



City of Los Angeles

DISCIPLINE REPORT
for
Quarter 3, 2013

**Los Angeles Police Department
Quarterly Report to the
Honorable Board of Police Commissioners**



CHARLES BECK
Chief of Police

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

CONTENTS

Executive Summary	1
Table A: Total Employees of the LAPD	4
Table B: Measurable Contacts Between Employees and the Public	5
Table C: Department Complaint Totals	6
Table D: Initiated Complaints During Quarter	7
Table E: Complaint Generated by Outside Sources	8
Table F: Complaints Generated by Department Employees	9
Table G: Complaints Generated by the Department	10
Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints	11
Table I: Complaints and Allegations	12
Table J: Summary Comparison of Discipline Imposed and Determinations by Boards of Rights, Civil Service Commission Hearings, and Administrative Appeals	14
Table K: Reduction in Penalty From Board of Rights by Chief of Police	14
Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission	15
Table M: Discipline Not Imposed	16
Table N: Out of Statute Complaints	17
Table O: 3-Year Employee Count By Allegation Type	18
Table P: Source of Complaints Closed	19
Table Q: Sworn / Civilian Summary	19
Table R: Disposition Summary	20
Table S: Bureau-Allegation Summary (Sustained Only)	21
Table T: Allegation Summary by Employee Rank	22
Table U: Sustained Allegations Against Ranks Reported	23
Table V: Penalty Summary	24
Table W: Penalty Summary by Rank	25
Appendixes	
Appendix I (Section A): Sustained Complaints Listed by Allegation Type and Rank	26
Appendix I (Section B): Sustained Complaints Listed by Rank	32
Appendix II: Sustained Complaints Listed by CF Number	37
Appendix III: Reports on Administration of Internal Discipline	48
- July 2013	
- August 2013	
- September 2013	

DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 3, 2013

Internal Affairs Group

November 26, 2013

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 3, 2013.

Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

935

Employee Totals

Employees*	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Cited in a Complaint	1,106	1,151	1,087	1,114.7
Having Sustained Allegation (s)	86	155	125	122.0

*Employees are counted by distinct serial number in each of the above categories.

DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 3, 2013

Internal Affairs Group

November 26, 2013

Penalty Summary

Penalty Type	UTIP Reason	*COR	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Admonishment			20	34	36	30.0
Demotion			1	2	0	1.0
Directed to Board/Hearing			0	9	0	3.0
Discharged			1	0	0	0.3
No Penalty(S-NP Only)			0	3	1	1.3
Official Reprimand		Yes	34	32	22	29.3
		No	7	19	16	14.0
Suspension			13	44	28	28.3
Termination			5	6	11	7.3
Unable to Impose Penalty (UTIP)	Previously Terminated		1	1	0	0.7
	Resigned		3	10	5	6.0
	Resigned in Lieu of Penalty		2	0	1	1.0
	Retired		3	8	5	5.3
	Retired in Lieu of Penalty		0	0	1	0.3
	Transferred to Other City Dept.		0	0	1	0.3
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT

EXECUTIVE SUMMARY

FOR

Quarter 3, 2013

Internal Affairs Group

November 26, 2013

Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	94	5	5.3%
Department	151	67	44.4%
Public-Person Involved	604	26	4.3%
Sworn Department Employee	52	7	13.5%
Unknown	15	3	20.0%
Non-LAPD LA City Employee	14	1	7.1%
Civilian Department Employee	7	0	0.0%
Prosecutor-DA	5	0	0.0%
Defense Attorney	3	1	33.3%
Other Law Enforcement Agency	3	1	33.3%
Summary	948		

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	589	53	9.0%
Discourtesy	451	10	2.2%
Neglect of Duty	411	60	14.6%
Unauthorized Force	300	2	0.7%
False Imprisonment	194	0	0.0%

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table A: Total Employees of the LAPD

Personnel Type	2011	2012	2013	3-Year Average
Civilian Employee	2,853	2,911	2,814	2,859
Sworn Employee				
LAPD Deployment	9,923	9,895	9,832	9,883
SECSD Deployment	N/A	N/A	84	N/A
Summary	12,776	12,806	12,730	12,771

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Table B: Measurable Contacts Between Employees and the Public

	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Citations	130,583	110,854	76,031	105,823

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 10/03/2013.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table C: Department Complaint Totals

	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Complaints Initiated	1,104	925	929	986
Complaints Closed	901	964	935	933
Employees Cited	1,106	1,151	1,087	1,115
Employees with at Least One Sustained Allegation	86	155	125	122

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

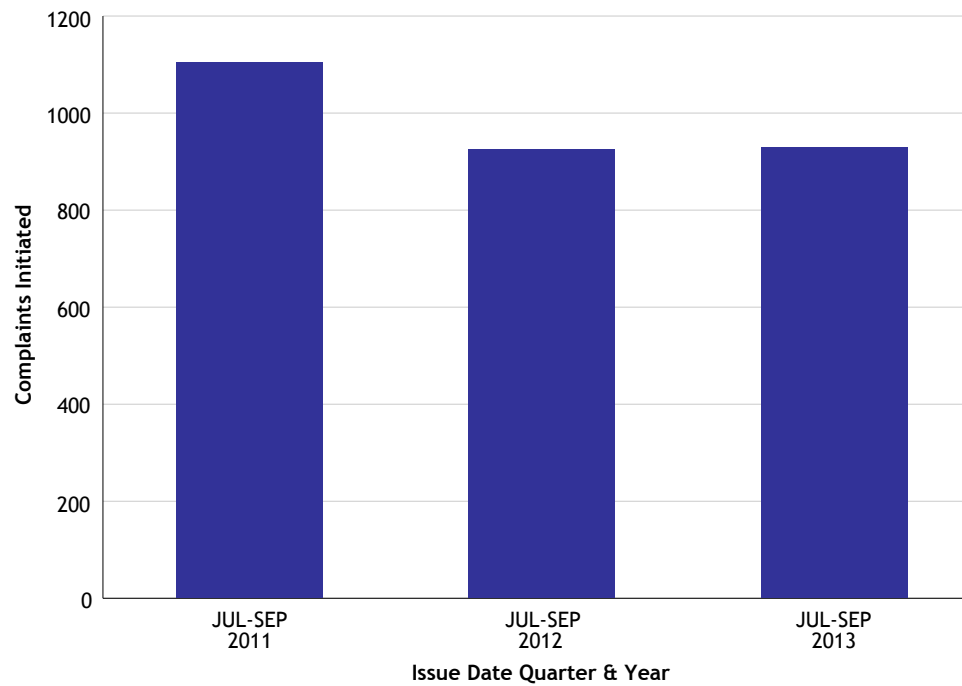
DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table D: Initiated Complaints During Quarter

2011 Q3	2012 Q3	2013 Q3	Avg For Q3
1,104	925	929	986



DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table E: Complaints Generated by Outside Sources

	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Complaints Initiated	879	738	753	790
Complaints Closed	757	787	702	749
Employees Cited	972	985	851	936
Employees with at Least One Sustained Allegation	26	72	35	44

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table F: Complaints Generated by Department Employees

	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Complaints Initiated	49	45	33	42
Complaints Closed	29	42	59	43
Employees Cited	40	52	82	58
Employees with at Least One Sustained Allegation	4	4	9	6

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table G: Complaints Generated by the Department

	2011 Q3	2012 Q3	2013 Q3	3-Year Average Q3
Complaints Initiated	155	121	130	135
Complaints Closed	73	72	86	77
Employees Cited	82	85	100	89
Employees with at Least One Sustained Allegation	49	61	63	58

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
 - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 - 4) Employees are counted by distinct serial number.
 - 5) Employee counts are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2011 Q3		2012 Q3		2013 Q3		3-Year Average Q3
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	21	19%	44	36%	52	21%	39
Failure to Qualify	5	40%	10	50%	13	23%	9
Preventable Traffic Collision	0	0%	0	0%	3	0%	1

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table I: Complaints and Allegations

Type of Complaints	2011 Q3			2012 Q3			2013 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Alcohol Related	10	12	75.0%	14	15	73.3%	16	23	82.6%	13.3	16.7	77.0%
Biased Policing	66	126	0.0%	74	138	0.0%	43	76	0.0%	61.0	113.3	0.0%
Discourtesy	301	470	1.1%	326	501	3.6%	295	451	2.2%	307.3	474.0	2.3%
Discrimination	4	9	0.0%	4	8	0.0%	8	11	0.0%	5.3	9.3	0.0%
Dishonesty	9	20	30.0%	5	16	81.2%	3	4	25.0%	5.7	13.3	45.4%
Domestic Incident	0	0	0.0%	1	1	100.0%	0	0	0.0%	0.3	0.3	33.3%
Domestic Violence	9	16	12.5%	11	62	11.3%	6	14	50.0%	8.7	30.7	24.6%
Ethnic Remark	12	14	21.4%	10	11	0.0%	9	9	0.0%	10.3	11.3	7.1%
Failure to Appear	21	21	19.0%	44	52	42.3%	52	55	23.6%	39.0	42.7	28.3%
Failure to Qualify	5	5	40.0%	10	10	50.0%	13	16	18.8%	9.3	10.3	36.2%
Failure to Report Misconduct	0	0	0.0%	2	2	50.0%	4	5	40.0%	2.0	2.3	30.0%
False Imprisonment	94	199	0.0%	113	217	0.0%	99	194	0.0%	102.0	203.3	0.0%
False Statements	40	74	16.2%	29	54	38.9%	40	78	14.1%	36.3	68.7	23.1%
Gender Bias	1	2	0.0%	0	0	0.0%	1	1	0.0%	0.7	1.0	0.0%
Improper Remark	13	15	6.7%	13	26	42.3%	18	36	25.0%	14.7	25.7	24.7%
Insubordination	6	6	83.3%	8	10	80.0%	2	2	50.0%	5.3	6.0	71.1%
Misleading Statements	4	4	25.0%	4	8	75.0%	3	3	0.0%	3.7	5.0	33.3%
Narcotics/Drugs	3	3	33.3%	4	4	25.0%	4	5	0.0%	3.7	4.0	19.4%
Neglect of Duty	242	430	12.8%	293	562	19.6%	235	411	14.6%	256.7	467.7	15.7%
Off-Duty Altercation	5	9	55.6%	1	1	0.0%	5	6	0.0%	3.7	5.3	18.5%
Other Policy/Rule	56	71	2.8%	54	75	4.0%	52	69	13.0%	54.0	71.7	6.6%
Preventable Traffic Collision	0	0	0.0%	0	0	0.0%	3	4	0.0%	1.0	1.3	0.0%
Retaliation	10	32	0.0%	8	12	0.0%	12	34	0.0%	10.0	26.0	0.0%
Service	3	7	0.0%	3	4	0.0%	6	8	0.0%	4.0	6.3	0.0%
Sexual Misconduct	9	18	5.6%	13	28	32.1%	6	11	36.4%	9.3	19.0	24.7%
Shooting Violation	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table I: Complaints and Allegations

Type of Complaints	2011 Q3			2012 Q3			2013 Q3			3-Year Average Q3		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Theft	26	38	5.3%	12	15	13.3%	13	15	0.0%	17.0	22.7	6.2%
Unauthorized Force	159	311	1.3%	165	379	4.7%	149	300	0.7%	157.7	330.0	2.2%
Unauthorized Tactics	47	70	0.0%	65	104	0.0%	36	52	5.8%	49.3	75.3	1.9%
Unbecoming Conduct	262	549	18.4%	287	609	11.7%	307	589	9.0%	285.3	582.3	13.0%
Unlawful Search	52	119	0.0%	66	113	0.0%	61	116	1.7%	59.7	116.0	0.6%

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
10-002093	27034	PO II	SUSP	22	SUSP	22
10-003515	26513	CIAN I	TERM		TERM	
11-002111	26821	DET OFCR	TERM		SUSP	15
11-002846	26950	PO II	SUSP	22	SUSP	65
11-003975	26928	DET I	SUSP	22	SUSP	22
12-000007	27117	SGT II	SUSP	5	OR	

Table K: Reduction in Penalty from Board of Rights by Chief of Police

		BOR Recommendation		Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

**BOARD OF POLICE COMMISSION
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
043-11	2012383	12-000810	OIS-NH	AD	IP/NA	OP/AD	4/17/2012	7/15/2013	TERM		GT and TD
042-11	2012204	12-001280	OIS-HT	AD	IP/NA	OP/AD	4/24/2012	7/19/2013	SUSP	22	GT, TD and DT
042-11	2012204	12-001280	OIS-HT	AD	IP-NA	DNA	4/24/2012	7/19/2013	SUSP	22	GT, TD and DT
107-11	2013617	12-003039	OIS-HT	AD	IP-NA	IP/NFA OP/AD	10/9/2012	7/15/2013			GT, TD and DT

For UOF Case No. 2013617, employee had two UOF findings. A Lethal UOF finding of IP/NFA and a Non-Lethal UOF finding of OP/AD.

