



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 1, 2013**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

### FOR

Quarter 1, 2013

Internal Affairs Group

May 9, 2013

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of April 2, 2013.*

#### Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

771

#### Employee Totals

Employees*	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Cited in a Complaint	1,031	1,125	917	1,024.3
Having Sustained Allegation (s)	100	99	80	93.0

\*Employees are counted by distinct serial number in each of the above categories.

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### Penalty Summary

Penalty Type	UTIP Reason	*COR	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Admonishment			21	19	10	16.7
Demotion			1	0	0	0.3
Directed to Board/Hearing			1	3	2	2.0
No Penalty(S-NP Only)			1	1	2	1.3
Official Reprimand		Yes	34	35	33	34.0
		No	5	8	13	8.7
Suspension			14	17	11	14.0
Termination			8	5	5	6.0
Unable to Impose Penalty (UTIP)	Employee Deceased		1	0	0	0.3
	Previously Terminated		0	2	0	0.7
	Resigned		2	6	2	3.3
	Resigned in Lieu of Penalty		0	1	0	0.3
	Retired		4	3	5	4.0
	Retired in Lieu of Penalty		3	0	0	1.0
	Unknown		4	0	0	1.3
	Unknown Employee		0	0	0	0.0

Note: Employees are counted by distinct serial number in each of the above categories.

\*COR - Conditional Official Reprimand.

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#### Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	88	4	4.5%
Department	98	44	44.9%
Department Employee	1	1	100.0%
Public-Person Involved	528	13	2.5%
Sworn Department Employee	32	2	6.2%
Non-LAPD LA City Employee	14	0	0.0%
Unknown	11	0	0.0%
Other Law Enforcement Agency	2	0	0.0%
City Attorney	1	1	100.0%
Civilian Department Employee	1	0	0.0%
Defense Attorney	1	0	0.0%
Judge-County	1	0	0.0%
Prosecutor-DA	1	0	0.0%
<b>Summary</b>	<b>779</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

#### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	455	35	7.7%
Discourtesy	427	3	0.7%
Neglect of Duty	329	62	18.8%
Unauthorized Force	236	1	0.4%
Other Policy/Rule	79	2	2.5%
Unauthorized Tactics	79	5	6.3%

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**Table A: Total Employees of the LAPD**

<b>Personnel Type</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>3-Year Average</b>
<b>Civilian Employee</b>	2,860	2,830	2,853	2,848
<b>Sworn Employee</b>	9,930	9,940	9,890	9,920
<b>Summary</b>	12,790	12,770	12,743	12,768

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

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**Table B: Measurable Contacts Between Employees and the Public**

	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Citations	140,027	119,697	81,621	113,782

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 07/19/2012.

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**Table C: Department Complaint Totals**

	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Complaints Initiated	1,010	1,010	863	961
Complaints Closed	868	985	771	875
Employees Cited	1,031	1,125	917	1,024
Employees with at Least One Sustained Allegation	100	99	80	93

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.



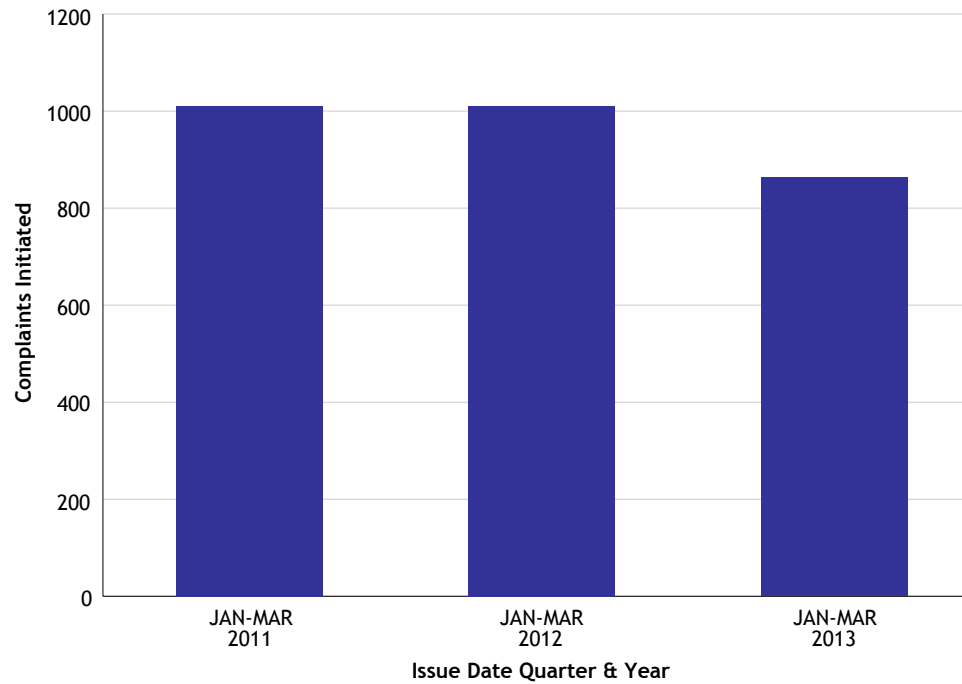
# DISCIPLINE REPORT

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Table D: Initiated Complaints During Quarter

2011 Q1	2012 Q1	2013 Q1	Avg For Q1
1,010	1,010	863	961



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**Table E: Complaints Generated by Outside Sources**

	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Complaints Initiated	841	794	681	772
Complaints Closed	686	751	624	687
Employees Cited	865	917	775	852
Employees with at Least One Sustained Allegation	29	27	21	26

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table F: Complaints Generated by Department Employees**

	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Complaints Initiated	43	43	35	40
Complaints Closed	38	39	33	37
Employees Cited	40	57	37	45
Employees with at Least One Sustained Allegation	2	8	4	5

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table G: Complaints Generated by the Department**

	2011 Q1	2012 Q1	2013 Q1	3-Year Average Q1
Complaints Initiated	101	146	133	127
Complaints Closed	78	62	57	66
Employees Cited	82	73	72	76
Employees with at Least One Sustained Allegation	53	47	45	48

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

	2011 Q1		2012 Q1		2013 Q1		3-Year Average Q1
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
<b>Failure to Appear</b>	37	24%	104	12%	40	28%	60
<b>Failure to Qualify</b>	16	31%	7	43%	7	29%	10
<b>Preventable Traffic Collision</b>	0	0%	2	50%	0	0%	1

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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### Quarter 1, 2013

