

"Report Card" Summarizing the Monitor's Evaluation of Compliance
With the Consent Decree as of the Quarter Ending March 31, 2004

ASSESSMENT OF COMPLIANCE [1] (for last 5 Quarters)					EVALUATION TIMING			Comments re: Last Evaluation
Jan- Mar 2004	Oct- Dec 2003	Jul- Sep 2003	Apr- Jun 2003	Jan- Mar 2003	Status as of Last Eval'n	Last Eval'n Quarter Ending	Next Expected Eval'n Q/E	

I. INTRODUCTION									
1 to 38	General Provisions and Definitions								No task
II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY									
A. TEAMS II [Computer Information System]									
39	New Training Evaluation and Management System (TEAMS II)								No task
II. MANAGEMENT AND SUPERVISORY MEASURES TO PROMOTE CIVIL RIGHTS INTEGRITY									
A. TEAMS II [Computer Information System]									
40	Access by Police Commission, Inspector General & Chief of Police				NR			Pending further development of TEAMS II	
41	Information to be Contained in TEAMS II (Design Assessment)				NR			Pending further development of TEAMS II	
42	Input of Historical Data into TEAMS II				NR			Pending further development of TEAMS II	
43	Data Analysis Capabilities				NR			Pending further development of TEAMS II	
44	Linking and Cross-Referencing of Data				NR			Pending further development of TEAMS II	
45	Approved Design Document				✓	Dec-02	-		
46	Protocol for Using TEAMS II (Incl. for Supervision & Audit				NR			Pending further development of TEAMS II	
47	Protocol Requirements				NR			Pending further development of TEAMS II	
48	Training (re: Use of TEAMS II and Protocol Implementation)				NR			Pending further development of TEAMS II	
49	Data Capture & Retention				NR			Pending further development of TEAMS II	
50	a) TEAMS II Design Approved 30 Days after Submission to DOJ				✓	Dec-02	-		
	b) Approval of Use Protocols 15 Months after Approval of Design				NR			Pending further development of TEAMS II	
	c) Beta of TEAMS II Available 12 Months after Approval of Design				NR			Pending further development of TEAMS II	
	d) Computer Program and Hardware Operational for Beta of TEAMS II				NR			Pending further development of TEAMS II	
	e) TEAMS II Fully Implemented 21 Months after Approval of Design				NR			Pending further development of TEAMS II	
51	Use of TEAMS I Data for Decision Making								
	a) Selection of Officers for Assignment to CIID or as PSB Investigators	✓		DW	✓	Dec-03	Jun-04		
	b) Selection of Officers as FTOs or for Gang Units	✗		DW	✗	Dec-03	Jun-04		
	c) Officers Transferred into New Divisions or Areas	✗		DW	✗	Dec-03	Jun-04		
	d) Document Consideration of Sustained Administrative Investigations, Adverse Judicial Findings or Discipline	✓		DW	✓	Dec-03	Jun-04		
52	TEAMS II Modifications Process				NR			Pending further development of TEAMS II	
B. Management and Coordination of Risk Assessment Responsibilities									
53	Human Resources Bureau Responsibilities re: Risk Assessments				✓	Sep-01	-		

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C. Performance Evaluation System

54 Annual Performance Evaluation System Developed & Implemented NR

III. INCIDENTS, PROCEDURES, DOCUMENTATION, INVESTIGATION, AND REVIEW

A. Use of Force

55	OHB Conduct all Categorical Use of Force Admin. Investigations	✓		X		✓	✓	Mar-04	Dec-04	
56	OHB Attend / Investigate all Categorical Use of Force Incidents		✓		✓		✓	Dec-03	Jun-04	
57	LAPD Conduct Criminal Categorical Use of Force Investigations	✓		✓		✓	✓	Mar-04	Sep-04	
58	LAPD Notify DA of Shooting Incident or Death in Police Custody		✓		✓		✓	Dec-03	Jun-04	
59	LAPD Cooperate with DA at Scene of Incident		✓		✓		✓	Dec-03	Jun-04	
60	Individual Attorneys for Officers Involved in OIS Incidents						✓	Jun-02		Next evaluation date undetermined
61	Separate Statements of Officers Involved in OIS	✓		X		X	✓	Mar-04	Dec-04	
62	Supervisory Oversight for Categorical UOF Incidents & Search Warrants		X		X		X	Dec-03	Jun-04	
63	Confidential Psychological Evaluation for Officers in Deadly Categorical UOF Incident		X		X		X	Dec-03	Jun-04	
64	a) Officer History Considered for Non-Disciplinary Action in CUOF	✓		✓		✓	✓	Mar-04	Dec-04	
	b) Officer History Considered for Disciplinary Action in CUOF	✓		✓		✓	✓	Mar-04	Dec-04	
65	Requirement to Report Non-Categorical Uses of Force		✓		✓		✓	Dec-03	Jun-04	
66	UOF Report Revised						✓	Jun-02		Next evaluation date undetermined
67	Commission Review Categorical UOF	✓		✓		✓	✓	Mar-04	Dec-04	
68	Non-Categorical Use of Force Investigations		✓		✓		✓	Dec-03	Jun-04	
69	a) Review of Categorical UOF by Review Board	✓		✓		✓	✓	Mar-04	Sep-04	
	b) Non-Categorical UOF Review		✓		X		✓	Dec-03	Jun-04	