ACRONYMS DEFINED

CASES

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

TRAINING

- TD - Tactical Debrief
- DT - Directed Training
- GT - General Training

CATEGORICAL USE OF FORCE TYPES

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

BOPC FINDINGS

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A or NFA - No Action or No Further Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply
- TD - Tactical Debrief

DISCIPLINE

- ADMN - Admonishment
- DTBH - Directed to Board/Hearing
- SUST NP - Sustained Penalty
- SUSP - Suspension
- UTIP - Unable to Impose Penalty
- DEM - Demotion
- OR - Official Reprimand
- COR - Conditional Official Reprimand
- TERM - Termination
- OOS - Out of Statute
- * Withdrawn by The Chief Of Police.
- ** No Recommended Penalty for Out of Statute Cases.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(C). & (D). 12-002229	Civil Liability Judgement	Sawyer vs. City of Los Angeles, United States District Court Case No. CV 12-10819

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: NONE

CF No.	Rank	Bureau	Area/Div	Allegation Type
--------	------	--------	----------	-----------------

None

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Table O: 3-Year Employee Count By Allegation Type

Allegation Type	2011 Q3		2012 Q3		2013 Q3		Total 3-yr Employee Allegations Q3	Total 3-yr Sustained Q3	3-yr Total % Sustained Q3
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Alcohol Related	10	7	12	11	16	14	38	32	84.2%
Biased Policing	111	0	110	0	63	0	284	0	0.0%
Discourtesy	315	5	326	12	283	8	924	25	2.7%
Discrimination	5	0	3	0	6	0	14	0	0.0%
Dishonesty	10	3	5	2	4	1	19	6	31.6%
Domestic Incident	0	0	1	1	0	0	1	1	100.0%
Domestic Violence	9	2	11	4	7	5	27	11	40.7%
Ethnic Remark	12	2	11	0	6	0	29	2	6.9%
Failure to Appear	20	4	42	16	52	11	114	31	27.2%
Failure to Qualify	4	2	10	5	13	3	27	10	37.0%
Failure to Report Misconduct	0	0	2	1	5	2	7	3	42.9%
False Imprisonment	164	0	180	0	160	0	504	0	0.0%
False Statements	58	10	36	10	54	8	148	28	18.9%
Gender Bias	2	0	0	0	1	0	3	0	0.0%
Improper Remark	10	1	13	4	15	4	38	9	23.7%
Insubordination	5	4	9	7	2	1	16	12	75.0%
Misleading Statements	4	1	5	3	3	0	12	4	33.3%
Narcotics/Drugs	3	1	3	1	4	0	10	2	20.0%
Neglect of Duty	289	36	357	73	296	48	942	157	16.7%
Off-Duty Altercation	8	5	1	0	5	0	14	5	35.7%
Other Policy/Rule	40	2	40	3	42	7	122	12	9.8%
Preventable Traffic Collision	0	0	0	0	4	0	4	0	0.0%
Retaliation	14	0	8	0	15	0	37	0	0.0%
Service	3	0	4	0	5	0	12	0	0.0%
Sexual Misconduct	11	1	12	3	5	2	28	6	21.4%
Theft	22	1	6	2	6	0	34	3	8.8%
Unauthorized Force	210	1	212	16	188	2	610	19	3.1%
Unauthorized Tactics	57	0	75	0	39	3	171	3	1.8%
Unbecoming Conduct	297	38	343	35	338	39	978	112	11.5%
Unlawful Search	92	0	78	0	97	2	267	2	0.7%
Summary	1,785	126	1,915	209	1,734	160	5,434	495	9.1%

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Total Number of Complaints Closed this Quarter: 935

Table P: Source of Complaints Closed*

Complaint Source	2011				2012				2013			
	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total	JUL	AUG	SEP	QTR Total
City Attorney	2	0	0	2	0	0	0	0	0	0	0	0
Civilian Department Employee	1	2	2	5	2	2	7	11	3	3	1	7
Defense Attorney	1	0	2	3	0	0	0	0	0	2	1	3
Department	34	44	20	98	37	38	41	116	55	55	41	151
Judge-County	0	1	0	1	0	0	1	1	0	0	0	0
Non-LAPD LA City Employee	5	3	3	11	4	3	7	14	3	5	6	14
Other Law Enforcement Agency	3	2	0	5	4	2	5	11	1	2	0	3
Prosecutor-DA	0	1	0	1	0	1	0	1	3	2	0	5
Prosecutor-Federal	0	0	1	1	1	0	1	2	0	0	0	0
Public-Person Involved	211	230	216	657	186	237	235	658	202	234	168	604
Public-Third Party	37	38	26	101	34	41	42	117	36	34	24	94
Sworn Department Employee	8	9	7	24	12	9	10	31	20	16	16	52
Unknown	4	5	4	13	5	5	5	15	5	4	6	15
Summary	306	335	281	922	285	338	354	977	328	357	263	948

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

Employee Type	2011 Q3		2012 Q3		2013 Q3		3-Year Average Q3	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,052.0	95.1%	1,095.0	95.1%	1,026.0	94.4%	1,057.7	94.9%
Civilian Employee	54.0	4.9%	56.0	4.9%	61.0	5.6%	57.0	5.1%
Department	35.0	17.1%	36.0	16.6%	36.0	18.1%	35.7	17.3%
Unknown	170.0	82.9%	181.0	83.4%	163.0	81.9%	171.3	82.7%

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table R: Disposition Summary

Dispositions	2011 Q3	2012 Q3	2013 Q3
Actions Could be Different	122	160	147
Alternate Complaint Resolution	64	34	41
Demonstrably False	9	8	12
Exonerated	118	70	69
Guilty	37	56	16
Insufficient Evidence to Adjudicate	139	197	188
No Department Employee	31	22	16
No Misconduct	306	269	178
Not Guilty	14	59	7
Not Resolved	212	252	222
Null	2	0	0
Other Judicial Review	7	2	1
Out of Statute	1	4	0
Policy Procedure	28	32	26
Sustained	187	277	202
Sustained - No Penalty	4	5	7
Unfounded	1,369	1,590	1,457
Withdrawn by COP	1	0	9
Summary	2,651	3,037	2,598

*Complaint Disposition IDs are counted in each of the above disposition types.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	PSB	PTB	CTSOB	OAS ADO	OSO ADO	Other	Total
Alcohol Related	6	2	1	7	2	0	0	1	0	0	0	0	19
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	2	0	2	2	2	0	0	0	1	0	0	1	10
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	0	0	0	0	0	1	0	0	0	1
Domestic Violence	0	0	2	0	0	2	0	0	1	0	2	0	7
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	2	0	7	2	2	0	0	0	0	0	0	0	13
Failure to Qualify	0	0	2	0	0	0	0	0	1	0	0	0	3
Failure to Report Misconduct	2	0	0	0	0	0	0	0	0	0	0	0	2
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	0	4	0	0	2	4	0	0	1	0	0	0	11
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	7	0	0	0	1	0	0	0	0	0	0	1	9
Insubordination	0	0	0	0	0	1	0	0	0	0	0	0	1
Misleading Statements	0	0	0	0	0	0	0	0	0	0	0	0	0
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of Duty	12	1	8	1	23	8	0	3	3	0	1	0	60
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	2	0	3	0	1	0	0	0	2	0	0	1	9
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	0	0	0
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	3	1	0	0	0	0	0	0	4
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Force	1	0	0	1	0	0	0	0	0	0	0	0	2
Unauthorized Tactics	2	0	0	0	1	0	0	0	0	0	0	0	3
Unbecoming Conduct	9	4	10	9	4	7	0	2	1	0	5	2	53
Unlawful Search	0	0	2	0	0	0	0	0	0	0	0	0	2
Summary	45	11	37	22	41	23	0	6	11	0	8	5	209

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Alcohol Related	0	0	0	0	6	6	0	0	3	3	9	5	0	0	0	0	0	0	5	5	23	19
Biased Policing	0	0	0	0	1	0	2	0	13	0	52	0	2	0	0	0	0	0	6	0	76	0
Discourtesy	1	0	1	0	36	0	23	0	72	3	234	6	9	0	1	0	3	0	71	1	451	10
Discrimination	5	0	1	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	2	0	11	0
Dishonesty	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	0	0	2	0	4	1
Domestic Violence	0	0	0	0	4	2	0	0	4	1	2	0	0	0	0	0	2	2	2	2	14	7
Ethnic Remark	2	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	4	0	9	0
Failure to Appear	0	0	0	0	0	0	0	0	13	3	39	10	3	0	0	0	0	0	0	0	55	13
Failure to Qualify	0	0	0	0	2	1	2	0	3	1	4	1	0	0	5	0	0	0	0	0	16	3
Failure to Report Misconduct	0	0	0	0	2	0	3	2	0	0	0	0	0	0	0	0	0	0	0	0	5	2
False Imprisonment	0	0	0	0	8	0	3	0	35	0	131	0	4	0	0	0	0	0	13	0	194	0
False Statements	0	0	0	0	6	1	1	0	5	2	55	0	0	0	0	0	0	0	11	8	78	11
Gender Bias	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Improper Remark	10	0	0	0	9	6	6	0	1	0	3	2	0	0	0	0	0	0	7	1	36	9
Insubordination	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	2	1
Misleading Statements	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	3	0
Narcotics/Drugs	0	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	0	1	0	5	0
Neglect of Duty	3	0	4	1	32	7	26	5	69	6	197	27	11	0	0	0	4	1	65	13	411	60
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	1	0	6	0
Other Policy/Rule	0	0	0	0	5	0	2	0	8	3	25	5	2	0	1	0	0	0	26	1	69	9
Preventable Traffic Collision	0	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0	4	0
Retaliation	17	0	5	0	4	0	2	0	0	0	0	0	0	0	0	0	0	0	6	0	34	0
Service	0	0	0	0	0	0	0	0	1	0	4	0	0	0	0	0	0	0	3	0	8	0
Sexual Misconduct	0	0	0	0	0	0	0	0	3	0	2	0	3	3	0	0	0	0	3	1	11	4
Theft	2	0	0	0	1	0	0	0	1	0	2	0	0	0	0	0	0	0	9	0	15	0
Unauthorized Force	0	0	2	0	4	1	10	0	70	0	164	1	4	0	0	0	3	0	43	0	300	2
Unauthorized Tactics	0	0	0	0	2	2	3	0	9	1	31	0	1	0	0	0	0	0	6	0	52	3
Unbecoming Conduct	19	0	6	0	51	7	36	2	88	6	263	18	3	0	0	0	11	4	112	16	589	53
Unlawful Search	0	0	0	0	7	0	5	0	15	0	76	2	1	0	1	0	0	0	11	0	116	2
Summary	59	0	20	1	180	33	124	9	418	30	1,311	77	43	3	8	0	24	7	411	49	2,598	209

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table U: Sustained Allegations Against Ranks Reported*

*Multiple allegations may exist per accused.

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	10
	CRIME AND INTELLIGENCE ANALYST 1	3
	CRIMINALIST 2	5
	ELECTRICAL CRAFT HELPER	3
	EQUIPMENT MECHANIC	7
	FORENSIC PRINT SPECIALIST 4	1
	MANAGEMENT ANALYST 2	3
	POLICE SERVICE REPRESENTATIVE 2	9
	POLICE SERVICE REPRESENTATIVE 3	4
	SENIOR CLERK TYPIST	1
	SENIOR DETENTION OFFICER	1
	UNKNOWN	2
Civilian Total		49
Sworn	DETECTIVE 1	11
	DETECTIVE 2	13
	DETECTIVE 3	9
	DETENTION OFFICER	5
	LIEUTENANT 1	1
	POLICE OFFICER 1	3
	POLICE OFFICER 2	77
	POLICE OFFICER 3	30
	PROPERTY OFFICER	2
	SERGEANT 1	4
	SERGEANT 2	5
Sworn Total		160
Total Sustained Allegations		209

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table V: Penalty Summary

			2011 Q3		2012 Q3		2013 Q3	
Recommended Penalty	UTIP Reason	*COR	Employees	Days	Employees	Days	Employees	Days
Admonishment			20		34		36	
Demotion			1		2		0	
Directed to Board/Hearing			0		9		0	
Discharged			1		0		0	
No Penalty(S-NP Only)			0		3		1	
Official Reprimand		Yes	34		32		22	
		No	7		19		16	
Suspension			13	199	44	458	28	428
Termination			5		6		11	
Unable to Impose Penalty (UTIP)	Previously Terminated		1		1		0	
	Resigned		3		10		5	
	Resigned in Lieu of Penalty		2		0		1	
	Retired		3		8		5	
	Retired in Lieu of Penalty		0		0		1	
	Transferred to Other City Dept.		0		0		1	
	Unknown Employee		0		0		0	
Summary			90	199	168	458	127	428

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Detention Officer	Civilian	Total
Admonishment			1	2	1	7	24	0	0	1	36
No Penalty(S-NP Only)			0	0	0	0	0	0	0	1	1
Official Reprimand		Yes	0	2	1	4	9	0	1	5	22
		No	0	1	1	2	11	0	0	1	16
Suspension			0	6	2	1	15	0	1	3	28
Termination			0	0	0	1	4	1	1	4	11
Unable to Impose Penalty (UTIP)	Resigned		0	1	0	1	1	0	0	2	5
	Resigned in Lieu of Penalty		0	0	0	0	0	0	0	1	1
	Retired		0	1	1	1	0	0	0	2	5
	Retired in Lieu of Penalty		0	0	0	0	0	0	0	1	1
	Transferred to Other City Dept.		0	0	0	0	0	0	0	1	1
	Unknown Employee		0	0	0	0	0	0	0	0	0
Summary			1	13	6	17	64	1	3	22	127

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

*COR - Conditional Official Reprimand.