Table I: Complaints and Allegations

Type of Complaints	2011 Q1			2012 Q1			2013 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%
Alcohol Related	14	16	100.0%	12	12	100.0%	6	6	83.3%	10.7	11.3	94.4%
Biased Policing	42	70	0.0%	69	129	0.0%	51	85	0.0%	54.0	94.7	0.0%
Discourtesy	303	431	1.6%	321	467	1.9%	270	427	0.7%	298.0	441.7	1.4%
Discrimination	7	7	0.0%	4	10	0.0%	3	3	0.0%	4.7	6.7	0.0%
Dishonesty	3	5	80.0%	10	13	30.8%	4	4	0.0%	5.7	7.3	36.9%
Domestic Violence	5	11	27.3%	6	9	44.4%	4	10	0.0%	5.0	10.0	23.9%
Ethnic Remark	8	9	0.0%	11	16	43.8%	13	17	0.0%	10.7	14.0	14.6%
Failure to Appear	37	39	28.2%	104	106	11.3%	40	41	26.8%	60.3	62.0	22.1%
Failure to Qualify	16	16	31.2%	7	7	42.9%	7	7	28.6%	10.0	10.0	34.2%
Failure to Report Misconduct	1	2	0.0%	1	2	0.0%	0	0	0.0%	0.7	1.3	0.0%
False Imprisonment	106	208	1.0%	96	170	0.0%	86	155	0.0%	96.0	177.7	0.3%
False Statements	36	73	31.5%	39	76	17.1%	17	24	25.0%	30.7	57.7	24.5%
Improper Remark	18	22	31.8%	18	24	29.2%	13	20	30.0%	16.3	22.0	30.3%
Insubordination	5	6	83.3%	7	12	100.0%	7	13	92.3%	6.3	10.3	91.9%
Misleading Statements	2	3	66.7%	6	7	28.6%	3	3	100.0%	3.7	4.3	65.1%
Narcotics/Drugs	2	2	50.0%	2	2	0.0%	0	0	0.0%	1.3	1.3	16.7%
Neglect of Duty	216	366	15.8%	228	445	13.7%	168	329	18.8%	204.0	380.0	16.1%
Off-Duty Altercation	0	0	0.0%	2	3	66.7%	3	3	0.0%	1.7	2.0	22.2%
Other Policy/Rule	42	56	5.4%	63	107	8.4%	49	79	2.5%	51.3	80.7	5.4%
Preventable Traffic Collision	0	0	0.0%	2	2	50.0%	0	0	0.0%	0.7	0.7	16.7%
Retaliation	2	4	0.0%	11	33	0.0%	8	27	0.0%	7.0	21.3	0.0%
Service	7	8	0.0%	3	3	0.0%	6	9	0.0%	5.3	6.7	0.0%
Sexual Misconduct	5	5	0.0%	15	17	23.5%	3	6	0.0%	7.7	9.3	7.8%
Shooting Violation	0	0	0.0%	1	1	100.0%	1	1	0.0%	0.7	0.7	33.3%
Theft	23	29	6.9%	27	35	2.9%	13	15	6.7%	21.0	26.3	5.5%

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Table I: Complaints and Allegations

Type of Complaints	2011 Q1			2012 Q1			2013 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Unauthorized Force	119	237	0.0%	114	205	0.0%	120	236	0.4%	117.7	226.0	0.1%
Unauthorized Tactics	43	55	1.8%	43	64	4.7%	50	79	6.3%	45.3	66.0	4.3%
Unbecoming Conduct	259	562	13.7%	266	534	10.5%	238	455	7.7%	254.3	517.0	10.6%
Unlawful Search	55	137	0.0%	40	68	0.0%	52	97	0.0%	49.0	100.7	0.0%

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
09-004928	26327	DET II	OR		OR	
10-001596	26195	PO III	OR		OR	
11-000479	26726	PO III + I	COR		NOT SUST	
11-001979	26934	SGT I	COR		NOT SUST	
11-002668	27015	PO II	COR		COR	

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

		BOR Recommendation		Reduced by COP to:	
CF No.	BF No.	Penalty	Length	Penalty	Length
None					



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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
039-09	2008988	10-001596	OIS-HT	AD	IP/NA	IP/NA	5/11/2010	2/28/2013	OR		DT, TD and GT
116-11	2013515	12-003038	OIS-HT	DNA	DNA	OP/AD	10/9/2012	2/21/2013	OR		DT, TD and GT
117-11	2013511	12-003424	OIS-HT	AD	IP-NA	IP/NA	11/20/2012	2/21/2013	OR		DT, TD and GT
117-11	2013511	12-003424	OIS-HT	AD	IP-NA	IP/NA	11/20/2012	2/21/2013	OR		DT, TD and GT

**ACRONYMS DEFINED**

**CASES**

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

**TRAINING**

- TD - Tactical Debrief
- DT - Directed Training
- GT - General Training

**CATEGORICAL USE OF FORCE TYPES**

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

**BOPC FINDINGS**

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A or NFA - No Action or No Further Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply
- TD - Tactical Debrief

**DISCIPLINE**

- ADMN - Admonishment
- DTBH - Directed to Board/Hearing
- SUST NP - Sustained Penalty
- SUSP - Suspension
- UTIP - Unable to Impose Penalty
- DEM - Demotion
- OR - Official Reprimand
- COR - Conditional Official Reprimand
- TERM - Termination
- OOS - Out of Statute
- \* Withdrawn by The Chief Of Police.
- \*\* No Recommended Penalty for Out of Statute Cases.

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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(C). & (D). 11-003355	Civil Liability Judgement	B.J. vs. Secor, et al., United States District Court, Case No. CV 11-10797
(C). & (D). 09-001682	Civil Liability Judgement	Escalante vs. City of Los Angeles, et al., Los Angeles Superior Court, Case No. BC452902

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**Table N: Out of Statute Complaints**

**Total Number of Complaints Out of Statute: 1**

CF No.	Rank	Bureau	Area/Div	Allegation Type
11-000479	POLICE OFFICER 3	WB	OLYM	Improper Remark

