



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 1, 2011

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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DISCIPLINE REPORT
EXECUTIVE SUMMARY
FOR
Quarter 1, 2011
Internal Affairs Group
June 16, 2011

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of April 29, 2011.

Department Complaint Totals
Total Number of Complaints Closed for this Quarter:

866

Employee Totals

Employees*	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Cited in a Complaint	1,375	1,410	1,025	1,270.0
Having Sustained Allegation (s)	206	136	100	147.3
Admonishment	85	30	21	45.3
Demotion	0	0	1	0.3
Directed to Board/Hearing	0	1	1	0.7
Discharged	3	2	0	1.7
Discharged on a Prior Complaint	1	0	0	0.3
No Action	0	1	0	0.3
No Penalty(S-NP Only)	8	3	1	4.0
Official Reprimand	40	38	39	39.0
Removed	7	4	0	3.7
Removed on a Prior BOR	1	2	0	1.0
Resign	9	8	0	5.7
Retire	4	5	0	3.0
Suspension	52	33	14	33.0
Termination	0	5	8	4.3
Transferred to Other City Dept	1	1	0	0.7
Unable to Impose Penalty	0	5	13	6.0

*Employees are counted by distinct serial number in each of the above categories.

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Internal Affairs Group

June 16, 2011

Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public	1	0	0
Public-Third Party	78	4	5.1
Department	130	61	46.9
Public-Person Involved	592	17	2.9
Sworn Department Employee	34	2	5.9
Non-LAPD LA City Employee	14	1	7.1
Unknown	9	2	22.2
Other Law Enforcement Agency	8	4	50.0
Defense Attorney	4	0	0
Civilian Department Employee	4	0	0
City Attorney	1	0	0
Prosecutor-Federal	1	0	0
Summary	866		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	559	77	13.8%
Discourtesy	431	7	1.6%
Neglect of Duty	365	58	15.9%
Unauthorized Force	237	0	0.0%
False Imprisonment	206	2	1.0%

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Table A: Total Employees of the LAPD

Personnel Type	2009	2010	2011	3-Year Average
Civilian Employee	3,239	2,998	2,863	3,033
Sworn Employee	9,904	9,921	9,930	9,918
Summary	13,143	12,919	12,793	12,952

Note: Employee numbers are based on totals effective pay period 21 of each year which goes through March 31st. Data is provided by the Personnel Division.

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Table B: Measurable Contacts Between Employees and the Public

	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Citations	156,558	149,804	138,708	148,357

- Notes:
- 1) Citation numbers are counted based on the quarter and year the citations were issued.
 - 2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

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Table C: Department Complaint Totals

	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Complaints Initiated	1,341	1,105	1,010	1,152
Complaints Closed	1,331	1,327	866	1,175
Employees Cited	1,375	1,410	1,025	1,270
Employees with at Least One Sustained Allegation	206	136	100	147

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

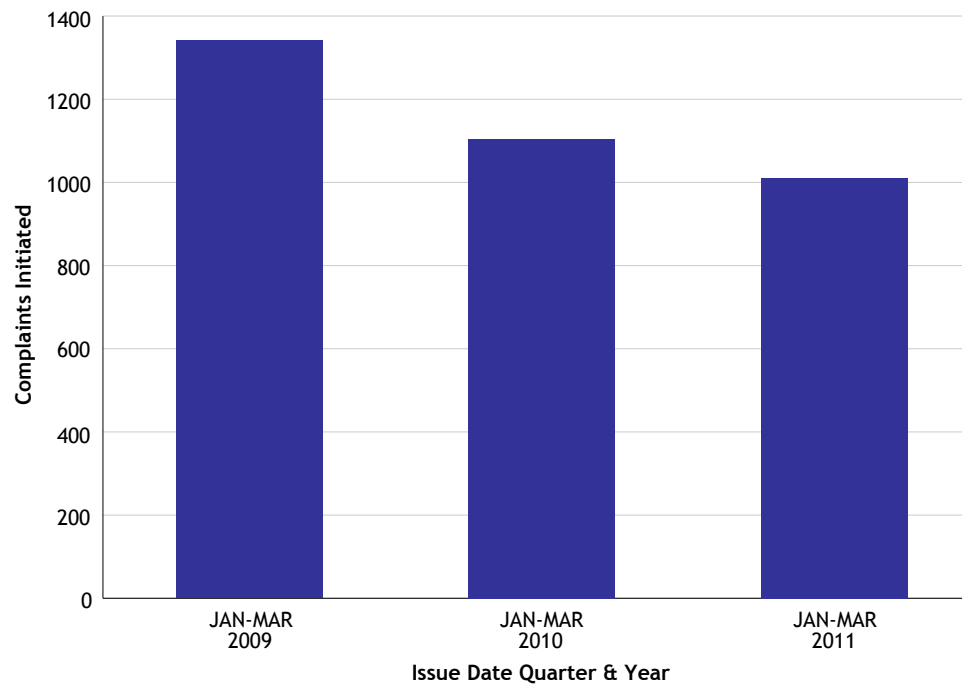
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Table D: Initiated Complaints During Quarter

	2009 Q1	2010 Q1	2011 Q1	Avg For Q1
	1,341	1,105	1,010	1,152



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Table E: Complaint Generated by Outside Sources

	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Complaints Initiated	1,005	905	840	917
Complaints Closed	971	1,050	684	902
Employees Cited	1,076	1,153	859	1,029
Employees with at Least One Sustained Allegation	25	30	29	28

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table F: Complaints Generated by Department Employees

	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Complaints Initiated	59	48	42	50
Complaints Closed	30	52	38	40
Employees Cited	28	52	40	40
Employees with at Least One Sustained Allegation	2	6	2	3

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table G: Complaints Generated by the Department

	2009 Q1	2010 Q1	2011 Q1	3-Year Average Q1
Complaints Initiated	238	131	101	157
Complaints Closed	105	116	77	99
Employees Cited	130	143	81	118
Employees with at Least One Sustained Allegation	79	71	53	68

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

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Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2009 Q1		2010 Q1		2011 Q1		3-Year Average Q1
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	32	47%	44	32%	37	24%	38
Failure to Qualify	42	36%	29	38%	16	31%	29
Preventable Traffic Collision	142	56%	5	40%	0	0%	49

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQ's through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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Table I: Complaints and Allegations

Type of Complaints	2009 Q1			2010 Q1			2011 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	2	2	100.0%	1	1	0.0%	0	0	0.0%	1.0	1.0	66.7%
Alcohol Related	5	5	40.0%	13	16	93.8%	14	16	100.0%	10.7	12.3	89.2%
Biased Policing	55	77	0.0%	58	86	0.0%	41	68	0.0%	51.3	77.0	0.0%
Discourtesy	369	562	0.9%	410	590	3.1%	303	431	1.6%	360.7	527.7	1.9%
Discrimination	12	17	0.0%	10	22	0.0%	7	7	0.0%	9.7	15.3	0.0%
Dishonesty	9	11	27.3%	5	7	14.3%	3	5	80.0%	5.7	7.7	34.8%
Domestic Violence	6	14	50.0%	13	27	14.8%	5	12	25.0%	8.0	17.7	26.4%
Ethnic Remark	10	12	25.0%	19	24	12.5%	9	11	0.0%	12.7	15.7	12.8%
Failure to Appear	32	32	46.9%	44	46	30.4%	37	39	28.2%	37.7	39.0	34.2%
Failure to Qualify	42	42	35.7%	29	30	40.0%	16	16	31.2%	29.0	29.3	36.4%
Failure to Report Misconduct	4	8	0.0%	3	14	0.0%	1	2	0.0%	2.7	8.0	0.0%
False Imprisonment	115	220	0.0%	154	305	0.3%	105	206	1.0%	124.7	243.7	0.4%
False Statements	45	83	8.4%	39	62	9.7%	36	73	31.5%	40.0	72.7	16.5%
Gender Bias	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%
Improper Remark	24	32	15.6%	13	19	26.3%	18	22	31.8%	18.3	24.3	23.3%
Insubordination	5	12	83.3%	8	9	66.7%	5	6	83.3%	6.0	9.0	77.8%
Misleading Statements	1	1	100.0%	5	8	62.5%	2	3	66.7%	2.7	4.0	66.7%
Narcotics/Drugs	7	7	14.3%	4	7	71.4%	2	2	50.0%	4.3	5.3	43.8%
Neglect of Duty	328	606	15.3%	352	631	10.6%	216	365	15.9%	298.7	534.0	13.6%
Off-Duty Altercation	1	3	0.0%	4	4	25.0%	0	0	0.0%	1.7	2.3	14.3%
Other Policy/Rule	71	95	4.2%	67	94	8.5%	42	56	5.4%	60.0	81.7	6.1%
Preventable Traffic Collision	142	145	56.6%	5	5	40.0%	0	0	0.0%	49.0	50.0	56.0%
Retaliation	5	8	0.0%	7	16	0.0%	1	1	0.0%	4.3	8.3	0.0%
Service	4	5	0.0%	5	7	0.0%	7	8	0.0%	5.3	6.7	0.0%
Sexual Misconduct	14	17	23.5%	11	15	40.0%	5	5	0.0%	10.0	12.3	27.0%
Shooting Violation	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%

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Table I: Complaints and Allegations

Type of Complaints	2009 Q1			2010 Q1			2011 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Theft	28	37	5.4%	31	45	8.9%	23	29	6.9%	27.3	37.0	7.2%
Unauthorized Force	155	309	3.9%	184	364	0.0%	119	237	0.0%	152.7	303.3	1.3%
Unauthorized Tactics	61	82	7.3%	51	75	10.7%	43	55	1.8%	51.7	70.7	7.1%
Unbecoming Conduct	285	508	13.2%	333	576	13.0%	257	559	13.8%	291.7	547.7	13.3%
Unlawful Search	63	86	0.0%	72	122	0.0%	55	137	0.0%	63.3	115.0	0.0%

Note: Data included in the Biased Policing line item for 2009 Q1 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

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Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

CF No.	BF No.	Rank	Initial Discipline Imposed by COP		Hearing Recommendation	
			Penalty	Length (Days)	Penalty	Length (Days)
09-001501	26091	PO II	Suspension	10	Suspension	10
09-002737	26189	SGT II	Suspension	22	Suspension	14
09-004217	26124	PO III	BOR		Suspension	10

Table K: Reduction in Penalty from Board of Rights by Chief of Police

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

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Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

**BOARD OF POLICE COMMISSION
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
None											

ACRONYMS DEFINED

CASES

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

BOPC FINDINGS

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A - No Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply

CATEGORICAL USE OF FORCE TYPES

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

DISCIPLINE

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- OS - Out of Statute
- * Withdrawn by Chief of Police
- ** No Recommended Penalty for Out of Statute Cases.

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Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
06-3089	LIEUTENANT 1	CB	CENT	Unbecoming Conduct
	SERGEANT 1	CB	CENT	Unbecoming Conduct
09-001146	CLERK TYPIST	SB	HARB	Narcotics/Drugs

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Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2009 Q1		2010 Q1		2011 Q1		Total 3-yr Employee Allegations Q1	Total 3-yr Sustained Q1	3-yr Total % Sustained Q1
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	2	2	1	0	0	0	3	2	66.7%
Alcohol Related	5	2	13	13	14	14	32	29	90.6%
Biased Policing	64	0	73	0	56	0	193	0	0.0%
Discourtesy	341	4	399	12	296	6	1,036	22	2.1%
Discrimination	11	0	15	0	3	0	29	0	0.0%
Dishonesty	8	2	4	1	2	2	14	5	35.7%
Domestic Violence	7	4	13	3	7	2	27	9	33.3%
Ethnic Remark	9	2	13	2	8	0	30	4	13.3%
Failure to Appear	32	15	43	14	36	9	111	38	34.2%
Failure to Qualify	42	15	28	10	16	5	86	30	34.9%
Failure to Report Misconduct	6	0	14	0	2	0	22	0	0.0%
False Imprisonment	186	0	250	1	170	2	606	3	0.5%
False Statements	68	6	51	5	44	8	163	19	11.7%
Gender Bias	1	0	0	0	0	0	1	0	0.0%
Improper Remark	21	5	16	4	17	7	54	16	29.6%
Insubordination	5	3	8	6	5	4	18	13	72.2%
Misleading Statements	1	1	7	4	3	2	11	7	63.6%
Narcotics/Drugs	6	1	3	3	2	1	11	5	45.5%
Neglect of Duty	422	56	437	47	262	37	1,121	140	12.5%
Off-Duty Altercation	1	0	4	1	0	0	5	1	20.0%
Other Policy/Rule	56	3	54	6	36	2	146	11	7.5%
Preventable Traffic Collision	141	80	5	2	0	0	146	82	56.2%
Retaliation	6	0	10	0	1	0	17	0	0.0%
Service	2	0	5	0	4	0	11	0	0.0%
Sexual Misconduct	11	3	5	3	1	0	17	6	35.3%
Shooting Violation	1	0	0	0	0	0	1	0	0.0%
Theft	19	1	24	4	16	2	59	7	11.9%
Unauthorized Force	208	2	208	0	167	0	583	2	0.3%
Unauthorized Tactics	59	5	59	6	45	1	163	12	7.4%
Unbecoming Conduct	265	29	327	44	291	36	883	109	12.3%
Unlawful Search	64	0	87	0	105	0	256	0	0.0%
Summary	2,070	241	2,176	191	1,609	140	5,855	572	9.8%