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Alcohol Related	CRIME AND INTELLIGENCE ANALYST 1	CB	10-003515	Sustained	Termination			
	DETECTIVE 1	CB	13-000678	Sustained	Suspension (22)			
	DETECTIVE 1	DB	11-003975	Sustained	Suspension (22)			
	DETECTIVE 1	SB	12-002455	Sustained	Suspension (22)			
	DETECTIVE 2	VB	11-003948	Sustained	Unable to Impose Penalty	Resigned		
	ELECTRICAL CRAFT HELPER	PTB	12-001983	Sustained	Unable to Impose Penalty	Resigned		
	FORENSIC PRINT SPECIALIST 4	DB	12-001992	Sustained	Suspension (5)			
	POLICE OFFICER 2	CB	12-000583	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	11-003326	Guilty	Termination			
	POLICE OFFICER 2	VB	12-001243	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	12-001473	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	12-001900	Sustained	Suspension (15)			
	POLICE OFFICER 2	VB	12-002189	Sustained	Suspension (22)			
	POLICE OFFICER 3	VB	12-002635	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	WB	12-001278	Sustained	Unable to Impose Penalty	Retired		
Discourtesy	POLICE OFFICER 2	VB	12-001473	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	12-001900	Sustained	Suspension (15)			
	POLICE OFFICER 2	WB	12-001471	Sustained	Official Reprimand		Yes	04/19/18
	POLICE OFFICER 3	CTSOB	12-002132	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-001587	Sustained	Official Reprimand		Yes	04/30/18
	UNKNOWN		12-001521	Sustained	Unable to Impose Penalty	Unknown Employee		
Dishonesty	POLICE OFFICER 3	CTSOB	12-000813	Sustained	Termination			
Domestic Violence	DETECTIVE 2	SB	11-003808	Sustained	Official Reprimand		Yes	
	DETENTION OFFICER	OSO ADO	12-002073	Sustained	Termination			
	POLICE OFFICER 3	CTSOB	12-002332	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-001432	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRESENTATIVE 3	ASB	12-001432	Sustained	Official Reprimand		Yes	
Failure to Appear	POLICE OFFICER 2	CB	12-003204	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	12-003352	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-002142	Sustained	Suspension (10)			
	POLICE OFFICER 2	SB	12-002985	Sustained	Suspension (3)			
	POLICE OFFICER 2	SB	13-000959	Sustained	Official Reprimand		No	

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Failure to Appear	POLICE OFFICER 2	VB	13-000436	Sustained	Suspension (10)			
	POLICE OFFICER 2	VB	13-000969	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-003073	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-003259	Sustained	Official Reprimand		Yes	06/09/18
	POLICE OFFICER 3	SB	12-002325	Sustained	Admonishment			
	POLICE OFFICER 3	WB	12-003350	Sustained	Official Reprimand		Yes	05/09/18
Failure to Qualify	DETECTIVE 1	SB	13-001179	Sustained	Admonishment			
	POLICE OFFICER 2	SB	13-001355	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	CTSOB	13-001215	Sustained	Admonishment			
Failure to Report Misconduct	SERGEANT 1	CB	12-000007	Sustained	Suspension (5)			
	SERGEANT 2	CB	12-000007	Sustained	Official Reprimand		No	
False Statements	CLERK TYPIST	DB	12-002820	Sustained	Admonishment			
	CRIMINALIST 2	DB	12-001766	Sustained	Termination			
	DETECTIVE 2	WB	12-002900	Sustained	Unable to Impose Penalty	Retired		
	EQUIPMENT MECHANIC	ASB	09-003407	Sustained	Termination			
	POLICE OFFICER 2	WB	11-000594	Guilty	Termination			
	POLICE OFFICER 3	CTSOB	12-000813	Sustained	Termination			
	POLICE OFFICER 3	WB	12-001278	Sustained	Unable to Impose Penalty	Retired		
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001302	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-002884	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-002884	Sustained	Official Reprimand		Yes	
Improper Remark	DETECTIVE 3	CB	11-003906	Sustained	Official Reprimand		Yes	
	MANAGEMENT ANALYST 2		11-003632	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	MANAGEMENT ANALYST 2		11-003632	Sustained	No Penalty(S-NP Only)			
	POLICE OFFICER 2	CB	12-001456	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	12-002433	Sustained	Admonishment			
Insubordination	POLICE OFFICER 2	CB	11-003558	Guilty	Suspension (65)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-002734	Sustained	Unable to Impose Penalty	Retired		
Misleading Statements	POLICE OFFICER 2	WB	12-000221	Guilty	Termination			
Neglect of Duty	CLERK TYPIST	ASB	10-003270	Sustained	Termination			
	CLERK TYPIST	WB	12-002757	Sustained	Unable to Impose Penalty	Retired		

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	CLERK TYPIST	WB	12-001158	Sustained	Unable to Impose Penalty	Transferred to Other City Dept.		
	DETECTIVE 1	CB	13-000678	Sustained	Suspension (22)			
	DETECTIVE 2	CB	12-001624	Sustained	Admonishment			
	DETECTIVE 2	CTSOB	13-000361	Sustained	Suspension (5)			
	DETECTIVE 2	DB	12-000349	Sustained	Official Reprimand		No	
	DETECTIVE 2	WB	12-002900	Sustained	Unable to Impose Penalty	Retired		
	DETENTION OFFICER	OSO ADO	12-002073	Sustained	Termination			
	EQUIPMENT MECHANIC	ASB	09-003407	Sustained	Termination			
	LIEUTENANT 1	WB	13-000009	Sustained	Admonishment			
	POLICE OFFICER 2	CB	12-001181	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	12-001987	Sustained	Admonishment			
	POLICE OFFICER 2	CB	12-002456	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	12-002748	Sustained	Admonishment			
	POLICE OFFICER 2	CB	13-000292	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-003552	Sustained	Official Reprimand		Yes	06/06/18
	POLICE OFFICER 2	SB	12-003604	Sustained	Admonishment			
	POLICE OFFICER 2	SB	13-000361	Sustained	Admonishment			
	POLICE OFFICER 2	VB	12-001707	Sustained	Suspension (2)			
	POLICE OFFICER 2	WB	12-001264	Sustained	Official Reprimand		Yes	04/30/18
	POLICE OFFICER 2	WB	12-001264	Sustained	Official Reprimand		Yes	05/25/18
	POLICE OFFICER 2	WB	12-001732	Sustained	Official Reprimand		Yes	06/12/18
	POLICE OFFICER 2	WB	10-002093	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	12-000965	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	WB	12-002012	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-002070	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-002161	Sustained	Admonishment			
	POLICE OFFICER 3	CB	12-002429	Sustained	Admonishment			
	POLICE OFFICER 3	CTSOB	12-000813	Sustained	Termination			
	POLICE OFFICER 3	CTSOB	12-002132	Sustained	Admonishment			
	POLICE OFFICER 3	PTB	12-002298	Sustained	Suspension (3)			
POLICE OFFICER 3	SB	12-002161	Sustained	Admonishment				

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001302	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-002133	Sustained	Official Reprimand		No	
	POLICE SERVICE REPRESENTATIVE 3	ASB	12-002528	Sustained	Official Reprimand		Yes	
	SENIOR CLERK TYPIST	ASB	11-002693	Sustained	Suspension (10)			
	SERGEANT 1	PTB	12-001959	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	SB	13-001509	Sustained	Admonishment			
	SERGEANT 1	WB	12-001264	Sustained	Official Reprimand		Yes	05/01/18
	SERGEANT 2	WB	11-003673	Sustained	Suspension (15)			
Off-Duty Altercation	POLICE OFFICER 2	SB	11-003787	Guilty	Suspension (5)			
	POLICE OFFICER 2	VB	11-003326	Guilty	Termination			
Other Policy/Rule	POLICE OFFICER 2	SB	11-000402	Sustained	Suspension (5)			
	POLICE OFFICER 2	SB	12-002437	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	WB	12-002801	Sustained	Admonishment			
	POLICE OFFICER 3	CTSOB	12-000813	Sustained	Termination			
	POLICE OFFICER 3	SB	12-002437	Sustained	Official Reprimand		No	
	UNKNOWN		12-003507	Sustained	Unable to Impose Penalty	Unknown Employee		
Sexual Misconduct	EQUIPMENT MECHANIC	ASB	09-003407	Sustained	Termination			
	POLICE OFFICER 1	WB	10-000076	Sustained	Termination			
Unauthorized Force	DETECTIVE 1	CB	12-001280	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	12-000810	Guilty	Termination			
	POLICE OFFICER 2	VB	13-002015	Sustained	Admonishment			
Unauthorized Tactics	DETECTIVE 1	CB	12-001280	Sustained	Suspension (22)			
	DETECTIVE 2	CB	12-001280	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	12-000810	Guilty	Termination			
	POLICE OFFICER 3	WB	12-002654	Sustained	Official Reprimand		No	
Unbecoming Conduct	CLERK TYPIST	ASB	10-003270	Sustained	Termination			
	CLERK TYPIST	WB	12-002106	Sustained	Suspension (15)			
	CRIMINALIST 2	DB	12-001766	Sustained	Termination			
	DETECTIVE 1	DB	11-003975	Sustained	Suspension (22)			
	DETECTIVE 1	SB	12-002455	Sustained	Suspension (22)			
	DETECTIVE 2	CTSOB	13-000361	Sustained	Suspension (5)			

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	DETECTIVE 3	CB	11-003906	Sustained	Official Reprimand		Yes	
	DETENTION OFFICER	OSO ADO	11-002111	Sustained	Suspension (15)			
	DETENTION OFFICER	OSO ADO	12-002073	Sustained	Termination			
	ELECTRICAL CRAFT HELPER	PTB	13-000822	Sustained	Unable to Impose Penalty	Resigned		
	EQUIPMENT MECHANIC	ASB	09-003407	Sustained	Termination			
	MANAGEMENT ANALYST 2		11-003632	Sustained	Unable to Impose Penalty	Retired in Lieu of Penalty		
	MANAGEMENT ANALYST 2		11-003632	Sustained	No Penalty(S-NP Only)			
	POLICE OFFICER 2	CB	12-002231	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	CB	12-000583	Sustained	Suspension (22)			
	POLICE OFFICER 2	CB	12-001456	Sustained	Suspension (22)			
	POLICE OFFICER 2	SB	12-003552	Sustained	Official Reprimand		Yes	06/06/18
	POLICE OFFICER 2	SB	11-003787	Guilty	Suspension (5)			
	POLICE OFFICER 2	SB	12-001445	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-002513	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-003317	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-003222	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	11-003326	Guilty	Termination			
	POLICE OFFICER 2	VB	12-000290	Sustained	Suspension (15)			
	POLICE OFFICER 2	VB	12-001002	Sustained	Suspension (5)			
	POLICE OFFICER 2	VB	12-001229	Sustained	Admonishment			
	POLICE OFFICER 2	VB	12-001848	Guilty	Suspension (22)			
	POLICE OFFICER 2	VB	12-002189	Sustained	Suspension (22)			
	POLICE OFFICER 2	WB	12-000221	Guilty	Termination			
	POLICE OFFICER 3	CB	12-002429	Sustained	Admonishment			
	POLICE OFFICER 3	DB	12-001336	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	SB	12-003317	Sustained	Admonishment			
	POLICE OFFICER 3	VB	12-002635	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-001302	Sustained	Unable to Impose Penalty	Resigned in Lieu of Penalty		
POLICE SERVICE REPRESENTATIVE 2	ASB	12-002884	Sustained	Official Reprimand		Yes		

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	POLICE SERVICE REPRESENTATIVE 3	ASB	12-002069	Sustained	Official Reprimand		Yes	06/22/18
	PROPERTY OFFICER	OSO ADO	12-001615	Sustained	Official Reprimand		Yes	
	SENIOR DETENTION OFFICER	OSO ADO	12-003176	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 2	WB	11-003673	Sustained	Suspension (15)			
Unlawful Search	POLICE OFFICER 2	SB	12-001790	Sustained	Admonishment			

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
CLERK TYPIST	ASB	10-003270	Termination				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	DB	12-002820	Admonishment				False Statements	Sustained
	WB	12-002106	Suspension (15)				Unbecoming Conduct	Sustained
		12-001158	Unable to Impose Penalty	Transferred to Other City Dept.			Neglect of Duty	Sustained
	12-002757	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained	
CRIME AND INTELLIGENCE ANALYST 1	CB	10-003515	Termination				Alcohol Related	Sustained
CRIMINALIST 2	DB	12-001766	Termination				False Statements	Sustained
							Unbecoming Conduct	Sustained
DETECTIVE 1	CB	12-001280	Suspension (22)				Unauthorized Force	Sustained
							Unauthorized Tactics	Sustained
		13-000678	Suspension (22)				Alcohol Related	Sustained
	DB	11-003975	Suspension (22)				Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
	SB	12-002455	Suspension (22)				Alcohol Related	Sustained
Unbecoming Conduct							Sustained	
		13-001179	Admonishment				Failure to Qualify	Sustained
DETECTIVE 2	CB	12-001624	Admonishment				Neglect of Duty	Sustained
		12-001280	Suspension (22)				Unauthorized Tactics	Sustained
	CTSOB	13-000361	Suspension (5)				Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	DB	12-000349	Official Reprimand		No		Neglect of Duty	Sustained
	SB	11-003808	Official Reprimand		Yes		Domestic Violence	Sustained
	VB	11-003948	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
WB	12-002900	Unable to Impose Penalty	Retired				False Statements	Sustained
							Neglect of Duty	Sustained
DETECTIVE 3	CB	11-003906	Official Reprimand			Yes	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
DETENTION OFFICER	OSO ADO	11-002111	Suspension (15)				Unbecoming Conduct	Sustained
		12-002073	Termination				Domestic Violence	Sustained
							Neglect of Duty	Sustained

