	0
Non-LAPD LA City Employee	3	4	8	15	10	8	7	25	4	1	9	14
Other Law Enforcement Agency	3	4	4	11	3	3	5	11	4	3	0	7
Prosecutor-DA	1	1	0	2	1	0	1	2	0	1	0	1
Prosecutor-Federal	0	0	0	0	0	0	1	1	0	0	0	0
Public	3	3	1	7	0	2	0	2	1	1	5	7
Public-Person Involved	252	301	291	844	271	215	257	743	188	264	252	704
Public-Third Party	43	70	53	166	47	40	56	143	27	52	43	122
Sworn Department Employee	11	20	14	45	15	12	11	38	5	11	7	23
Unknown	4	8	7	19	7	3	11	21	2	4	11	17
Summary	393	526	481	1,400	412	321	396	1,129	265	380	367	1,012

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary\*

Employee Type	2009 Q2		2010 Q2		2011 Q2		3-Year Average Q2	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,328.0	75.8	1,164.0	78.8	1,140.0	78.9	1,210.7	77.8
Civilian Employee	88.0	5.0	69.0	4.7	50.0	3.5	69.0	4.4
Department	54.0	3.1	36.0	2.4	42.0	2.9	44.0	2.8
Unknown	283.0	16.1	209.0	14.1	212.0	14.7	234.7	15.0
Summary	1,753.0	100.0	1,478.0	100.0	1,444.0	100.0	1,558.3	100.0

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2009 Q2	2010 Q2	2011 Q2
Actions Could be Different	184	156	172
Alternate Complaint Resolution	83	98	90
Demonstrably False	45	24	26
Exonerated	233	161	111
Guilty	37	89	23
Insufficient Evidence to Adjudicate	201	125	217
No Department Employee	68	59	58
No Misconduct	396	314	344
Not Guilty	22	29	4
Not Resolved	165	191	178
Other Judicial Review	2	1	0
Out of Statute	8	3	0
Policy Procedure	82	47	36
Sustained	286	204	141
Sustained - No Penalty	10	8	3
Unfounded	1,409	1,408	1,574
Withdrawn by COP	3	4	0
<b>Summary</b>	<b>3,234</b>	<b>2,921</b>	<b>2,977</b>

\*Complaint Disposition IDs are counted in each of the above disposition types.

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Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	PSB	PTB	CTSOB	Other	OSO ADO	Total
Accidental Discharge	0	0	0	1	0	0	0	0	0	0	0	1
Alcohol Related	0	1	0	3	0	1	0	0	0	0	0	5
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	1	0	0	12	1	0	0	0	0	0	0	14
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	1	0	0	0	0	0	0	0	1
Domestic Violence	3	0	0	0	0	0	0	0	0	0	0	3
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	1	0	2	0	0	0	0	0	0	0	0	3
Failure to Qualify	0	0	1	0	0	0	0	0	0	0	0	1
False Imprisonment	0	0	0	3	0	0	0	0	0	0	0	3
False Statements	1	0	0	4	0	0	0	1	0	1	0	7
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	0	0	2	3	0	3	0	0	0	0	0	8
Insubordination	0	2	0	0	1	0	0	0	0	1	0	4
Misleading Statements	0	1	0	0	0	1	0	0	0	1	0	3
Narcotics/Drugs	0	0	0	0	0	2	0	0	0	1	0	3
Neglect of Duty	3	0	7	23	5	4	0	1	0	5	0	48
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	0	0	0	0	0	1	0	0	0	1	0	2
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	1	0	0	0	0	0	0	1	0	0	0	2
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0
Theft	1	2	0	0	0	0	0	1	0	0	0	4
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	0	0	1	0	0	0	0	0	0	0	0	1
Unbecoming Conduct	5	8	4	22	2	4	0	4	0	2	2	53
Unlawful Search	0	0	0	1	0	0	0	0	0	0	0	1
<b>Summary</b>	<b>16</b>	<b>14</b>	<b>17</b>	<b>73</b>	<b>9</b>	<b>16</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>12</b>	<b>2</b>	<b>167</b>

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Table T: Allegation Summary by Employee Rank

Allegation Type	Civilian		Command Staff		Detective		Detention Officer		Lieutenant		Police Officer I		Police Officer II		Police Officer III		Reserve Police Officer		Sergeant		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust				
Accidental Discharge	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1
Alcohol Related	2	2	0	0	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	5	5
Biased Policing	20	0	0	0	2	0	0	0	0	0	17	0	101	0	26	0	0	0	2	0	168	0
Discourtesy	90	0	0	0	15	0	4	0	2	0	27	0	277	5	86	1	0	0	33	8	534	14
Discrimination	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	6	0	8	0
Dishonesty	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	3	1
Domestic Violence	1	0	0	0	0	0	0	0	0	0	0	0	10	2	1	0	1	1	1	0	14	3
Ethnic Remark	3	0	1	0	0	0	1	0	1	0	0	0	2	0	2	0	0	0	0	0	10	0
Failure to Appear	0	0	0	0	0	0	0	0	0	0	2	0	36	3	5	0	0	0	0	0	43	3
Failure to Qualify	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	1	0	3	0	7	1
False Imprisonment	21	0	0	0	11	0	0	0	0	0	20	0	136	2	32	0	0	0	4	1	224	3
False Statements	4	3	0	0	10	0	0	0	0	0	3	1	36	2	15	1	0	0	0	0	68	7
Gender Bias	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0
Improper Remark	11	3	0	0	3	0	0	0	0	0	2	0	9	3	1	0	0	0	4	2	30	8
Insubordination	1	0	0	0	2	2	0	0	0	0	0	0	1	0	2	2	0	0	0	0	6	4
Misleading Statements	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	2	0	5	3
Narcotics/Drugs	3	3	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	5	3
Neglect of Duty	102	9	5	0	45	0	13	0	7	2	42	1	256	25	68	3	0	0	40	8	578	48
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0
Other Policy/Rule	26	1	0	0	4	0	0	0	0	0	3	0	27	0	11	1	0	0	2	0	73	2
Retaliation	5	0	2	0	1	0	0	0	2	0	0	0	1	0	0	0	0	0	4	0	15	0
Service	5	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	7	0
Sexual Misconduct	0	0	0	0	1	1	0	0	0	0	1	0	2	0	1	1	0	0	1	0	6	2
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0
Theft	22	1	0	0	5	2	0	0	0	0	1	1	7	0	6	0	0	0	0	0	41	4
Unauthorized Force	48	0	0	0	8	0	6	0	0	0	26	0	178	0	61	0	0	0	7	0	334	0
Unauthorized Tactics	11	0	0	0	2	0	0	0	0	0	11	0	46	1	11	0	0	0	2	0	83	1
Unbecoming Conduct	119	7	2	0	49	13	3	2	2	0	39	5	232	6	93	5	5	3	47	12	591	53
Unlawful Search	18	0	0	0	5	0	0	0	0	0	7	0	64	1	16	0	0	0	3	0	113	1
<b>Summary</b>	<b>513</b>	<b>30</b>	<b>10</b>	<b>0</b>	<b>168</b>	<b>19</b>	<b>27</b>	<b>2</b>	<b>16</b>	<b>3</b>	<b>202</b>	<b>8</b>	<b>1,432</b>	<b>55</b>	<b>439</b>	<b>15</b>	<b>7</b>	<b>4</b>	<b>163</b>	<b>31</b>	<b>2,977</b>	<b>167</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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**Table U: Sustained Allegations Against Ranks Reported\***

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	1
	COMMUNITY POLICE AIDE	6
	EQUIPMENT MECHANIC	1
	GARAGE ATTENDANT	2
	POLICE SERVICE REPRESENTATIVE 1	2
	POLICE SERVICE REPRESENTATIVE 2	9
	POLICE SERVICE REPRESENTATIVE 3	2
	SENIOR CLERK TYPIST	2
	UNKNOWN	5
<b>Civilian Total</b>		<b>30</b>
Sworn	DETECTIVE 1	12
	DETECTIVE 2	4
	DETECTIVE 3	3
	DETENTION OFFICER	2
	LIEUTENANT 1	2
	LIEUTENANT 2	1
	POLICE OFFICER 1	8
	POLICE OFFICER 2	55
	POLICE OFFICER 3	15
	RESERVE POLICE OFFICER LEVEL 1	1
	RESERVE POLICE OFFICER LEVEL 3 ARMED	3
	SERGEANT 1	29
	SERGEANT 2	2
	<b>Sworn Total</b>	
<b>Total Sustained Allegations</b>		<b>167</b>

\*Multiple allegations may exist per accused.