Note: Data included in the Biased Policing line item for 2009 Q1 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

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Total Number of Complaints for this Quarter: 866

Table P: Source of Complaints Closed*

Complaint Source	2009				2010				2011			
	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total
City Attorney	0	0	0	0	0	2	0	2	0	0	1	1
Civilian Department Employee	2	1	5	8	3	3	3	9	2	2	0	4
Defense Attorney	1	0	1	2	3	2	1	6	0	3	1	4
Department	108	80	126	314	67	73	50	190	36	47	47	130
Judge-County	1	0	0	1	0	0	0	0	0	0	0	0
Non-LAPD LA City Employee	4	2	6	12	6	5	8	19	2	1	11	14
Other Law Enforcement Agency	2	2	1	5	5	1	2	8	3	2	3	8
Prosecutor-DA	0	1	0	1	0	0	0	0	0	0	0	0
Prosecutor-Federal	0	0	0	0	0	0	0	0	0	0	1	1
Public	3	3	4	10	1	0	0	1	1	0	0	1
Public-Person Involved	280	264	275	819	295	270	352	917	192	145	255	592
Public-Third Party	54	35	60	149	53	37	36	126	29	25	24	78
Sworn Department Employee	5	11	6	22	15	17	13	45	11	7	16	34
Unknown	7	3	4	14	7	11	7	25	2	3	4	9
Summary	455	396	480	1,331	450	412	465	1,327	270	235	361	866

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

Employee Type	2009 Q1		2010 Q1		2011 Q1		3-Year Average Q1	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,289.0	77.1	1,325.0	77.4	976.0	80.7	1,196.7	78.4
Civilian Employee	86.0	5.1	85.0	5.0	49.0	4.1	73.3	4.7
Department	26.0	1.6	43.0	2.5	33.0	2.7	34.0	2.3
Unknown	271.0	16.2	259.0	15.1	151.0	12.5	227.0	14.6
Summary	1,672.0	100.0	1,712.0	100.0	1,209.0	100.0	1,531.0	100.0

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2009 Q1	2010 Q1	2011 Q1
Actions Could be Different	253	194	135
Alternate Complaint Resolution	111	83	89
Demonstrably False	65	24	14
Duplicate	1	0	0
Exonerated	151	209	163
Guilty	40	27	34
Insufficient Evidence to Adjudicate	142	207	120
No Department Employee	77	67	27
No Misconduct	434	402	230
Not Guilty	15	11	12
Not Resolved	142	166	151
Other Judicial Review	4	5	1
Out of Statute	10	3	3
Policy Procedure	44	65	31
Sustained	299	232	190
Sustained - No Penalty	7	7	3
Unfounded	1,243	1,523	1,168
Withdrawn by COP	2	2	0
Summary	3,040	3,227	2,371

*Complaint Disposition IDs are counted in each of the above disposition types.

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Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	CDB	PSB	PTB	CTSOB	Other	OSO ADO	Total
Alcohol Related	5	1	4	3	0	2	0	0	0	0	1	0	16
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	1	3	1	0	1	1	0	0	0	0	0	0	7
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	4	0	0	0	0	0	0	0	0	0	4
Domestic Violence	0	0	1	0	2	0	0	0	0	0	0	0	3
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	1	0	6	4	0	0	0	0	0	0	0	0	11
Failure to Qualify	0	0	2	1	0	0	0	0	0	1	1	0	5
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	2	0	0	0	0	0	0	0	2
False Statements	1	2	3	9	6	0	0	0	0	0	0	2	23
Improper Remark	2	1	1	1	0	1	0	0	0	0	1	0	7
Insubordination	1	2	1	0	0	0	0	0	0	1	0	0	5
Misleading Statements	0	2	0	0	0	0	0	0	0	0	0	0	2
Narcotics/Drugs	0	0	1	0	0	0	0	0	0	0	0	0	1
Neglect of Duty	5	8	10	2	19	7	0	0	0	3	2	2	58
Other Policy/Rule	0	1	0	2	0	0	0	0	0	0	0	0	3
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	1	0	0	0	0	0	1	0	2
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	0	0	0	0	1	0	0	0	0	0	0	0	1
Unbecoming Conduct	19	5	11	24	10	3	0	2	1	1	0	1	77
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0
Summary	35	25	45	46	42	14	0	2	1	6	6	5	227

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Table T: Allegation Summary by Employee Rank

Allegation Type	Civilian		Command Staff		Detective		Detention Officer		Lieutenant		Police Officer I		Police Officer II		Police Officer III		Reserve Police Officer		Sergeant		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust				
Alcohol Related	4	4	0	0	1	1	0	0	0	0	0	0	8	8	1	1	0	0	2	2	16	16
Biased Policing	5	0	0	0	0	0	0	0	0	0	4	0	46	0	8	0	0	0	5	0	68	0
Discourtesy	66	2	0	0	29	2	2	0	3	0	17	1	228	1	61	1	0	0	25	0	431	7
Discrimination	4	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	7	0
Dishonesty	1	0	0	0	0	0	0	0	0	0	2	2	2	2	0	0	0	0	0	0	5	4
Domestic Violence	0	0	0	0	3	0	0	0	3	2	0	0	3	0	3	1	0	0	0	0	12	3
Ethnic Remark	3	0	0	0	0	0	0	0	0	0	2	0	2	0	2	0	0	0	2	0	11	0
Failure to Appear	0	0	0	0	0	0	0	0	0	0	5	2	30	9	4	0	0	0	0	0	39	11
Failure to Qualify	0	0	0	0	2	1	0	0	1	0	0	0	7	3	5	1	0	0	1	0	16	5
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	0
False Imprisonment	8	0	0	0	7	0	0	0	0	0	16	1	120	0	45	1	1	0	9	0	206	2
False Statements	3	2	6	6	4	0	2	2	0	0	3	2	43	10	9	0	0	0	3	1	73	23
Improper Remark	6	1	1	0	2	2	1	0	0	0	1	1	3	1	5	1	0	0	3	1	22	7
Insubordination	2	2	0	0	0	0	0	0	0	0	0	0	2	1	1	1	0	0	1	1	6	5
Misleading Statements	0	0	0	0	0	0	0	0	0	0	1	0	2	2	0	0	0	0	0	0	3	2
Narcotics/Drugs	1	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	2	1
Neglect of Duty	73	9	4	0	34	1	4	2	9	4	21	3	133	26	52	8	0	0	35	5	365	58
Other Policy/Rule	17	1	0	0	1	0	0	0	0	0	5	2	23	0	7	0	0	0	3	0	56	3
Retaliation	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Service	4	0	0	0	0	0	0	0	0	0	0	0	3	0	1	0	0	0	0	0	8	0
Sexual Misconduct	4	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	5	0
Theft	13	0	1	1	1	0	1	0	0	0	3	0	4	0	5	0	1	1	0	0	29	2
Unauthorized Force	30	0	0	0	2	0	0	0	0	0	17	0	144	0	33	0	0	0	11	0	237	0
Unauthorized Tactics	8	0	0	0	1	0	1	0	0	0	4	0	30	1	9	0	0	0	2	0	55	1
Unbecoming Conduct	82	10	11	7	49	3	1	1	6	2	41	7	238	32	95	7	5	3	31	5	559	77
Unlawful Search	7	0	0	0	2	0	0	0	0	0	12	0	83	0	32	0	0	0	1	0	137	0
Summary	341	31	25	14	138	10	12	5	22	8	154	21	1,159	97	379	22	7	4	134	15	2,371	227

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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Table U: Sustained Allegations Against Ranks Reported*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CRIME AND INTELLIGENCE ANALYST 1	4
	EQUIPMENT MECHANIC	2
	GARAGE ATTENDANT	1
	MANAGEMENT ANALYST 2	5
	PHOTOGRAPHER 3	6
	POLICE SERVICE REPRESENTATIVE 1	5
	POLICE SERVICE REPRESENTATIVE 2	1
	POLICE SERVICE REPRESENTATIVE 3	1
	SENIOR CLERK TYPIST	4
	UNKNOWN	2
Civilian Total		31
Sworn	COMMAND STAFF	14
	DETECTIVE 1	6
	DETECTIVE 2	2
	DETECTIVE 3	2
	DETENTION OFFICER	5
	LIEUTENANT 1	8
	POLICE OFFICER 1	21
	POLICE OFFICER 2	97
	POLICE OFFICER 3	22
	RESERVE POLICE OFFICER LEVEL 3	1
	RESERVE POLICE OFFICER SPECIALIST	3
	SERGEANT 1	8
	SERGEANT 2	7
Sworn Total		196
Total Sustained Allegations		227

*Multiple allegations may exist per accused.

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Table V: Penalty Summary

Recommended Penalty	2009 Q1		2010 Q1		2011 Q1	
	Employees	Days	Employees	Days	Employees	Days
Admonishment	85		30		21	
Demotion	0		0		1	
Directed to Board/Hearing	0		1		1	
Discharged	3		2		0	
Discharged on a Prior Complaint	1		0		0	
No Action	0		1		0	
No Penalty(S-NP Only)	8		3		1	
Official Reprimand	40		38		39	
Removed	7		4		0	
Removed on a Prior BOR	1		2		0	
Resign	9		8		0	
Retire	4		5		0	
Suspension	52	269	33	257	14	166
Termination	0		5		8	
Transferred to Other City Dept	1		1		0	
Unable to Impose Penalty	0		5		13	
Summary	211	269	138	257	98	166

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Table W: Penalty Summary by Rank

	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Civilian	Detention Officer	Total
Admonishment	0	0	0	0	3	15	3	0	0	0	21
Demotion	0	0	0	1	0	0	0	0	0	0	1
Directed to Board/Hearing	0	0	0	1	0	0	0	0	0	0	1
No Penalty(S-NP Only)	0	0	0	0	0	1	0	0	0	0	1
Official Reprimand	0	1	6	3	8	16	0	0	3	2	39
Suspension	0	0	0	1	2	5	2	0	3	1	14
Termination	0	0	0	0	0	4	1	1	2	0	8
Unable to Impose Penalty	1	2	1	1	2	2	0	1	3	0	13
Summary	1	3	7	7	15	43	6	2	11	3	98

*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Alcohol Related	CRIME AND INTELLIGENCE ANALYST 1	CB			09-000680	Sustained	Suspension (10)
	DETECTIVE 3			RMD	10-002051	Sustained	Official Reprimand
	GARAGE ATTENDANT	ASB		MTD	10-002739	Sustained	Unable to Impose Penalty
	MANAGEMENT ANALYST 2	DB		SID	10-003053	Sustained	Suspension (5)
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-001190	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-002153	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	HOBK	HOBK PAT	10-001510	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	CB	NEWT	NEWT PAT	10-001751	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-001882	Sustained	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	10-001582	Sustained	Official Reprimand
	POLICE OFFICER 2	SB		STD	09-004309	Sustained	Suspension (10)
	POLICE OFFICER 3	VB	TOP	TOP PAT	09-004778	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	09-004639	Sustained	Suspension (5)
SERGEANT 2	VB	WVAL		09-004136	Guilty	Demotion	
Discourtesy	DETECTIVE 1	DB		GND	10-000802	Sustained	Official Reprimand
	MANAGEMENT ANALYST 2	DB		SID	10-003053	Sustained	Suspension (5)
	POLICE OFFICER 1	SB	SW		10-001441	Sustained	Suspension (1)
	POLICE OFFICER 3	WB	HWD	HWD PAT	09-004493	Sustained	Admonishment
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	09-004639	Sustained	Suspension (5)
Dishonesty	POLICE OFFICER 1	SB	SE	SE DET	10-001543	Sustained	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	09-001592	Guilty	Termination
Domestic Violence	LIEUTENANT 1	WB	OLYM	OLYM PAT	09-004391	Sustained	Official Reprimand
	POLICE OFFICER 3	SB	SW		09-004540	Sustained	Admonishment
Failure to Appear	POLICE OFFICER 1	SB	HARB		10-003404	Sustained	Admonishment
	POLICE OFFICER 2	CB	CENT	CENT PAT	10-000796	Sustained	Admonishment
	POLICE OFFICER 2	VB	DEV	DEV PAT	10-003882	Sustained	Admonishment
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-003412	Sustained	Admonishment
	POLICE OFFICER 2	VB	TOP	TOP PAT	10-003887	Sustained	Admonishment
	POLICE OFFICER 2	VB	VNY	VNY PAT	10-002841	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SW		10-002027	Sustained	Admonishment
	POLICE OFFICER 2	SB	SW		10-002437	Sustained	Official Reprimand
POLICE OFFICER 2	VB			10-003090	Sustained	Admonishment	
Failure to Qualify	DETECTIVE 3	SB	SW	SW DET	10-002185	Sustained	Official Reprimand