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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2011 Q1		2012 Q1		2013 Q1		Total 3-yr Employee Allegations Q1	Total 3-yr Sustained Q1	3-yr Total % Sustained Q1
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	0	0	0	0	1	1	1	1	100.0%
Alcohol Related	14	14	12	12	6	5	32	31	96.9%
Biased Policing	58	0	107	0	72	0	237	0	0.0%
Discourtesy	297	6	332	7	281	2	910	15	1.6%
Discrimination	3	0	2	0	2	0	7	0	0.0%
Dishonesty	2	2	9	3	3	0	14	5	35.7%
Domestic Violence	6	2	6	2	4	0	16	4	25.0%
Ethnic Remark	6	0	8	4	12	0	26	4	15.4%
Failure to Appear	36	9	103	12	39	10	178	31	17.4%
Failure to Qualify	16	5	7	3	7	2	30	10	33.3%
Failure to Report Misconduct	2	0	2	0	0	0	4	0	0.0%
False Imprisonment	172	2	148	0	129	0	449	2	0.4%
False Statements	44	8	54	10	21	3	119	21	17.6%
Improper Remark	17	7	17	6	9	2	43	15	34.9%
Insubordination	5	4	7	7	9	9	21	20	95.2%
Misleading Statements	3	2	7	2	3	3	13	7	53.8%
Narcotics/Drugs	2	1	1	0	0	0	3	1	33.3%
Neglect of Duty	263	37	286	35	214	37	763	109	14.3%
Off-Duty Altercation	0	0	2	1	2	0	4	1	25.0%
Other Policy/Rule	36	2	59	6	53	2	148	10	6.8%
Preventable Traffic Collision	0	0	2	1	0	0	2	1	50.0%
Retaliation	2	0	26	0	7	0	35	0	0.0%
Service	4	0	3	0	7	0	14	0	0.0%
Sexual Misconduct	1	0	7	3	3	0	11	3	27.3%
Shooting Violation	0	0	1	1	0	0	1	1	100.0%
Theft	16	2	15	1	10	1	41	4	9.8%
Unauthorized Force	167	0	144	0	148	1	459	1	0.2%
Unauthorized Tactics	45	1	50	3	60	5	155	9	5.8%
Unbecoming Conduct	295	36	286	26	242	18	823	80	9.7%
Unlawful Search	105	0	51	0	70	0	226	0	0.0%
<b>Summary</b>	<b>1,617</b>	<b>140</b>	<b>1,754</b>	<b>145</b>	<b>1,414</b>	<b>101</b>	<b>4,785</b>	<b>386</b>	<b>8.1%</b>

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Total Number of Complaints Closed this Quarter: 771

Table P: Source of Complaints Closed\*

Complaint Source	2011				2012				2013			
	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total
City Attorney	0	0	1	1	1	0	0	1	0	0	1	1
Civilian Department Employee	2	2	0	4	3	1	2	6	0	1	0	1
Defense Attorney	0	3	1	4	0	2	4	6	1	0	0	1
Department	36	47	48	131	62	36	62	160	25	39	34	98
Department Employee	0	0	0	0	0	0	0	0	0	1	0	1
Judge-County	0	0	0	0	5	1	4	10	0	0	1	1
Judge-Federal	0	0	0	0	1	0	0	1	0	0	0	0
Non-LAPD LA City Employee	2	1	11	14	4	3	5	12	9	2	3	14
Other Law Enforcement Agency	3	2	3	8	7	3	4	14	0	1	1	2
Prosecutor-DA	0	0	0	0	0	0	0	0	1	0	0	1
Prosecutor-Federal	0	0	1	1	0	0	0	0	0	0	0	0
Public	1	0	0	1	0	1	0	1	0	0	0	0
Public-Person Involved	192	145	256	593	225	174	235	634	195	177	156	528
Public-Third Party	29	25	25	79	33	24	47	104	31	33	24	88
Sworn Department Employee	11	6	17	34	13	10	11	34	11	13	8	32
Unknown	2	3	4	9	4	3	7	14	4	5	2	11
Summary	278	234	367	879	358	258	381	997	277	272	230	779

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary\*

Employee Type	2011 Q1		2012 Q1		2013 Q1		3-Year Average Q1	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	982.0	95.2%	1,070.0	95.1%	884.0	96.4%	978.7	95.6%
Civilian Employee	49.0	4.8%	55.0	4.9%	33.0	3.6%	45.7	4.4%
Department	33.0	17.9%	30.0	14.2%	29.0	15.2%	30.7	15.8%
Unknown	151.0	82.1%	181.0	85.8%	162.0	84.8%	164.7	84.2%

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

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Table R: Disposition Summary

Dispositions	2011 Q1	2012 Q1	2013 Q1
Actions Could be Different	135	192	124
Alternate Complaint Resolution	89	57	70
Demonstrably False	14	9	17
Exonerated	164	79	61
Guilty	34	37	27
Insufficient Evidence to Adjudicate	122	141	145
No Department Employee	27	32	43
No Misconduct	232	298	278
Not Guilty	12	9	15
Not Resolved	151	181	159
Other Judicial Review	1	2	0
Out of Statute	3	7	1
Policy Procedure	31	32	30
Sustained	190	181	125
Sustained - No Penalty	3	5	3
Unfounded	1,171	1,315	1,054
Withdrawn by COP	0	2	0
<b>Summary</b>	<b>2,379</b>	<b>2,579</b>	<b>2,152</b>

\*Complaint Disposition IDs are counted in each of the above disposition types.

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**Table S: Bureau-Allegation Summary (Sustained Only)**

Allegation Type	CB	DB	SB	VB	WB	ASB	PSB	PTB	CTSOB	OO ADO	OSO ADO	Other	Total
Accidental Discharge	0	0	1	0	0	0	0	0	0	0	0	0	1
Alcohol Related	2	0	1	0	0	2	0	0	0	0	0	0	5
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	1	0	2	0	0	0	0	0	0	0	0	0	3
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	0	0	7	0	3	0	0	0	0	0	1	0	11
Failure to Qualify	0	0	1	0	1	0	0	0	0	0	0	0	2
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	2	0	0	0	3	0	0	1	0	0	0	0	6
Improper Remark	0	0	0	0	5	0	0	0	0	0	1	0	6
Insubordination	2	1	0	0	3	4	0	1	0	0	1	0	12
Misleading Statements	0	1	0	1	1	0	0	0	0	0	0	0	3
Neglect of Duty	8	17	12	3	6	4	0	0	1	0	8	3	62
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	0	0	0	0	2	0	0	0	0	0	0	0	2
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	1	0	0	0	0	1
Unauthorized Force	0	0	1	0	0	0	0	0	0	0	0	0	1
Unauthorized Tactics	0	0	4	0	0	0	0	0	1	0	0	0	5
Unbecoming Conduct	3	0	5	6	19	0	0	2	0	0	0	0	35
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Summary</b>	<b>18</b>	<b>19</b>	<b>34</b>	<b>10</b>	<b>43</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>155</b>