B. Search and Arrest Procedures

70	a) Review & Approval of Booking Recommendations/Arrests by WC for Completeness and Authenticity						X	Dec-02	Jun-04	Review scheduled in conjunction with review of ABC audit (paragraph 128(2))
	b) Evaluation of Penal Code 148 et al. Incidents					DW	DW	Mar-03	Jun-04	Review scheduled in conjunction with review of ABC audit (paragraph 128(2))
	c) Supervisor's Performance Evaluations Consider Quality of Supervisory Review						NR			Meet and confer
71	Supervisory Review of Search Warrants and Ramey Warrants									
	a) Review for Completeness and Authenticity	X		X			X	Mar-04	Sep-04	
	b) Appropriate, Legal and in Conformance with Policy	✓		✓			✓	Mar-04	Sep-04	
	c) Supervisory Review	X		X			X	Mar-04	Sep-04	
72	Search Warrant Log	X		X			X	Mar-04	Sep-04	

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73	WC Inspection & Interview of Detainees & Arrestees						X	Sep-02	Jun-04	
C. Complaint Investigations										
74	Receipt/Maintenance of Complaints		X		X	DW	X	Dec-03	Jun-04	
75	Initiation of Complaint Form 1.28		✓		X	DW	✓	Dec-03	Jun-04	
76	Civil Lawsuits Alleging Misconduct of LAPD				✓		✓	Jun-03	Jun-04	
77	Arrest/Litigation Involving Officer				✓		✓	Jun-03	Jun-04	
78	Requirement to Report Officer Misconduct		✓		X		✓	Dec-03	Jun-04	
D. Conduct of Investigations										
79	IAG Review of Complaints "Face Sheet"			X		X	X	Sep-03	Jun-04	
80i	CUOF Investigations									
	a) Tape-Record / Videotape Interviews for CUOF Investigations	X		X		✓	X	Mar-04	Dec-04	
	b) Canvassing and Interviewing of Witnesses / Complainants to CUOF Investigations	X		X		✓	X	Mar-04	Dec-04	
	c) Group Interviews Prohibited for CUOF Inv'ns	X		X		✓	X	Mar-04	Dec-04	
	d) Not applicable								Dec-04	
	e) Interview All Supervisors for CUOF Investigations	X		✓		✓	X	Mar-04	Dec-04	
	f) Collect and Preserve Evidence for CUOF Investigations	X		X		✓	X	Mar-04	Dec-04	
	g) Identify and Report All Inconsistencies for CUOF Inv'ns	X		X		✓	X	Mar-04	Dec-04	
80ii	Complaint Investigations									
	a) Tape-Record / Videotape Interviews for Complaint Investigations			X		X	X	Sep-03	Jun-04	
	b) Canvassing and Interviewing of Witnesses / Complainants to Complaint Investigations			✓		✓	✓	Sep-03	Jun-04	
	c) Group Interviews Prohibited for Complaint Inv'ns			✓		X	✓	Sep-03	Jun-04	
	d) Notify Involved Officers & their Supervisors Regarding Complaint Investigations			✓		X	✓	Sep-03	Jun-04	
	e) Interview All Supervisors for Complaint Investigations			✓		✓	✓	Sep-03	Jun-04	
	f) Collect and Preserve Evidence for Complaint Investigations			✓		X	✓	Sep-03	Jun-04	
	g) Identify and Report All Inconsistencies for Complaint Inv'ns			✓		✓	✓	Sep-03	Jun-04	
81	a) Chain of Command Investigations of Complaints			X		X	X	Sep-03	Jun-04	
	b) Non-Categorical Uses of Force Investigations		✓		X		✓	Dec-03	Jun-04	
82	Collateral Misconduct Investigations		✓	✓	✓	✓	✓	Dec-03	Jun-04	
83	TEAMS II Access						NR			Pending further development of TEAMS II
E. Adjudicating Investigations										
84	Standards for Credibility Determinations			X		X	X	Sep-03	Jun-04	