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Failure to Qualify	POLICE OFFICER 2	SB	SE	SE PAT	10-001539	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	VTD	VTD PAT	10-001818	Sustained	Official Reprimand
	POLICE OFFICER 2				10-000300	Sustained	Official Reprimand
	POLICE OFFICER 3	CTSOB	METRO	METRO PAT	10-002391	Sustained	Official Reprimand
False Imprisonment	POLICE OFFICER 1	WB	HWD		09-004700	Sustained	Admonishment
	POLICE OFFICER 3	WB	HWD	HWD PAT	09-004700	Sustained	Official Reprimand
False Statements	COMMAND STAFF	WB	WLA	WLA PAT	10-000202	Sustained	Unable to Impose Penalty
	DETENTION OFFICER	OSO ADO		JD	10-002006	Sustained	Official Reprimand
	PHOTOGRAPHER 3	DB		SID	09-002083	Sustained	Termination
	POLICE OFFICER 1	SB	SE	SE DET	10-001543	Sustained	Termination
	POLICE OFFICER 2	CB	HOBK	HOBK PAT	10-001510	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	SE	SE PAT	09-001592	Guilty	Termination
	POLICE OFFICER 2	VB	VTD	VTD PAT	10-000368	Sustained	Official Reprimand
	SERGEANT 1	VB	TOP	TOP PAT	09-003880	Sustained	Directed to Board/Hearing
Improper Remark	DETECTIVE 1	DB		GND	09-002294	Sustained	Official Reprimand
	DETECTIVE 2	VB	WVAL	WVAL DET	10-000562	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	SB	SE	SE DET	10-001543	Sustained	Termination
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-000065	Guilty	Suspension (22)
	POLICE OFFICER 3	CB	NE	NE PAT	10-000239	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	09-003704	Sustained	Termination
	SERGEANT 1				10-001555	Sustained	Official Reprimand
Insubordination	PHOTOGRAPHER 3	DB		SID	09-002083	Sustained	Termination
	POLICE OFFICER 2	CB	HOBK		10-001669	Sustained	Official Reprimand
	POLICE OFFICER 3	SB	77TH	77TH DET	10-002476	Sustained	Unable to Impose Penalty
	SERGEANT 2	CTSOB	METRO	METRO PAT	09-002737	Guilty	Suspension (14)
Misleading Statements	POLICE OFFICER 2	DB		GND	09-001185	Guilty	Termination
Narcotics/Drugs	POLICE OFFICER 2	SB	SE	SE PAT	10-001463	Sustained	Unable to Impose Penalty
Neglect of Duty	DETECTIVE 1	CTSOB		MCD	09-004841	Sustained	Official Reprimand
	DETENTION OFFICER	OSO ADO		JD	10-000130	Sustained	Suspension (10)
	EQUIPMENT MECHANIC	ASB		MTD	10-000731	Sustained	Unable to Impose Penalty
	LIEUTENANT 1	WB	OLYM	OLYM PAT	09-004391	Sustained	Official Reprimand
	LIEUTENANT 1	WB		WTD	10-000119	Sustained	Unable to Impose Penalty
	LIEUTENANT 1	SB			10-002188	Sustained	Unable to Impose Penalty

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Neglect of Duty	POLICE OFFICER 1	SB	SE	SE DET	10-001543	Sustained	Termination
	POLICE OFFICER 1	WB	WIL	WIL PAT	09-004311	Sustained	Admonishment
	POLICE OFFICER 1	WB	HWD		09-004700	Sustained	Admonishment
	POLICE OFFICER 2	SB	77TH	77TH PAT	09-004370	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	CENT	CENT PAT	10-000241	Sustained	Official Reprimand
	POLICE OFFICER 2	DB		GND	09-001185	Guilty	Termination
	POLICE OFFICER 2	WB	HWD	HWD PAT	09-003588	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	10-000604	Sustained	Admonishment
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-001882	Sustained	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	09-001592	Guilty	Termination
	POLICE OFFICER 2	SB		STD	09-001501	Guilty	Suspension (10)
	POLICE OFFICER 2	SB		STD	09-004309	Sustained	Suspension (10)
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-003358	Sustained	Suspension (22)
	POLICE OFFICER 2	WB	WIL	WIL PAT	08-001217	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL	WIL PAT	10-000356	Sustained	Admonishment
	POLICE OFFICER 2	CB	HOBK		09-004890	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 2	WB	WIL		09-004311	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL		10-000356	Sustained	Admonishment
	POLICE OFFICER 3	SB	77TH	77TH DET	10-001239	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	77TH	77TH DET	10-002476	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	HWD	HWD PAT	09-004700	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WIL	WIL PAT	08-001217	Sustained	Admonishment
	POLICE OFFICER 3	WB		WTD	09-004735	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	09-003704	Sustained	Termination
	SENIOR CLERK TYPIST	ASB		RI	10-000127	Sustained	Official Reprimand
	SENIOR CLERK TYPIST	ASB		RI	10-001349	Sustained	Official Reprimand
	SENIOR CLERK TYPIST	ASB		RI	10-002799	Sustained	Unable to Impose Penalty
	SERGEANT 1	CB		CTD	09-004525	Sustained	Official Reprimand
	SERGEANT 1	VB	VTD	VTD PAT	10-000122	Sustained	Unable to Impose Penalty
	SERGEANT 2	CTSOB	METRO	METRO PAT	09-002737	Guilty	Suspension (14)
UNKNOWN				09-004370	Sustained	Unable to Impose Penalty	
Other Policy/Rule	PHOTOGRAPHER 3	DB		SID	09-002083	Sustained	Termination
	POLICE OFFICER 1	VB	NHWD	NHWD PAT	09-002337	Guilty	Suspension (10)

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Theft	COMMAND STAFF	WB	WLA	WLA PAT	10-000202	Sustained	Unable to Impose Penalty
	RESERVE POLICE OFFICER LEVEL 3				10-002126	Sustained	Unable to Impose Penalty
Unauthorized Tactics	POLICE OFFICER 2	WB		WTD	10-000358	Sustained	Admonishment
Unbecoming Conduct	COMMAND STAFF	WB	WLA	WLA PAT	10-000202	Sustained	Unable to Impose Penalty
	CRIME AND INTELLIGENCE ANALYST 1	CB			09-000680	Sustained	Suspension (10)
	DETECTIVE 1	DB		GND	10-000802	Sustained	Official Reprimand
	DETECTIVE 1	CTSOB		MCD	09-004841	Sustained	Official Reprimand
	DETECTIVE 2	VB	FTHL	FTHL DET	10-001827	Sustained	Official Reprimand
	DETENTION OFFICER	OSO ADO		JD	10-002217	Sustained	Official Reprimand
	EQUIPMENT MECHANIC	ASB		MTD	10-000731	Sustained	Unable to Impose Penalty
	LIEUTENANT 1	WB	OLYM	OLYM PAT	09-004391	Sustained	Official Reprimand
	MANAGEMENT ANALYST 2	DB		SID	10-003053	Sustained	Suspension (5)
	PHOTOGRAPHER 3	DB		SID	09-002083	Sustained	Termination
	POLICE OFFICER 1	VB	NHWD	NHWD PAT	09-002337	Guilty	Suspension (10)
	POLICE OFFICER 1	VB	NHWD	NHWD PAT	09-003429	Sustained	Suspension (10)
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-002153	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	HOBK	HOBK PAT	10-001510	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	MISN	MISN PAT	09-003880	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-000065	Guilty	Suspension (22)
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-000861	Sustained	Suspension (22)
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	10-001882	Sustained	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	09-001592	Guilty	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	10-000726	Sustained	Admonishment
	POLICE OFFICER 2	SB		STD	09-001501	Guilty	Suspension (10)
	POLICE OFFICER 2	SB		STD	09-004309	Sustained	Suspension (10)
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-003358	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	VTD	VTD PAT	09-004255	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	HOBK		10-001669	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	HWD		09-003880	Sustained	Official Reprimand
	POLICE OFFICER 3	PTB		TD	09-004754	Sustained	Suspension (15)
	POLICE OFFICER 3	VB	TOP	TOP PAT	09-003880	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	RAMP		09-003880	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	RAMP		09-004217	Guilty	Suspension (10)

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Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE OFFICER 3	SB	SE		10-001309	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	VB			09-003880	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-001014	Sustained	Official Reprimand
	RESERVE POLICE OFFICER SPECIALIST	VB	DEV		09-004698	Sustained	Termination
	SERGEANT 1	VB	TOP	TOP PAT	09-003880	Sustained	Directed to Board/Hearing
	SERGEANT 2	PSB		IAAID	09-003880	Sustained	Official Reprimand

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Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
COMMAND STAFF	WB	WLA	WLA PAT	10-000202	Unable to Impose Penalty	False Statements	Sustained
						Theft	Sustained
						Unbecoming Conduct	Sustained
CRIME AND INTELLIGENCE ANALYST 1	CB			09-000680	Suspension (10)	Alcohol Related	Sustained
						Unbecoming Conduct	Sustained
DETECTIVE 1	CTSOB		MCD	09-004841	Official Reprimand	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	DB		GND	09-002294	Official Reprimand	Improper Remark	Sustained
				10-000802	Official Reprimand	Discourtesy	Sustained
DETECTIVE 2	VB	FTHL	FTHL DET	10-001827	Official Reprimand	Unbecoming Conduct	Sustained
		WVAL	WVAL DET	10-000562	Unable to Impose Penalty	Improper Remark	Sustained
DETECTIVE 3	SB	SW	SW DET	10-002185	Official Reprimand	Failure to Qualify	Sustained
			RMD	10-002051	Official Reprimand	Alcohol Related	Sustained
DETENTION OFFICER	OSO ADO		JD	10-000130	Suspension (10)	Neglect of Duty	Sustained
				10-002006	Official Reprimand	False Statements	Sustained
				10-002217	Official Reprimand	Unbecoming Conduct	Sustained
EQUIPMENT MECHANIC	ASB		MTD	10-000731	Unable to Impose Penalty	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
GARAGE ATTENDANT	ASB		MTD	10-002739	Unable to Impose Penalty	Alcohol Related	Sustained
LIEUTENANT 1	SB			10-002188	Unable to Impose Penalty	Neglect of Duty	Sustained
						WB	OLYM
MANAGEMENT ANALYST 2	DB		SID	10-003053	Suspension (5)	Alcohol Related	Sustained
						Discourtesy	Sustained
						Unbecoming Conduct	Sustained
PHOTOGRAPHER 3	DB		SID	09-002083	Termination	False Statements	Sustained
						Insubordination	Sustained
						Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
POLICE OFFICER 1	SB	HARB		10-003404	Admonishment	Failure to Appear	Sustained

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 1	SB	SE	SE DET	10-001543	Termination	Dishonesty	Sustained	
						False Statements	Sustained	
						Improper Remark	Sustained	
						Neglect of Duty	Sustained	
		SW		10-001441	Suspension (1)	Discourtesy	Sustained	
	VB	NHWD	NHWD PAT	09-002337	Suspension (10)	Other Policy/Rule	Guilty	
				09-003429	Suspension (10)	Unbecoming Conduct	Sustained	
	WB	HWD		09-004700	Admonishment	False Imprisonment	Sustained	
						Neglect of Duty	Sustained	
		WIL	WIL PAT	09-004311	Admonishment	Neglect of Duty	Sustained	
POLICE OFFICER 2	CB	CENT	CENT PAT	10-000241	Official Reprimand	Neglect of Duty	Sustained	
				10-000796	Admonishment	Failure to Appear	Sustained	
		HOBK	HOBK PAT	10-001510	Unable to Impose Penalty	Alcohol Related	Sustained	
						False Statements	Sustained	
						Unbecoming Conduct	Sustained	
						09-004890	No Penalty(S-NP Only)	Neglect of Duty
				10-001669	Official Reprimand	Insubordination	Sustained	
						Unbecoming Conduct	Sustained	
		NEWT	NEWT PAT	10-001751	Official Reprimand	Alcohol Related	Sustained	
		RAMP	RAMP PAT	10-000065	Suspension (22)	Improper Remark	Guilty	
	Unbecoming Conduct					Guilty		
	10-000861					Suspension (22)	Unbecoming Conduct	Sustained
	10-001882					Termination	Alcohol Related	Sustained
		Neglect of Duty	Sustained					
		Unbecoming Conduct	Sustained					
	DB		GND	09-001185	Termination	Misleading Statements	Guilty	
						Neglect of Duty	Guilty	
	SB	77TH	77TH PAT	09-004370	Official Reprimand	Neglect of Duty	Sustained	
						HARB	HARB PAT	10-001190
		10-002153	Official Reprimand	Alcohol Related	Sustained			
Unbecoming Conduct				Sustained				
10-003412		Admonishment	Failure to Appear	Sustained				