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
DETENTION OFFICER	OSO ADO	12-002073	Termination				Unbecoming Conduct	Sustained	
ELECTRICAL CRAFT HELPER	PTB	12-001983	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained	
		13-000822	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained	
EQUIPMENT MECHANIC	ASB	09-003407	Termination				False Statements	Sustained	
							Neglect of Duty	Sustained	
							Sexual Misconduct	Sustained	
							Unbecoming Conduct	Sustained	
FORENSIC PRINT SPECIALIST 4	DB	12-001992	Suspension (5)				Alcohol Related	Sustained	
LIEUTENANT 1	WB	13-000009	Admonishment				Neglect of Duty	Sustained	
MANAGEMENT ANALYST 2		11-003632	No Penalty(S-NP Only)				Improper Remark	Sustained	
							Unbecoming Conduct	Sustained	
			Unable to Impose Penalty	Retired in Lieu of Penalty				Improper Remark	Sustained
							Unbecoming Conduct	Sustained	
POLICE OFFICER 1	WB	10-000076	Termination				Sexual Misconduct	Sustained	
POLICE OFFICER 2	CB	12-001456	Suspension (22)				Improper Remark	Sustained	
							Unbecoming Conduct	Sustained	
		12-002231	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained	
		12-002456	Official Reprimand		No		Neglect of Duty	Sustained	
		12-002748	Admonishment				Neglect of Duty	Sustained	
		13-000292	Admonishment				Neglect of Duty	Sustained	
		12-001987	Admonishment				Neglect of Duty	Sustained	
		11-003558	Suspension (65)				Insubordination	Guilty	
		12-001181	Official Reprimand		No		Neglect of Duty	Sustained	
		12-003204	Official Reprimand		No		Failure to Appear	Sustained	
		12-000583	Suspension (22)				Alcohol Related	Sustained	
								Unbecoming Conduct	Sustained
								Failure to Appear	Sustained
		SB	12-003552	Official Reprimand		Yes	06/06/18	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained	
	12-002437		Official Reprimand		No		Other Policy/Rule	Sustained	
	13-000361		Admonishment				Neglect of Duty	Sustained	
		13-001355	Official Reprimand		No		Failure to Qualify	Sustained	

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
POLICE OFFICER 2	SB	11-003787	Suspension (5)				Off-Duty Altercation	Guilty	
							Unbecoming Conduct	Guilty	
		12-002985	Suspension (3)				Failure to Appear	Sustained	
		12-003317	Admonishment				Unbecoming Conduct	Sustained	
		12-003604	Admonishment				Neglect of Duty	Sustained	
		13-000959	Official Reprimand		No		Failure to Appear	Sustained	
		12-001445	Official Reprimand		No		Unbecoming Conduct	Sustained	
		12-001790	Admonishment				Unlawful Search	Sustained	
		11-000402	Suspension (5)				Other Policy/Rule	Sustained	
		12-002142	Suspension (10)				Failure to Appear	Sustained	
	12-002513	Admonishment				Unbecoming Conduct	Sustained		
	VB	12-001473	Official Reprimand			Yes		Alcohol Related	Sustained
								Discourtesy	Sustained
		12-001848	Suspension (22)				Unbecoming Conduct	Guilty	
		12-002189	Suspension (22)					Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
		12-001243	Official Reprimand		Yes		Alcohol Related	Sustained	
		11-003326	Termination					Alcohol Related	Guilty
								Off-Duty Altercation	Guilty
								Unbecoming Conduct	Guilty
		13-002015	Admonishment				Unauthorized Force	Sustained	
		12-000810	Termination					Unauthorized Force	Guilty
								Unauthorized Tactics	Guilty
		12-001707	Suspension (2)				Neglect of Duty	Sustained	
		13-000969	Admonishment				Failure to Appear	Sustained	
		12-000290	Suspension (15)				Unbecoming Conduct	Sustained	
		12-001229	Admonishment				Unbecoming Conduct	Sustained	
		12-001900	Suspension (15)					Alcohol Related	Sustained
								Discourtesy	Sustained
		11-003222	Official Reprimand		No		Unbecoming Conduct	Sustained	
		12-001002	Suspension (5)				Unbecoming Conduct	Sustained	
		13-000436	Suspension (10)				Failure to Appear	Sustained	
		WB	12-002433	Admonishment					Improper Remark
12-002070									Admonishment

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition								
POLICE OFFICER 2	WB	12-003073	Admonishment				Failure to Appear	Sustained								
		12-000221	Termination				Misleading Statements	Guilty								
		12-002161	Admonishment				Unbecoming Conduct	Guilty								
		12-000965	Official Reprimand			No	Neglect of Duty	Sustained								
		12-001264	Official Reprimand			Yes	04/30/18 05/25/18	Neglect of Duty	Sustained							
		12-001471	Official Reprimand			Yes	04/19/18	Discourtesy	Sustained							
		12-001732	Official Reprimand			Yes	06/12/18	Neglect of Duty	Sustained							
		12-002801	Admonishment					Other Policy/Rule	Sustained							
		12-002012	Official Reprimand			Yes		Neglect of Duty	Sustained							
		10-002093	Suspension (22)					Neglect of Duty	Sustained							
		11-000594	Termination					False Statements	Guilty							
POLICE OFFICER 3	CB	12-002429	Admonishment				Neglect of Duty	Sustained								
							Unbecoming Conduct	Sustained								
	CTSOB	12-002132	Admonishment					Discourtesy	Sustained							
								Neglect of Duty	Sustained							
								13-001215	Admonishment					Failure to Qualify	Sustained	
								12-000813	Termination						Dishonesty	Sustained
															False Statements	Sustained
															Neglect of Duty	Sustained
	12-002332	Admonishment					Other Policy/Rule	Sustained								
	12-002332	Admonishment					Domestic Violence	Sustained								
	DB	12-001336	Unable to Impose Penalty	Resigned				Unbecoming Conduct	Sustained							
	PTB	12-002298	Suspension (3)					Neglect of Duty	Sustained							
	SB	12-001587	Official Reprimand				Yes	04/30/18	Discourtesy	Sustained						
								12-002161	Admonishment					Neglect of Duty	Sustained	
								12-002437	Official Reprimand			No		Other Policy/Rule	Sustained	
								12-003259	Official Reprimand			Yes	06/09/18	Failure to Appear	Sustained	
								12-003317	Admonishment					Unbecoming Conduct	Sustained	
								12-002325	Admonishment					Failure to Appear	Sustained	
								VB	12-002635	Official Reprimand				Yes	Alcohol Related	Sustained
Unbecoming Conduct	Sustained															
WB	12-003350	Official Reprimand			Yes	05/09/18	Failure to Appear	Sustained								

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 3	WB	12-002654	Official Reprimand		No		Unauthorized Tactics	Sustained
		12-001278	Unable to Impose Penalty	Retired			Alcohol Related	Sustained
							False Statements	Sustained
POLICE SERVICE REPRESENTATIVE 2	ASB	11-001302	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		12-001432	Official Reprimand		Yes		Domestic Violence	Sustained
		12-002133	Official Reprimand		No		Neglect of Duty	Sustained
		12-002734	Unable to Impose Penalty	Retired			Insubordination	Sustained
		12-002884	Official Reprimand		Yes		False Statements	Sustained
Unbecoming Conduct	Sustained							
POLICE SERVICE REPRESENTATIVE 3	ASB	12-001432	Official Reprimand		Yes		Domestic Violence	Sustained
		12-002069	Official Reprimand		Yes	06/22/18	Unbecoming Conduct	Sustained
		12-002528	Official Reprimand		Yes		Neglect of Duty	Sustained
PROPERTY OFFICER	OSO ADO	12-001615	Official Reprimand		Yes		Unbecoming Conduct	Sustained
SENIOR CLERK TYPIST	ASB	11-002693	Suspension (10)				Neglect of Duty	Sustained
SENIOR DETENTION OFFICER	OSO ADO	12-003176	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
SERGEANT 1	CB	12-000007	Suspension (5)				Failure to Report Misconduct	Sustained
	PTB	12-001959	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	SB	13-001509	Admonishment				Neglect of Duty	Sustained
	WB	12-001264	Official Reprimand		Yes	05/01/18	Neglect of Duty	Sustained
SERGEANT 2	CB	12-000007	Official Reprimand		No		Failure to Report Misconduct	Sustained
	WB	11-003673	Suspension (15)				Neglect of Duty	Sustained
Unbecoming Conduct							Sustained	
UNKNOWN		12-001521	Unable to Impose Penalty	Unknown Employee			Discourtesy	Sustained
		12-003507	Unable to Impose Penalty	Unknown Employee			Other Policy/Rule	Sustained

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
09-003407	08/21/2009	EQUIPMENT MECHANIC	ASB	Termination				False Statements	Sustained
								Neglect of Duty	Sustained
								Sexual Misconduct	Sustained
								Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> -Off duty, engaged in unbecoming conduct by urinating in public. -Off duty, failed to report to a Department supervisor that employee had been arrested. -On duty, were absent without leave. -Made a false statement indicating that employee did not urinate in a public place. -Off duty, made a false statement to arresting law enforcement officers indicating employee current place of employment was a business other than the Los Angeles Police Department. -Off duty, engaged in unbecoming conduct which resulted in employee arrest. -Off duty, failed to report employee arrest to a Department supervisor. 									
10-000076	01/08/2010	POLICE OFFICER 1	WB	Termination				Sexual Misconduct	Sustained
<ul style="list-style-type: none"> - Prior to employee employment with the Los Angeles Police Department, inappropriately touched the private parts of a minor victim on approximately eight separate occasions. - Off duty, inappropriately videotaped a minor victim while victim showered and dressed. - Off duty, were named as a suspect on a "Lewd and Lascivious Acts with a Child under 14" crime report that was investigated by an outside law enforcement agency. 									
10-002093	06/22/2010	POLICE OFFICER 2	WB	Suspension (22)				Neglect of Duty	Sustained
<ul style="list-style-type: none"> -Off-duty, engaged in outside employment without a valid Department Permit for Secondary Employment. -Off-duty, performed security guard work without a valid Guard / Patrolperson Registration from the State of California. 									
10-003270	09/23/2010	CLERK TYPIST	ASB	Termination				Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> -Submitted four falsified medical notes. -Off duty, engaged in outside employment without a valid work permit, as required. 									
10-003515	10/18/2010	CRIME AND INTELLIGENCE ANALYST 1	CB	Termination				Alcohol Related	Sustained
<ul style="list-style-type: none"> -Off duty, operated a motor vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. -Failed to notify the Department of employee arrest for Driving Under the Influence. -Were insubordinate when employee violated a condition of a Department agreement when employee operated a motor vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. 									
11-000402	02/06/2011	POLICE OFFICER 2	SB	Suspension (5)				Other Policy/Rule	Sustained
On duty, did not follow Department policy when employee did not activate microphone, and deactivated the Digital In Car Video System prior to the end of employee contact with Complainant.									
11-000594	02/22/2011	POLICE OFFICER 2	WB	Termination				False Statements	Guilty
On duty, inappropriately misrepresented the race of violators on traffic citations.									
11-001302	04/27/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
<ul style="list-style-type: none"> -Off duty, maintained a relationship with a known parolee. -On duty, failed to disclose relationship with a known felon to the Department. -Drove a motor vehicle on a suspended license. -Off duty, failed to disclose to the Department, on employee hiring application, that employee lived with a known felon. 									

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
11-002111	07/09/2011	DETENTION OFFICER	OSO ADO	Suspension (15)				Unbecoming Conduct	Sustained	
										On duty, locked detention officer inside a shower room with arrestees and walked away.
11-002693	08/31/2011	SENIOR CLERK TYPIST	ASB	Suspension (10)				Neglect of Duty	Sustained	
										Off duty, engaged in outside employment as a security guard for Pasadena Public Library without a Department issued work permit, as required by policy.
11-003222	10/12/2011	POLICE OFFICER 2	VB	Official Reprimand		No		Unbecoming Conduct	Sustained	
										-Off duty, drove your personal vehicle without license plates.
11-003326	10/21/2011	POLICE OFFICER 2	VB	Termination				Alcohol Related	Guilty	
								Off-Duty Altercation	Guilty	
								Unbecoming Conduct	Guilty	
								-Off duty, were involved in a physical altercation with complainant. -Off duty, were drunk in a public place. -Off duty, were uncooperative with on duty personnel from an outside law enforcement agency. -Off duty, were arrested for disorderly conduct/disturbing the peace by an outside law enforcement agency.		
11-003558	10/31/2011	POLICE OFFICER 2	CB	Suspension (65)				Insubordination	Guilty	
										-On duty, failed to record employee contacts, as mandated by your Commanding Officer.
11-003632	11/09/2011	MANAGEMENT ANALYST 2		No Penalty(S-NP Only)				Improper Remark	Sustained	
				Unable to Impose Penalty				Retired in Lieu of Penalty	Unbecoming Conduct	Sustained
									Improper Remark	Sustained
									Unbecoming Conduct	Sustained
- Made improper remarks. - Inappropriately asked to take a photograph of Complainant's legs. - Inappropriately looked through Complainant's tote bag.										
11-003673	11/14/2011	SERGEANT 2	WB	Suspension (15)				Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
								-On numerous occasions, had an inappropriate romantic relationship with a subordinate. -On numerous occasions, failed to report employee romantic relationship with a subordinate.		
11-003787	11/28/2011	POLICE OFFICER 2	SB	Suspension (5)				Off-Duty Altercation	Guilty	
								Unbecoming Conduct	Guilty	
								-Off duty, became involved in a physical altercation with complainant. -Off duty, became involved in a dispute which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily struck complainant.		
11-003808	12/03/2011	DETECTIVE 2	SB	Official Reprimand		Yes		Domestic Violence	Sustained	
										- Off duty, pushed spouse to the ground. - Off duty, pushed son to the ground.
11-003906	11/28/2011	DETECTIVE 3	CB	Official Reprimand		Yes		Improper Remark	Sustained	
								Unbecoming Conduct	Sustained	