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Table V: Penalty Summary

Recommended Penalty	2009 Q2		2010 Q2		2011 Q2	
	Employees	Days	Employees	Days	Employees	Days
Admonishment	72		30		14	
Demotion	2		1		4	
Discharged	2		0		0	
Discharged on a Prior Complaint	1		0		0	
No Action	1		0		0	
No Penalty(S-NP Only)	10		3		1	
Official Reprimand	60		45		24	
Removed	5		0		0	
Resign	8		0		0	
Retire	4		0		0	
Suspension	55	480	36	422	12	128
Termination	0		8		5	
Termination on Probation	3		0		0	
Unable to Impose Penalty	0		17		15	
Summary	223	480	140	422	75	128

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Table W: Penalty Summary by Rank

	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment	1	0	3	1	7	0	0	0	2	14
Demotion	0	0	3	1	0	0	0	0	0	4
No Action	0	0	0	0	0	0	0	0	0	0
No Penalty(S-NP Only)	0	1	0	0	0	0	0	0	0	1
Official Reprimand	1	0	1	6	11	0	2	0	3	24
Suspension	0	0	2	3	3	0	0	1	3	12
Termination	0	1	0	0	2	0	0	0	2	5
Unable to Impose Penalty	1	2	0	1	2	4	1	0	4	15
Summary	3	4	9	12	25	4	3	1	14	75

\*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Accidental Discharge	POLICE OFFICER 2	VB	DEV	DEV PAT	07-001673	Sustained	Suspension (1)
Alcohol Related	CLERK TYPIST	DB		GND	10-003783	Sustained	Official Reprimand
	EQUIPMENT MECHANIC	ASB		MTD	10-001952	Sustained	Unable to Impose Penalty
Discourtesy	POLICE OFFICER 2	VB	VNY	VNY PAT	09-003562	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	VNY	VNY PAT	09-003562	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	10-000235	Sustained	Official Reprimand
	POLICE OFFICER 2	VB			09-003343	Guilty	Termination
	POLICE OFFICER 2	VB			10-000117	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	CB	NE	NE PAT	10-001962	Sustained	Official Reprimand
	SERGEANT 1	VB	VNY	VNY PAT	10-001018	Sustained	Demotion
Dishonesty	POLICE OFFICER 2	VB	VNY	VNY PAT	09-003562	Sustained	Official Reprimand
Domestic Violence	POLICE OFFICER 2	CB	CENT		09-002241	Sustained	Suspension (15)
	RESERVE POLICE OFFICER LEVEL 1	CB	NE		10-000249	Sustained	Official Reprimand
Failure to Appear	POLICE OFFICER 2	CB	NE	NE PAT	10-004172	Sustained	Admonishment
	POLICE OFFICER 2	SB		STD	10-001997	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB		11-000041	Sustained	Admonishment
Failure to Qualify	LIEUTENANT 2	SB	SE	SE PAT	09-004828	Sustained	Official Reprimand
False Imprisonment	POLICE OFFICER 2	VB			09-003343	Guilty	Termination
	SERGEANT 1	VB	VNY	VNY PAT	10-001018	Sustained	Demotion
False Statements	COMMUNITY POLICE AIDE	PTB		TD	09-004747	Sustained	Unable to Impose Penalty
	COMMUNITY POLICE AIDE				09-003018	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	VB	TOP		09-002919	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	VB			09-003343	Guilty	Termination
	POLICE OFFICER 3	CB	NEWT	NEWT PAT	10-000995	Sustained	Official Reprimand
	SENIOR CLERK TYPIST	VB	DEV		10-000708	Sustained	Suspension (5)
Improper Remark	GARAGE ATTENDANT	ASB		MTD	10-000845	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-003296	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	10-001507	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-002539	Sustained	Official Reprimand
	SERGEANT 1	SB			10-003091	Sustained	Demotion
	SERGEANT 1	SB			10-003091	Sustained	Suspension (15)
Insubordination	DETECTIVE 1	DB		GND	10-001682	Sustained	Unable to Impose Penalty
	DETECTIVE 3	DB		GND	11-000264	Sustained	Unable to Impose Penalty

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Insubordination	POLICE OFFICER 3	WB		WTD	09-004696	Sustained	Official Reprimand
	POLICE OFFICER 3				09-002354	Sustained	Unable to Impose Penalty
Misleading Statements	DETECTIVE 1	DB		GND	10-001469	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	10-001507	Sustained	Termination
Narcotics/Drugs	COMMUNITY POLICE AIDE				09-003018	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	08-000951	Sustained	Termination
Neglect of Duty	LIEUTENANT 1	VB	VNY	VNY PAT	10-003200	Sustained	Admonishment
	LIEUTENANT 1	SB			10-000597	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	WB	WLA	WLA PAT	10-002334	Sustained - No Penalty	Unable to Impose Penalty
	POLICE OFFICER 2	CB	CENT	CENT PAT	08-002938	Guilty	Suspension (15)
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-001921	Sustained	Admonishment
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-001697	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SE	SE PAT	10-000925	Sustained	Admonishment
	POLICE OFFICER 2	VB	VNY	VNY PAT	09-003562	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	03-4815	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE		10-000925	Sustained	Admonishment
	POLICE OFFICER 2	VB			09-003343	Guilty	Termination
	POLICE OFFICER 2	VB			10-000117	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Demotion
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Suspension (22)
	POLICE OFFICER 3	WB	WLA	WLA PAT	10-000819	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WLA	WLA PAT	10-002334	Sustained	Admonishment
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-000557	Sustained	Suspension (2)
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-001848	Sustained	Official Reprimand
	SERGEANT 1	WB	PAC	PAC-LAX	10-002524	Sustained	Demotion
	SERGEANT 1	WB	PAC	PAC-LAX	10-002524	Sustained	Suspension (22)
	SERGEANT 1	VB	VNY	VNY PAT	10-001018	Sustained	Demotion
	SERGEANT 1	VB	VNY	VNY PAT	10-003200	Sustained	Admonishment
	SERGEANT 1	SB	HARB		10-000597	Sustained	Admonishment
SERGEANT 1	SB			10-003091	Sustained	Demotion	
SERGEANT 1	SB			10-003091	Sustained	Suspension (15)	
	UNKNOWN				06-2428	Sustained	No Action

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Neglect of Duty	UNKNOWN				06-3703	Sustained	No Action
	UNKNOWN				10-001053	Sustained	Unable to Impose Penalty
	UNKNOWN				10-001218	Sustained	Unable to Impose Penalty
	UNKNOWN				10-002602	Sustained	Unable to Impose Penalty
Other Policy/Rule	POLICE OFFICER 3				09-002354	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-002073	Sustained	Admonishment
Sexual Misconduct	DETECTIVE 2	CB	HOBK	HOBK DET	08-005291	Guilty	Termination
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Demotion
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Suspension (22)
Theft	COMMUNITY POLICE AIDE	PTB		TD	09-004747	Sustained	Unable to Impose Penalty
	DETECTIVE 1	DB		GND	10-001682	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	CB	NE	NE PAT	10-003967	Sustained	Unable to Impose Penalty
Unauthorized Tactics	POLICE OFFICER 2	SB	SE		10-000530	Sustained	Official Reprimand
Unbecoming Conduct	COMMUNITY POLICE AIDE	PTB		TD	09-004747	Sustained	Unable to Impose Penalty
	DETECTIVE 1	DB		GND	10-001469	Sustained	Unable to Impose Penalty
	DETECTIVE 1	DB		GND	10-001682	Sustained	Unable to Impose Penalty
	DETECTIVE 2	CB	HOBK	HOBK DET	08-005291	Guilty	Termination
	DETECTIVE 3	CB	HOBK	HOBK DET	08-005291	Sustained - No Penalty	No Penalty(S-NP Only)
	DETENTION OFFICER	OSO ADO		JD	10-002286	Sustained	Suspension (2)
	GARAGE ATTENDANT	ASB		MTD	10-000845	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	SB	SW		10-002402	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	VB	TOP		09-002919	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	VB	VNY	VNY PAT	09-003562	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-003296	Sustained	Official Reprimand
	POLICE OFFICER 2	VB			10-000117	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	PTB		RED	10-001415	Sustained	Official Reprimand
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Demotion
	POLICE OFFICER 3	PTB		TD	09-004866	Sustained	Suspension (22)
	POLICE OFFICER 3	VB	DEV		10-000461	Sustained	Suspension (22)
	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-001848	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	10-002068	Sustained	Admonishment
	RESERVE POLICE OFFICER LEVEL 3 ARME	VB		FTHL		10-000032	Sustained