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	85			✓		✓	✓		Sep-03
86			✓		✓	✓	Sep-03	Jun-04	
87			✗		✓	✗	Sep-03	Jun-04	
F. Discipline & Non-Disciplinary Action									
88	DW	✗	DW	✗	✗	DW	Mar-04	Sep-04	
89	✗	✗	DW	✓	✓	✗	Mar-04	Sep-04	
	✗	✗	✗	✗	DW	✗	Mar-04	Sep-04	
		✓	DW			✓	Dec-03	Sep-04	Related to compliance determination for paragraph 144.
90			✓		✓	✓	Sep-03	Jun-04	
91			✗		✗	✗	Sep-03	Jun-04	
92	✗			✗	DW	✗	Mar-04	Sep-04	
G. Professional Standards Bureau (Internal Affairs Group)									
93			✓		✓	✓	Sep-03	Jun-04	
94			✓		✓	✓	Sep-03	Jun-04	
95		✗		✗		✗	Dec-03	Jun-04	
96				✓	DW	✓	Jun-03	Jun-04	
97		✗		✓		✗	Dec-03	Jun-04	Primary compliance but functional non-compliance
98		✓		✓		✓	Dec-03	Jun-04	
99				✓		✓	Jun-03	Jun-04	
100				✗		✗	Jun-03	Jun-04	
101		✓			✓	✓	Dec-03	Jun-04	
H. Non-Discrimination Policy and Motor Vehicle and Pedestrian Stops									
102	DW	DW	DW	✓	✗	DW	Mar-04	Jun-04	Determination withheld re: secondary and functional compliance
103	DW	DW	DW	✓	✗	DW	Mar-04	Jun-04	Determination withheld re: secondary and functional compliance
104	DW	DW	DW	✗	✗	DW	Mar-04	Jun-04	In secondary compliance; determination withheld re: functional compliance
105	DW	DW	DW	✗	✗	DW	Mar-04	Jun-04	In secondary compliance; determination withheld re: functional compliance
IV. MANAGEMENT OF GANG UNITS									
106			✗		✗	✗	Sep-03	Jun-04	
		✓			✗	✓	Dec-03	Jun-04	
		✓			✗	✓	Dec-03	Jun-04	

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d) Tour of Duty Limitations for Gang Supervisors and Officers		X		X	X	X	Dec-03	Jun-04	Primary compliance but secondary and functional non-compliance
e) i) Detention, Transportation, Arrest, Booking and Charging of Gang Arrestees			✓		X	✓	Sep-03	Jun-04	
ii) Class A or C Uniforms for Gang Officers			✓		✓	✓	Sep-03	Jun-04	
iii) Marked Police Vehicles for Gang Officers			✓		✓	✓	Sep-03	Jun-04	
iv) Gang Officers Check Out and Return Field Equipment from Area Kit Room			X		X	X	Sep-03	Jun-04	
v) Gang Officers Attendance for Patrol Roll Calls			✓		✓	✓	Sep-03	Jun-04	
vi) Gang Unit Activities Out of Area Station			✓		✓	✓	Sep-03	Jun-04	
vii) Gang Arrestees/Witness Interviewed at Night at Primary Area Station			✓		✓	✓	Sep-03	Jun-04	
f) Role of Gang Unit Supervisor			X		X	X	Sep-03	Jun-04	
g) Role of Gang Area Managers			X		X	X	Sep-03	Jun-04	
h) Role of Bureau Gang Coordinator			X		X	X	Sep-03	Jun-04	
107 a) Eligibility Criteria for Work in Gang Units		✓				✓	Dec-03	Jun-04	
b) Selection Process for Gang Unit Personnel		X			X	X	Dec-03	Jun-04	Primary compliance but secondary and functional non-compliance
c) Supervisory Review of Incidents & Impact on Eligibility to Remain in Gang Unit		DW				DW	Dec-03	Jun-04	
V. CONFIDENTIAL INFORMANTS									
108 Procedures for the Handling of Informants		✓		X		✓	Mar-04	Sep-04	
109 Confidential Informants Database		X		✓		X	Mar-04	Sep-04	
110 Confidential Informant Manual		✓		X		✓	Mar-04	Sep-04	
VI. DEVELOPMENT OF PROGRAM FOR RESPONDING TO PERSONS WITH MENTAL ILLNESS									
111 Evaluation of Other Successful Programs						✓	Jun-02	-	
112 a) Report to Police Commission on Police Contact with Mentally Ill		X	X	DW	DW	X	Mar-04	Sep-04	
b) Report to City Council and Mayor on Police Contact with Mentally Ill						✓	Dec-02	-	
113 Audit of Police Contact with Mentally Ill		X				X	Mar-04	Jun-04	February 2004 deadline not met
VII. TRAINING									
A. Field Training Officers Program									
114 Eligibility Criteria for FTO		DW				DW	Mar-04	Sep-04	
115 FTO De-selection			X	DW	DW	X	Sep-03	Jun-04	
116 FTO Training Plan		✓	X			✓	Mar-04	Sep-04	
B. Training Content									
117 Police Integrity Training Requirements		✓	X			✓	Mar-04	Dec-04	