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition			
POLICE OFFICER 2	SB	SE	SE PAT	09-001592	Termination	Dishonesty	Guilty			
						False Statements	Guilty			
						Neglect of Duty	Guilty			
						Unbecoming Conduct	Guilty			
				10-000726	Admonishment	Unbecoming Conduct	Sustained			
				10-001463	Unable to Impose Penalty	Narcotics/Drugs	Sustained			
				10-001539	Official Reprimand	Failure to Qualify	Sustained			
				10-001582	Official Reprimand	Alcohol Related	Sustained			
				SW			10-002027	Admonishment	Failure to Appear	Sustained
							10-002437	Official Reprimand	Failure to Appear	Sustained
					STD		09-001501	Suspension (10)	Neglect of Duty	Guilty
									Unbecoming Conduct	Guilty
							09-004309	Suspension (10)	Alcohol Related	Sustained
									Neglect of Duty	Sustained
	VB	DEV	DEV PAT	10-003882	Admonishment	Failure to Appear	Sustained			
				09-003880	Official Reprimand	Unbecoming Conduct	Sustained			
						Neglect of Duty	Sustained			
				09-003358	Suspension (22)	Unbecoming Conduct	Sustained			
						10-003887	Admonishment	Failure to Appear	Sustained	
				10-002841	Official Reprimand	Failure to Appear	Sustained			
				VTD	VTD PAT		09-004255	Official Reprimand	Unbecoming Conduct	Sustained
							10-000368	Official Reprimand	False Statements	Sustained
							10-001818	Official Reprimand	Failure to Qualify	Sustained
							10-003090	Admonishment	Failure to Appear	Sustained
	WB	HWD	HWD PAT	09-003588	Admonishment	Neglect of Duty	Sustained			
				10-000604	Admonishment	Neglect of Duty	Sustained			
				09-003880	Official Reprimand	Unbecoming Conduct	Sustained			
WIL		WIL PAT		08-001217	Admonishment	Neglect of Duty	Sustained			
				10-000356	Admonishment	Neglect of Duty	Sustained			
				09-004311	Admonishment	Neglect of Duty	Sustained			
		WTD		10-000356	Admonishment	Neglect of Duty	Sustained			
				10-000358	Admonishment	Unauthorized Tactics	Sustained			

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 2				10-000300	Official Reprimand	Failure to Qualify	Sustained
POLICE OFFICER 3	CB	NE	NE PAT	10-000239	Official Reprimand	Improper Remark	Sustained
		RAMP		09-003880	Official Reprimand	Unbecoming Conduct	Sustained
				09-004217	Suspension (10)	Unbecoming Conduct	Guilty
	CTSOB	METRO	METRO PAT	10-002391	Official Reprimand	Failure to Qualify	Sustained
	PTB		TD	09-004754	Suspension (15)	Unbecoming Conduct	Sustained
	SB	77TH	77TH DET	10-001239	Unable to Impose Penalty	Neglect of Duty	Sustained
				10-002476	Unable to Impose Penalty	Insubordination	Sustained
				10-001309	Unable to Impose Penalty	Unbecoming Conduct	Sustained
				09-004540	Admonishment	Domestic Violence	Sustained
	VB	TOP	TOP PAT	09-003880	Official Reprimand	Unbecoming Conduct	Sustained
				09-004778	Official Reprimand	Alcohol Related	Sustained
				09-003880	Official Reprimand	Unbecoming Conduct	Sustained
	WB	HWD	HWD PAT	09-004493	Admonishment	Discourtesy	Sustained
				09-004700	Official Reprimand	False Imprisonment	Sustained
				08-001217	Admonishment	Neglect of Duty	Sustained
				09-004735	Official Reprimand	Neglect of Duty	Sustained
POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	09-003704	Termination	Improper Remark	Sustained
				09-004639	Suspension (5)	Alcohol Related	Sustained
						Discourtesy	Sustained
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	10-001014	Official Reprimand	Unbecoming Conduct	Sustained
RESERVE POLICE OFFICER LEVEL 3				10-002126	Unable to Impose Penalty	Theft	Sustained
RESERVE POLICE OFFICER SPECIALIST	VB	DEV		09-004698	Termination	Unbecoming Conduct	Sustained
SENIOR CLERK TYPIST	ASB		RI	10-000127	Official Reprimand	Neglect of Duty	Sustained
				10-001349	Official Reprimand	Neglect of Duty	Sustained
				10-002799	Unable to Impose Penalty	Neglect of Duty	Sustained
SERGEANT 1	CB		CTD	09-004525	Official Reprimand	Neglect of Duty	Sustained
	VB	TOP	TOP PAT	09-003880	Directed to Board/Hearing	False Statements	Sustained
							Unbecoming Conduct
		VTD	VTD PAT	10-000122	Unable to Impose Penalty	Neglect of Duty	Sustained

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Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 1				10-001555	Official Reprimand	Improper Remark	Sustained
SERGEANT 2	CTSOB	METRO	METRO PAT	09-002737	Suspension (14)	Insubordination	Guilty
						Neglect of Duty	Guilty
	PSB		IAAID	09-003880	Official Reprimand	Unbecoming Conduct	Sustained
VB	WVAL		09-004136	Demotion	Alcohol Related	Guilty	
UNKNOWN				09-004370	Unable to Impose Penalty	Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
08-001217	03/17/2008	POLICE OFFICER 3	WB	WIL	WIL PAT	Admonishment	Neglect of Duty	Sustained	
	On-duty, failed to conduct a thorough burglary investigation.								
	03/17/2008	POLICE OFFICER 2	WB	WIL	WIL PAT	Admonishment	Neglect of Duty	Sustained	
On-duty, failed to conduct a thorough burglary investigation.									
09-000680	02/12/2009	CRIME AND INTELLIGENCE ANALYST 1	CB			Suspension (10)	Alcohol Related	Sustained	
							Unbecoming Conduct	Sustained	
-Off duty, were arrested by on duty officers of an outside law enforcement agency for Obstructing a Public Officer. -Off duty, failed to cooperate with on duty officers of an outside law enforcement agency, resulting in a use of force incident. -Off duty, were drunk in public, which resulted in employee arrest.									
09-001185	03/18/2009	POLICE OFFICER 2	DB		GND	Termination	Misleading Statements	Guilty	
							Neglect of Duty	Guilty	
	-On duty, made misleading statements to an investigator during an official investigation. -On duty, failed to report a reportable Use of Force incident. -On duty, on numerous occasions, failed to appropriately care for a juvenile in custody, when juvenile was released without proper adult supervision. -On duty, failed to properly identify self to the complainant.								
	03/18/2009	POLICE OFFICER 2	DB		GND	Termination	Misleading Statements	Guilty	
								Guilty	
-On duty, made misleading statements to an investigator during an official investigation. -On duty, failed to report a reportable Use of Force incident. -On duty, on numerous occasions, failed to appropriately care for a juvenile in custody, when juvenile was released without proper adult supervision. -On duty, failed to properly identify self to the complainant.									
09-001501	04/09/2009	POLICE OFFICER 2	SB		STD	Suspension (10)	Neglect of Duty	Guilty	
							Unbecoming Conduct	Guilty	
-Off duty, inappropriately identified self as an LAPD officer to on-duty officers from an outside law enforcement agency. -Off duty, attempted to use employee status as an LAPD officer to influence the actions of on-duty officers from an outside law enforcement agency. -On duty, in full uniform, made a discourteous remark to an on-duty officer from an outside law enforcement agency. -On duty, inappropriately utilized position as a LAPD officer in an attempt to influence the actions of on-duty officers from an outside law enforcement agency. -On duty, inappropriately left employee assigned area without prior supervisory approval. -On duty, conducted personal business while on City time.									
09-001592	04/15/2009	POLICE OFFICER 2	SB	SE	SE PAT	Termination	Dishonesty	Guilty	
							False Statements	Guilty	
							Neglect of Duty	Guilty	
							Unbecoming Conduct	Guilty	
-Off duty, concealed the sale of a vehicle from an insurance company so the true owner could be insured. -Off duty, engaged in physical activity which was inconsistent with medical claim. -On duty, made false statements to investigators who were conducting an official investigation. -Off duty, worked without a valid Permit for Secondary Employment in violation of Department policy. -Off duty, engaged in outside employment while on Injured on Duty (IOD) status.									
09-002083	05/20/2009	PHOTOGRAPHER 3	DB		SID	Termination	False Statements	Sustained	
							Insubordination	Sustained	
							Other Policy/Rule	Sustained	

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
09-002083	05/20/2009	PHOTOGRAPHER 3	DB		SID	Termination	Unbecoming Conduct	Sustained	
<ul style="list-style-type: none"> -On TTD/IOD status, refused to cooperate with multiple directives from supervisor. -On TTD/IOD status, refused to cooperate with Department management by reporting to the Photography Unit, without authorization. -Used City equipment without authorization by accessing a Local Area Network computer while on TTD/IOD status. -Provided false information to a supervisor. -Violated Departmental timekeeping policies established in reference to the Fair Labor Standards Act (FLSA) by modifying Department GroupWise account to forward work e-mails to personal e-mail account. -Provided false statements to the complaint investigators. 									
09-002294	06/04/2009	DETECTIVE 1	DB		GND	Official Reprimand	Improper Remark	Sustained	
-On duty, made improper remarks to a Department employee.									
09-002337	06/08/2009	POLICE OFFICER 1	VB	NHWD	NHWD PAT	Suspension (10)	Other Policy/Rule	Guilty	
							Unbecoming Conduct	Guilty	
<ul style="list-style-type: none"> -Off duty, unnecessarily followed complainant's vehicle. -Off duty, inappropriately accessed the DMV records of the vehicle complainant was operating without a lawful reason. -Off duty, inappropriately displayed LAPD badge while driving. -Off duty, accessed the Department computer system for non-duty related activities. -Off duty, used a police radio for non-duty related activities. 									
09-002737	07/06/2009	SERGEANT 2	CTSOB	METRO	METRO PAT	Suspension (14)	Insubordination	Guilty	
							Neglect of Duty	Guilty	
<ul style="list-style-type: none"> -On duty and in charge of the Request for Proposal (RFP) process to hire a new Department Farrier, failed to advise supervisor that one of the applicants was employee's personal Farrier. -On duty, failed to conduct the RFP process in a fair and impartial manner. -On duty, were insubordinate when used own personal funds to pay for Farrier services for a Department horse after being directed not to do so by supervisor. -On duty and in charge of the RFP process to hire a new Department Farrier, failed to provide proper direction and supervisory oversight to the Selection Board Panel members, which resulted in a flawed selection process. 									
09-003358	08/21/2009	POLICE OFFICER 2	VB	TOP	TOP PAT	Suspension (22)	Neglect of Duty	Sustained	
							Unbecoming Conduct	Sustained	
<ul style="list-style-type: none"> -On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, falsely identified self to a member of the public. -On duty, failed to accurately document Code 7 time on the Topanga GED Daily Sign-Out Sheet. -On duty and on numerous occasions, utilized a Department computer to access adult oriented websites unrelated to official Department business. -On duty and on two occasions, utilized a Department computer to access social networking websites unrelated to official Department business. 									
09-003429	08/24/2009	POLICE OFFICER 1	VB	NHWD	NHWD PAT	Suspension (10)	Unbecoming Conduct	Sustained	
<ul style="list-style-type: none"> -Off duty, operated private vehicle at an unsafe speed. -Off duty, became involved in activities which resulted in the response of on duty officers from an outside lawn enforcement agency. -Off duty, failed to notify a Department supervisor after employee were detained by on duty officers from an outside law enforcement agency. 									
09-003588	09/09/2009	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Neglect of Duty	Sustained	
	<ul style="list-style-type: none"> -On duty, failed to properly log narcotics onto the Analyzed Evidence Control Log. -On duty, failed to maintain control of narcotic evidence, resulting in its loss. 								
	09/09/2009	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Neglect of Duty	Sustained	
<ul style="list-style-type: none"> -On duty, failed to properly log narcotics onto the Analyzed Evidence Control Log. -On duty, failed to maintain control of narcotic evidence, resulting in its loss. 									
09-003704	09/17/2009	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	Termination	Improper Remark	Sustained	
							Neglect of Duty	Sustained	