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	RESERVE POLICE OFFICER LEVEL 3 ARME	WB	WLA		10-000619	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST	VB	DEV		10-000708	Sustained	Suspension (5)
	SERGEANT 1	SB	77TH	77TH PAT	10-000590	Sustained	Official Reprimand
	SERGEANT 1	VB	VNY	VNY PAT	10-001018	Sustained	Demotion
	SERGEANT 1	SB			10-003091	Sustained	Demotion
	SERGEANT 1	SB			10-003091	Sustained	Suspension (15)
	SERGEANT 2	VB	DEV		10-000461	Sustained	Admonishment
Unlawful Search	POLICE OFFICER 2	VB			09-003343	Guilty	Termination

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
CLERK TYPIST	DB		GND	10-003783	Official Reprimand	Alcohol Related	Sustained
COMMUNITY POLICE AIDE	PTB		TD	09-004747	Unable to Impose Penalty	False Statements	Sustained
						Theft	Sustained
				09-003018	Unable to Impose Penalty	False Statements	Sustained
						Narcotics/Drugs	Sustained
DETECTIVE 1	DB		GND	10-001469	Unable to Impose Penalty	Misleading Statements	Sustained
						Unbecoming Conduct	Sustained
				10-001682	Unable to Impose Penalty	Insubordination	Sustained
						Theft	Sustained
DETECTIVE 2	CB	HOBK	HOBK DET	08-005291	Termination	Sexual Misconduct	Guilty
						Unbecoming Conduct	Guilty
DETECTIVE 3	CB	HOBK	HOBK DET	08-005291	No Penalty(S-NP Only)	Unbecoming Conduct	Sustained - No Penalty
	DB		GND	11-000264	Unable to Impose Penalty	Insubordination	Sustained
DETENTION OFFICER	OSO ADO		JD	10-002286	Suspension (2)	Unbecoming Conduct	Sustained
EQUIPMENT MECHANIC	ASB		MTD	10-001952	Unable to Impose Penalty	Alcohol Related	Sustained
GARAGE ATTENDANT	ASB		MTD	10-000845	Unable to Impose Penalty	Improper Remark	Sustained
						Unbecoming Conduct	Sustained
LIEUTENANT 1	SB			10-000597	Unable to Impose Penalty	Neglect of Duty	Sustained
	VB	VNY	VNY PAT	10-003200	Admonishment	Neglect of Duty	Sustained
LIEUTENANT 2	SB	SE	SE PAT	09-004828	Official Reprimand	Failure to Qualify	Sustained
POLICE OFFICER 1	CB	NE	NE PAT	10-003967	Unable to Impose Penalty	Theft	Sustained
	SB	SW		10-002402	Unable to Impose Penalty	Unbecoming Conduct	Sustained
	VB	TOP		09-002919	Unable to Impose Penalty	False Statements	Guilty
						Unbecoming Conduct	Guilty
WB	WLA	WLA PAT	10-002334	Unable to Impose Penalty	Neglect of Duty	Sustained - No Penalty	
POLICE OFFICER 2	CB	CENT	CENT PAT	08-002938	Suspension (15)	Neglect of Duty	Guilty
				09-002241	Suspension (15)	Domestic Violence	Sustained
	NE	NE PAT	10-004172	Admonishment	Failure to Appear	Sustained	
	RAMP	RAMP PAT	10-001697	Official Reprimand	Neglect of Duty	Sustained	
	SB	HARB		11-000041	Admonishment	Failure to Appear	Sustained

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition				
POLICE OFFICER 2	SB	SE	SE PAT	10-000925	Admonishment	Neglect of Duty	Sustained				
				10-000530	Official Reprimand	Unauthorized Tactics	Sustained				
				10-000925	Admonishment	Neglect of Duty	Sustained				
			STD	10-001997	Official Reprimand	Failure to Appear	Sustained				
	VB	DEV	DEV PAT	07-001673	Suspension (1)	Accidental Discharge	Sustained				
			MISN	MISN PAT	10-001921	Admonishment	Neglect of Duty	Sustained			
		VNY	VNY PAT	09-003562		Official Reprimand	Alcohol Related	Sustained			
							Discourtesy	Sustained			
							Dishonesty	Sustained			
							Neglect of Duty	Sustained			
							Unbecoming Conduct	Sustained			
		VTD	VTD PAT	09-003296		Official Reprimand	Improper Remark	Sustained			
							Unbecoming Conduct	Sustained			
					09-003343		Termination	Discourtesy	Guilty		
								False Imprisonment	Guilty		
								False Statements	Guilty		
	Neglect of Duty							Guilty			
	Unlawful Search							Guilty			
	10-000117				Unable to Impose Penalty	Discourtesy	Sustained				
						Neglect of Duty	Sustained				
Unbecoming Conduct						Sustained					
WB		WTD	03-4815	Admonishment	Neglect of Duty	Sustained					
			10-000235	Official Reprimand	Discourtesy	Sustained					
POLICE OFFICER 3	CB	NE	NE PAT	10-001962	Official Reprimand	Discourtesy	Sustained				
		NEWT	NEWT PAT	10-000995	Official Reprimand	False Statements	Sustained				
	PTB			RED	10-001415	Official Reprimand	Unbecoming Conduct	Sustained			
				TD	09-004866		Demotion	Neglect of Duty	Sustained		
								Sexual Misconduct	Sustained		
								Unbecoming Conduct	Sustained		
									Suspension (22)	Neglect of Duty	Sustained
										Sexual Misconduct	Sustained
	Unbecoming Conduct	Sustained									
	VB	DEV		10-000461	Suspension (22)	Unbecoming Conduct	Sustained				



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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 3	WB	WLA	WLA PAT	10-000819	Official Reprimand	Neglect of Duty	Sustained	
				10-002334	Admonishment	Neglect of Duty	Sustained	
				WTD	09-004696	Official Reprimand	Insubordination	Sustained
					09-002354	Unable to Impose Penalty	Insubordination	Sustained
							Other Policy/Rule	Sustained
					09-004555	Official Reprimand	Misleading Statements	Sustained
POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	10-001507	Termination	Improper Remark	Sustained	
						Misleading Statements	Sustained	
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	08-000951	Termination	Narcotics/Drugs	Sustained	
				10-000557	Suspension (2)	Neglect of Duty	Sustained	
				10-001848	Official Reprimand	Neglect of Duty	Sustained	
						Unbecoming Conduct	Sustained	
				10-002073	Admonishment	Other Policy/Rule	Sustained	
10-002539	Official Reprimand	Improper Remark	Sustained					
POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	10-002068	Admonishment	Unbecoming Conduct	Sustained	
RESERVE POLICE OFFICER LEVEL 1	CB	NE		10-000249	Official Reprimand	Domestic Violence	Sustained	
RESERVE POLICE OFFICER LEVEL 3 ARME	VB	FTHL		10-000032	Official Reprimand	Unbecoming Conduct	Sustained	
	WB	WLA		10-000619	Unable to Impose Penalty	Unbecoming Conduct	Sustained	
SENIOR CLERK TYPIST	VB	DEV		10-000708	Suspension (5)	False Statements	Sustained	
						Unbecoming Conduct	Sustained	
SERGEANT 1	SB	77TH	77TH PAT	10-000590	Official Reprimand	Unbecoming Conduct	Sustained	
		HARB		10-000597	Admonishment	Neglect of Duty	Sustained	
				10-003091	Demotion	Improper Remark	Sustained	
			Neglect of Duty			Sustained		
			Unbecoming Conduct			Sustained		
				Suspension (15)	Improper Remark	Sustained		
			Neglect of Duty		Sustained			
			Unbecoming Conduct		Sustained			
	VB	VNY	VNY PAT	10-001018	Demotion	Discourtesy	Sustained	
						False Imprisonment	Sustained	
Neglect of Duty						Sustained		
Unbecoming Conduct						Sustained		

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 1	VB	VNY	VNY PAT	10-003200	Admonishment	Neglect of Duty	Sustained
	WB	PAC	PAC-LAX	10-002524	Demotion	Neglect of Duty	Sustained
					Suspension (22)	Neglect of Duty	Sustained
SERGEANT 2	VB	DEV		10-000461	Admonishment	Unbecoming Conduct	Sustained
UNKNOWN				06-2428	No Action	Neglect of Duty	Sustained
				06-3703	No Action	Neglect of Duty	Sustained
				10-001053	Unable to Impose Penalty	Neglect of Duty	Sustained
				10-001218	Unable to Impose Penalty	Neglect of Duty	Sustained
				10-002602	Unable to Impose Penalty	Neglect of Duty	Sustained