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-003906	-On duty, called a police officer a "lechero." -Made an improper remark when employee told a police officer in Spanish "Este no mas se sienta con su dedo en su culo." (This guy just sits with his thumb up his ass.) -Made an improper remark when employee referred to police officers as the "Lame, limp, and lazy." -On duty, improperly addressed a police officer, as 'mommy' and 'hun'. -On duty, made an improper remark when employee looked at a police officer, and called him in Spanish a "mojado" (Street vernacular for wetback). -On duty, inappropriately called an officer's wife a "pocha." -On duty, inappropriately referred to members of the NED Squad as "pocha." -On duty, looked at a police officer and said in Spanish, "El es cara mierda." (He is shit face.) -On duty, employee told a police officer, during a telephone call, "You can tell him to go jack off for all I care."								
11-003948	12/14/2011	DETECTIVE 2	VB	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
-Reported unfit for duty due to prior alcohol consumption. -Off duty, operated private vehicle while under the influence of an alcoholic beverage.									
11-003975	12/14/2011	DETECTIVE 1	DB	Suspension (22)				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
-Off duty, operated a motor vehicle while intoxicated. -Off duty, became involved in a single party traffic collision and left the scene without identifying self.									
12-000007	01/02/2012	SERGEANT 2	CB	Official Reprimand		No		Failure to Report Misconduct	Sustained
	- On duty, failed to accept a public complaint.								
	01/02/2012	SERGEANT 1	CB	Suspension (5)				Failure to Report Misconduct	Sustained
- On duty, failed to accept a public complaint.									
12-000221	01/13/2012	POLICE OFFICER 2	WB	Termination				Misleading Statements	Guilty
								Unbecoming Conduct	Guilty
-Inappropriately asked Deputy District Attorney to keep employee in court after being dismissed. -Inappropriately told a Traffic Court Liaison Officer that employee were unable to appear in Traffic Court because employee were still in Criminal Court. -Made misleading statements to an Internal Affairs Investigator during an official investigation.									
12-000290	01/17/2012	POLICE OFFICER 2	VB	Suspension (15)				Unbecoming Conduct	Sustained
								-Inappropriately converted an official relationship into a social relationship.	
12-000349	02/01/2012	DETECTIVE 2	DB	Official Reprimand		No		Neglect of Duty	Sustained
								On duty, failed to properly investigate a criminal investigation resulting in a false arrest.	
12-000583	02/23/2012	POLICE OFFICER 2	CB	Suspension (22)				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
Off-duty, operated a motor vehicle while under the influence of an intoxicant. Off-duty, failed to cooperate with on-duty officers conducting a criminal investigation.									
12-000810	05/14/2011	POLICE OFFICER 2	VB	Termination				Unauthorized Force	Guilty
								Unauthorized Tactics	Guilty
-On duty, used unauthorized force when employee discharged duty weapon at a moving vehicle as it left a crime scene, which was found Out of Policy and received a finding of Administrative Disapproval. -On duty, used unauthorized tactics when employee discharged duty weapon at a moving vehicle, resulting in a finding of Administrative Disapproval.									
12-000813	03/15/2012	POLICE OFFICER 3	CTSOB	Termination				Dishonesty	Sustained
								False Statements	Sustained
								Neglect of Duty	Sustained
								Other Policy/Rule	Sustained

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
12-000813	- Drove a Department police vehicle without proper approval for non-Department related personal use. - Failed to report a traffic collision and damage to a Department police vehicle to a supervisor. - Intentionally concealed a traffic collision from the Department. - Made false statements to a Sergeant who was conducting an official investigation. - Drove a Department police vehicle without proper approval for non-Department related personal use. - Intentionally concealed traffic collision damage to a Department vehicle.									
12-000965	03/28/2012	POLICE OFFICER 2	WB	Official Reprimand		No		Neglect of Duty	Sustained	
-On duty, failed to care for the complainant's property resulting in its loss.										
12-001002	03/30/2012	POLICE OFFICER 2	VB	Suspension (5)				Unbecoming Conduct	Sustained	
-On duty, negotiated citation violations with complainant. -On duty, coerced complainant into inappropriately signing a traffic citation.										
12-001158	04/16/2012	CLERK TYPIST	WB	Unable to Impose Penalty	Transferred to Other City Dept.			Neglect of Duty	Sustained	
-Off duty, engaged in the secondary employment of buying and selling cellular telephones without an approved work permit. -Off duty, failed to immediately notify the Department of employee's arrest by on duty officers of an outside law enforcement agency.										
12-001181	04/12/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Neglect of Duty	Sustained	
On duty, failed to complete an Investigative Report for domestic violence.										
	04/12/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Neglect of Duty	Sustained	
On duty, failed to complete an Investigative Report for domestic violence.										
12-001229	04/21/2012	POLICE OFFICER 2	VB	Admonishment				Unbecoming Conduct	Sustained	
Off duty, inappropriately used status as a Los Angeles Police officer to establish a personal relationship with victims of domestic violence.										
12-001243	04/23/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Alcohol Related	Sustained	
-Off duty, drove private vehicle while under the influence of alcohol, resulting in a traffic collision.										
12-001264	04/24/2012	SERGEANT 1	WB	Official Reprimand		Yes	05/01/18	Neglect of Duty	Sustained	
On-duty, failed to exercise proper supervisory control of a felony investigation.										
	04/24/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	04/30/18	Neglect of Duty	Sustained	
On-duty, failed to take appropriate action when you were made aware that a crime had occurred.										
	04/24/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	05/25/18	Neglect of Duty	Sustained	
On-duty, failed to take appropriate action when you were made aware that a crime had occurred.										
12-001278	04/25/2012	POLICE OFFICER 3	WB	Unable to Impose Penalty	Retired			Alcohol Related	Sustained	
									False Statements	Sustained
-On duty, was unfit for duty, due to prior alcohol consumption. -On-duty, gave misleading statements when employee stated that employee stopped consuming alcohol before 2300 hours. -Off-duty, operated personal motor vehicle while under the influence of alcohol.										
12-001280	05/10/2011	DETECTIVE 1	CB	Suspension (22)				Unauthorized Force	Sustained	
									Unauthorized Tactics	Sustained
-On duty, used unauthorized force when employee discharged duty pistol at decedent, which was deemed Out of Policy and received a finding of Administrative Disapproval. -On duty, used unauthorized tactics during a categorical use of force situation, which resulted in a finding of Administrative Disapproval.										

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-001280	05/10/2011	DETECTIVE 2	CB	Suspension (22)				Unauthorized Tactics	Sustained
On duty, used unauthorized tactics during a categorical use of force situation, which resulted in a finding of Administrative Disapproval.									
12-001336	04/24/2012	POLICE OFFICER 3	DB	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
-Off duty, pawned employee Department issued weapon.									
12-001432	05/09/2012	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Domestic Violence	Sustained
-Off duty, became involved in an altercation.									
	05/09/2012	POLICE SERVICE REPRESENTATIVE 3	ASB	Official Reprimand		Yes		Domestic Violence	Sustained
-Off duty, became involved in an altercation.									
12-001445	05/08/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Unbecoming Conduct	Sustained
Off duty, unnecessarily caused a public disturbance.									
12-001456	05/10/2012	POLICE OFFICER 2	CB	Suspension (22)				Improper Remark	Sustained
								Unbecoming Conduct	Sustained
-Off duty, made an improper remarks to an officer. -Off duty, pushed an officer. -Off duty, threatened an officer.									
12-001471	05/11/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	04/19/18	Discourtesy	Sustained
On-duty, were discourteous to complainant.									
12-001473	05/12/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Alcohol Related	Sustained
								Discourtesy	Sustained
-Off duty, was drunk in a public place. -Off duty, was discourteous to on duty personnel from an outside law enforcement agency.									
12-001521	05/17/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Discourtesy	Sustained
On duty, were discourteous to complainant.									
12-001587	05/24/2012	POLICE OFFICER 3	SB	Official Reprimand		Yes	04/30/18	Discourtesy	Sustained
-On duty, on numerous occasions, were discourteous to complainant.									
12-001615	05/29/2012	PROPERTY OFFICER	OSO ADO	Official Reprimand		Yes		Unbecoming Conduct	Sustained
-Off duty, refused to release employee's son during a court ordered custody exchange which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, violated a court order by exiting employee vehicle during a child custody exchange.									
12-001624	05/14/2012	DETECTIVE 2	CB	Admonishment				Neglect of Duty	Sustained
-On-duty, failed to collect exculpatory evidence and disclose it to the District Attorney's Office and defense counsel. -On-duty, failed to disclose to the District Attorney's Office and defense counsel your suspicion that ex-felon was the third shooter.									
12-001707	06/05/2012	POLICE OFFICER 2	VB	Suspension (2)				Neglect of Duty	Sustained
On duty, failed to complete a thorough stolen vehicle investigation.									
12-001732	06/08/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	06/12/18	Neglect of Duty	Sustained
-On duty, failed to conduct a Hit and Run Traffic Collision Investigation, as required.									
12-001766	06/11/2012	CRIMINALIST 2	DB	Termination				False Statements	Sustained
								Unbecoming Conduct	Sustained

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-001766	-Off duty, knowingly associated with a known felon. -Off duty, knowingly filed a false stolen vehicle report. -Off duty, knowingly provided false information to an officer conducting an official Hit and Run Collision investigation. -Off duty, knowingly provided false information to a detective conducting an official Hit and Run Collision investigation. -On duty, made false statements to a sergeant conducting an official investigation.								
12-001790	06/13/2012	POLICE OFFICER 2	SB	Admonishment				Unlawful Search	Sustained
	On duty, searched complainant vehicle's without permission and without cause.								
12-001790	06/13/2012	POLICE OFFICER 2	SB	Admonishment				Unlawful Search	Sustained
	On duty, searched complainant vehicle's without permission and without cause.								
12-001848	06/20/2012	POLICE OFFICER 2	VB	Suspension (22)				Unbecoming Conduct	Guilty
	-Off duty, intentionally slapped the side of complainant's vehicle, causing damage. -Off duty, intentionally spit in complainant's face. -On duty, made false statements to a Sergeant, who was conducting an official investigation. -Off duty, became involved in an off duty incident causing on duty Los Angeles Police Officers to respond. -Off duty, engaged in conduct that employee knew, or should have known, might tend to reflect unfavorably upon the Department.								
12-001900	06/26/2012	POLICE OFFICER 2	VB	Suspension (15)				Alcohol Related	Sustained
								Discourtesy	Sustained
-Off-duty, were arrested for driving under the influence of alcohol. -Off-duty, were discourteous toward arresting officers.									
12-001959	07/01/2012	SERGEANT 1	PTB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	Failed to notify a Department supervisor that employee were the subject of a child abuse investigation.								
12-001983	06/30/2012	ELECTRICAL CRAFT HELPER	PTB	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
	Off-duty, were driving under the influence of alcohol, which resulted in arrest.								
12-001987	07/05/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to properly check in and out a Department vehicle.								
	07/05/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
On duty, failed to properly check in and out a Department vehicle.									
12-001992	06/27/2012	FORENSIC PRINT SPECIALIST 4	DB	Suspension (5)				Alcohol Related	Sustained
	-Off duty, were driving under the influence of alcohol, which resulted in arrest.								
12-002012	07/08/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	- On duty, failed to create a call for service.								
	07/08/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
-On duty, failed to complete a crime report. -On duty, failed to book evidence.									
12-002069	07/14/2012	POLICE SERVICE REPRESENTATIVE 3	ASB	Official Reprimand		Yes	06/22/18	Unbecoming Conduct	Sustained
	- On duty, had personal telephone on console, in violation of Divisional policy. - On duty, transmitted an inappropriate VESTA message containing profanity.								
12-002070	07/14/2012	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
	-Failed to report for duty for a regularly assigned shift. -Failed to maintain an updated address and phone record Form (1.20.0) and Employee Record Form (For 1.38).								

**DISCIPLINE REPORT
FOR
Quarter 3, 2013**

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
12-002073	07/15/2012	DETENTION OFFICER	OSO ADO	Termination				Domestic Violence	Sustained	
								Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
								-Off duty, struck spouse on nose, causing injury. -Off duty, became involved in a domestic violence incident resulting in arrest. -Off duty, failed to appear in court after being properly served, resulting in a bench warrant. -Off duty, failed to report for scheduled work assignment resulting in being reported as Absent Without Leave.		
12-002106	07/18/2012	CLERK TYPIST	WB	Suspension (15)				Unbecoming Conduct	Sustained	
								- Inappropriately accessed the Department LAN for non-duty related activities. - Accessed inappropriate websites via the Department LAN for personal use.		
12-002132	07/20/2012	POLICE OFFICER 3	CTSOB	Admonishment				Discourtesy	Sustained	
								Neglect of Duty	Sustained	
								-On duty, were discourteous when employee threatened to write complainant a citation if complainant continued their conversation. On-duty, failed to provide a business card when requested.		
12-002133	07/19/2012	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		No		Neglect of Duty	Sustained	
								Failed to take appropriate action after employee negligently discharged a firearm.		
12-002142	05/09/2012	POLICE OFFICER 2	SB	Suspension (10)				Failure to Appear	Sustained	
								On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.		
12-002161	07/24/2012	POLICE OFFICER 3	SB	Admonishment				Neglect of Duty	Sustained	
								Off duty, worked for Brand Security without a valid work permit.		
	07/24/2012	POLICE OFFICER 2	WB	Admonishment					Neglect of Duty	Sustained
									Off duty, worked for Brand Security without a valid work permit.	
12-002189	07/26/2012	POLICE OFFICER 2	VB	Suspension (22)				Alcohol Related	Sustained	
								Unbecoming Conduct	Sustained	
								-Off duty, were driving under the influence of alcohol, which resulted in employee's arrest. -Off duty, were involved in a traffic collision and failed to stop and exchange information.		
12-002231	07/30/2012	POLICE OFFICER 2	CB	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained	
								-Off duty, utilized the Department Juvenile Impact programs forms to benefit the privately operated Juvenile Intervention Program.		
12-002298	08/05/2012	POLICE OFFICER 3	PTB	Suspension (3)				Neglect of Duty	Sustained	
								-Off duty, on numerous occasions, worked as a security guard without a work permit.		
12-002325	08/09/2012	POLICE OFFICER 3	SB	Admonishment				Failure to Appear	Sustained	
								After being properly subpoenaed, failed to appear in court, as required.		
12-002332	08/08/2012	POLICE OFFICER 3	CTSOB	Admonishment				Domestic Violence	Sustained	
								Off duty, unnecessarily squeezed complainant's hand causing pain.		
12-002429	08/16/2012	POLICE OFFICER 3	CB	Admonishment				Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
								-On-duty, made a U-turn and almost collided into complainant's vehicle. -On-duty, failed to wear employee raid jacket while working in plainclothes, making self unidentifiable as a police officer, as required.		
12-002433	08/16/2012	POLICE OFFICER 2	WB	Admonishment				Improper Remark	Sustained	
								Made an improper remark to a coworker.		