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
09-003704	-On duty, absented self from position as an RTO without authorization. -On duty, failed to perform the duties of an RTO, as required. -On duty, made an improper remark to supervisor.								
09-003880	09/22/2009	POLICE OFFICER 3	VB			Official Reprimand	Unbecoming Conduct	Sustained	
	Conducted an illegal loan of a firearm, to an employee, in violation of 12072(d) PC.								
	09/22/2009	SERGEANT 1	VB	TOP	TOP PAT	Directed to Board/Hearing	False Statements	Sustained	
								Unbecoming Conduct	Sustained
	-Conducted an illegal purchase of a firearm in violation of 12072(d)PC. -Conducted an illegal purchase of two firearms in violation of 1207(d)PC. -On duty, made false statement to a Department supervisor during an official investigation regarding another complaint.								
	09/22/2009	SERGEANT 2	PSB		IAAID	Official Reprimand	Unbecoming Conduct	Sustained	
	Conducted an illegal sale of two firearms in violation of 12072(d)PC.								
	09/22/2009	POLICE OFFICER 2	VB	MISN	MISN PAT	Official Reprimand	Unbecoming Conduct	Sustained	
	-Conducted an illegal sale of a firearm in violation of 12072(d)PC.								
	09/22/2009	POLICE OFFICER 3	VB	TOP	TOP PAT	Official Reprimand	Unbecoming Conduct	Sustained	
	Conducted an illegal loan of a firearm, to an employee, in violation of 12072(d)PC.								
	09/22/2009	POLICE OFFICER 3	CB	RAMP		Official Reprimand	Unbecoming Conduct	Sustained	
-Conducted an illegal sale of a firearm to an employee in violation of 12072(d)PC. -On duty, inappropriately queried Department resources to obtain personal information.									
09/22/2009	POLICE OFFICER 2	WB	HWD		Official Reprimand	Unbecoming Conduct	Sustained		
Conducted an illegal sale of a firearm to an employee in violation of 12072(d)PC.									
09-004136	10/20/2009	SERGEANT 2	VB	WVAL		Demotion	Alcohol Related	Guilty	
	-On duty, were under the influence of an alcoholic beverage. -On duty, drove a City vehicle under the influence of an alcoholic beverage.								
09-004217	10/23/2009	POLICE OFFICER 3	CB	RAMP		Suspension (10)	Unbecoming Conduct	Guilty	
	Off duty, maintained an inappropriate relationship with a known prostitute.								
09-004255	10/28/2009	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Unbecoming Conduct	Sustained	
	-Off duty, unnecessarily interfered with the duties of an Animal Control Officer. -Off duty, unnecessarily interfered with the duties of an Animal Control Officer when failed to stop. -Off duty, unnecessarily became involved in an incident with an Animal Control Officers, which caused the response of an outside Law Enforcement Agency .								
	09-004309	11/02/2009	POLICE OFFICER 2	SB		STD	Suspension (10)	Alcohol Related	Sustained
								Neglect of Duty	Sustained
Unbecoming Conduct								Sustained	
-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, failed to notify a Department supervisor of employee arrest in a timely manner. -Off duty, operated private vehicle with a suspended driver's license. -On duty, operated a Department-owned vehicle with a suspended driver's license.									
09-004311	11/02/2009	POLICE OFFICER 2	WB	WIL		Admonishment	Neglect of Duty	Sustained	
	On duty, failed to secure citizen in a seatbelt, causing citizen to become injured.								

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition	
09-004311	11/02/2009	POLICE OFFICER 1	WB	WIL	WIL PAT	Admonishment	Neglect of Duty	Sustained	
	On duty, failed to secure a citizen in a seatbelt, causing citizen to become injured.								
09-004370	11/03/2009	POLICE OFFICER 2	SB	77TH	77TH PAT	Official Reprimand	Neglect of Duty	Sustained	
	-On duty, failed to complete a Traffic Report, as required. on duty, unnecessarily instructed citizen to return to the scene of the traffic accident to take photographs.								
	11/03/2009	UNKNOWN				Unable to Impose Penalty	Neglect of Duty	Sustained	
On duty, failed to complete a traffic report, as required.									
09-004391	11/08/2009	LIEUTENANT 1	WB	OLYM	OLYM PAT	Official Reprimand	Domestic Violence	Sustained	
							Neglect of Duty	Sustained	
							Unbecoming Conduct	Sustained	
-Off duty, battered complainant without cause. -Off duty, on numerous occasions, became involved in a family disturbance which resulted in the response of an outside law enforcement agency. -Off duty, failed to notify the Department after the initial response of an outside law enforcement agency investigating a family disturbance at your residence. -Off duty, were named on an Emergency Protective Order, resulting in the seizure of employee duty weapon. -Off duty, failed to notify the Department after the response of an outside law enforcement agency investigating a family disturbance incident.									
09-004493	11/16/2009	POLICE OFFICER 3	WB	HWD	HWD PAT	Admonishment	Discourtesy	Sustained	
	On duty, uttered a discourteous and unprofessional remark to complainant.								
09-004525	11/18/2009	SERGEANT 1	CB		CTD	Official Reprimand	Neglect of Duty	Sustained	
	-Failed to properly follow Department protocol for reporting a recurrence of an IOD injury. -Attempted to receive medical treatment for a 2007 IOD injury and failed to follow Department protocol for reporting an IOD injury.								
09-004540	11/11/2009	POLICE OFFICER 3	SB	SW		Admonishment	Domestic Violence	Sustained	
	Off duty, became involved in a domestic violence incident, which resulted in employee arrest by on duty officers from an outside law enforcement agency.								
09-004639	11/26/2009	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	Suspension (5)	Alcohol Related	Sustained	
							Discourtesy	Sustained	
							-Off duty, operated private vehicle, while under the influence of an alcoholic beverage. -Off duty, were discourteous and directed an obscene gesture to an on duty officer from an outside law enforcement agency, who was conducting an official investigation.		
09-004698	12/04/2009	RESERVE POLICE OFFICER SPECIALIST	VB	DEV		Termination	Unbecoming Conduct	Sustained	
	-Inappropriately identified self as a police officer. -Unnecessarily caused the on duty response of LAPD officers. -Named as a suspect on a police impersonation report.								
09-004700	12/05/2009	POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	False Imprisonment	Sustained	
							Neglect of Duty	Sustained	
	-On duty, arrested complainant without cause. -On duty, neglected to provide a business card to complainant.								
	12/05/2009	POLICE OFFICER 1	WB	HWD		Admonishment	False Imprisonment	Sustained	
							Neglect of Duty	Sustained	
-On duty, arrested complainant without cause. -On duty, neglected to provide a business card to complainant.									
09-004735	12/07/2009	POLICE OFFICER 3	WB		WTD	Official Reprimand	Neglect of Duty	Sustained	