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
03-4815	11/23/2003	POLICE OFFICER 2	WB		WTD	Admonishment	Neglect of Duty	Sustained
	-Failed to conduct a thorough investigation and delayed complainant's request for service.							
06-2428	05/01/2006	UNKNOWN				No Action	Neglect of Duty	Sustained
06-3703	07/11/2006	UNKNOWN				No Action	Neglect of Duty	Sustained
	Failed to take appropriate action when employee became aware of alleged misconduct committed by another member of the Department.							
07-001673	03/25/2007	POLICE OFFICER 2	VB	DEV	DEV PAT	Suspension (1)	Accidental Discharge	Sustained
	On-duty, negligently handled a Department shotgun, resulting in an accidental discharge.							
08-000951	02/28/2008	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Termination	Narcotics/Drugs	Sustained
	-Off duty, ingested methamphetamine, marijuana and Gamma Hydroxybutyric Acid (GHB). -Off duty, operated private vehicle while under the influence of narcotics.							
08-002938	06/26/2008	POLICE OFFICER 2	CB	CENT	CENT PAT	Suspension (15)	Neglect of Duty	Guilty
	-Off duty, inappropriately took pirated CD's and DVD's home.							
08-005291	11/18/2008	DETECTIVE 3	CB	HOBK	HOBK DET	No Penalty(S-NP Only)	Unbecoming Conduct	Sustained - No Penalty
	-Off duty, engaged in unbecoming conduct when employee posed in inappropriate photographs with subordinates. -On duty, engaged in unbecoming conduct when employee posed in inappropriate photograph at the scene of a murder investigation.							
	11/18/2008	DETECTIVE 2	CB	HOBK	HOBK DET	Termination	Sexual Misconduct	Guilty
	-On duty, converted an on duty contact into an off duty personal relationship. -On duty and off duty, had unlawful sex with a minor. -Off duty, engaged in unbecoming conduct when employee posed in an inappropriate photograph at the scene of a murder investigation. -Off duty, engaged in unbecoming conduct when employee sent inappropriate text messages to subordinate.							
09-002241	06/02/2009	POLICE OFFICER 2	CB	CENT		Suspension (15)	Domestic Violence	Sustained
	-Off duty, used physical force against complainant during a Domestic Violence Incident. -Off duty, became involved in a Domestic Violence Incident, which resulted in the response of on duty officers from an outside law enforcement agency.							
09-002354	06/09/2009	POLICE OFFICER 3				Unable to Impose Penalty	Insubordination	Sustained
							Other Policy/Rule	Sustained
	-Off duty, were advised that the Department could not accommodate work restrictions, but employee refused to accept a classification transfer via City Charter Section 1014. -Off duty, were insubordinate when employee failed to respond to the Department's efforts to clarify work status.							
09-002919	07/21/2009	POLICE OFFICER 1	VB	TOP		Unable to Impose Penalty	False Statements	Guilty
							Unbecoming Conduct	Guilty
	-On duty, improperly converted an official on duty contact into a dating relationship. -Off duty, acquiesced to the consumption of alcohol by an adult under the age of 21 years. -On duty, made false statements to a Department supervisor during an official investigation. -Inappropriately attempted to influence a potential witness in a personnel complaint investigation.							
09-003018	07/29/2009	COMMUNITY POLICE AIDE				Unable to Impose Penalty	False Statements	Sustained
							Narcotics/Drugs	Sustained
(Unable to Impose Penalty - Exempt position eliminated effective 4-7-10) -Off duty, and employed by the City of Los Angeles, improperly ingested marijuana. -Knowingly submitted an LAPD Employment Application form which contained false information.								

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-003296	08/19/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
-On duty, inappropriately attempted to influence other officers to reduce citation productivity. -On duty, inappropriately attempted to influence other officers to reduce Driving Under the Influence (DUI) arrests. -On duty, made improper remarks about subordinates. -On duty, on numerous occasions, made an improper remark about a supervisor.								
09-003343	08/22/2009	POLICE OFFICER 2	VB			Termination	Discourtesy	Guilty
							False Imprisonment	Guilty
							False Statements	Guilty
							Neglect of Duty	Guilty
	-On duty, detained citizen without cause. -On duty, were discourteous to a citizen. -On duty, provided a false statement to a Department supervisor. -On duty, failed to notify Communications Division of Code-6 location. -On duty, submitted an inaccurate Daily Field Activities Report. -On duty, failed to complete a Field Data Report, as required. -On duty, failed to provide a business card to a citizen.							
08/22/2009	POLICE OFFICER 2	VB			Termination	False Imprisonment	Guilty	
-On duty, detained citizen without cause. -On duty, searched the vehicle of citizen without cause. -On duty, provided a false statement to a Department supervisor. -On duty, failed to notify Communications Division of Code-6 location. -On duty, submitted an inaccurate Daily Field Activities Report. -On duty, failed to complete a Field Data Report, as required. -On duty, failed to provide a business card to citizen.								
09-003562	09/05/2009	POLICE OFFICER 2	VB	VNY	VNY PAT	Official Reprimand	Alcohol Related	Sustained
							Discourtesy	Sustained
							Dishonesty	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-003562								
<ul style="list-style-type: none"> <li>-Off duty, consumed alcohol in a public place.</li> <li>-Off duty, engaged in activity inconsistent with sick status.</li> <li>-Off duty, were intoxicated in a public place, and disturbed the peace, which caused the response of on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, were in possession of an open container of alcohol in public.</li> <li>-Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, made improper remarks to on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, were intoxicated in a public place, resulting in employee arrest by on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, attempted to strike an on-duty officer from an outside law enforcement agency with employee's head while conducting a pat down search on employee.</li> <li>-Off duty, made improper remarks to on-duty officers from an outside law enforcement agency.</li> <li>-Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency, who were conducting official business.</li> </ul>								
09-004555	11/12/2009	POLICE OFFICER 3				Official Reprimand	Misleading Statements	Sustained
							Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> <li>-On numerous occasions, accessed the Department of Motor Vehicles database and queried license plates for non-Department related activities.</li> <li>-On duty, made misleading statements to a sergeant, during an official investigation.</li> </ul>								
09-004696	12/03/2009	POLICE OFFICER 3	WB		WTD	Official Reprimand	Insubordination	Sustained
							-Insubordinate when employee failed to adhere to the conditions of employee Disciplinary Settlement Agreement with Internal Affairs Group (IAG).	
09-004747	12/05/2009	COMMUNITY POLICE AIDE	PTB		TD	Unable to Impose Penalty	False Statements	Sustained
							Theft	Sustained
							Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> <li>(Unable to Impose Penalty - Exempt Position Eliminated Effective 4-7-10)</li> <li>-Off duty, were involved in a petty theft at Target Department Store.</li> <li>-Off duty duty, engaged in actions which caused the response of on duty officers from the an outside law enforcement agency.</li> <li>-Off duty, were named as a suspect in a crime report, as a result of employee involvement in a petty theft.</li> <li>-On duty, provided false information to a Department supervisor, during an Internal Affairs investigation.</li> </ul>								
09-004828	10/09/2009	LIEUTENANT 2	SB	SE	SE PAT	Official Reprimand	Failure to Qualify	Sustained
							During the month of September 2009, failed to qualify, as required.	
09-004866	12/16/2009	POLICE OFFICER 3	PTB		TD	Demotion	Neglect of Duty	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
						Suspension (22)	Neglect of Duty	Sustained
							Sexual Misconduct	Sustained
Unbecoming Conduct	Sustained							
<ul style="list-style-type: none"> <li>-On duty, left assigned area without prior supervisor approval.</li> <li>-On duty, engaged in a public sex act.</li> <li>-On duty, unnecessarily became involved in an incident, which resulted in the response of on duty officers from an outside law enforcement agency.</li> </ul>								
10-000032	01/04/2010	RESERVE POLICE OFFICER LEVEL 3 ARME	VB	FTHL		Official Reprimand	Unbecoming Conduct	Sustained
							Off duty, engaged in behavior that was unbecoming of a Los Angeles Police Officer.	
10-000117	01/11/2010	POLICE OFFICER 2	VB			Unable to Impose Penalty	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-000117	-Inappropriately informed complainant that the female passenger no longer wanted to ride in the vehicle and would find a way to go home. -On duty, failed to book marijuana recovered. -On duty, failed to provide a business card as required. -On duty, failed to complete a Field Data Report, as required.							
	01/11/2010	POLICE OFFICER 2	VB			Unable to Impose Penalty	Discourtesy	Sustained
					Neglect of Duty		Sustained	
					Unbecoming Conduct		Sustained	
-On duty, were discourteous to a citizen. -On duty, inappropriately destroyed marijuana. -On duty, inappropriately destroyed citizen's property. -On duty, failed to book marijuana recovered, as required. -On duty, failed to provide a business card as required. -On duty, failed to complete a Field Data Report, as required.								
10-000235	01/20/2010	POLICE OFFICER 2	WB		WTD	Official Reprimand	Discourtesy	Sustained
	-on duty, were discourteous to a citizen.							
10-000249	01/24/2010	RESERVE POLICE OFFICER LEVEL 1	CB	NE		Official Reprimand	Domestic Violence	Sustained
	-Off duty, became involved in a domestic incident, which resulted in the response of on-duty Department personnel.							
10-000461	02/10/2010	POLICE OFFICER 3	VB	DEV		Suspension (22)	Unbecoming Conduct	Sustained
	-On duty, improperly accessed the Department computer system for non-duty related activities.							
	02/10/2010	SERGEANT 2	VB	DEV		Admonishment	Unbecoming Conduct	Sustained
-On duty, improperly and without supervisory approval authorized accused employee, to leave area of assignment on numerous occasions. -On duty, improperly and without supervisory approval authorized accused employee, to telecommute at residence.								
10-000530	12/10/2009	POLICE OFFICER 2	SB	SE		Official Reprimand	Unauthorized Tactics	Sustained
	-On duty, used improper tactics when employee drove a patrol vehicle on the sidewalk.							
10-000557	02/16/2010	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Suspension (2)	Neglect of Duty	Sustained
	-On duty, failed to notify a supervisor of inoperable headset, and submit it for repair. -On duty, failed to properly broadcast a back up request on a stolen vehicle.							
10-000590	02/18/2010	SERGEANT 1	SB	77TH	77TH PAT	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, inappropriately completed other Department Employee's on-line training upon accessing E-learning accounts via the Department Local Access Network System (LANS).							
10-000597	02/22/2010	LIEUTENANT 1	SB			Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, failed to properly initiate an investigation into a possible use of force incident after observing injuries on an arrestee presented for booking.							
	02/22/2010	SERGEANT 1	SB	HARB		Admonishment	Neglect of Duty	Sustained
-On duty, failed to ensure the details of contact, arrest and search were properly documented in an arrest report. -On duty, failed to properly supervise a field incident involving employee's gang officers.								
10-000619	02/23/2010	RESERVE POLICE OFFICER LEVEL 3 ARME	WB	WLA		Unable to Impose Penalty	Unbecoming Conduct	Sustained
	-On duty, displayed a counterfeit disabled person parking placard in employee personal vehicle. -Off duty, made approximately five counterfeit disabled person placards.							
10-000708	03/02/2010	SENIOR CLERK TYPIST	VB	DEV		Suspension (5)	False Statements	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-000708	03/02/2010	SENIOR CLERK TYPIST	VB	DEV		Suspension (5)	Unbecoming Conduct	Sustained
	-On duty, improperly altered a Department report. -On duty, made a false statement to a Department supervisor. -n duty, made a misleading statement to a Department supervisor.							
10-000819	03/10/2010	POLICE OFFICER 3	WB	WLA	WLA PAT	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to complete a thorough preliminary investigation.							
10-000845	03/05/2010	GARAGE ATTENDANT	ASB		MTD	Unable to Impose Penalty	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
	-On duty, exhibited Unbecoming Conduct when employee pointed finger toward complainant. -On duty, made an inappropriate remark.							
10-000925	03/17/2010	POLICE OFFICER 2	SB	SE	SE PAT	Admonishment	Neglect of Duty	Sustained
	On duty, were neglectful in duties to properly care for the victim of Elder Abuse upon completion of investigation.							
	03/17/2010	POLICE OFFICER 2	SB	SE		Admonishment	Neglect of Duty	Sustained
On duty, were neglectful in duties to properly care for the victim of Elder Abuse upon completion of investigation.								
10-000995	03/22/2010	POLICE OFFICER 3	CB	NEWT	NEWT PAT	Official Reprimand	False Statements	Sustained
	-On duty, submitted a Daily Field Activities Report (DFAR) which contained information that employee knew to be inaccurate.							
10-001018	03/23/2010	SERGEANT 1	VB	VNY	VNY PAT	Demotion	Discourtesy	Sustained
							False Imprisonment	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
10-001053	03/28/2010	UNKNOWN				Unable to Impose Penalty	Neglect of Duty	Sustained
10-001218	04/10/2010	UNKNOWN				Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, failed to maintain control of Complainant's property, which resulted in its loss.							
10-001415	04/19/2010	POLICE OFFICER 3	PTB		RED	Official Reprimand	Unbecoming Conduct	Sustained
	-Off duty, maintained an inappropriate relationship with a citizen, whom employee knew or should have known was involved in criminal activity.							
10-001469	04/25/2010	DETECTIVE 1	DB		GND	Unable to Impose Penalty	Misleading Statements	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, made inappropriate statements to an on-duty officer, from an outside law enforcement agency. -Off duty, used an unauthorized firearm as off-duty weapon. -Off duty, failed to properly register or transfer ownership of a firearm, in violation of Department policy and applicable law. -Off duty, provided misleading information to on-duty officers from an outside law enforcement agency, who were conducting an official investigation. -On numerous occasions, inappropriately accessed the Department computer system for personal, non-duty related activities. -Off duty, provided misleading information to on-duty Department supervisors, who were conducting an official investigation.							
10-001507	05/03/2010	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	Termination	Improper Remark	Sustained
							Misleading Statements	Sustained
-On duty, made an improper remark to an employee. -On duty, were misleading during the interview with the investigating supervisor.								