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	118 Public Members on Board of Rights	DW		DW			DW		Mar-04
119 Tuition Reimbursement					✓	✓	Mar-03	Sep-04	
120 Communication of Training Suggestions	✓		✓			✓	Mar-04	Sep-04	
C. Supervisory Training									
121 Supervisory Training Requirements		✓	DW		✗	✓	Dec-03	Sep-04	
122 Regular and Periodic Supervisory Training			✓			✓	Sep-03	Sep-04	
123 Supervisory Investigations Training			✗			✗	Sep-03	Jun-04	
VIII. INTEGRITY AUDITS									
A. Audit Plan									
124 Audit Plan & Responsibilities			✗		✗	✗	Sep-03	Jun-04	Ongoing lack of adequate audit resources & inability to ensure timely audits
B. Audits by the LAPD									
125 a) Warrant Applications & Affidavits Audit						-	Last evaluated Dec-01; superceded by 128(1) audit - see below for status		
b) Arrest, Booking & Charging Reports Audit						-	Last evaluated Dec-01; superceded by 128(2) audit - see below for status		
c) Confidential Informant Control Packages Audit						-	Last evaluated Dec-01; superceded by 128(5) audit - see below for status		
d) Gang Unit Work Product Audit						-	Last evaluated Dec-01; superceded by 131(a) audit - see below for status		
126 Use of Force Reports Audit						-	Last evaluated Mar-02; superceded by 128(3) audit - see below for status		
127 Sting Audits Reporting Protocol		✓		✓		✓	Dec-03	Jun-04	
128 1) Warrant Applications & Affidavits Audit	NYE	✗	✗			NYE	Mar-04	Jun-04	Audit recently submitted
2) Arrest, Booking & Charging Reports Audit	NYE				DW	NYE	Mar-04	Jun-04	Audit recently submitted
3) Use of Force Reports Audit		✗	NYE	✗	✗	✗	Mar-04		Sample size to be extended so that assessment can be made
4) Motor Vehicle & Pedestrian Stops Audit		✓	NYE	✗	✗	✓	Dec-03	Sep-04	
5) Confidential Informant Control Packages Audit			✓	NYE		✓	Sep-03	Sep-04	
129 i) Categorical Use of Force Investigations Audit		✗	NYE	✗		✗	Dec-03	Sep-04	Restricted scope and deficient quality
ii) Non-Categorical Use of Force Investigations Audit	DW	✗	NYE	✗	✗	DW	Mar-04	Jun-03	Sample size to be extended
iii) Complaint Form 1.28 Investigations				✗	✗	✗	Jun-03	Jun-04	Quality audit with acknowledged deficiencies
130 Annual Report on Complaints & Disposition	✓				✓	✓	Mar-04	Sep-04	
131 a) Gang Unit Work Product Audit	✗	✗	NYE	✗	✗	✗	Mar-04	Jun-04	Quality audit, but not performed by SOSD
b) Gang Unit Selection Criteria Compliance Audit			✗	NYE	✗	✗	Sep-03	Sep-04	
c-1) Gang Unit Warrant Applications & Affidavits Audit	NYE	✗	✗	✗	✗	NYE	Mar-04	Jun-04	Audit recently submitted
c-2) Gang Unit Arrest, Booking & Charging Reports Audits			✗	NYE		✗	Sep-03	Sep-04	
c-3) Gang Unit Use of Force Reports Audit	✗	✗	NYE	✗	✗	✗	Mar-04	Mar-05	Audit not done
c-4) Gang Unit Motor Vehicle & Pedestrian Stops Audit	✗	✗	NYE	✗	✗	✗	Mar-04	Jun-04	Audit not done