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-004735	-On duty, failed to broadcast employee were Code Six at a robbery investigation. -On duty, failed to make a crime broadcast with information of a robbery that had just occurred. -On duty, failed to conduct a thorough preliminary investigation of a robbery that had just occurred.							
09-004754	12/03/2009	POLICE OFFICER 3	PTB		TD	Suspension (15)	Unbecoming Conduct	Sustained
	-Engaged in activity that was inconsistent with duty status.							
09-004778	12/09/2009	POLICE OFFICER 3	VB	TOP	TOP PAT	Official Reprimand	Alcohol Related	Sustained
	-Off duty, consumed an excessive amount of alcohol and were Driving Under the Influence (DUI).							
09-004841	12/14/2009	DETECTIVE 1	CTSOB		MCD	Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, engaged in fraudulent activity, which involved the deposit of multiple fictitious checks and engaged in a business relationship with an individual employee knew or should have known was involved in criminal activity. -Off duty, failed to report criminal activity in a timely manner.							
09-004890	12/14/2009	POLICE OFFICER 2	CB	HOBK		No Penalty(S-NP Only)	Neglect of Duty	Sustained - No Penalty
	On duty, did not submit two Investigative Reports to a supervisor for approval as soon as practicable.							
10-000065	01/08/2010	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Suspension (22)	Improper Remark	Guilty
							Unbecoming Conduct	Guilty
	-On duty, exhibited unbecoming conduct. -On duty, made several improper remarks to a Department Supervisor.							
10-000119	01/12/2010	LIEUTENANT 1	WB		WTD	Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, failed to report misconduct.							
10-000122	01/12/2010	SERGEANT 1	VB	VTD	VTD PAT	Unable to Impose Penalty	Neglect of Duty	Sustained
10-000127	01/05/2010	SENIOR CLERK TYPIST	ASB		RI	Official Reprimand	Neglect of Duty	Sustained
	-Used 63 hours of Sick Leave Without Pay in lieu of sick benefits. -Used 36 hours of sick benefits							
10-000130	01/10/2010	DETENTION OFFICER	OSO ADO		JD	Suspension (10)	Neglect of Duty	Sustained
	-On duty, failed to properly secure unattended cell doors. -On duty, violated Jail Division policies when utilized Personal cellular phone.							
10-000202	01/13/2010	COMMAND STAFF	WB	WLA	WLA PAT	Unable to Impose Penalty	False Statements	Sustained
							Theft	Sustained
							Unbecoming Conduct	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-000202	<ul style="list-style-type: none"> -On duty, used the 91 Express Lane Toll Road without paying the required fees. -On duty, were dishonest when employee covered license plates so that the 91 Express Lane Toll Road cameras would not detect vehicle. -On duty, improperly activated the emergency equipment on Department assigned police vehicle while driving on the northbound 15 Freeway. -On duty, improperly activated the emergency equipment on Department assigned police vehicle while driving on the northbound 15 Freeway. -On duty, improperly removed the rear license plate of assigned police vehicle to avoid detection on the 91 Express Lane Toll Road. -On duty, provided a false statement to an investigators when employee stated that supervisor was advised that employee had a valid 91 Express Lane Toll Road account, and showed supervisor employee active account statement from the 91 Express Toll Road. -On duty, provided a false statement to an investigators when employee stated that toll road transponder did not read or capture when employee drove through the 91 Express Lane Toll Road generating five toll road violations. -On duty, provided a false statement to an investigators when advised that employee told Commanding Officer about all the violations listed on the 15.2 forms. -On duty, provided a false statement to an investigators when employee advised that in September 2009 employee paid for the toll road violations through employee toll road account when employee knew there was no account. -On duty, provided a false statement to an investigators when employee advised that employee received the prior toll road violations because employee forgot to place the transponder inside your vehicle. -On duty, provided a false statement to an investigators when employee advised that wife and daughter always maintained a 91 Express Lane Toll Road account. -On duty, were observed with duct tape inappropriately covering the front license plate of assigned home garaging vehicle. -Inappropriately maintained a vehicle without a front license plate. -Committed theft when employee drove assigned Department vehicle through the 91 Express Lanes Toll Road with the license plates removed and without a transponder. 							
10-000239	01/19/2010	POLICE OFFICER 3	CB	NE	NE PAT	Official Reprimand	Improper Remark	Sustained
On duty, made an inappropriate remark witnessed by a Department Supervisor.								
10-000241	01/23/2010	POLICE OFFICER 2	CB	CENT	CENT PAT	Official Reprimand	Neglect of Duty	Sustained
-On duty, failed to properly maintain control of Department issued ASTRO radio, resulting in its loss.								
10-000300	01/20/2010	POLICE OFFICER 2				Official Reprimand	Failure to Qualify	Sustained
During the month of November 2009, failed to qualify, as required.								
10-000356	02/02/2010	POLICE OFFICER 2	WB	WIL		Admonishment	Neglect of Duty	Sustained
On duty, failed to impound a vehicle operated by a person with a suspended driver's license pursuant to Operations Notice NO. 7.								
10-000356	02/02/2010	POLICE OFFICER 2	WB	WIL	WIL PAT	Admonishment	Neglect of Duty	Sustained
On duty, failed to impound a vehicle operated by a person with a suspended driver's license pursuant to Operations Notice NO. 7.								
10-000358	02/02/2010	POLICE OFFICER 2	WB		WTD	Admonishment	Unauthorized Tactics	Sustained
On duty, failed to maintain proper control of a loaded firearm.								
10-000368	01/25/2010	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	False Statements	Sustained
On duty, on numerous occasions, submitted a Traffic Daily Field Activities Report (TDFAR) that employee knew or should have known contained false information.								
10-000562	02/15/2010	DETECTIVE 2	VB	WVAL	WVAL DET	Unable to Impose Penalty	Improper Remark	Sustained
-On duty, made an improper remark when stated employee would punch a detective.								
10-000604	02/22/2010	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Neglect of Duty	Sustained
Failed to maintain custody of complainant's property.								
10-000726	03/03/2010	POLICE OFFICER 2	SB	SE	SE PAT	Admonishment	Unbecoming Conduct	Sustained
-On duty used City resources to promote off-duty events.								
10-000731	02/22/2010	EQUIPMENT MECHANIC	ASB		MTD	Unable to Impose Penalty	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-000731	-On duty, failed to complete repairs as required. -On duty, falsely indicated that employee had used parts to service city vehicle, when employee had not.							
10-000796	03/08/2010	POLICE OFFICER 2	CB	CENT	CENT PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
10-000802	03/09/2010	DETECTIVE 1	DB		GND	Official Reprimand	Discourtesy	Sustained
							Unbecoming Conduct	Sustained
-Off duty, unnecessarily poked finger on complainant's chest. -Off duty, made several discourteous remarks to complainant.								
10-000861	03/13/2010	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Suspension (22)	Unbecoming Conduct	Sustained
-Off duty, were drunk in public, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, violated the terms and conditions of summary probation with regards to Los Angeles Superior Court Case.								
10-001014	03/08/2010	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Official Reprimand	Unbecoming Conduct	Sustained
-On duty, sent an inappropriate text message via VESTA containing profanity to co-workers.								
10-001190	04/08/2010	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Alcohol Related	Sustained
-Off duty, operated a vehicle while under the influence of an alcoholic beverage.								
10-001239	04/12/2010	POLICE OFFICER 3	SB	77TH	77TH DET	Unable to Impose Penalty	Neglect of Duty	Sustained
-On unknown duty status, failed to maintain control of Department issued service revolver, resulting in its loss. -Failed to notify the Department in a timely manner that City issued handgun was lost or stolen.								
10-001309	04/09/2010	POLICE OFFICER 3	SB	SE		Unable to Impose Penalty	Unbecoming Conduct	Sustained
-Off duty, signed a Uniform Residential Loan Application that contained false income and false employment information.								
10-001349	04/22/2010	SENIOR CLERK TYPIST	ASB		RI	Official Reprimand	Neglect of Duty	Sustained
-Exhibited a pattern of excessive absenteeism using a total of 27 hours of sick benefits.								
10-001441	04/28/2010	POLICE OFFICER 1	SB	SW		Suspension (1)	Discourtesy	Sustained
-On duty, made a discourteous remark to complainant.								
10-001463	04/26/2010	POLICE OFFICER 2	SB	SE	SE PAT	Unable to Impose Penalty	Narcotics/Drugs	Sustained
-Off duty, sold methamphetamine to the Drug Enforcement Administration (DEA).								
10-001510	04/24/2010	POLICE OFFICER 2	CB	HOBK	HOBK PAT	Unable to Impose Penalty	Alcohol Related	Sustained
							False Statements	Sustained
							Unbecoming Conduct	Sustained
-Off duty, operated motor vehicle while under the influence of an alcoholic beverage. -Off duty, were involved in a traffic collision while driving under the influence, resulting in injury. -Off duty, gave false information to an on duty officer from an outside law enforcement agency, who was conducting an official investigation. -Off duty, failed to cooperate with an on duty officer from an outside law enforcement agency, who was conducting an official investigation.								
10-001539	02/12/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Failure to Qualify	Sustained
During the month of January 2010, failed to qualify, as required.								
10-001543	04/30/2010	POLICE OFFICER 1	SB	SE	SE DET	Termination	Dishonesty	Sustained
							False Statements	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-001543	04/30/2010	POLICE OFFICER 1	SB	SE	SE DET	Termination	Improper Remark	Sustained
							Neglect of Duty	Sustained
-On duty, made several improper remarks to a co-worker. on duty, failed to maintain control of evidence resulting in its loss. -On duty, knowingly submitted a fabricated latent lift print card as original evidence that employee knew contained false information. -On duty, knowingly submitted a fabricated evidence envelope as original evidence that employee knew contained false information. -On duty, provided information about evidence to supervisor, which employee knew was false. -On duty, made false statements to a Department supervisor who was conducting an official investigation.								
10-001555	05/01/2010	SERGEANT 1				Official Reprimand	Improper Remark	Sustained
-On duty, made an improper remark to subordinate.								
10-001582	05/09/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Alcohol Related	Sustained
Off duty, were intoxicated in public.								
10-001669	05/11/2010	POLICE OFFICER 2	CB	HOBK		Official Reprimand	Insubordination	Sustained
							Unbecoming Conduct	Sustained
-Inappropriately submitted a letter to City Attorney identifying self as a Department employee and requesting the DUI charge against defendant be dismissed. -Inappropriately submitted a letter to the Honorable Judge identifying self as a Department employee and requesting the DUI charge against defendant be dismissed. -Were insubordinate when employee submitted a letter to the Honorable Judge after Commanding Officer instructed employee to stay away from the case.								
10-001751	05/24/2010	POLICE OFFICER 2	CB	NEWT	NEWT PAT	Official Reprimand	Alcohol Related	Sustained
-Off duty, operated private vehicle while under the influence of an alcoholic beverage, causing a traffic collision.								
10-001818	05/30/2010	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Failure to Qualify	Sustained
During the month of March 2010, failed to qualify, as required.								
10-001827	05/27/2010	DETECTIVE 2	VB	FTHL	FTHL DET	Official Reprimand	Unbecoming Conduct	Sustained
-On duty, conducted an unauthorized Criminal Offender Records Information (CORI) query.								
10-001882	05/29/2010	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Termination	Alcohol Related	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-Off duty, improperly maintained a social relationship with a known gang member. -Off duty, improperly maintained a social relationship with a convicted felon and known gang member. -Off duty, improperly maintained a social relationship with a person you knew or should have known was a convicted felon and known gang member. -Off duty, improperly identified self as a Los Angeles Police Officer. -Off duty, improperly possessed partially consumed alcoholic beverages in the passenger area of moving vehicle. -Off duty, failed to maintain control of personal handgun, which was used in an Assault with a Deadly Weapon (ADW) by a convicted felon, in employee's presence. -Off duty, unnecessarily maintained a social relationship with a person you knew or should have known was a convicted felon and known gang member. -Off duty, aided in the commission of a felony crime when employee concealed the weapon used in the crime.								
10-002006	06/13/2010	DETENTION OFFICER	OSO ADO		JD	Official Reprimand	False Statements	Sustained
-Off duty, made a false statement to a Department supervisor. -On duty, made a false statement to a Department supervisor.								
10-002027	05/25/2010	POLICE OFFICER 2	SB	SW		Admonishment	Failure to Appear	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-002027	After being properly subpoenaed, failed to appear in court, as required.							
10-002051	06/18/2010	DETECTIVE 3			RMD	Official Reprimand	Alcohol Related	Sustained
	-Off duty, were involved in a traffic collision while driving under the influence of an alcoholic beverage.							
10-002126	06/24/2010	RESERVE POLICE OFFICER LEVEL 3				Unable to Impose Penalty	Theft	Sustained
	-Off duty, improperly received a stolen cellular phone and sold it for profit.							
10-002153	06/26/2010	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, failed to maintain valid registration for personal vehicle.							
10-002185	06/29/2010	DETECTIVE 3	SB	SW	SW DET	Official Reprimand	Failure to Qualify	Sustained
	During the month of March 2010, failed to qualify, as required.							
10-002188	05/20/2010	LIEUTENANT 1	SB			Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, failed to complete a personnel complaint report from a citizen.							
10-002217	07/01/2010	DETENTION OFFICER	OSO ADO		JD	Official Reprimand	Unbecoming Conduct	Sustained
	-Off duty, sent a threatening text message.							
10-002391	05/14/2010	POLICE OFFICER 3	CTSOB	METRO	METRO PAT	Official Reprimand	Failure to Qualify	Sustained
	During the month of April 2010, failed to qualify, as required.							
10-002437	07/20/2010	POLICE OFFICER 2	SB	SW		Official Reprimand	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
10-002476	07/22/2010	POLICE OFFICER 3	SB	77TH	77TH DET	Unable to Impose Penalty	Insubordination	Sustained
							Neglect of Duty	Sustained
	-Failed to maintain current residential address and telephone number with the Department. -Failed to comply with the direct order of a Supervisor by failing to provide a doctor's note corroborating an illness that resulted in a three week absence from work.							
10-002739	08/05/2010	GARAGE ATTENDANT	ASB		MTD	Unable to Impose Penalty	Alcohol Related	Sustained
	Off duty, arrested and charged in violation of California Vehicle Code Section 23152(a), Misdemeanor Driving under the influence.							
10-002799	07/27/2010	SENIOR CLERK TYPIST	ASB		RI	Unable to Impose Penalty	Neglect of Duty	Sustained
	On duty, were late to work on numerous occasions.							
10-002841	06/03/2010	POLICE OFFICER 2	VB	VNY	VNY PAT	Official Reprimand	Failure to Appear	Sustained
	-After being properly subpoenaed, failed to appear in court, as required.							
10-003053	10/10/2009	MANAGEMENT ANALYST 2	DB		SID	Suspension (5)	Alcohol Related	Sustained
							Discourtesy	Sustained
							Unbecoming Conduct	Sustained

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Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-003053	-Failed to notify a Department supervisor of arrest, in a timely manner. -Off duty, made discourteous remarks to on duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, were drunk in public, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, engaged in conduct that employee knew or should have known would reflect negatively on the Department.							
10-003090	09/13/2010	POLICE OFFICER 2	VB			Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
10-003404	10/09/2010	POLICE OFFICER 1	SB	HARB		Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
10-003412	09/29/2010	POLICE OFFICER 2	SB	HARB	HARB PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
10-003882	11/22/2010	POLICE OFFICER 2	VB	DEV	DEV PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
10-003887	10/04/2010	POLICE OFFICER 2	VB	TOP	TOP PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
JANUARY 2011

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 270

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	192
Department	36
Public-Third Party	29
Sworn Department Employee	11
Other Law Enforcement Agency	3
Unknown	2
Non-LAPD LA City Employee	2
Civilian Department Employee	2
Public	1
Total	270

Summary of Accused Employees

Employee Type	Num
Sworn Employee	302
Civilian Employee	18
Department	9
Unknown	59
	388

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	153
Discourtesy	145
Neglect of Duty	133
Unauthorized Force	70
False Imprisonment	59
Unlawful Search	47
False Statements	30
Unauthorized Tactics	25
Biased Policing	23
Other Policy/Rule	14
Theft	13
Improper Remark	7
Domestic Violence	6
Failure to Appear	6
Failure to Qualify	5
Ethnic Remark	4
Alcohol Related	3
Discrimination	3
Service	3
Sexual Misconduct	2
Dishonesty	1
Insubordination	1
Total	753

Dispositions	Number
Unfounded	355
No Misconduct	74
Not Resolved	64
Sustained	58
Exonerated	54
Actions Could be Different	48
Insufficient Evidence to Adjudicate	42
Alternate Complaint Resolution	23
Policy Procedure	12
Guilty	8
No Department Employee	6
Not Guilty	3
Demonstrably False	2
Out of Statute	2
Sustained - No Penalty	2
Total	753

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	8	
No Penalty(S-NP Only)	1	
Official Reprimand	16	
Suspension	4	47
Termination	1	
Unable to Impose Penalty	3	
Total	33	47