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Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Accidental Discharge	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Alcohol Related	1	0	0	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	2	2	6	5
Biased Policing	0	0	0	0	3	0	1	0	8	0	60	0	6	0	0	0	0	0	7	0	85	0
Discourtesy	1	0	3	0	10	0	36	0	47	1	248	2	9	0	1	0	3	0	69	0	427	3
Discrimination	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	3	0
Dishonesty	0	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	1	0	4	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0	10	0
Ethnic Remark	0	0	0	0	0	0	0	0	1	0	12	0	0	0	0	0	0	0	4	0	17	0
Failure to Appear	0	0	0	0	0	0	1	0	4	1	36	10	0	0	0	0	0	0	0	0	41	11
Failure to Qualify	0	0	0	0	0	0	1	0	1	1	5	1	0	0	0	0	0	0	0	0	7	2
False Imprisonment	0	0	1	0	8	0	3	0	16	0	106	0	4	0	1	0	1	0	15	0	155	0
False Statements	0	0	0	0	2	0	4	3	2	0	16	3	0	0	0	0	0	0	0	0	24	6
Improper Remark	0	0	3	0	0	0	1	0	7	5	2	1	0	0	0	0	0	0	7	0	20	6
Insubordination	0	0	0	0	1	1	2	2	2	1	3	3	0	0	0	0	1	1	4	4	13	12
Misleading Statements	0	0	0	0	1	1	0	0	0	0	2	2	0	0	0	0	0	0	0	0	3	3
Neglect of Duty	1	0	3	0	40	17	26	5	35	3	157	24	6	0	0	0	5	2	56	11	329	62
Off-Duty Altercation	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	3	0
Other Policy/Rule	3	0	0	0	3	0	1	0	7	1	44	1	0	0	0	0	0	0	21	0	79	2
Retaliation	19	0	6	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	27	0
Service	0	0	0	0	0	0	0	0	2	0	5	0	0	0	0	0	0	0	2	0	9	0
Sexual Misconduct	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	6	0
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
Theft	0	0	1	0	0	0	1	1	0	0	8	0	0	0	0	0	0	0	5	0	15	1
Unauthorized Force	0	0	0	0	0	0	4	0	34	0	151	1	5	0	0	0	1	0	41	0	236	1
Unauthorized Tactics	0	0	0	0	1	0	4	0	6	1	54	4	1	0	3	0	0	0	10	0	79	5
Unbecoming Conduct	9	0	4	0	34	2	24	3	68	10	212	18	11	2	2	0	0	0	91	0	455	35
Unlawful Search	0	0	0	0	1	0	1	0	17	0	66	0	0	0	0	0	0	0	12	0	97	0
<b>Summary</b>	<b>35</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>106</b>	<b>22</b>	<b>110</b>	<b>14</b>	<b>261</b>	<b>25</b>	<b>1,208</b>	<b>72</b>	<b>42</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>11</b>	<b>3</b>	<b>351</b>	<b>17</b>	<b>2,152</b>	<b>155</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.



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Table U: Sustained Allegations Against Ranks Reported\*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	POLICE SERVICE REPRESENTATIVE 2	9
	SENIOR CLERK TYPIST	1
	SENIOR DETENTION OFFICER	4
	UNKNOWN	3
<b>Civilian Total</b>		<b>17</b>
Sworn	DETECTIVE 1	5
	DETECTIVE 2	9
	DETECTIVE 3	8
	DETENTION OFFICER	3
	POLICE OFFICER 1	2
	POLICE OFFICER 2	72
	POLICE OFFICER 3	25
	SERGEANT 1	12
	SERGEANT 2	2
<b>Sworn Total</b>		<b>138</b>
<b>Total Sustained Allegations</b>		<b>155</b>

\*Multiple allegations may exist per accused.

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Table V: Penalty Summary

Recommended Penalty	UTIP Reason	*COR	2011 Q1		2012 Q1		2013 Q1	
			Employees	Days	Employees	Days	Employees	Days
Admonishment			21		19		10	
Demotion			1		0		0	
Directed to Board/Hearing			1		3		2	
No Penalty(S-NP Only)			1		1		2	
Official Reprimand		Yes	34		35		33	
		No	5		8		13	
Suspension			14	166	17	225	11	132
Termination			8		5		5	
Unable to Impose Penalty (UTIP)	Employee Deceased		1		0		0	
	Previously Terminated		0		2		0	
	Resigned		2		6		2	
	Resigned in Lieu of Penalty		0		1		0	
	Retired		4		3		5	
	Retired in Lieu of Penalty		3		0		0	
	Unknown		4		0		0	
	Unknown Employee		0		0		0	
<b>Summary</b>			<b>99</b>	<b>166</b>	<b>100</b>	<b>225</b>	<b>83</b>	<b>132</b>

\*COR - Conditional Official Reprimand.

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Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Detention Officer	Civilian	Total
Admonishment			0	1	2	7	0	0	0	10
Directed to Board/Hearing			0	2	0	0	0	0	0	2
No Penalty(S-NP Only)			0	1	0	1	0	0	0	2
Official Reprimand		Yes	1	1	3	20	0	3	5	33
		No	4	0	2	4	0	0	3	13
Suspension			1	1	2	5	1	0	1	11
Termination			0	0	1	4	0	0	0	5
Unable to Impose Penalty (UTIP)	Resigned		0	1	0	1	0	0	0	2
	Retired		0	3	0	1	0	0	1	5
	Unknown Employee		0	0	0	0	0	0	0	0
<b>Summary</b>			<b>6</b>	<b>10</b>	<b>10</b>	<b>43</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>83</b>

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

\*COR - Conditional Official Reprimand.

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## Appendix I, (Section A): Punitive Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Accidental Discharge	POLICE OFFICER 3	SB	12-003038	Sustained	Official Reprimand		No	
Alcohol Related	DETECTIVE 2	CB	12-001747	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	12-001676	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	12-002551	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003935	Sustained	Official Reprimand		Yes	
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-000476	Sustained	Official Reprimand		Yes	
Discourtesy	POLICE OFFICER 2	SB	12-000373	Sustained	Admonishment			
Failure to Appear	POLICE OFFICER 2	OSO ADO	12-002384	Sustained	Official Reprimand		Yes	11/08/15
	POLICE OFFICER 2	SB	12-000219	Sustained	Official Reprimand		Yes	10/19/15
	POLICE OFFICER 2	SB	12-001011	Sustained	Official Reprimand		Yes	11/20/15
	POLICE OFFICER 2	SB	12-003220	Sustained	Official Reprimand		Yes	02/06/16
	POLICE OFFICER 2	SB	12-001346	Sustained	Official Reprimand		Yes	11/29/17
	POLICE OFFICER 2	SB	12-001658	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	12-002662	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-002903	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-002937	Sustained	Official Reprimand		Yes	02/05/16
	POLICE OFFICER 2	WB	12-001903	Sustained	Official Reprimand		Yes	01/17/18
Failure to Qualify	POLICE OFFICER 2	WB	12-002362	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-002476	Sustained	Suspension (3)			
False Statements	POLICE OFFICER 2	WB	08-001874	Guilty	Termination			
	SERGEANT 1	CB	11-003204	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	CB	11-003204	Sustained	Directed to Board/Hearing			
	SERGEANT 1	PTB	11-000937	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	PTB	11-000937	Sustained	Directed to Board/Hearing			
Improper Remark	POLICE OFFICER 2	OSO ADO	12-001349	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	WB	11-000479	Sustained	Official Reprimand		Yes	
Insubordination	DETECTIVE 3	DB	11-003354	Sustained	Suspension (5)			
	DETENTION OFFICER	OSO ADO	12-001087	Sustained	Official Reprimand		Yes	01/14/18
	POLICE OFFICER 2	CB	12-002529	Sustained	Unable to Impose Penalty	Resigned		