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c-5) Gang Unit Informant Control Packages Audit			X	NYE	X	X	Sep-03	Sep-04	Audit did not adequately address Gang Unit issues
d) Gang Unit Use of Confidential Informants Audit			X	NYE		X	Sep-03	Sep-04	Audit did not adequately address Gang Unit issues
e) Audit of Bureau Gang Coordinator Audits		X				X	Mar-04	Jun-04	Summarized rather than audited BGC findings
132 Financial Disclosure Requirements & Audits						NR			Meet and confer
133 Police Training Audit	DW					DW	Mar-04	Jun-04	
134 Skeletal Fractures During UOF Audit					X	X	Mar-03	-	Deficient quality
C. Inspector General Audits									
135 a) Timeliness of Transmittal of LAPD Audits to OIG	✓	X	X	X	X	✓	Mar-04	Jun-04	
b) Evaluation of IG's Reviews of LAPD's Audits	X	X	X	DW	X	X	Mar-04	Jun-04	Deficient quality for 3 of 4 reviews conducted
136 IG Review of Categorical UOF Investigations	X					X	Mar-04	Dec-04	Reporting requirements not met
i) IG Audit of Non-Categorical Uses of Force	NYE	X				NYE	Mar-04	Jun-04	Audit recently submitted
ii) IG Audit of Complaint Form 1.28 Investigations	X	NYE	X	X	X	X	Mar-04	Sep-04	Deficient quality
137 IG Audit of LAPD's Use of TEAMS II Protocol (as per CD47)						NR			Pending further development of TEAMS II
138 IG to Use TEAMS II to Conduct Audits and Review LAPD Audits for At Risk Behavior, Practices or Procedures						NR			Pending further development of TEAMS II
139 Recording, Tracking & Investigation of Retaliation Complaints				✓	✓	✓	Jun-03	Jun-04	
140 Audits Initiated by the Police Commission (to be Conducted by the LAPD or IG) and Audits Initiated by the IG						NR	Jun-04		No audits initiated by the Police Commission or Inspector General
IX. OPERATIONS OF THE POLICE COMMISSION & INSPECTOR GENERAL									
A. Police Commission									
141 Obligations of Commission/IG/Chief									No task
142 a) Commission/IG Review of All Categorical UOF				✓		✓	Jun-03	Jun-04	
b) Annual CUOF Report Detailing Commission's Findings				X		X	Jun-03	Jun-04	
143 a) Police Commission Review of Audits			X		X	X	Sep-03	Jun-04	Gang audits not adequately tracked
b) Consider Audit Results in Evaluation of COP		✓	DW			✓	Dec-03	Sep-04	Related to compliance determination for paragraph 144.
c) Review and Approval of All New LAPD Policies & Procedures			✓		X	✓	Sep-03	Sep-04	
144 Review of Chief		✓	DW			✓	Dec-03	Sep-04	
145 Chief Misconduct Complaints				X	DW	X	Jun-03	Jun-04	
146 Approval of LAPD Budget		✓			✓	✓	Dec-03	Dec-04	
B. Inspector General									
147 a) Notification and Observation of CUOF "Roll-outs"				✓		✓	Jun-03	Jun-04	
b) Notification to the PC of Non-Conformance				✓		✓	Jun-03	Jun-04	

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	148 UOF Review Board Meetings		✓				✓		Dec-03
149 Promptly Providing Documents & Information to IG		✓				✓	Dec-03	Dec-04	
150 a) IG Acceptance of Complaints from LAPD Officers			✓			✓	Sep-03	Sep-04	
b) Disclosure of Complainant's Identity			✓			✓	Sep-03	Sep-04	
151 Officer Obligations to Investigate									No task
152 a) Complaint Intake Information Provided to IG within One Week of IAG's Receipt				✓		✓	Jun-03	Jun-04	
b) Complaint Intake Information Consistent with LAPD Policies and Procedures				✓		✓	Jun-03	Jun-04	
153 Informing the Police Commission of Pending Investigations & Audits		✓				✓	Dec-03	Dec-04	
C. General									
154 Recommendations Implemented to Improve Deficiencies			✗		✗	✗	Sep-03	Jun-04	
X. COMMUNITY OUTREACH AND PUBLIC INFORMATION									
155 i) Public Meeting in First Year of CD						✓	Jun-02	-	
ii) Public Meetings Annually				✓		✓	Jun-03	Jun-04	
156 Website Reports		✓	✓	DW	✓	✓	Dec-03	Jun-04	
157 Meeting with Community Advisory Groups		✗	✓	✓	✓	✗	Dec-03	Jun-04	

Notes:

[1] As described in the Monitor's Report for the Quarter Ending September 30, 2002, the Monitor assesses primary, secondary, and functional compliance with the requirements of the Consent Decree. This Report Card provides an overall grade for compliance with each paragraph or subparagraph - if the Department is in non-compliance with any of these three definitions of compliance for a paragraph or subparagraph, the Department is in overall non-compliance with that paragraph or subparagraph.

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