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition									
10-001682	05/19/2010	DETECTIVE 1	DB		GND	Unable to Impose Penalty	Insubordination	Sustained									
							Theft	Sustained									
							Unbecoming Conduct	Sustained									
-Off duty, committed theft by Trick or Device when soliciting an investment while pledging property employee did not own. -Off duty, inappropriately utilized position as a police officer to gain complainant's confidence in order to solicit investments. -On duty, were insubordinate when employee refused to comply with a lawful, direct order, issued by a Department supervisor.																	
10-001697	05/20/2010	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Official Reprimand	Neglect of Duty	Sustained									
									-On duty, failed to conduct a thorough investigation.								
									05/20/2010	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Official Reprimand	Neglect of Duty	Sustained	
-On duty, failed to conduct a thorough investigation.																	
10-001848	06/02/2010	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Official Reprimand	Neglect of Duty	Sustained									
							Unbecoming Conduct	Sustained									
							-Off duty, failed to notify the Department of employee's arrest. -Off duty, failed to notify the Department of employee's arrest. -Off duty, committed an assault, which led to employee's arrest by an outside law enforcement agency.										
10-001921	06/01/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained									
									On duty, failed to make a Domestic Violence Battery arrest.								
									06/01/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained	
On duty, failed to make a Domestic Violence Battery arrest.																	
10-001952	06/10/2010	EQUIPMENT MECHANIC	ASB		MTD	Unable to Impose Penalty	Alcohol Related	Sustained									
									-Off duty, were arrested for operating a motor vehicle while under the influence of alcohol. Discharged on CF No. 09003407								
10-001962	06/10/2010	POLICE OFFICER 3	CB	NE	NE PAT	Official Reprimand	Discourtesy	Sustained									
									-On duty, made a discourteous remark towards Communications Division personnel.								
10-001997	06/14/2010	POLICE OFFICER 2	SB		STD	Official Reprimand	Failure to Appear	Sustained									
									After being properly subpoenaed, failed to appear in Traffic Court, as required.								
10-002068	06/18/2010	POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	Admonishment	Unbecoming Conduct	Sustained									
									-Off duty, harassed complainant as a result of ending an extramarital affair. -Off duty, made numerous annoying telephone calls to co-complainant, and harassed co-complainant as a result of extramarital affair with husband.								
10-002073	06/18/2010	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Admonishment	Other Policy/Rule	Sustained									
									On duty, inappropriately used employee cellular telephone at console.								
10-002286	07/03/2010	DETENTION OFFICER	OSO ADO		JD	Suspension (2)	Unbecoming Conduct	Sustained									
									-Off duty, improperly identified self as a sworn Los Angeles Police Officer. -Off duty, used position as a Department employee to receive preferential treatment from another law enforcement agency.								
10-002334	07/10/2010	POLICE OFFICER 3	WB	WLA	WLA PAT	Admonishment	Neglect of Duty	Sustained									
									On-duty, failed to telephonically notify complainant that vehicle had been recovered.								