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## Appendix I, (Section A): Punitive Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Insubordination	POLICE OFFICER 2	PTB	11-003420	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	WB	09-000739	Sustained	Suspension (10)			
	POLICE OFFICER 3	WB	09-000739	Guilty	Termination			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003492	Sustained	Official Reprimand		Yes	02/11/16
	SERGEANT 1	CB	11-003204	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	CB	11-003204	Sustained	Directed to Board/Hearing			
	SERGEANT 1	WB	09-000739	Sustained	Suspension (22)			
Misleading Statements	DETECTIVE 3	DB	11-003354	Sustained	Suspension (5)			
	POLICE OFFICER 2	VB	11-001960	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	08-001874	Guilty	Termination			
Neglect of Duty	DETECTIVE 1	DB	11-003354	Sustained	Official Reprimand		No	
	DETECTIVE 2	DB	11-003354	Sustained	Official Reprimand		No	
	DETECTIVE 3	DB	11-003354	Sustained	Suspension (5)			
	DETENTION OFFICER	OSO ADO	11-003531	Sustained	Official Reprimand		Yes	10/15/15
	DETENTION OFFICER	OSO ADO	11-003531	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	11-003077	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	11-003485	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	11-003610	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	CB	12-000491	Sustained	Admonishment			
	POLICE OFFICER 2	CB	12-002025	Sustained	No Penalty(S-NP Only)			
	POLICE OFFICER 2	OSO ADO	11-003531	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	12-001346	Sustained	Official Reprimand		Yes	11/29/17
	POLICE OFFICER 2	SB	12-000236	Sustained	Official Reprimand		Yes	01/02/18
	POLICE OFFICER 2	SB	11-002343	Guilty	Termination			
	POLICE OFFICER 2	SB	11-002343	Sustained	Suspension (15)			
	POLICE OFFICER 2	SB	12-000206	Guilty	Termination			
	POLICE OFFICER 2	VB	11-001960	Sustained	Suspension (10)			
POLICE OFFICER 2	WB	12-000404	Sustained	Official Reprimand		Yes	12/20/17	
POLICE OFFICER 2	WB	12-001903	Sustained	Official Reprimand		Yes	01/17/18	
POLICE OFFICER 3	CTSOB	12-000515	Sustained	Admonishment				

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## Appendix I, (Section A): Punitive Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Neglect of Duty	POLICE OFFICER 3	VB	11-003652	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	WB	09-000739	Sustained	Suspension (10)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003492	Sustained	Official Reprimand		Yes	02/11/16
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-004006	Sustained	Suspension (5)			
	SENIOR CLERK TYPIST	ASB	12-001126	Sustained	Official Reprimand		Yes	02/06/18
	SENIOR DETENTION OFFICER	OSO ADO	11-003531	Sustained	Unable to Impose Penalty	Retired		
	SENIOR DETENTION OFFICER	OSO ADO	11-003531	Sustained	Official Reprimand		Yes	11/05/15
	SENIOR DETENTION OFFICER	OSO ADO	11-003531	Sustained	Official Reprimand		No	
	SENIOR DETENTION OFFICER	OSO ADO	12-000078	Sustained	Official Reprimand		No	
	SERGEANT 1	CB	11-003204	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	CB	11-003204	Sustained	Directed to Board/Hearing			
	SERGEANT 1	SB	10-003785	Sustained	Official Reprimand		Yes	10/24/17
	SERGEANT 1	VB	12-001583	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 1	WB	09-000739	Sustained	Suspension (22)			
	UNKNOWN		12-000107	Sustained	Unable to Impose Penalty	Unknown Employee		
	UNKNOWN		12-001463	Sustained	Unable to Impose Penalty	Unknown Employee		
	UNKNOWN		12-002163	Sustained	Unable to Impose Penalty	Unknown Employee		
Theft	SERGEANT 1	PTB	11-000937	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	PTB	11-000937	Sustained	Directed to Board/Hearing			
Unauthorized Force	POLICE OFFICER 2	SB	11-002343	Guilty	Termination			
Unauthorized Tactics	POLICE OFFICER 2	SB	12-000236	Sustained	Official Reprimand		Yes	01/02/18
	POLICE OFFICER 2	SB	12-003424	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	CTSOB	10-001596	Sustained	Official Reprimand		No	
Unbecoming Conduct	DETECTIVE 2	VB	09-004928	Sustained	Official Reprimand		No	
	POLICE OFFICER 1	CB	09-000739	Guilty	Suspension (15)			
	POLICE OFFICER 2	CB	12-002529	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	SB	12-000079	Sustained	Official Reprimand		Yes	11/21/17

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## Appendix I, (Section A): Punitive Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	Penalty	UTIP* Reason	COR*	Date COR Expires
Unbecoming Conduct	POLICE OFFICER 2	SB	11-002343	Guilty	Termination			
	POLICE OFFICER 2	SB	11-003193	Guilty	Termination			
	POLICE OFFICER 2	VB	11-003687	Sustained	Official Reprimand		Yes	11/27/17
	POLICE OFFICER 2	VB	10-001956	Sustained	Suspension (15)			
	POLICE OFFICER 2	VB	12-000200	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-002668	Sustained	Official Reprimand		Yes	09/19/17
	POLICE OFFICER 2	WB	08-001874	Guilty	Termination			
	POLICE OFFICER 2	WB	09-000739	Sustained	Suspension (10)			
	POLICE OFFICER 2	WB	10-004106	Guilty	Suspension (22)			
	POLICE OFFICER 3	WB	09-000739	Guilty	Termination			
	POLICE OFFICER 3	WB	09-000739	Sustained	Suspension (10)			
	POLICE OFFICER 3	WB	11-000479	Sustained	Official Reprimand		Yes	
	SERGEANT 1	WB	09-000739	Sustained	Suspension (22)			
	SERGEANT 2	PTB	06-1542	Sustained	Unable to Impose Penalty	Retired		
	SERGEANT 2	PTB	06-1542	Sustained	No Penalty(S-NP Only)			