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-002437	04/12/2012	POLICE OFFICER 3	SB	Official Reprimand		No		Other Policy/Rule	Sustained
	-On duty, became involved in a vehicle pursuit which was classified as Out of Policy.								
	04/12/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained
On duty, became involved in a vehicle pursuit which was classified as Out of Policy.									
12-002455	08/17/2012	DETECTIVE 1	SB	Suspension (22)				Alcohol Related	Sustained
	-Off duty, on numerous occasions, failed to remain at the scene of a traffic collision.								
	-Off duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in employee's arrest.								
12-002456	08/20/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Neglect of Duty	Sustained
	- Failed to show-up for regularly scheduled shift.								
12-002513	08/28/2012	POLICE OFFICER 2	SB	Admonishment				Unbecoming Conduct	Sustained
	On duty, solicited citizens for employment for employee off duty business.								
12-002528	08/25/2012	POLICE SERVICE REPRESENTATIVE 3	ASB	Official Reprimand		Yes		Neglect of Duty	Sustained
	Were tardy to work on eleven occasions.								
12-002635	09/09/2012	POLICE OFFICER 3	VB	Official Reprimand		Yes		Alcohol Related	Sustained
	- Off duty, engaged in inappropriate conduct, which caused the response of on-duty officers from an outside law enforcement agency.								
	- Off duty, inappropriately identified self as an officer with the Los Angeles Police Department.								
- Off duty, consumed alcoholic beverages in public.									
12-002654	09/10/2012	POLICE OFFICER 3	WB	Official Reprimand		No		Unauthorized Tactics	Sustained
	On duty, were involved in a Use of Force which resulted in a determination of "Administrative Disapproval" with regard to the tactics used by self.								
12-002734	09/11/2012	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Retired			Insubordination	Sustained
	Failed to obey a direct order from Commanding Officer when employee failed to report for duty as ordered.								
12-002748	09/19/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	09/19/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	Failed to provide complainant with a business card.								
12-002757	09/04/2012	CLERK TYPIST	WB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
	-Failed to provide a valid doctor's note to justify employee absence.								
	-On duty, submitted a fraudulent doctor's note.								
-Were on an unauthorized absence from the Department on each of employee scheduled work days.									
12-002801	09/22/2012	POLICE OFFICER 2	WB	Admonishment				Other Policy/Rule	Sustained
	Were working without a current off duty work permit, as required.								
12-002820	09/24/2012	CLERK TYPIST	DB	Admonishment				False Statements	Sustained
	On duty, misrepresented self as an analyst in order to gain entrance into the Federal Bureau of Investigation, Violent Crime Behavior Analysis Seminar.								
12-002884	09/24/2012	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		False Statements	Sustained
	Unbecoming Conduct								

DISCIPLINE REPORT
FOR
Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
12-002884	-Off duty, completed Department related training at employee's residence without supervisory approval. -On duty, provided inaccurate information to a supervisor.									
12-002900	08/24/2012	DETECTIVE 2	WB	Unable to Impose Penalty	Retired			False Statements	Sustained	
								Neglect of Duty	Sustained	
- On duty, failed to contact a pertinent witness in a timely manner as part of an investigation. - On duty, failed to recognize the elements of a hate crime and take appropriate steps based on Department procedure. - On duty, made a false statement to a detective.										
12-002985	08/29/2012	POLICE OFFICER 2	SB	Suspension (3)				Failure to Appear	Sustained	
								- After being properly subpoenaed, failed to appear in court, as required.		
12-003073	07/31/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained	
								After being properly subpoenaed, failed to appear in court, as required.		
12-003176	10/31/2012	SENIOR DETENTION OFFICER	OSO ADO	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained	
								On duty, were tardy to roll call at 77th Street Regional Jail Section several times.		
12-003204	11/02/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Failure to Appear	Sustained	
								After being properly subpoenaed, failed to appear in court, as required.		
12-003259	10/24/2012	POLICE OFFICER 3	SB	Official Reprimand		Yes	06/09/18	Failure to Appear	Sustained	
								- After being properly subpoenaed, failed to appear in court, as required.		
12-003317	11/06/2012	POLICE OFFICER 2	SB	Admonishment				Unbecoming Conduct	Sustained	
								Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.		
	11/06/2012	POLICE OFFICER 3	SB	Admonishment					Unbecoming Conduct	Sustained
									Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.	
	11/06/2012	POLICE OFFICER 2	SB	Admonishment					Unbecoming Conduct	Sustained
									Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.	
	11/06/2012	POLICE OFFICER 2	SB	Admonishment					Unbecoming Conduct	Sustained
									Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.	
11/06/2012	POLICE OFFICER 2	SB	Admonishment					Unbecoming Conduct	Sustained	
								Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.		
12-003350	11/15/2012	POLICE OFFICER 3	WB	Official Reprimand		Yes	05/09/18	Failure to Appear	Sustained	
								After being properly subpoenaed, failed to appear in court, as required.		
12-003352	11/08/2012	POLICE OFFICER 2	CB	Official Reprimand		No		Failure to Appear	Sustained	
								After being properly subpoenaed, failed to appear in court, as required.		
12-003507	06/19/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Other Policy/Rule	Sustained	
								Unknown Department employee released confidential police documents to the news media regarding the impound and release of a vehicle owned by Maurice Levin.		
12-003552	12/08/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	06/06/18	Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	

DISCIPLINE REPORT

FOR

Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-003552	-On duty, inappropriately threw a flashlight at a citizen's vehicle, causing damage. -On duty, failed to take appropriate action after causing damage to a citizen's vehicle.								
12-003604	12/13/2012	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.								
	12/13/2012	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.								
	12/13/2012	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.								
13-000009	12/04/2012	LIEUTENANT 1	WB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to properly maintain control of Department equipment (police rover), which resulted in its loss.								
13-000292	01/30/2013	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to return complainant's California identification card.								
13-000361	06/12/2012	DETECTIVE 2	CTSOB	Suspension (5)				Neglect of Duty	Sustained
	-Off duty, inappropriately engaged in an intimate relationship with a subordinate directly in employee chain of command. -Off duty, failed to report a dating relationship with a subordinate.								
	06/12/2012	POLICE OFFICER 2	SB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to report a dating relationship with a Department supervisor.								
13-000436	02/13/2013	POLICE OFFICER 2	VB	Suspension (10)				Failure to Appear	Sustained
	- After being properly subpoenaed, failed to appear in court as required and the case was dismissed.								
13-000678	03/10/2013	DETECTIVE 1	CB	Suspension (22)				Alcohol Related	Sustained
	-Off-duty, operated a motor vehicle while under the influence of an alcoholic beverage. -Off-duty, were involved in a hit and run traffic collision. -Off-duty, failed to cooperate with an on-duty Sheriff's deputy who was conducting an official investigation.								
	Neglect of Duty								
13-000822	03/21/2013	ELECTRICAL CRAFT HELPER	PTB	Unable to Impose Penalty	Resigned			Unbecoming Conduct	Sustained
	- On Temporary Totally Disabled status, operated a motor vehicle on numerous occasions with a suspended license. - On Temporary Totally Disabled status, was arrested on an outstanding warrant from a previous DUI arrest.								
13-000959	04/08/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Appear	Sustained
	- On duty, failed to open an electronic subpoena for traffic court during the course of employee workdays as required, resulting in a failure to appear in court.								
13-000969	04/09/2013	POLICE OFFICER 2	VB	Admonishment				Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
13-001179	04/30/2013	DETECTIVE 1	SB	Admonishment				Failure to Qualify	Sustained
	During the month of January 2013, failed to qualify with the shotgun as required.								
13-001215	05/03/2013	POLICE OFFICER 3	CTSOB	Admonishment				Failure to Qualify	Sustained
	During the month of January 2013, failed to qualify, as required.								

DISCIPLINE REPORT

FOR
Quarter 3, 2013

Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
13-001355	05/16/2013	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Qualify	Sustained
- During the months of February and March 2013, failed to qualify, as required.									
13-001509	05/08/2013	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained
On duty, failed to complete a complaint investigation form as required.									
13-002015	08/24/2012	POLICE OFFICER 2	VB	Admonishment				Unauthorized Force	Sustained
On duty, used force that was determined to be out of policy and administratively disapproved.									

* UTIP - Unable to Impose Discipline.

* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
JULY 2013

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 323

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	202
Department	55
Public-Third Party	36
Sworn Department Employee	20
Unknown	5
Civilian Department Employee	3
Non-LAPD LA City Employee	3
Prosecutor-DA	3
Other Law Enforcement Agency	1
Total	328

Summary of Accused Employees

Employee Type	Num
Sworn Employee	408
Civilian Employee	15
Department	15
Unknown	59
Total	497

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	271
Neglect of Duty	162
Discourtesy	158
Unauthorized Force	108
False Imprisonment	73
Unlawful Search	51
Unauthorized Tactics	27
Biased Policing	23
False Statements	21
Other Policy/Rule	21
Improper Remark	19
Alcohol Related	17
Failure to Appear	12
Discrimination	7
Retaliation	7
Domestic Violence	5
Theft	5
Preventable Traffic Collision	4
Failure to Qualify	3
Misleading Statements	2
Dishonesty	1
Ethnic Remark	1
Failure to Report Misconduct	1
Gender Bias	1
Insubordination	1
Narcotics/Drugs	1
Off-Duty Altercation	1
Total	1003

Disposition Type	Number
Unfounded	552
Not Resolved	100
Sustained	91
Insufficient Evidence to Adjudicate	86
No Misconduct	60
Actions Could be Different	44
Exonerated	28
Guilty	11
Alternate Complaint Resolution	9
No Department Employee	7
Policy Procedure	7
Not Guilty	4
Demonstrably False	2
Sustained - No Penalty	1
Withdrawn by COP	1
Total	1003

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			14	
Official Reprimand		Yes	13	
		No	9	
Suspension			14	267
Termination			5	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Resigned in Lieu of Penalty		1	
	Retired		1	
	Unknown Employee		0	
Total			58	267