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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-002334	07/10/2010	POLICE OFFICER 1	WB	WLA	WLA PAT	Unable to Impose Penalty	Neglect of Duty	Sustained - No Penalty
	-On-duty, failed to telphonically notify complainant that vehicle had been recovered.							
10-002402	07/09/2010	POLICE OFFICER 1	SB	SW		Unable to Impose Penalty	Unbecoming Conduct	Sustained
	-On duty, misused the Department computer system, NECS, for non-duty related activities. -On duty, misused the Department computer system, NECS, for non-duty related activities and provided confidential information to unauthorized person(s).							
10-002524	07/22/2010	SERGEANT 1	WB	PAC	PAC-LAX	Demotion	Neglect of Duty	Sustained
						Suspension (22)	Neglect of Duty	Sustained
	-On duty, were outside of the City limits without supervisor approval. -On duty, engaged or attempted to engage in a sex act. -On duty, submitted an inaccurate watch commander's log. -On duty, neglected duties when employee abandoned assignment as the watch commander.							
10-002539	07/24/2010	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Official Reprimand	Improper Remark	Sustained
	-On duty, sent an inappropriate message via employee computer terminal to all Hollenbeck Area units.							
10-002602	07/26/2010	UNKNOWN				Unable to Impose Penalty	Neglect of Duty	Sustained
	An unknown Department employee mishandled property resulting in its loss.							
10-003091	02/01/2010	SERGEANT 1	SB			Demotion	Improper Remark	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
						Suspension (15)	Improper Remark	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On duty, on two separate occasions, inappropriately disclosed confidential information -On duty, made an inappropriate remark about complainant in the presence of subordinates. -On duty, made an inappropriate remark in the workplace about a fellow Department employee in the presence of subordinates. -On duty, failed to appropriately act when employee were speaking about complainants racial profiling complaint and an officer made an improper remark referring to the act of racial profiling. -On duty, failed to appropriately act when employee were speaking about complainants racial profiling complaint when an officer made an improper remark about profiling.								
10-003200	08/23/2010	LIEUTENANT 1	VB	VNY	VNY PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to initiate a complaint after misconduct was reported.							
	08/23/2010	SERGEANT 1	VB	VNY	VNY PAT	Admonishment	Neglect of Duty	Sustained
On duty, failed to initiate a complaint after misconduct was reported.								
10-003783	11/06/2010	CLERK TYPIST	DB		GND	Official Reprimand	Alcohol Related	Sustained
	Off duty, operated a vehicle while under the influence of an alcohol beverage, resulting in a non-injury traffic collision and being arrested by an outside agency.							
10-003967	11/30/2010	POLICE OFFICER 1	CB	NE	NE PAT	Unable to Impose Penalty	Theft	Sustained
	Off duty, stole merchandise from a department store.							
10-004172	12/22/2010	POLICE OFFICER 2	CB	NE	NE PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
11-000041	12/27/2010	POLICE OFFICER 2	SB	HARB		Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							

# DISCIPLINE REPORT

FOR

Quarter 2, 2011

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-000264	01/26/2011	DETECTIVE 3	DB		GND	Unable to Impose Penalty	Insubordination	Sustained
-Were insubordinate when employee failed to adhere to the terms and conditions of Rehabilitation Agreement.								

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
APRIL 2011

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 265**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	188
Department	34
Public-Third Party	27
Sworn Department Employee	5
Non-LAPD LA City Employee	4
Other Law Enforcement Agency	4
Unknown	2
City Attorney	2
Civilian Department Employee	2
Public	1
<b>Total</b>	<b>265</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	332
Civilian Employee	18
Department	12
Unknown	54
	<b>416</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	172
Neglect of Duty	157
Discourtesy	143
Unauthorized Force	82
False Imprisonment	40
Biased Policing	36
Unlawful Search	23
Other Policy/Rule	21
False Statements	16
Theft	16
Failure to Appear	14
Unauthorized Tactics	11
Improper Remark	9
Discrimination	8
Retaliation	6
Domestic Violence	5
Alcohol Related	4
Ethnic Remark	4
Dishonesty	2
Misleading Statements	2
Service	2
Sexual Misconduct	2
Failure to Qualify	1
Insubordination	1
Narcotics/Drugs	1
Off-Duty Altercation	1
<b>Total</b>	<b>779</b>

Dispositions	Number
Unfounded	367
No Misconduct	111
Insufficient Evidence to Adjudicate	57
Actions Could be Different	51
Not Resolved	48
Sustained	40
Alternate Complaint Resolution	32
Exonerated	32
No Department Employee	22
Demonstrably False	11
Policy Procedure	7
Guilty	1
<b>Total</b>	<b>779</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	4	
Official Reprimand	6	
Suspension	2	37
Termination	1	
Unable to Impose Penalty	5	
<b>Total</b>	<b>18</b>	<b>37</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-002938	POLICE OFFICER 2	Patrol	Yes	Suspension (15)	Neglect of Duty (1)
	<b>-Off duty, inappropriately took pirated CD's and DVD's home.</b>				
09-003018	COMMUNITY POLICE AIDE	Administrative	NA	Unable to Impose Penalty	False Statements (1) Narcotics/Drugs (1)
	<b>(Unable to Impose Penalty - Exempt position eliminated effective 4-7-10) -Off duty, and employed by the City of Los Angeles, improperly ingested marijuana. -Knowingly submitted an LAPD Employment Application form which contained false information.</b>				
09-003562	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (3) Discourtesy (2) Dishonesty (1) Neglect of Duty (2) Unbecoming Conduct (2)
	<b>-Off duty, consumed alcohol in a public place. -Off duty, engaged in activity inconsistent with sick status. -Off duty, were intoxicated in a public place, and disturbed the peace, which caused the response of on-duty officers from an outside law enforcement agency. -Off duty, were in possession of an open container of alcohol in public. -Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency. -Off duty, made improper remarks to on-duty officers from an outside law enforcement agency. -Off duty, were intoxicated in a public place, resulting in employee arrest by on-duty officers from an outside law enforcement agency. -Off duty, attempted to strike an on-duty officer from an outside law enforcement agency with employee's head while conducting a pat down search on employee. -Off duty, made improper remarks to on-duty officers from an outside law enforcement agency. -Off duty, failed to cooperate with on-duty officers from an outside law enforcement agency, who were conducting official business.</b>				
09-004747	COMMUNITY POLICE AIDE	Administrative	NA	Unable to Impose Penalty	False Statements (1) Theft (1) Unbecoming Conduct (2)
	<b>(Unable to Impose Penalty - Exempt Position Eliminated Effective 4-7-10) -Off duty, were involved in a petty theft at Target Department Store. -Off duty, engaged in actions which caused the response of on duty officers from the an outside law enforcement agency. -Off duty, were named as a suspect in a crime report, as a result of employee involvement in a petty theft. -On duty, provided false information to a Department supervisor, during an Internal Affairs investigation.</b>				
10-000032	RESERVE POLICE OFFICER LEVEL 3 ARME	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
	<b>Off duty, engaged in behavior that was unbecoming of a Los Angeles Police Officer.</b>				
10-000235	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Discourtesy (1)
	<b>-on duty, were discourteous to a citizen.</b>				
10-000461	POLICE OFFICER 3	Unknown	NA	Suspension (22)	Unbecoming Conduct (1)
	<b>-On duty, improperly accessed the Department computer system for non-duty related activities.</b>				
	SERGEANT 2	Unknown	NA	Admonishment	Unbecoming Conduct (2)
	<b>-On duty, improperly and without supervisory approval authorized accused employee, to leave area of assignment on numerous occasions. -On duty, improperly and without supervisory approval authorized accused employee, to telecommute at residence.</b>				
10-000619	RESERVE POLICE OFFICER LEVEL 3 ARME	Unknown	NA	Unable to Impose Penalty	Unbecoming Conduct (2)
	<b>-On duty, displayed a counterfeit disabled person parking placard in employee personal vehicle. -Off duty, made approximately five counterfeit disabled person placards.</b>				
10-000925	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, were neglectful in duties to properly care for the victim of Elder Abuse upon completion of investigation.</b>				
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, were neglectful in duties to properly care for the victim of Elder Abuse upon completion of investigation.</b>				
10-001469	DETECTIVE 1	Administrative	NA	Unable to Impose Penalty	Misleading Statements (1) Unbecoming Conduct (7)
	<b>-Off duty, made inappropriate statements to an on-duty officer, from an outside law enforcement agency. -Off duty, used an unauthorized firearm as off-duty weapon. -Off duty, failed to properly register or transfer ownership of a firearm, in violation of Department policy and applicable law. -Off duty, provided misleading information to on-duty officers from an outside law enforcement agency, who were conducting an official investigation. -On numerous occasions, inappropriately accessed the Department computer system for personal, non-duty related activities. -Off duty, provided misleading information to on-duty Department supervisors, who were conducting an official investigation.</b>				
10-001507	POLICE SERVICE REPRESENTATIVE 1	Communications	NA	Termination	Improper Remark (1) Misleading Statements (1)
	<b>-On duty, made an improper remark to an employee. -On duty, were misleading during the interview with the investigating supervisor.</b>				
10-001697	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
	<b>-On duty, failed to conduct a thorough investigation.</b>				
	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Neglect of Duty (1)
	<b>-On duty, failed to conduct a thorough investigation.</b>				
10-001952	EQUIPMENT MECHANIC	Technical Service Maintenance	NA	Unable to Impose Penalty	Alcohol Related (1)
	<b>-Off duty, were arrested for operating a motor vehicle while under the influence of alcohol. Discharged on CF No. 09003407</b>				