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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## Appendix I, (Section B): Punitive Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition	
DETECTIVE 1	DB	11-003354	Official Reprimand		No		Neglect of Duty	Sustained	
DETECTIVE 2	CB	12-001747	Official Reprimand		Yes		Alcohol Related	Sustained	
	DB	11-003354	Official Reprimand		No		Neglect of Duty	Sustained	
	VB	09-004928	Official Reprimand		No		Unbecoming Conduct	Sustained	
DETECTIVE 3	DB	11-003354	Suspension (5)				Insubordination	Sustained	
							Misleading Statements	Sustained	
							Neglect of Duty	Sustained	
DETENTION OFFICER	OSO ADO	11-003531	Official Reprimand		Yes	10/15/15	Neglect of Duty	Sustained	
							Neglect of Duty	Sustained	
		12-001087	Official Reprimand		Yes	01/14/18	Insubordination	Sustained	
POLICE OFFICER 1	CB	09-000739	Suspension (15)				Unbecoming Conduct	Guilty	
POLICE OFFICER 2	CB	11-003077	Official Reprimand		Yes		Neglect of Duty	Sustained	
		12-002025	No Penalty(S-NP Only)				Neglect of Duty	Sustained	
		11-003610	Official Reprimand		No			Neglect of Duty	Sustained
		12-000491	Admonishment					Neglect of Duty	Sustained
		12-001676	Official Reprimand		Yes			Alcohol Related	Sustained
		11-003485	Official Reprimand		No			Neglect of Duty	Sustained
		12-002529	Unable to Impose Penalty	Resigned				Insubordination	Sustained
							Unbecoming Conduct	Sustained	
	OSO ADO	11-003531	Official Reprimand		No			Neglect of Duty	Sustained
		12-001349	Official Reprimand		Yes			Improper Remark	Sustained
		12-002384	Official Reprimand		Yes	11/08/15		Failure to Appear	Sustained
	PTB	11-003420	Unable to Impose Penalty	Retired				Insubordination	Sustained
	SB	12-003424	Official Reprimand		Yes			Unauthorized Tactics	Sustained
		12-001011	Official Reprimand		Yes	11/20/15		Failure to Appear	Sustained
		12-002662	Admonishment					Failure to Appear	Sustained
		12-003220	Official Reprimand		Yes	02/06/16		Failure to Appear	Sustained
		12-002551	Official Reprimand		Yes			Alcohol Related	Sustained
		12-002903	Admonishment					Failure to Appear	Sustained
		12-000206	Termination					Neglect of Duty	Guilty
		12-001658	Official Reprimand		Yes			Failure to Appear	Sustained
12-000219		Official Reprimand		Yes	10/19/15		Failure to Appear	Sustained	
11-002343		Suspension (15)					Neglect of Duty	Sustained	



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## Appendix I, (Section B): Punitive Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition		
POLICE OFFICER 2	SB	11-002343	Termination				Neglect of Duty	Guilty		
							Unauthorized Force	Guilty		
							Unbecoming Conduct	Guilty		
				12-000373	Admonishment				Discourtesy	Sustained
				11-003193	Termination				Unbecoming Conduct	Guilty
				12-001346	Official Reprimand		Yes	11/29/17	Failure to Appear	Sustained
									Neglect of Duty	Sustained
				12-000079	Official Reprimand		Yes	11/21/17	Unbecoming Conduct	Sustained
				12-000236	Official Reprimand		Yes	01/02/18	Neglect of Duty	Sustained
									Unauthorized Tactics	Sustained
		VB	11-001960	Suspension (10)				Misleading Statements	Sustained	
									Neglect of Duty	Sustained
				11-003687	Official Reprimand		Yes	11/27/17	Unbecoming Conduct	Sustained
				12-000200	Admonishment				Unbecoming Conduct	Sustained
			10-001956	Suspension (15)				Unbecoming Conduct	Sustained	
		WB	12-001903	Official Reprimand		Yes	01/17/18	Failure to Appear	Sustained	
									Neglect of Duty	Sustained
				11-002668	Official Reprimand		Yes	09/19/17	Unbecoming Conduct	Sustained
				12-000404	Official Reprimand		Yes	12/20/17	Neglect of Duty	Sustained
				12-002937	Official Reprimand		Yes	02/05/16	Failure to Appear	Sustained
			09-000739	Suspension (10)				Insubordination	Sustained	
								Unbecoming Conduct	Sustained	
			08-001874	Termination				False Statements	Guilty	
		Misleading Statements						Guilty		
							Unbecoming Conduct	Guilty		
		10-004106	Suspension (22)				Unbecoming Conduct	Guilty		
		12-002362	Admonishment				Failure to Qualify	Sustained		
POLICE OFFICER 3	CTSOB	12-000515	Admonishment				Neglect of Duty	Sustained		
		10-001596	Official Reprimand		No		Unauthorized Tactics	Sustained		
	SB	12-002476	Suspension (3)					Failure to Qualify	Sustained	
		12-003038	Official Reprimand		No			Accidental Discharge	Sustained	
	VB	11-003652	Official Reprimand		Yes			Neglect of Duty	Sustained	
	WB	12-003346	Admonishment					Failure to Appear	Sustained	

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Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
POLICE OFFICER 3	WB	11-000479	Official Reprimand		Yes		Improper Remark	Sustained
							Unbecoming Conduct	Sustained
		09-000739	Termination				Insubordination	Guilty
	09-000739	Suspension (10)					Unbecoming Conduct	Guilty
							Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained	
POLICE SERVICE REPRESENTATIVE 2	ASB	11-003492	Official Reprimand		Yes	02/11/16	Insubordination	Sustained
							Neglect of Duty	Sustained
		11-003935	Official Reprimand		Yes		Alcohol Related	Sustained
		11-004006	Suspension (5)				Neglect of Duty	Sustained
		12-000476	Official Reprimand		Yes		Alcohol Related	Sustained
SENIOR CLERK TYPIST	ASB	12-001126	Official Reprimand		Yes	02/06/18	Neglect of Duty	Sustained
SENIOR DETENTION OFFICER	OSO ADO	11-003531	Official Reprimand		No		Neglect of Duty	Sustained
					Yes	11/05/15	Neglect of Duty	Sustained
		12-000078	Official Reprimand	Retired			Neglect of Duty	Sustained
SERGEANT 1	CB	11-003204	Directed to Board/Hearing				False Statements	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
			Unable to Impose Penalty	Retired			False Statements	Sustained
							Insubordination	Sustained
					Neglect of Duty	Sustained		
	PTB	11-000937	Directed to Board/Hearing				False Statements	Sustained
							Theft	Sustained
			Unable to Impose Penalty	Resigned			False Statements	Sustained
							Theft	Sustained
	SB	10-003785	Official Reprimand		Yes	10/24/17	Neglect of Duty	Sustained
VB	12-001583	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained	
WB	09-000739	Suspension (22)					Insubordination	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
							Unbecoming Conduct	Sustained
SERGEANT 2	PTB	06-1542	No Penalty(S-NP Only)				Unbecoming Conduct	Sustained
			Unable to Impose Penalty	Retired			Unbecoming Conduct	Sustained