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-001501	POLICE OFFICER 2	Administrative	Yes	Suspension (10)	Neglect of Duty (1) Unbecoming Conduct (5)
<ul style="list-style-type: none"> -Off duty, inappropriately identified self as an LAPD officer to on-duty officers from an outside law enforcement agency. -Off duty, attempted to use employee status as an LAPD officer to influence the actions of on-duty officers from an outside law enforcement agency. -On duty, in full uniform, made a discourteous remark to an on-duty officer from an outside law enforcement agency. -On duty, inappropriately utilized position as a LAPD officer in an attempt to influence the actions of on-duty officers from an outside law enforcement agency. -On duty, inappropriately left employee assigned area without prior supervisory approval. -On duty, conducted personal business while on City time. 					
09-003588	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, failed to properly log narcotics onto the Analyzed Evidence Control Log. -On duty, failed to maintain control of narcotic evidence, resulting in its loss. 					
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, failed to properly log narcotics onto the Analyzed Evidence Control Log. -On duty, failed to maintain control of narcotic evidence, resulting in its loss. 					
09-003704	POLICE SERVICE REPRESENTATIVE 1	Communications	NA	Termination	Improper Remark (1) Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, absented self from position as an RTO without authorization. -On duty, failed to perform the duties of an RTO, as required. -On duty, made an improper remark to supervisor. 					
09-004255	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Unbecoming Conduct (3)
<ul style="list-style-type: none"> -Off duty, unnecessarily interfered with the duties of an Animal Control Officer. -Off duty, unnecessarily interfered with the duties of an Animal Control Officer when failed to stop. -Off duty, unnecessarily became involved in an incident with an Animal Control Officers, which caused the response of an outside Law Enforcement Agency . 					
09-004370	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, failed to complete a Traffic Report, as required. on duty, unnecessarily instructed citizen to return to the scene of the traffic accident to take photographs. 					
	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (2)
<ul style="list-style-type: none"> On duty, failed to complete a traffic report, as required. 					
09-004391	LIEUTENANT 1	Patrol	NA	Official Reprimand	Domestic Violence (2) Neglect of Duty (2) Unbecoming Conduct (2)
<ul style="list-style-type: none"> -Off duty, battered complainant without cause. -Off duty, on numerous occasions, became involved in a family disturbance which resulted in the response of an outside law enforcement agency. -Off duty, failed to notify the Department after the initial response of an outside law enforcement agency investigating a family disturbance at your residence. -Off duty, were named on an Emergency Protective Order, resulting in the seizure of employee duty weapon. -Off duty, failed to notify the Department after the response of an outside law enforcement agency investigating a family disturbance incident. 					
09-004493	POLICE OFFICER 3	Administrative	NA	Admonishment	Discourtesy (1)
<ul style="list-style-type: none"> On duty, uttered a discourteous and unprofessional remark to complainant. 					
09-004540	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment	Domestic Violence (1)
<ul style="list-style-type: none"> Off duty, became involved in a domestic violence incident, which resulted in employee arrest by on duty officers from an outside law enforcement agency. 					
09-004778	POLICE OFFICER 3	Case-Carrying Investigator	NA	Official Reprimand	Alcohol Related (1)
<ul style="list-style-type: none"> -Off duty, consumed an excessive amount of alcohol and were Driving Under the Influence (DUI). 					
09-004890	POLICE OFFICER 2	Administrative	NA	No Penalty(S-NP Only)	Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, did not submit two Investigative Reports to a supervisor for approval as soon as practicable. 					
10-000065	POLICE OFFICER 2	Patrol	Yes	Suspension (22)	Improper Remark (1) Unbecoming Conduct (1)
<ul style="list-style-type: none"> -On duty, exhibited unbecoming conduct. -On duty, made several improper remarks to a Department Supervisor. 					
10-000122	SERGEANT 1	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
10-000127	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Neglect of Duty (2)
<ul style="list-style-type: none"> -Used 63 hours of Sick Leave Without Pay in lieu of sick benefits. -Used 36 hours of sick benefits 					
10-000130	DETENTION OFFICER	Custody	NA	Suspension (10)	Neglect of Duty (2)
<ul style="list-style-type: none"> -On duty, failed to properly secure unattended cell doors. -On duty, violated Jail Division policies when utilized Personal cellular phone. 					
10-000239	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Improper Remark (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-000239					On duty, made an inappropriate remark witnessed by a Department Supervisor.
10-000241	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1) -On duty, failed to properly maintain control of Department issued ASTRO radio, resulting in its loss.
10-000300	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1) During the month of November 2009, failed to qualify, as required.
10-000356	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) On duty, failed to impound a vehicle operated by a person with a suspended driver's license pursuant to Operations Notice NO. 7.
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) On duty, failed to impound a vehicle operated by a person with a suspended driver's license pursuant to Operations Notice NO. 7.
10-000358	POLICE OFFICER 2	Administrative	NA	Admonishment	Unauthorized Tactics (1) On duty, failed to maintain proper control of a loaded firearm.
10-000368	POLICE OFFICER 2	Traffic	NA	Official Reprimand	False Statements (8) On duty, on numerous occasions, submitted a Traffic Daily Field Activities Report (TDFAR) that employee knew or should have known contained false information.
10-001014	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Unbecoming Conduct (1) -On duty, sent an inappropriate text message via VESTA containing profanity to co-workers.
10-001239	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	Neglect of Duty (2) -On unknown duty status, failed to maintain control of Department issued service revolver, resulting in its loss. -Failed to notify the Department in a timely manner that City issued handgun was lost or stolen.
10-001349	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Neglect of Duty (1) -Exhibited a pattern of excessive absenteeism using a total of 27 hours of sick benefits.
10-001539	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1) During the month of January 2010, failed to qualify, as required.
10-001555	SERGEANT 1	Traffic	NA	Official Reprimand	Improper Remark (1) -On duty, made an improper remark to subordinate.
10-001582	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Alcohol Related (1) Off duty, were intoxicated in public.
10-002027	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
10-002126	RESERVE POLICE OFFICER LEVEL 3	Unknown	NA	Unable to Impose Penalty	Theft (1) -Off duty, improperly received a stolen cellular phone and sold it for profit.
10-002185	DETECTIVE 3	Case-Carrying Investigator	NA	Official Reprimand	Failure to Qualify (1) During the month of March 2010, failed to qualify, as required.
10-002437	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
10-003053	MANAGEMENT ANALYST 2	Administrative	NA	Suspension (5)	Alcohol Related (1) Discourtesy (1) Unbecoming Conduct (3) -Failed to notify a Department supervisor of arrest, in a timely manner. -Off duty, made discourteous remarks to on duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, were drunk in public, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, engaged in conduct that employee knew or should have known would reflect negatively on the Department.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
FEBRUARY 2011

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 235

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	145
Department	47
Public-Third Party	25
Sworn Department Employee	7
Unknown	3
Defense Attorney	3
Civilian Department Employee	2
Other Law Enforcement Agency	2
Non-LAPD LA City Employee	1
Total	235

Summary of Accused Employees

Employee Type	Num
Sworn Employee	309
Civilian Employee	13
Department	9
Unknown	26
	357

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	151
Discourtesy	111
Neglect of Duty	110
Unauthorized Force	64
False Imprisonment	46
Unlawful Search	32
False Statements	19
Biased Policing	18
Failure to Appear	16
Other Policy/Rule	16
Unauthorized Tactics	11
Domestic Violence	6
Alcohol Related	5
Failure to Qualify	5
Theft	5
Dishonesty	4
Improper Remark	3
Insubordination	3
Sexual Misconduct	3
Service	2
Discrimination	1
Narcotics/Drugs	1
Total	632

Dispositions	Number
Unfounded	325
No Misconduct	55
Sustained	55
Insufficient Evidence to Adjudicate	50
Actions Could be Different	40
Not Resolved	32
Alternate Complaint Resolution	30
Exonerated	18
Policy Procedure	10
Demonstrably False	5
Guilty	5
No Department Employee	5
Not Guilty	2
Total	632

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	7	
Official Reprimand	10	
Suspension	5	53
Termination	4	
Unable to Impose Penalty	6	
Total	32	53

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-001217	POLICE OFFICER 3	Patrol	NA	Admonishment	Neglect of Duty (1)
	On-duty, failed to conduct a thorough burglary investigation.				
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	On-duty, failed to conduct a thorough burglary investigation.				
09-001592	POLICE OFFICER 2	Unknown	Yes	Termination	Dishonesty (2) False Statements (1) Neglect of Duty (1) Unbecoming Conduct (1)
	<ul style="list-style-type: none"> -Off duty, concealed the sale of a vehicle from an insurance company so the true owner could be insured. -Off duty, engaged in physical activity which was inconsistent with medical claim. -On duty, made false statements to investigators who were conducting an official investigation. -Off duty, worked without a valid Permit for Secondary Employment in violation of Department policy. -Off duty, engaged in outside employment while on Injured on Duty (IOD) status. 				
09-002083	PHOTOGRAPHER 3	Technical Service Maintenance	NA	Termination	False Statements (2) Insubordination (2) Other Policy/Rule (1) Unbecoming Conduct (1)
	<ul style="list-style-type: none"> -On TTD/IOD status, refused to cooperate with multiple directives from supervisor. -On TTD/IOD status, refused to cooperate with Department management by reporting to the Photography Unit, without authorization. -Used City equipment without authorization by accessing a Local Area Network computer while on TTD/IOD status. -Provided false information to a supervisor. -Violated Departmental timekeeping policies established in reference to the Fair Labor Standards Act (FLSA) by modifying Department GroupWise account to forward work e-mails to personal e-mail account. -Provided false statements to the complaint investigators. 				
09-002294	DETECTIVE 1	Administrative	Yes	Official Reprimand	Improper Remark (1)
	On duty, made improper remarks to a Department employee.				
09-004309	POLICE OFFICER 2	Traffic	NA	Suspension (10)	Alcohol Related (1) Neglect of Duty (1) Unbecoming Conduct (2)
	<ul style="list-style-type: none"> -Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, failed to notify a Department supervisor of employee arrest in a timely manner. -Off duty, operated private vehicle with a suspended driver's license. -On duty, operated a Department-owned vehicle with a suspended driver's license. 				
09-004311	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	On duty, failed to secure citizen in a seatbelt, causing citizen to become injured.				
	POLICE OFFICER 1	Patrol	NA	Admonishment	Neglect of Duty (1)
	On duty, failed to secure a citizen in a seatbelt, causing citizen to become injured.				
09-004525	SERGEANT 1	Administrative	NA	Official Reprimand	Neglect of Duty (2)
	<ul style="list-style-type: none"> -Failed to properly follow Department protocol for reporting a recurrence of an IOD injury. -Attempted to receive medical treatment for a 2007 IOD injury and failed to follow Department protocol for reporting an IOD injury. 				
09-004639	POLICE SERVICE REPRESENTATIVE 1	Communications	NA	Suspension (5)	Alcohol Related (1) Discourtesy (1)
	<ul style="list-style-type: none"> -Off duty, operated private vehicle, while under the influence of an alcoholic beverage. -Off duty, were discourteous and directed an obscene gesture to an on duty officer from an outside law enforcement agency, who was conducting an official investigation. 				
09-004698	RESERVE POLICE OFFICER SPECIALIST	Unknown	NA	Termination	Unbecoming Conduct (3)
	<ul style="list-style-type: none"> -Inappropriately identified self as a police officer. -Unnecessarily caused the on duty response of LAPD officers. -Named as a suspect on a police impersonation report. 				
09-004700	POLICE OFFICER 3	Patrol	NA	Official Reprimand	False Imprisonment (1) Neglect of Duty (1)
	<ul style="list-style-type: none"> -On duty, arrested complainant without cause. -On duty, neglected to provide a business card to complainant. 				
	POLICE OFFICER 1	Patrol	NA	Admonishment	False Imprisonment (1) Neglect of Duty (1)
	<ul style="list-style-type: none"> -On duty, arrested complainant without cause. -On duty, neglected to provide a business card to complainant. 				
09-004735	POLICE OFFICER 3	Traffic	NA	Official Reprimand	Neglect of Duty (3)
	<ul style="list-style-type: none"> -On duty, failed to broadcast employee were Code Six at a robbery investigation. -On duty, failed to make a crime broadcast with information of a robbery that had just occurred. -On duty, failed to conduct a thorough preliminary investigation of a robbery that had just occurred. 				
09-004754	POLICE OFFICER 3	Administrative	NA	Suspension (15)	Unbecoming Conduct (1)
	Engaged in activity that was inconsistent with duty status.				
10-000119	LIEUTENANT 1	Patrol	NA	Unable to Impose Penalty	Neglect of Duty (1)
	On duty, failed to report misconduct.				

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-000796	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
10-000861	POLICE OFFICER 2	Administrative	NA	Suspension (22)	Unbecoming Conduct (3) -Off duty, were drunk in public, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, violated the terms and conditions of summary probation with regards to Los Angeles Superior Court Case.
10-001190	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1) -Off duty, operated a vehicle while under the influence of an alcoholic beverage.
10-001309	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	Unbecoming Conduct (1) -Off duty, signed a Uniform Residential Loan Application that contained false income and false employment information.
10-001441	POLICE OFFICER 1	Patrol	NA	Suspension (1)	Discourtesy (1) -On duty, made a discourteous remark to complainant.
10-001463	POLICE OFFICER 2	Patrol	NA	Unable to Impose Penalty	Narcotics/Drugs (1) -Off duty, sold methamphetamine to the Drug Enforcement Administration (DEA).
10-001543	POLICE OFFICER 1	Case-Carrying Investigator	Yes	Termination	Dishonesty (2) False Statements (2) Improper Remark (1) Neglect of Duty (1) -On duty, made several improper remarks to a co-worker. on duty, failed to maintain control of evidence resulting in its loss. -On duty, knowingly submitted a fabricated latent lift print card as original evidence that employee knew contained false information. -On duty, knowingly submitted a fabricated evidence envelope as original evidence that employee knew contained false information. -On duty, provided information about evidence to supervisor, which employee knew was false. -On duty, made false statements to a Department supervisor who was conducting an official investigation.
10-001751	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Alcohol Related (1) -Off duty, operated private vehicle while under the influence of an alcoholic beverage, causing a traffic collision.
10-001818	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Qualify (1) During the month of March 2010, failed to qualify, as required.
10-001827	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unbecoming Conduct (1) -On duty, conducted an unauthorized Criminal Offender Records Information (CORI) query.
10-002051	DETECTIVE 3	Administrative	NA	Official Reprimand	Alcohol Related (1) -Off duty, were involved in a traffic collision while driving under the influence of an alcoholic beverage.
10-002188	LIEUTENANT 1	Patrol	NA	Unable to Impose Penalty	Neglect of Duty (1) On duty, failed to complete a personnel complaint report from a citizen.
10-002476	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	Insubordination (1) Neglect of Duty (1) -Failed to maintain current residential address and telephone number with the Department. -Failed to comply with the direct order of a Supervisor by failing to provide a doctor's note corroborating an illness that resulted in a three week absence from work.
10-002799	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Neglect of Duty (1) On duty, were late to work on numerous occasions.
10-002841	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1) -After being properly subpoenaed, failed to appear in court, as required.
10-003090	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
MARCH 2011