**FOR GENERAL DISTRIBUTION**

<b>CF No.</b>	<b>Rank</b>	<b>Function</b>	<b>BOR</b>	<b>Penalty</b>	<b>Allegation</b>
10-001962	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Discourtesy (1)
	<b>-On duty, made a discourteous remark towards Communications Division personnel.</b>				
10-002073	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Admonishment	Other Policy/Rule (1)
	<b>On duty, inappropriately used employee cellular telephone at console.</b>				



# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
MAY 2011

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 380**

**Summary of Closed Complaints By Source**

<b>Complainant Source</b>	<b>Num*</b>
Public-Person Involved	264
Public-Third Party	52
Department	50
Sworn Department Employee	11
Unknown	4
Civilian Department Employee	3
Other Law Enforcement Agency	3
Public	1
Prosecutor-DA	1
Non-LAPD LA City Employee	1
<b>Total</b>	<b>380</b>

**Summary of Accused Employees**

<b>Employee Type</b>	<b>Num</b>
Sworn Employee	467
Civilian Employee	13
Department	15
Unknown	75
	<b>570</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	218
Neglect of Duty	214
Discourtesy	200
Unauthorized Force	138
False Imprisonment	84
Unlawful Search	49
Biased Policing	44
Unauthorized Tactics	37
False Statements	26
Other Policy/Rule	20
Failure to Appear	18
Theft	15
Improper Remark	8
Retaliation	6
Domestic Violence	5
Failure to Qualify	4
Misleading Statements	3
Sexual Misconduct	3
Ethnic Remark	2
Gender Bias	2
Insubordination	2
Dishonesty	1
Narcotics/Drugs	1
Shooting Violation	1
<b>Total</b>	<b>1101</b>

Dispositions	Number
Unfounded	637
No Misconduct	99
Insufficient Evidence to Adjudicate	74
Not Resolved	72
Actions Could be Different	59
Sustained	41
Exonerated	35
Alternate Complaint Resolution	26
Guilty	18
Policy Procedure	17
No Department Employee	13
Demonstrably False	6
Sustained - No Penalty	3
Not Guilty	1
<b>Total</b>	<b>1101</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	6	
Demotion	2	
No Penalty(S-NP Only)	1	
Official Reprimand	10	
Suspension	6	68
Termination	3	
Unable to Impose Penalty	3	
<b>Total</b>	<b>31</b>	<b>68</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-005291	DETECTIVE 3	Unknown	Yes	No Penalty(S-NP Only)	Unbecoming Conduct (2)
					-Off duty, engaged in unbecoming conduct when employee posed in inappropriate photographs with subordinates. -On duty, engaged in unbecoming conduct when employee posed in inappropriate photograph at the scene of a murder investigation.
	DETECTIVE 2	Unknown	Yes	Termination	Sexual Misconduct (1) Unbecoming Conduct (3)
					-On duty, converted an on duty contact into an off duty personal relationship. -On duty and off duty, had unlawful sex with a minor. -Off duty, engaged in unbecoming conduct when employee posed in an inappropriate photograph at the scene of a murder investigation. -Off duty, engaged in unbecoming conduct when employee sent inappropriate text messages to subordinate.
09-002241	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (15)	Domestic Violence (2)
					-Off duty, used physical force against complainant during a Domestic Violence Incident. -Off duty, became involved in a Domestic Violence Incident, which resulted in the response of on duty officers from an outside law enforcement agency.
09-002354	POLICE OFFICER 3	Administrative	Yes	Unable to Impose Penalty	Insubordination (1) Other Policy/Rule (1)
					-Off duty, were advised that the Department could not accommodate work restrictions, but employee refused to accept a classification transfer via City Charter Section 1014. -Off duty, were insubordinate when employee failed to respond to the Department's efforts to clarify work status.
09-003296	POLICE OFFICER 2	Traffic	Yes	Official Reprimand	Improper Remark (3) Unbecoming Conduct (2)
					-On duty, inappropriately attempted to influence other officers to reduce citation productivity. -On duty, inappropriately attempted to influence other officers to reduce Driving Under the Influence (DUI) arrests. -On duty, made improper remarks about subordinates. -On duty, on numerous occasions, made an improper remark about a supervisor.
09-003343	POLICE OFFICER 2	Patrol	Yes	Termination	Discourtesy (1) False Imprisonment (1) False Statements (1) Neglect of Duty (4)
					-On duty, detained citizen without cause. -On duty, were discourteous to a citizen. -On duty, provided a false statement to a Department supervisor. -On duty, failed to notify Communications Division of Code-6 location. -On duty, submitted an inaccurate Daily Field Activities Report. -On duty, failed to complete a Field Data Report, as required. -On duty, failed to provide a business card to a citizen.
	POLICE OFFICER 2	Patrol	Yes	Termination	False Imprisonment (1) False Statements (1) Neglect of Duty (4) Unlawful Search (1)
					-On duty, detained citizen without cause. -On duty, searched the vehicle of citizen without cause. -On duty, provided a false statement to a Department supervisor. -On duty, failed to notify Communications Division of Code-6 location. -On duty, submitted an inaccurate Daily Field Activities Report. -On duty, failed to complete a Field Data Report, as required. -On duty, failed to provide a business card to citizen.
09-004555	POLICE OFFICER 3	Administrative	Yes	Official Reprimand	Misleading Statements (1) Unbecoming Conduct (2)
					-On numerous occasions, accessed the Department of Motor Vehicles database and queried license plates for non-Department related activities. -On duty, made misleading statements to a sergeant, during an official investigation.
09-004866	POLICE OFFICER 3	Administrative	NA	Demotion Suspension (22)	Neglect of Duty (1) Sexual Misconduct (1) Unbecoming Conduct (1)
					-On duty, left assigned area without prior supervisor approval. -On duty, engaged in a public sex act. -On duty, unnecessarily became involved in an incident, which resulted in the response of on duty officers from an outside law enforcement agency.
10-000249	RESERVE POLICE OFFICER LEVEL 1	Unknown	NA	Official Reprimand	Domestic Violence (1)
					-Off duty, became involved in a domestic incident, which resulted in the response of on-duty Department personnel.
10-000557	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (2)	Neglect of Duty (2)
					-On duty, failed to notify a supervisor of inoperable headset, and submit it for repair. -On duty, failed to properly broadcast a back up request on a stolen vehicle.

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-000590	SERGEANT 1	Patrol	NA	Official Reprimand	Unbecoming Conduct (1) <b>On duty, inappropriately completed other Department Employee's on-line training upon accessing E-learning accounts via the Department Local Access Network System (LANS).</b>
10-000708	SENIOR CLERK TYPIST	Administrative	NA	Suspension (5)	False Statements (1) Unbecoming Conduct (1)  <b>-On duty, improperly altered a Department report. -On duty, made a false statement to a Department supervisor. -n duty, made a misleading statement to a Department supervisor.</b>
10-000819	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1) <b>-On duty, failed to complete a thorough preliminary investigation.</b>
10-000995	POLICE OFFICER 3	Patrol	NA	Official Reprimand	False Statements (1) <b>-On duty, submitted a Daily Field Activities Report (DFAR) which contained information that employee knew to be inaccurate.</b>
10-001053	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
10-001218	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1) <b>On duty, failed to maintain control of Complainant's property, which resulted in its loss.</b>
10-001415	POLICE OFFICER 3	Unknown	NA	Official Reprimand	Unbecoming Conduct (1) <b>-Off duty, maintained an inappropriate relationship with a citizen, whom employee knew or should have known was involved in criminal activity.</b>
10-001682	DETECTIVE 1	Administrative	NA	Unable to Impose Penalty	Insubordination (1) Theft (2) Unbecoming Conduct (1)  <b>-Off duty, committed theft by Trick or Device when soliciting an investment while pledging property employee did not own. -Off duty, inappropriately utilized position as a police officer to gain complainant's confidence in order to solicit investments. -On duty, were insubordinate when employee refused to comply with a lawful, direct order, issued by a Department supervisor.</b>
10-001997	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in Traffic Court, as required.</b>
10-002068	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Admonishment	Unbecoming Conduct (2)  <b>-Off duty, harassed complainant as a result of ending an extramarital affair. -Off duty, made numerous annoying telephone calls to co-complainant, and harassed co-complainant as a result of extramarital affair with husband.</b>
10-002286	DETENTION OFFICER	Custody	NA	Suspension (2)	Unbecoming Conduct (2)  <b>-Off duty, improperly identified self as a sworn Los Angeles Police Officer. -Off duty, used position as a Department employee to receive preferential treatment from another law enforcement agency.</b>
10-002334	POLICE OFFICER 3	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On-duty, failed to telephonically notify complainant that vehicle had been recovered.</b>
	POLICE OFFICER 1	Patrol	NA	Unable to Impose Penalty	Neglect of Duty (1) <b>-On-duty, failed to telephonically notify complainant that vehicle had been recovered.</b>
10-002524	SERGEANT 1	Patrol	NA	Demotion Suspension (22)	Neglect of Duty (1)  <b>-On duty, were outside of the City limits without supervisor approval. -On duty, engaged or attempted to engage in a sex act. -On duty, submitted an inaccurate watch commander's log. -On duty, neglected duties when employee abandoned assignment as the watch commander.</b>
10-003200	LIEUTENANT 1	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On duty, failed to initiate a complaint after misconduct was reported.</b>
	SERGEANT 1	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On duty, failed to initiate a complaint after misconduct was reported.</b>
10-004172	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-000041	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JUNE 2011