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-003515	CRIME AND INTELLIGENCE ANALYST 1	Administrative	Yes	Termination				Alcohol Related (3)
-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. -Failed to notify the Department of employee arrest for Driving Under the Influence. -Were insubordinate when employee violated a condition of a Department agreement when employee operated a motor vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest.								
11-000594	POLICE OFFICER 2	Traffic	Yes	Termination				False Statements (1)
On duty, inappropriately misrepresented the race of violators on traffic citations.								
11-001302	POLICE SERVICE REPRESENTATIVE 2	Communications	Yes	Unable to Impose Penalty	Resigned in Lieu of Penalty			False Statements (1) Neglect of Duty (1) Unbecoming Conduct (2)
-Off duty, maintained a relationship with a known parolee. -On duty, failed to disclose relationship with a known felon to the Department. -Drove a motor vehicle on a suspended license. -Off duty, failed to disclose to the Department, on employee hiring application, that employee lived with a known felon.								
11-002111	DETENTION OFFICER	Custody	Yes	Suspension (15)				Unbecoming Conduct (1)
On duty, locked detention officer inside a shower room with arrestees and walked away.								
11-003222	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		No		Unbecoming Conduct (1)
-Off duty, drove your personal vehicle without license plates.								
11-003326	POLICE OFFICER 2	Administrative	Yes	Termination				Alcohol Related (2) Off-Duty Altercation (1) Unbecoming Conduct (1)
-Off duty, were involved in a physical altercation with complainant. -Off duty, were drunk in a public place. -Off duty, were uncooperative with on duty personnel from an outside law enforcement agency. -Off duty, were arrested for disorderly conduct/disturbing the peace by an outside law enforcement agency.								
11-003558	POLICE OFFICER 2	Patrol	Yes	Suspension (65)				Insubordination (1)
-On duty, failed to record employee contacts, as mandated by your Commanding Officer.								
11-003673	SERGEANT 2	Unknown	Yes	Suspension (15)				Neglect of Duty (2) Unbecoming Conduct (2)
-On numerous occasions, had an inappropriate romantic relationship with a subordinate. -On numerous occasions, failed to report employee romantic relationship with a subordinate.								
11-003906	DETECTIVE 3	Administrative	Yes	Official Reprimand		Yes		Improper Remark (6) Unbecoming Conduct (3)
-On duty, called a police officer a "lechero." -Made an improper remark when employee told a police officer in Spanish "Este no mas se sienta con su dedo en su culo." (This guy just sits with his thumb up his ass.) -Made an improper remark when employee referred to police officers as the "Lame, limp, and lazy." -On duty, improperly addressed a police officer, as 'mommy' and 'hun'. -On duty, made an improper remark when employee looked at a police officer, and called him in Spanish a "mojado" (Street vernacular for wetback). -On duty, inappropriately called an officer's wife a "pocha." -On duty, inappropriately referred to members of the NED Squad as "pocha." -On duty, looked at a police officer and said in Spanish, "El es cara mierda." (He is shit face.) -On duty, employee told a police officer, during a telephone call, "You can tell him to go jack off for all I care."								
11-003948	DETECTIVE 2	Case-Carrying Investigator	Yes	Unable to Impose Penalty	Resigned			Alcohol Related (2)
-Reported unfit for duty due to prior alcohol consumption. -Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
11-003975	DETECTIVE 1	Specialized Enforcement	Yes	Suspension (22)				Alcohol Related (1) Unbecoming Conduct (1)
-Off duty, operated a motor vehicle while intoxicated. -Off duty, became involved in a single party traffic collision and left the scene without identifying self.								
12-000221	POLICE OFFICER 2	Specialized Enforcement	Yes	Termination				Misleading Statements (1) Unbecoming Conduct (2)
-Inappropriately asked Deputy District Attorney to keep employee in court after being dismissed. -Inappropriately told a Traffic Court Liaison Officer that employee were unable to appear in Traffic Court because employee were still in Criminal Court. -Made misleading statements to an Internal Affairs Investigator during an official investigation.								
12-000583	POLICE OFFICER 2	Unknown	NA	Suspension (22)				Alcohol Related (1) Unbecoming Conduct (1)
Off-duty, operated a motor vehicle while under the influence of an intoxicant. Off-duty, failed to cooperate with on-duty officers conducting a criminal investigation.								
12-000810	POLICE OFFICER 2	Patrol	Yes	Termination				Unauthorized Force (1) Unauthorized Tactics (1)
-On duty, used unauthorized force when employee discharged duty weapon at a moving vehicle as it left a crime scene, which was found Out of Policy and received a finding of Administrative Disapproval. -On duty, used unauthorized tactics when employee discharged duty weapon at a moving vehicle, resulting in a finding of Administrative Disapproval.								
12-001002	POLICE OFFICER 2	Traffic	NA	Suspension (5)				Unbecoming Conduct (2)
-On duty, negotiated citation violations with complainant. -On duty, coerced complainant into inappropriately signing a traffic citation.								
12-001181	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
On duty, failed to complete an Investigative Report for domestic violence.								
12-001243	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
On duty, failed to complete an Investigative Report for domestic violence.								
12-001243	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
-Off duty, drove private vehicle while under the influence of alcohol, resulting in a traffic collision.								
12-001280	DETECTIVE 1	Specialized Enforcement	NA	Suspension (22)				Unauthorized Force (1) Unauthorized Tactics (1)
-On duty, used unauthorized force when employee discharged duty pistol at decedent, which was deemed Out of Policy and received a finding of Administrative Disapproval. -On duty, used unauthorized tactics during a categorical use of force situation, which resulted in a finding of Administrative Disapproval.								
12-001432	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Domestic Violence (1)
On duty, used unauthorized tactics during a categorical use of force situation, which resulted in a finding of Administrative Disapproval.								

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-001432	-Off duty, became involved in an altercation.							
	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Official Reprimand		Yes		Domestic Violence (1)
12-001456	-Off duty, became involved in an altercation.							
	POLICE OFFICER 2	Patrol	NA	Suspension (22)				Improper Remark (1) Unbecoming Conduct (2)
12-001471	-Off duty, made an improper remarks to an officer. -Off duty, pushed an officer. -Off duty, threatened an officer.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	04/19/18	Discourtesy (1)
12-001473	On-duty, were discourteous to complainant.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1) Discourtesy (1)
12-001521	-Off duty, was drunk in a public place. -Off duty, was discourteous to on duty personnel from an outside law enforcement agency.							
	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Discourtesy (1)
12-001587	On duty, were discourteous to complainant.							
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	04/30/18	Discourtesy (2)
12-001624	-On duty, on numerous occasions, were discourteous to complainant.							
	DETECTIVE 2	Unknown	NA	Admonishment				Neglect of Duty (2)
12-001959	-On-duty, failed to collect exculpatory evidence and disclose it to the District Attorney's Office and defense counsel. -On-duty, failed to disclose to the District Attorney's Office and defense counsel your suspicion that ex-felon was the third shooter.							
	SERGEANT 1	Administrative	NA	Unable to Impose Penalty	Retired			Neglect of Duty (1)
12-001987	Failed to notify a Department supervisor that employee were the subject of a child abuse investigation.							
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to properly check in and out a Department vehicle.							
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to properly check in and out a Department vehicle.							
12-001992	On duty, failed to properly check in and out a Department vehicle.							
	FORENSIC PRINT SPECIALIST 4	Technical Service Maintenance	NA	Suspension (5)				Alcohol Related (1)
12-002069	-Off duty, were driving under the influence of alcohol, which resulted in arrest.							
	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Official Reprimand		Yes	06/22/18	Unbecoming Conduct (2)
12-002133	- On duty, had personal telephone on console, in violation of Divisional policy. - On duty, transmitted an inappropriate VESTA message containing profanity.							
	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Official Reprimand		No		Neglect of Duty (1)
12-002189	Failed to take appropriate action after employee negligently discharged a firearm.							
	POLICE OFFICER 2	Administrative	NA	Suspension (22)				Alcohol Related (1) Unbecoming Conduct (1)
12-002298	-Off duty, were driving under the influence of alcohol, which resulted in employee's arrest. -Off duty, were involved in a traffic collision and failed to stop and exchange information.							
	POLICE OFFICER 3	Administrative	NA	Suspension (3)				Neglect of Duty (2)
12-002429	-Off duty, on numerous occasions, worked as a security guard without a work permit.							
	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1) Unbecoming Conduct (1)
12-002437	-On-duty, made a U-turn and almost collided into complainant's vehicle. -On-duty, failed to wear employee raid jacket while working in plainclothes, making self unidentifiable as a police officer, as required.							
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1)
	-On duty, became involved in a vehicle pursuit which was classified as Out of Policy.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1)
	On duty, became involved in a vehicle pursuit which was classified as Out of Policy.							
12-002455	On duty, became involved in a vehicle pursuit which was classified as Out of Policy.							
	DETECTIVE 1	Case-Carrying Investigator	NA	Suspension (22)				Alcohol Related (1) Unbecoming Conduct (2)
12-002528	-Off duty, on numerous occasions, failed to remain at the scene of a traffic collision. -Off duty, operated personal vehicle while under the influence of an alcoholic beverage, which resulted in employee's arrest.							
	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Official Reprimand		Yes		Neglect of Duty (1)
12-002635	Were tardy to work on eleven occasions.							
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1) Unbecoming Conduct (2)
12-002654	- Off duty, engaged in inappropriate conduct, which caused the response of on-duty officers from an outside law enforcement agency. - Off duty, inappropriately identified self as an officer with the Los Angeles Police Department. - Off duty, consumed alcoholic beverages in public.							
	POLICE OFFICER 3	Administrative	NA	Official Reprimand		No		Unauthorized Tactics (1)
12-002748	On duty, were involved in a Use of Force which resulted in a determination of "Administrative Disapproval" with regard to the tactics used by self.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	Failed to provide complainant with a business card.							
12-002884	Failed to provide complainant with a business card.							
	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		False Statements (1) Unbecoming Conduct (1)
12-003204	-Off duty, completed Department related training at employee's residence without supervisory approval. -On duty, provided inaccurate information to a supervisor.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
12-003259	After being properly subpoenaed, failed to appear in court, as required.							
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	06/09/18	Failure to Appear (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-003259	- After being properly subpoenaed, failed to appear in court, as required.							
12-003317	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.							
	POLICE OFFICER 3	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
	Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
Unnecessarily became involved in a vehicle pursuit that was restricted to the primary unit, the secondary unit and the assigned Supervisor.								
12-003350	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	05/09/18	Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-003352	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
12-003507	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Other Policy/Rule (1)
	Unknown Department employee released confidential police documents to the news media regarding the impound and release of a vehicle owned by Maurice Levin.							
13-000361	DETECTIVE 2	Administrative	NA	Suspension (5)				Neglect of Duty (1) Unbecoming Conduct (1)
	-Off duty, inappropriately engaged in an intimate relationship with a subordinate directly in employee chain of command. -Off duty, failed to report a dating relationship with a subordinate.							
	POLICE OFFICER 2	Administrative	NA	Admonishment				Neglect of Duty (1)
	On duty, failed to report a dating relationship with a Department supervisor.							
13-000969	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
	After being properly subpoenaed, failed to appear in court, as required.							
13-001179	DETECTIVE 1	Patrol	NA	Admonishment				Failure to Qualify (1)
	During the month of January 2013, failed to qualify with the shotgun as required.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
AUGUST 2013

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 350

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	234
Department	55
Public-Third Party	34
Sworn Department Employee	16
Non-LAPD LA City Employee	5
Unknown	4
Civilian Department Employee	3
Defense Attorney	2
Other Law Enforcement Agency	2
Prosecutor-DA	2
Total	357

Summary of Accused Employees

Employee Type	Num
Sworn Employee	391
Civilian Employee	24
Department	12
Unknown	51
Total	478

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	184
Discourtesy	163
Neglect of Duty	149
Unauthorized Force	106
False Imprisonment	47
Unlawful Search	36
False Statements	32
Other Policy/Rule	26
Failure to Appear	25
Biased Policing	22
Retaliation	17
Unauthorized Tactics	13
Improper Remark	8
Theft	7
Service	6
Failure to Qualify	5
Sexual Misconduct	5
Alcohol Related	4
Discrimination	4
Failure to Report Misconduct	4
Domestic Violence	3
Off-Duty Altercation	3
Ethnic Remark	2
Misleading Statements	1
Narcotics/Drugs	1
Total	873

Disposition Type	Number
Unfounded	490
No Misconduct	75
Actions Could be Different	66
Not Resolved	64
Sustained	57
Insufficient Evidence to Adjudicate	38
Alternate Complaint Resolution	23
Exonerated	20
Policy Procedure	13
Demonstrably False	8
No Department Employee	7
Sustained - No Penalty	4
Withdrawn by COP	4
Guilty	3
Other Judicial Review	1
Total	873

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			16	
Official Reprimand		Yes	6	
		No	4	
Suspension			5	47
Termination			2	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired		3	
	Transferred to Other City Dept.		1	
Total			38	47