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## Appendix I, (Section B): Punitive Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
UNKNOWN		12-000107	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
		12-001463	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
		12-002163	Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
06-1542	03/23/2006	SERGEANT 2	PTB	No Penalty(S-NP Only)				Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Retired			Unbecoming Conduct	Sustained
-On duty, used a Department computer to access inappropriate material on the Internet. -Off duty, used a Department computer to access the Internet for personal use.									
08-001874	04/25/2008	POLICE OFFICER 2	WB	Termination				False Statements	Guilty
								Misleading Statements	Guilty
								Unbecoming Conduct	Guilty
-Off duty, failed to abide by terms of a court order when employee agreed in court to pay complainant, and subsequently failed to do so. -Off duty, inappropriately deposited the proceeds from complainant's mortgage loan, into employee's your account without complainant's approval. -Off duty, inappropriately placed employee's firearm on complainant's television set. -Off duty, unnecessarily became involved in a dispute with complainant, which resulted in the response of on duty officers from an outside law enforcement agency. -On duty, on numerous occasions, made false statements to Department supervisors during an official investigation. -On duty, during an official investigation, provided a Department supervisor with a false handwritten statement detailing repairs and remodeling of complaint's house.									
09-000739	02/19/2009	SERGEANT 1	WB	Suspension (22)				Insubordination	Sustained
								Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
-On duty, failed to identify misconduct upon discovering an officer had inappropriately photographed the picture of victim's injuries with employee's cellular phone. -On duty, obtained and forwarded confidential information of an official criminal investigation from an officer through employee's cellular phone to employee's fiancé, who did not have a need or right to know. No 3 10 Insubordination On or about February 20, 2009, you, while on duty, failed to comply with a lawful order from your Commanding Officer, Captain E. Davis.									
02/19/2009	POLICE OFFICER 2	WB	Suspension (10)					Insubordination	Sustained
								Unbecoming Conduct	Sustained
-On duty, obtained and forwarded confidential information from an official criminal investigation from an officer via employee's cellular phone. -On duty, failed to comply with a lawful order from employee's Commanding Officer.									
02/19/2009	POLICE OFFICER 3	WB	Suspension (10)					Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
-On duty, obtained the evidence photograph of victim's injuries on employee's personal cellular phone from an Officer. -On duty, failed to report misconduct.									
02/19/2009	POLICE OFFICER 3	WB	Termination					Insubordination	Guilty
								Unbecoming Conduct	Guilty
-On duty, inappropriately showed a picture of victim's injuries with employee's cellular phone. -On duty, inappropriately showed a picture of victim's injuries to a student worker. -On duty, inappropriately used the Department computer system to forward the picture of victim's injuries to employee's own personal email account. -On duty, inappropriately forwarded the picture of victim's injuries from employee's cellular phone to a Sergeant. -On duty, inappropriately forwarded the picture of victim's injuries from employee's cellular phone to an officer. -Off duty, failed to obey a direct order from Commanding officer, not to discuss the investigation with anyone other than employee's representative, attorney, investigators assigned to the case or employee's commanding officer. -Participated in the release of an evidentiary photograph to a news media. -On duty failed to comply with a lawful order from employee's commanding officer. -Off duty, inappropriately allowed a Non-Department employee, to view a confidential photograph.									
02/19/2009	POLICE OFFICER 1	CB	Suspension (15)					Unbecoming Conduct	Guilty

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
09-000739	-Off duty, inappropriately contacted Fox Communications regarding victim's domestic incident. -Off duty, inappropriately contacted TMZ regarding victim's domestic incident.								
09-004928	12/23/2009	DETECTIVE 2	VB	Official Reprimand		No		Unbecoming Conduct	Sustained
	-On duty, released confidential information to an unauthorized person. -On duty, inappropriately released an arrestee's booking photograph without authorization.								
10-001596	06/26/2009	POLICE OFFICER 3	CTSOB	Official Reprimand		No		Unauthorized Tactics	Sustained
	On duty, demonstrated deficient tactics during an Officer Involved Shooting incident.								
10-001956	06/10/2010	POLICE OFFICER 2	VB	Suspension (15)				Unbecoming Conduct	Sustained
	-On duty, on two separate occasions, made a discourteous statement to a citizen, during a traffic stop.								
10-003785	11/08/2010	SERGEANT 1	SB	Official Reprimand		Yes	10/24/17	Neglect of Duty	Sustained
	-On duty, failed to conduct a thorough investigation.								
10-004106	12/14/2010	POLICE OFFICER 2	WB	Suspension (22)				Unbecoming Conduct	Guilty
	-On duty, inappropriately converted an official on-duty contact into a social relationship. -On duty, inappropriately accessed the Department computer for non-duty related activities.								
11-000479	02/11/2011	POLICE OFFICER 3	WB	Official Reprimand		Yes		Improper Remark	Sustained
	-On duty, made an improper remark to an officer. -On duty, made an improper remark of a sexual nature to an officer. -On duty, made an improper remark in reference to an officer. -On duty, made an improper remark of a sexual nature in reference to complainant's spouse. -On duty, made improper remarks in reference to an officer.								
	02/11/2011	POLICE OFFICER 3	WB	Official Reprimand		Yes		Unbecoming Conduct	Sustained
	-On duty, challenged officer to fight.								
11-000937	03/24/2011	SERGEANT 1	PTB	Directed to Board/Hearing				False Statements	Sustained
				Unable to Impose Penalty	Resigned			Theft	Sustained
								False Statements	Sustained
								Theft	Sustained
	-On IOD-TTD status, submitted an altered medical progress report for the purposes of collecting worker's compensation benefits that employee were not entitled to receive. -On IOD-TTD status, made a false statement to a Sergeant when stated employee were on continued TTD status.								
11-001960	06/23/2011	POLICE OFFICER 2	VB	Suspension (10)				Misleading Statements	Sustained
								Neglect of Duty	Sustained
	-On Temporarily Totally Disabled (TTD) status, failed to obtain approval to wear a Department uniform. -On duty, provided misleading information to investigators conducting an official investigation, when employee denied wearing Sam Browne gun belt during an off duty event.								
11-002343	07/29/2011	POLICE OFFICER 2	SB	Suspension (15)				Neglect of Duty	Sustained
	-On duty, failed to activate the Digital In Car Video System (DICVS) during a pedestrian stop. -On duty, failed to report misconduct when officer removed duty belt during a pedestrian stop. -On duty, failed to notify a supervisor in a timely manner that Officer was involved in a Use of Force.								
	07/29/2011	POLICE OFFICER 2	SB	Termination				Neglect of Duty	Guilty
								Unauthorized Force	Guilty