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 367**

**Summary of Closed Complaints By Source**

<b>Complainant Source</b>	<b>Num*</b>
Public-Person Involved	252
Department	44
Public-Third Party	43
Unknown	11
Non-LAPD LA City Employee	9
Sworn Department Employee	7
Public	5
Civilian Department Employee	2
Defense Attorney	1
<b>Total</b>	<b>367</b>

**Summary of Accused Employees**

<b>Employee Type</b>	<b>Num</b>
Sworn Employee	447
Civilian Employee	21
Department	15
Unknown	83
	<b>566</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT



**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	207
Unbecoming Conduct	201
Discourtesy	191
Unauthorized Force	114
False Imprisonment	100
Biased Policing	88
Unlawful Search	41
Unauthorized Tactics	35
Other Policy/Rule	32
False Statements	26
Improper Remark	13
Failure to Appear	11
Theft	10
Service	5
Domestic Violence	4
Ethnic Remark	4
Insubordination	3
Narcotics/Drugs	3
Retaliation	3
Failure to Qualify	2
Accidental Discharge	1
Alcohol Related	1
Off-Duty Altercation	1
Sexual Misconduct	1
<b>Total</b>	<b>1097</b>

Dispositions	Number
Unfounded	570
No Misconduct	134
Insufficient Evidence to Adjudicate	86
Actions Could be Different	62
Sustained	60
Not Resolved	58
Exonerated	44
Alternate Complaint Resolution	32
No Department Employee	23
Policy Procedure	12
Demonstrably False	9
Guilty	4
Not Guilty	3
<b>Total</b>	<b>1097</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	4	
Demotion	2	
No Action	0	
Official Reprimand	8	
Suspension	4	23
Termination	1	
Unable to Impose Penalty	8	
<b>Total</b>	<b>27</b>	<b>23</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
03-4815	POLICE OFFICER 2	Unknown	Yes	Admonishment	Neglect of Duty (1) <b>-Failed to conduct a thorough investigation and delayed complainant's request for service.</b>
06-2428	UNKNOWN	Unknown	NA	No Action	Neglect of Duty (1)
06-3703	UNKNOWN	Unknown	NA	No Action	Neglect of Duty (1) <b>Failed to take appropriate action when employee became aware of alleged misconduct committed by another member of the Department.</b>
07-001673	POLICE OFFICER 2	Administrative	NA	Suspension (1)	Accidental Discharge (1) <b>On-duty, negligently handled a Department shotgun, resulting in an accidental discharge.</b>
08-000951	POLICE SERVICE REPRESENTATIVE 2	Communications	Yes	Termination	Narcotics/Drugs (2) <b>-Off duty, ingested methamphetamine, marijuana and Gamma Hydroxybutyric Acid (GHB). -Off duty, operated private vehicle while under the influence of narcotics.</b>
09-002919	POLICE OFFICER 1	Unknown	Yes	Unable to Impose Penalty	False Statements (1) Unbecoming Conduct (3) <b>-On duty, improperly converted an official on duty contact into a dating relationship. -Off duty, acquiesced to the consumption of alcohol by an adult under the age of 21 years. -On duty, made false statements to a Department supervisor during an official investigation. -Inappropriately attempted to influence a potential witness in a personnel complaint investigation.</b>
09-004696	POLICE OFFICER 3	Traffic	Yes	Official Reprimand	Insubordination (1) <b>-Insubordinate when employee failed to adhere to the conditions of employee Disciplinary Settlement Agreement with Internal Affairs Group (IAG).</b>
09-004828	LIEUTENANT 2	Administrative	NA	Official Reprimand	Failure to Qualify (1) <b>During the month of September 2009, failed to qualify, as required.</b>
10-000117	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Neglect of Duty (3) Unbecoming Conduct (1) <b>-Inappropriately informed complainant that the female passenger no longer wanted to ride in the vehicle and would find a way to go home. -On duty, failed to book marijuana recovered. -On duty, failed to provide a business card as required. -On duty, failed to complete a Field Data Report, as required.</b>
	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Discourtesy (1) Neglect of Duty (4) Unbecoming Conduct (1) <b>-On duty, were discourteous to a citizen. -On duty, inappropriately destroyed marijuana. -On duty, inappropriately destroyed citizen's property. -On duty, failed to book marijuana recovered, as required. -On duty, failed to provide a business card as required. -On duty, failed to complete a Field Data Report, as required.</b>
10-000530	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unauthorized Tactics (1) <b>-On duty, used improper tactics when employee drove a patrol vehicle on the sidewalk.</b>
10-000597	LIEUTENANT 1	Patrol	NA	Unable to Impose Penalty	Neglect of Duty (1) <b>On duty, failed to properly initiate an investigation into a possible use of force incident after observing injuries on an arrestee presented for booking.</b>
	SERGEANT 1	Specialized Enforcement	NA	Admonishment	Neglect of Duty (2) <b>-On duty, failed to ensure the details of contact, arrest and search were properly documented in an arrest report. -On duty, failed to properly supervise a field incident involving employee's gang officers.</b>
10-000845	GARAGE ATTENDANT	Technical Service Maintenance	NA	Unable to Impose Penalty	Improper Remark (1) Unbecoming Conduct (1) <b>-On duty, exhibited Unbecoming Conduct when employee pointed finger toward complainant. -On duty, made an inappropriate remark.</b>
10-001018	SERGEANT 1	Patrol	NA	Demotion	Discourtesy (8) False Imprisonment (1) Neglect of Duty (2) Unbecoming Conduct (8)
10-001848	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Neglect of Duty (2) Unbecoming Conduct (1) <b>-Off duty, failed to notify the Department of employee's arrest. -Off duty, failed to notify the Department of employee's arrest. -Off duty, committed an assault, which led to employee's arrest by an outside law enforcement agency.</b>
10-001921	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On duty, failed to make a Domestic Violence Battery arrest.</b>
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On duty, failed to make a Domestic Violence Battery arrest.</b>

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10-002402	POLICE OFFICER 1	Patrol	NA	Unable to Impose Penalty	Unbecoming Conduct (2)
	<b>-On duty, misused the Department computer system, NECS, for non-duty related activities.</b> <b>-On duty, misused the Department computer system, NECS, for non-duty related activities and provided confidential information to unauthorized person(s).</b>				
10-002539	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Improper Remark (1)
	<b>-On duty, sent an inappropriate message via employee computer terminal to all Hollenbeck Area units.</b>				
10-002602	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
	<b>An unknown Department employee mishandled property resulting in its loss.</b>				
10-003091	SERGEANT 1	Patrol	Yes	Demotion Suspension (15)	Improper Remark (2) Neglect of Duty (2) Unbecoming Conduct (1)
	<b>-On duty, on two separate occasions, inappropriately disclosed confidential information</b> <b>-On duty, made an inappropriate remark about complainant in the presence of subordinates.</b> <b>-On duty, made an inappropriate remark in the workplace about a fellow Department employee in the presence of subordinates.</b> <b>-On duty, failed to appropriately act when employee were speaking about complainants racial profiling complaint and an officer made an improper remark referring to the act of racial profiling.</b> <b>-On duty, failed to appropriately act when employee were speaking about complainants racial profiling complaint when an officer made an improper remark about profiling.</b>				
10-003783	CLERK TYPIST	Administrative	NA	Official Reprimand	Alcohol Related (1)
	<b>Off duty, operated a vehicle while under the influence of an alcohol beverage, resulting in a non-injury traffic collision and being arrested by an outside agency.</b>				
10-003967	POLICE OFFICER 1	Patrol	NA	Unable to Impose Penalty	Theft (1)
	<b>Off duty, stole merchandise from a department store.</b>				
11-000264	DETECTIVE 3	Administrative	NA	Unable to Impose Penalty	Insubordination (1)
	<b>-Were insubordinate when employee failed to adhere to the terms and conditions of Rehabilitation Agreement.</b>				