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
09-003407	EQUIPMENT MECHANIC	Technical Service Maintenance	Yes	Termination				False Statements (2) Neglect of Duty (3) Sexual Misconduct (1) Unbecoming Conduct (1)
<p>-Off duty, engaged in unbecoming conduct by urinating in public. -Off duty, failed to report to a Department supervisor that employee had been arrested. -On duty, were absent without leave. -Made a false statement indicating that employee did not urinate in a public place. -Off duty, made a false statement to arresting law enforcement officers indicating employee current place of employment was a business other than the Los Angeles Police Department. -Off duty, engaged in unbecoming conduct which resulted in employee arrest. -Off duty, failed to report employee arrest to a Department supervisor.</p>								
10-003270	CLERK TYPIST	Administrative	Yes	Termination				Neglect of Duty (1) Unbecoming Conduct (1)
<p>-Submitted four falsified medical notes. -Off duty, engaged in outside employment without a valid work permit, as required.</p>								
11-000402	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (5)				Other Policy/Rule (1)
<p>On duty, did not follow Department policy when employee did not activate microphone, and deactivated the Digital In Car Video System prior to the end of employee contact with Complainant.</p>								
11-002693	SENIOR CLERK TYPIST	Administrative	Yes	Suspension (10)				Neglect of Duty (1)
<p>Off duty, engaged in outside employment as a security guard for Pasadena Public Library without a Department issued work permit, as required by policy.</p>								
11-003787	POLICE OFFICER 2	Patrol	Yes	Suspension (5)				Off-Duty Altercation (2) Unbecoming Conduct (1)
<p>-Off duty, became involved in a physical altercation with complainant. -Off duty, became involved in a dispute which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily struck complainant.</p>								
12-000007	SERGEANT 2	Patrol	Yes	Official Reprimand		No		Failure to Report Misconduct (1)
<p>- On duty, failed to accept a public complaint.</p>								
	SERGEANT 1	Patrol	Yes	Suspension (5)				Failure to Report Misconduct (1)
<p>- On duty, failed to accept a public complaint.</p>								
12-000349	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand		No		Neglect of Duty (1)
<p>On duty, failed to properly investigate a criminal investigation resulting in a false arrest.</p>								
12-000965	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
<p>-On duty, failed to care for the complainant's property resulting in its loss.</p>								
12-001158	CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Transferred to Other City Dept.			Neglect of Duty (2)
<p>-Off duty, engaged in the secondary employment of buying and selling cellular telephones without an approved work permit. -Off duty, failed to immediately notify the Department of employee's arrest by on duty officers of an outside law enforcement agency.</p>								
12-001229	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
<p>Off duty, inappropriately used status as a Los Angeles Police officer to establish a personal relationship with victims of domestic violence.</p>								
12-001264	SERGEANT 1	Patrol	NA	Official Reprimand		Yes	05/01/18	Neglect of Duty (1)
<p>On-duty, failed to exercise proper supervisory control of a felony investigation.</p>								
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	04/30/18	Neglect of Duty (1)
<p>On-duty, failed to take appropriate action when you were made aware that a crime had occurred.</p>								
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	05/25/18	Neglect of Duty (1)
<p>On-duty, failed to take appropriate action when you were made aware that a crime had occurred.</p>								
12-001278	POLICE OFFICER 3	Traffic	Yes	Unable to Impose Penalty	Retired			Alcohol Related (2) False Statements (1)
<p>-On duty, was unfit for duty, due to prior alcohol consumption. -On-duty, gave misleading statements when employee stated that employee stopped consuming alcohol before 2300 hours. -Off-duty, operated personal motor vehicle while under the influence of alcohol.</p>								
12-001336	POLICE OFFICER 3	Unknown	NA	Unable to Impose Penalty	Resigned			Unbecoming Conduct (1)
<p>-Off duty, pawned employee Department issued weapon.</p>								
12-001445	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Unbecoming Conduct (1)
<p>Off duty, unnecessarily caused a public disturbance.</p>								
12-001615	PROPERTY OFFICER	Administrative	NA	Official Reprimand		Yes		Unbecoming Conduct (2)
<p>-Off duty, refused to release employee's son during a court ordered custody exchange which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, violated a court order by exiting employee vehicle during a child custody exchange.</p>								
12-001732	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	06/12/18	Neglect of Duty (1)
<p>On duty, failed to conduct a Hit and Run Traffic Collision Investigation, as required.</p>								
12-001790	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Unlawful Search (1)
<p>On duty, searched complainant vehicle's without permission and without cause.</p>								
	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Unlawful Search (1)
<p>On duty, searched complainant vehicle's without permission and without cause.</p>								
12-002070	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (2)
<p>-Failed to report for duty for a regularly assigned shift. -Failed to maintain an updated address and phone record Form (1.20.0) and Employee Record Form (For 1.38).</p>								
12-002132	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment				Discourtesy (1) Neglect of Duty (1)
<p>-On duty, were discourteous when employee threatened to write complainant a citation if complainant continued their conversation. On-duty, failed to provide a business card when requested.</p>								
12-002161	POLICE OFFICER 3	Patrol	NA	Admonishment				Neglect of Duty (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-002161	Off duty, worked for Brand Security without a valid work permit.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
12-002325	Off duty, worked for Brand Security without a valid work permit.							
	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
12-002332	After being properly subpoenaed, failed to appear in court, as required.							
	POLICE OFFICER 3	Administrative	NA	Admonishment				Domestic Violence (1)
12-002433	Off duty, unnecessarily squeezed complainant's hand causing pain.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Improper Remark (1)
12-002757	Made an improper remark to a coworker.							
	CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Retired			Neglect of Duty (3)
12-002820	-Failed to provide a valid doctor's note to justify employee absence.							
	CLERK TYPIST	Administrative	NA	Admonishment				False Statements (1)
12-002900	On duty, misrepresented self as an analyst in order to gain entrance into the Federal Bureau of Investigation, Violent Crime Behavior Analysis Seminar.							
	DETECTIVE 2	Case-Carrying Investigator	NA	Unable to Impose Penalty	Retired			False Statements (1) Neglect of Duty (2)
12-003073	- On duty, failed to contact a pertinent witness in a timely manner as part of an investigation.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
12-003552	- On duty, failed to recognize the elements of a hate crime and take appropriate steps based on Department procedure.							
	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	06/06/18	Neglect of Duty (1) Unbecoming Conduct (1)
12-003604	- On duty, made a false statement to a detective.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
12-003604	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.							
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
13-000678	On duty, driving a City-owned vehicle, became involved in an Out of Policy pursuit.							
	DETECTIVE 1	Case-Carrying Investigator	NA	Suspension (22)				Alcohol Related (2) Neglect of Duty (1)
13-000678	-Off-duty, operated a motor vehicle while under the influence of an alcoholic beverage.							
	-Off-duty, were involved in a hit and run traffic collision.							
	-Off-duty, failed to cooperate with an on-duty Sheriff's deputy who was conducting an official investigation.							

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of
Complaints Closed
SEPTEMBER 2013

For General Distribution

Prepared by
Internal Affairs Group

INTERNAL AFFAIRS GROUP
Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 262

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	168
Department	41
Public-Third Party	24
Sworn Department Employee	16
Non-LAPD LA City Employee	6
Unknown	6
Civilian Department Employee	1
Defense Attorney	1
Total	263

Summary of Accused Employees

Employee Type	Num
Sworn Employee	300
Civilian Employee	24
Department	9
Unknown	53
Total	386

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT.

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	134
Discourtesy	130
Neglect of Duty	100
Unauthorized Force	86
False Imprisonment	74
Biased Policing	31
Unlawful Search	29
False Statements	25
Other Policy/Rule	22
Failure to Appear	18
Unauthorized Tactics	12
Retaliation	10
Improper Remark	9
Failure to Qualify	8
Domestic Violence	6
Ethnic Remark	6
Sexual Misconduct	6
Dishonesty	3
Narcotics/Drugs	3
Theft	3
Alcohol Related	2
Off-Duty Altercation	2
Service	2
Insubordination	1
Total	722

Disposition Type	Number
Unfounded	415
Insufficient Evidence to Adjudicate	64
Not Resolved	58
Sustained	54
No Misconduct	43
Actions Could be Different	37
Exonerated	21
Alternate Complaint Resolution	9
Policy Procedure	6
Withdrawn by COP	4
Not Guilty	3
Demonstrably False	2
Guilty	2
No Department Employee	2
Sustained - No Penalty	2
Total	722

Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			7	
No Penalty(S-NP Only)			1	
Official Reprimand		Yes	3	
		No	3	
Suspension			9	114
Termination			4	
Unable to Impose Penalty (UTIP)	Resigned		3	
	Retired		1	
	Retired in Lieu of Penalty		1	
Total			32	114

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-000076	POLICE OFFICER 1	Unknown	Yes	Termination				Sexual Misconduct (3)
<ul style="list-style-type: none"> - Prior to employee employment with the Los Angeles Police Department, inappropriately touched the private parts of a minor victim on approximately eight separate occasions. - Off duty, inappropriately videotaped a minor victim while victim showered and dressed. - Off duty, were named as a suspect on a "Lewd and Lascivious Acts with a Child under 14" crime report that was investigated by an outside law enforcement agency. 								
10-002093	POLICE OFFICER 2	Administrative	Yes	Suspension (22)				Neglect of Duty (2)
<ul style="list-style-type: none"> -Off-duty, engaged in outside employment without a valid Department Permit for Secondary Employment. -Off-duty, performed security guard work without a valid Guard / Patrolperson Registration from the State of California. 								
11-003632	MANAGEMENT ANALYST 2	Unknown	NA	No Penalty(S-NP Only)				Improper Remark (1) Unbecoming Conduct (2)
				Unable to Impose Penalty	Retired in Lieu of Penalty			Improper Remark (1) Unbecoming Conduct (2)
<ul style="list-style-type: none"> - Made improper remarks. - Inappropriately asked to take a photograph of Complainant's legs. - Inappropriately looked through Complainant's tote bag. 								
11-003808	DETECTIVE 2	Case-Carrying Investigator	Yes	Official Reprimand		Yes		Domestic Violence (2)
<ul style="list-style-type: none"> - Off duty, pushed spouse to the ground. - Off duty, pushed son to the ground. 								
12-000290	POLICE OFFICER 2	Patrol	NA	Suspension (15)				Unbecoming Conduct (1)
<ul style="list-style-type: none"> -Inappropriately converted an official relationship into a social relationship. 								
12-000813	POLICE OFFICER 3	Unknown	Yes	Termination				Dishonesty (1) False Statements (1) Neglect of Duty (1) Other Policy/Rule (2)
				<ul style="list-style-type: none"> - Drove a Department police vehicle without proper approval for non-Department related personal use. - Failed to report a traffic collision and damage to a Department police vehicle to a supervisor. - Intentionally concealed a traffic collision from the Department. - Made false statements to a Sergeant who was conducting an official investigation. - Drove a Department police vehicle without proper approval for non-Department related personal use. - Intentionally concealed traffic collision damage to a Department vehicle. 				
12-001707	POLICE OFFICER 2	Patrol	NA	Suspension (2)				Neglect of Duty (1)
<ul style="list-style-type: none"> On duty, failed to complete a thorough stolen vehicle investigation. 								
12-001766	CRIMINALIST 2	Technical Service Maintenance	NA	Termination				False Statements (3) Unbecoming Conduct (2)
				<ul style="list-style-type: none"> -Off duty, knowingly associated with a known felon. -Off duty, knowingly filed a false stolen vehicle report. -Off duty, knowingly provided false information to an officer conducting an official Hit and Run Collision investigation. -Off duty, knowingly provided false information to a detective conducting an official Hit and Run Collision investigation. -On duty, made false statements to a sergeant conducting an official investigation. 				
12-001848	POLICE OFFICER 2	Patrol	Yes	Suspension (22)				Unbecoming Conduct (2)
<ul style="list-style-type: none"> -Off duty, intentionally slapped the side of complainant's vehicle, causing damage. -Off duty, intentionally spit in complainant's face. -On duty, made false statements to a Sergeant, who was conducting an official investigation. -Off duty, became involved in an off duty incident causing on duty Los Angeles Police Officers to respond. -Off duty, engaged in conduct that employee knew, or should have known, might tend to reflect unfavorably upon the Department. 								
12-001900	POLICE OFFICER 2	Administrative	NA	Suspension (15)				Alcohol Related (1) Discourtesy (1)
				<ul style="list-style-type: none"> -Off-duty, were arrested for driving under the influence of alcohol. -Off-duty, were discourteous toward arresting officers. 				
12-001983	ELECTRICAL CRAFT HELPER	Technical Service Maintenance	NA	Unable to Impose Penalty	Resigned			Alcohol Related (1)
<ul style="list-style-type: none"> Off-duty, were driving under the influence of alcohol, which resulted in arrest. 								
12-002012	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Neglect of Duty (1)
				<ul style="list-style-type: none"> - On duty, failed to create a call for service. 				
12-002012	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Neglect of Duty (2)
				<ul style="list-style-type: none"> -On duty, failed to complete a crime report. -On duty, failed to book evidence. 				
12-002073	DETENTION OFFICER	Administrative	NA	Termination				Domestic Violence (2) Neglect of Duty (1) Unbecoming Conduct (1)
				<ul style="list-style-type: none"> -Off duty, struck spouse on nose, causing injury. -Off duty, became involved in a domestic violence incident resulting in arrest. -Off duty, failed to appear in court after being properly served, resulting in a bench warrant. -Off duty, failed to report for scheduled work assignment resulting in being reported as Absent Without Leave. 				
12-002106	CLERK TYPIST	Administrative	NA	Suspension (15)				Unbecoming Conduct (2)
<ul style="list-style-type: none"> - Inappropriately accessed the Department LAN for non-duty related activities. - Accessed inappropriate websites via the Department LAN for personal use. 								
12-002142	POLICE OFFICER 2	Traffic	NA	Suspension (10)				Failure to Appear (3)
				<ul style="list-style-type: none"> On numerous occasions, after being properly subpoenaed, failed to appear in court, as required. 				
12-002231	POLICE OFFICER 2	Unknown	NA	Unable to Impose Penalty	Resigned			Unbecoming Conduct (1)
				<ul style="list-style-type: none"> -Off duty, utilized the Department Juvenile Impact programs forms to benefit the privately operated Juvenile Intervention Program. 				
12-002456	POLICE OFFICER 2	Administrative	NA	Official Reprimand		No		Neglect of Duty (1)
<ul style="list-style-type: none"> - Failed to show-up for regularly scheduled shift. 								

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-002513	POLICE OFFICER 2	Unknown	NA	Admonishment				Unbecoming Conduct (1) On duty, solicited citizens for employment for employee off duty business.
12-002734	POLICE SERVICE REPRESENTATIVE 2	Administrative	NA	Unable to Impose Penalty	Retired			Insubordination (1) Failed to obey a direct order from Commanding Officer when employee failed to report for duty as ordered.
12-002801	POLICE OFFICER 2	Patrol	NA	Admonishment				Other Policy/Rule (1) Were working without a current off duty work permit, as required.
12-002985	POLICE OFFICER 2	Administrative	NA	Suspension (3)				Failure to Appear (1) - After being properly subpoenaed, failed to appear in court, as required.
12-003176	SENIOR DETENTION OFFICER	Custody	NA	Unable to Impose Penalty	Resigned			Unbecoming Conduct (1) On duty, were tardy to roll call at 77th Street Regional Jail Section several times.
13-000009	LIEUTENANT 1	Patrol	NA	Admonishment				Neglect of Duty (1) On duty, failed to properly maintain control of Department equipment (police rover), which resulted in its loss.
13-000292	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1) On duty, failed to return complainant's California identification card.
13-000436	POLICE OFFICER 2	Traffic	NA	Suspension (10)				Failure to Appear (1) - After being properly subpoenaed, failed to appear in court as required and the case was dismissed.
13-000822	ELECTRICAL CRAFT HELPER	Administrative	NA	Unable to Impose Penalty	Resigned			Unbecoming Conduct (2) - On Temporary Totally Disabled status, operated a motor vehicle on numerous occasions with a suspended license. - On Temporary Totally Disabled status, was arrested on an outstanding warrant from a previous DUI arrest.
13-000959	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Appear (1) - On duty, failed to open an electronic subpoena for traffic court during the course of employee workdays as required, resulting in a failure to appear in court.
13-001215	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment				Failure to Qualify (1) During the month of January 2013, failed to qualify, as required.
13-001355	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Failure to Qualify (1) - During the months of February and March 2013, failed to qualify, as required.
13-001509	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1) On duty, failed to complete a complaint investigation form as required.
13-002015	POLICE OFFICER 2	Patrol	NA	Admonishment				Unauthorized Force (1) On duty, used force that was determined to be out of policy and administratively disapproved.

*Penalty - Unable to Impose Penalty (UTIP).

*COR - Conditional Official Reprimand.