For General Distribution

Prepared by
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INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 361

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	255
Department	47
Public-Third Party	24
Sworn Department Employee	16
Non-LAPD LA City Employee	11
Unknown	4
Other Law Enforcement Agency	3
City Attorney	1
Defense Attorney	1
Prosecutor-Federal	1
Total	361

Summary of Accused Employees

Employee Type	Num
Sworn Employee	436
Civilian Employee	18
Department	15
Unknown	66
	535

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	255
Discourtesy	175
Neglect of Duty	122
Unauthorized Force	103
False Imprisonment	101
Unlawful Search	58
Biased Policing	27
Other Policy/Rule	26
False Statements	24
Unauthorized Tactics	19
Failure to Appear	17
Improper Remark	12
Theft	11
Alcohol Related	8
Ethnic Remark	7
Failure to Qualify	6
Discrimination	3
Misleading Statements	3
Service	3
Failure to Report Misconduct	2
Insubordination	2
Narcotics/Drugs	1
Retaliation	1
Total	986

Dispositions	Number
Unfounded	488
No Misconduct	101
Exonerated	91
Sustained	77
Not Resolved	55
Actions Could be Different	47
Alternate Complaint Resolution	36
Insufficient Evidence to Adjudicate	28
Guilty	21
No Department Employee	16
Policy Procedure	9
Demonstrably False	7
Not Guilty	7
Other Judicial Review	1
Out of Statute	1
Sustained - No Penalty	1
Total	986

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	6	
Demotion	1	
Directed to Board/Hearing	1	
Official Reprimand	13	
Suspension	5	66
Termination	3	
Unable to Impose Penalty	5	
Total	34	66

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-000680	CRIME AND INTELLIGENCE ANALYST 1	Administrative	NA	Suspension (10)	Alcohol Related (1) Unbecoming Conduct (3)
					-Off duty, were arrested by on duty officers of an outside law enforcement agency for Obstructing a Public Officer. -Off duty, failed to cooperate with on duty officers of an outside law enforcement agency, resulting in a use of force incident. -Off duty, were drunk in public, which resulted in employee arrest.
09-001185	POLICE OFFICER 2	Specialized Enforcement	Yes	Termination	Misleading Statements (1) Neglect of Duty (4)
					-On duty, made misleading statements to an investigator during an official investigation. -On duty, failed to report a reportable Use of Force incident. -On duty, on numerous occasions, failed to appropriately care for a juvenile in custody, when juvenile was released without proper adult supervision. -On duty, failed to properly identify self to the complainant.
	POLICE OFFICER 2	Specialized Enforcement	Yes	Termination	Misleading Statements (1) Neglect of Duty (4)
					-On duty, made misleading statements to an investigator during an official investigation. -On duty, failed to report a reportable Use of Force incident. -On duty, on numerous occasions, failed to appropriately care for a juvenile in custody, when juvenile was released without proper adult supervision. -On duty, failed to properly identify self to the complainant.
09-002337	POLICE OFFICER 1	Patrol	Yes	Suspension (10)	Other Policy/Rule (2) Unbecoming Conduct (3)
					-Off duty, unnecessarily followed complainant's vehicle. -Off duty, inappropriately accessed the DMV records of the vehicle complainant was operating without a lawful reason. -Off duty, inappropriately displayed LAPD badge while driving. -Off duty, accessed the Department computer system for non-duty related activities. -Off duty, used a police radio for non-duty related activities.
09-002737	SERGEANT 2	Specialized Enforcement	Yes	Suspension (14)	Insubordination (1) Neglect of Duty (2)
					-On duty and in charge of the Request for Proposal (RFP) process to hire a new Department Farrier, failed to advise supervisor that one of the applicants was employee's personal Farrier. -On duty, failed to conduct the RFP process in a fair and impartial manner. -On duty, were insubordinate when used own personal funds to pay for Farrier services for a Department horse after being directed not to do so by supervisor. -On duty and in charge of the RFP process to hire a new Department Farrier, failed to provide proper direction and supervisory oversight to the Selection Board Panel members, which resulted in a flawed selection process.
09-003358	POLICE OFFICER 2	Administrative	Yes	Suspension (22)	Neglect of Duty (1) Unbecoming Conduct (4)
					-On duty, attempted to convert an on duty contact into an off duty relationship. -On duty, falsely identified self to a member of the public. -On duty, failed to accurately document Code 7 time on the Topanga GED Daily Sign-Out Sheet. -On duty and on numerous occasions, utilized a Department computer to access adult oriented websites unrelated to official Department business. -On duty and on two occasions, utilized a Department computer to access social networking websites unrelated to official Department business.
09-003429	POLICE OFFICER 1	Unknown	Yes	Suspension (10)	Unbecoming Conduct (4)
					-Off duty, operated private vehicle at an unsafe speed. -Off duty, became involved in activities which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, failed to notify a Department supervisor after employee were detained by on duty officers from an outside law enforcement agency.
09-003880	POLICE OFFICER 3	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
					Conducted an illegal loan of a firearm, to an employee, in violation of 12072(d) PC.
	SERGEANT 1	Unknown	NA	Directed to Board/Hearing	False Statements (1) Unbecoming Conduct (3)
					-Conducted an illegal purchase of a firearm in violation of 12072(d)PC. -Conducted an illegal purchase of two firearms in violation of 1207(d)PC. -On duty, made false statement to a Department supervisor during an official investigation regarding another complaint.
	SERGEANT 2	Unknown	NA	Official Reprimand	Unbecoming Conduct (2)
					Conducted an illegal sale of two firearms in violation of 12072(d)PC.
	POLICE OFFICER 2	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
					-Conducted an illegal sale of a firearm in violation of 12072(d)PC.
	POLICE OFFICER 3	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
					Conducted an illegal loan of a firearm, to an employee, in violation of 12072(d)PC.
	POLICE OFFICER 3	Unknown	NA	Official Reprimand	Unbecoming Conduct (2)
					-Conducted an illegal sale of a firearm to an employee in violation of 12072(d)PC. -On duty, inappropriately queried Department resources to obtain personal information.
	POLICE OFFICER 2	Unknown	NA	Official Reprimand	Unbecoming Conduct (1)
					Conducted an illegal sale of a firearm to an employee in violation of 12072(d)PC.
09-004136	SERGEANT 2	Administrative	Yes	Demotion	Alcohol Related (2)
					-On duty, were under the influence of an alcoholic beverage. -On duty, drove a City vehicle under the influence of an alcoholic beverage.
09-004217	POLICE OFFICER 3	Specialized Enforcement	NA	Suspension (10)	Unbecoming Conduct (1)
					Off duty, maintained an inappropriate relationship with a known prostitute.
09-004841	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand	Neglect of Duty (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-004841					Unbecoming Conduct (1)
					-Off duty, engaged in fraudulent activity, which involved the deposit of multiple fictitious checks and engaged in a business relationship with an individual employee knew or should have known was involved in criminal activity. -Off duty, failed to report criminal activity in a timely manner.
10-000202	COMMAND STAFF	Unknown	NA	Unable to Impose Penalty	False Statements (6) Theft (1) Unbecoming Conduct (7)
					-On duty, used the 91 Express Lane Toll Road without paying the required fees. -On duty, were dishonest when employee covered license plates so that the 91 Express Lane Toll Road cameras would not detect vehicle. -On duty, improperly activated the emergency equipment on Department assigned police vehicle while driving on the northbound 15 Freeway. -On duty, improperly activated the emergency equipment on Department assigned police vehicle while driving on the northbound 15 Freeway. -On duty, improperly removed the rear license plate of assigned police vehicle to avoid detection on the 91 Express Lane Toll Road. -On duty, provided a false statement to an investigators when employee stated that supervisor was advised that employee had a valid 91 Express Lane Toll Road account, and showed supervisor employee active account statement from the 91 Express Toll Road. -On duty, provided a false statement to an investigators when employee stated that toll road transponder did not read or capture when employee drove through the 91 Express Lane Toll Road generating five toll road violations. -On duty, provided a false statement to an investigators when advised that employee told Commanding Officer about all the violations listed on the 15.2 forms. -On duty, provided a false statement to an investigators when employee advised that in September 2009 employee paid for the toll road violations through employee toll road account when employee knew there was no account. -On duty, provided a false statement to an investigators when employee advised that employee received the prior toll road violations because employee forgot to place the transponder inside your vehicle. -On duty, provided a false statement to an investigators when employee advised that wife and daughter always maintained a 91 Express Lane Toll Road account. -On duty, were observed with duct tape inappropriately covering the front license plate of assigned home garaging vehicle. -Inappropriately maintained a vehicle without a front license plate. -Committed theft when employee drove assigned Department vehicle through the 91 Express Lanes Toll Road with the license plates removed and without a transponder.
10-000562	DETECTIVE 2	Case-Carrying Investigator	NA	Unable to Impose Penalty	Improper Remark (1)
					-On duty, made an improper remark when stated employee would punch a detective.
10-000604	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
					Failed to maintain custody of complainant's property.
10-000726	POLICE OFFICER 2	Patrol	NA	Admonishment	Unbecoming Conduct (1)
					-On duty used City resources to promote off-duty events.
10-000731	EQUIPMENT MECHANIC	Technical Service Maintenance	NA	Unable to Impose Penalty	Neglect of Duty (1) Unbecoming Conduct (1)
					-On duty, failed to complete repairs as required. -On duty, falsely indicated that employee had used parts to service city vehicle, when employee had not.
10-000802	DETECTIVE 1	Administrative	NA	Official Reprimand	Discourtesy (2) Unbecoming Conduct (1)
					-Off duty, unnecessarily poked finger on complainant's chest. -Off duty, made several discourteous remarks to complainant.
10-001510	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Alcohol Related (2) False Statements (1) Unbecoming Conduct (1)
					-Off duty, operated motor vehicle while under the influence of an alcoholic beverage. -Off duty, were involved in a traffic collision while driving under the influence, resulting in injury. -Off duty, gave false information to an on duty officer from an outside law enforcement agency, who was conducting an official investigation. -Off duty, failed to cooperate with an on duty officer from an outside law enforcement agency, who was conducting an official investigation.
10-001669	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Insubordination (1) Unbecoming Conduct (2)
					-Inappropriately submitted a letter to City Attorney identifying self as a Department employee and requesting the DUI charge against defendant be dismissed. -Inappropriately submitted a letter to the Honorable Judge identifying self as a Department employee and requesting the DUI charge against defendant be dismissed. -Were insubordinate when employee submitted a letter to the Honorable Judge after Commanding Officer instructed employee to stay away from the case.
10-001882	POLICE OFFICER 2	Patrol	NA	Termination	Alcohol Related (1) Neglect of Duty (1) Unbecoming Conduct (6)
					-Off duty, improperly maintained a social relationship with a known gang member. -Off duty, improperly maintained a social relationship with a convicted felon and known gang member. -Off duty, improperly maintained a social relationship with a person you knew or should have known was a convicted felon and known gang member. -Off duty, improperly identified self as a Los Angeles Police Officer. -Off duty, improperly possessed partially consumed alcoholic beverages in the passenger area of moving vehicle. -Off duty, failed to maintain control of personal handgun, which was used in an Assault with a Deadly Weapon (ADW) by a convicted felon, in employee's presence. -Off duty, unnecessarily became involved in an Assault with a Deadly Weapon (ADW), which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, aided in the commission of a felony crime when employee concealed the weapon used in the crime.
10-002006	DETENTION OFFICER	Administrative	NA	Official Reprimand	False Statements (2)
					-Off duty, made a false statement to a Department supervisor. -On duty, made a false statement to a Department supervisor.

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-002153	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Alcohol Related (1) Unbecoming Conduct (1)
					-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, failed to maintain valid registration for personal vehicle.
10-002217	DETENTION OFFICER	Custody	NA	Official Reprimand	Unbecoming Conduct (1)
					-Off duty, sent a threatening text message.
10-002391	POLICE OFFICER 3	Administrative	NA	Official Reprimand	Failure to Qualify (1)
					During the month of Aril 2010, failed to qualify, as required.
10-002739	GARAGE ATTENDANT	Technical Service Maintenance	NA	Unable to Impose Penalty	Alcohol Related (1)
					Off duty, arrested and charged in violation of California Vehicle Code Section 23152(a), Misdemeanor Driving under the influence.
10-003404	POLICE OFFICER 1	Patrol	NA	Admonishment	Failure to Appear (2)
					After being properly subpoenaed, failed to appear in court, as required.
10-003412	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (2)
					After being properly subpoenaed, failed to appear in court, as required.
10-003882	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
					After being properly subpoenaed, failed to appear in court, as required.
10-003887	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
					After being properly subpoenaed, failed to appear in court, as required.