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-002343	07/29/2011	POLICE OFFICER 2	SB	Termination				Unbecoming Conduct	Guilty
<ul style="list-style-type: none"> <li>-On duty, used unauthorized force when employee slapped complainant on face.</li> <li>-On duty, failed to activate the Digital In Car Video System (DICVS) during a pedestrian stop.</li> <li>-On duty, removed employee duty belt during a pedestrian stop.</li> <li>-On duty, failed to notify a supervisor in a timely manner that employee were involved in a Use of Force.</li> </ul>									
11-002668	08/29/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes	09/19/17	Unbecoming Conduct	Sustained
-On duty, displayed unprofessional conduct during an informal counseling with supervisors.									
11-003077	09/23/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes		Neglect of Duty	Sustained
-Failed to logon to GroupWise and open electronic subpoenas, resulting in employee failure to receive an E-Subpoena ordering employee to court.									
11-003193	10/08/2011	POLICE OFFICER 2	SB	Termination				Unbecoming Conduct	Guilty
-Off duty, sent complainant several cellular phone text messages that threatened complainant's life and well-being.									
11-003204	10/10/2011	SERGEANT 1	CB	Directed to Board/Hearing				False Statements	Sustained
								Insubordination	Sustained
								Neglect of Duty	Sustained
				Unable to Impose Penalty	Retired			False Statements	Sustained
								Insubordination	Sustained
							Neglect of Duty	Sustained	
<ul style="list-style-type: none"> <li>-Off duty, were absent without leave when employee failed to report for work, as scheduled.</li> <li>-Off duty, failed to notify a Department supervisor that employee were unable to report for work, as required.</li> <li>-Insubordinate when employee failed to obey the provisions of a letter of excessive absenteeism issued by Commanding Officer.</li> <li>-On duty, made a false statement to commanding officer and a supervisor.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> </ul>									
11-003354	10/25/2011	DETECTIVE 3	DB	Suspension (5)				Insubordination	Sustained
								Misleading Statements	Sustained
								Neglect of Duty	Sustained
<ul style="list-style-type: none"> <li>-On duty, neglected to complete Follow-up Investigations for open cases, in a timely manner.</li> <li>-On duty, were insubordinate when employee failed to reassign criminal cases as directed by supervisor.</li> <li>-On duty, provided inaccurate information to supervisor when employee advised that Valley Financial Section cases and Follow-up Investigations were up to date.</li> <li>-On duty, neglected to provide appropriate supervisory oversight on Due Diligence warrant packages for Valley Financial Section.</li> <li>-On duty, on numerous occasions neglected to provide appropriate supervisory oversight over different employees' caseloads.</li> <li>-On duty, neglected to provide appropriate supervisory oversight over Valley Financial Section, Squad 2.</li> </ul>									
10/25/2011	DETECTIVE 2	DB	Official Reprimand		No		Neglect of Duty	Sustained	
<ul style="list-style-type: none"> <li>-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner.</li> <li>-On duty, neglected to complete Follow-up Investigations for in-custody cases in a timely manner.</li> <li>-On duty, neglected to maintain control of assigned cases.</li> <li>-On duty, neglected to provide appropriate supervisory oversight over employee's caseload.</li> <li>-On duty, neglected to provide appropriate supervisory oversight over employee's Due Diligence Coordinator responsibilities.</li> <li>-On duty, neglected employee's duties by failing to review 2010 Due Diligence Audit when issued an Employee's Comment Sheet.</li> </ul>									
10/25/2011	DETECTIVE 1	DB	Official Reprimand		No		Neglect of Duty	Sustained	

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-003354	-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner. -On duty, neglected to complete Follow-up Investigations for in-custody cases in a timely manner. -On duty, neglected to maintain control of assigned cases. -On duty, neglected employee's duties as the Due Diligence Coordinator.								
	10/25/2011	DETECTIVE 1	DB	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner.								
11-003420	08/09/2011	POLICE OFFICER 2	PTB	Unable to Impose Penalty	Retired			Insubordination	Sustained
	-On duty, were insubordinate when employee failed to respond to the location of interview, as ordered.								
11-003485	11/02/2011	POLICE OFFICER 2	CB	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, failed to take a report.								
11-003492	11/03/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes	02/11/16	Insubordination	Sustained
								Neglect of Duty	Sustained
	-Exhibited a pattern of excessive absenteeism. -On numerous occasions, failed to comply with Commanding Officer's written order to submit medical documentation and status updates.								
11-003531	11/01/2011	POLICE OFFICER 2	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, submitted an inaccurate time on the Jail Inspection Records.								
	11/01/2011	POLICE OFFICER 2	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
	On duty, failed to conduct satisfactory cell checks of the West Pod of the detention center.								
	11/01/2011	SENIOR DETENTION OFFICER	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
				Unable to Impose Penalty	Retired		Neglect of Duty	Sustained	
	On duty, neglected duty as supervisor when employee failed to ensure that the Jail Inspection record checks were completed and signed with the correct time.								
	11/01/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes	10/15/15	Neglect of Duty	Sustained
	On duty, failed to conduct satisfactory cell checks in the West Pod of the Detention Center.								
	11/01/2011	SENIOR DETENTION OFFICER	OSO ADO	Official Reprimand		Yes	11/05/15	Neglect of Duty	Sustained
	On duty, neglected duty as a jail supervisor when employee failed to ensure that the jail inspection record checks were completed and signed with the correct time.								
	11/01/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes		Neglect of Duty	Sustained
	On duty, annotated an inaccurate time on the jail inspection records.								
11-003610	11/07/2011	POLICE OFFICER 2	CB	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, failed to complete an Investigative Report.								
11-003652	11/15/2011	POLICE OFFICER 3	VB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-Off duty, failed to properly notify the Department when became a subject of a criminal investigation.								
11-003687	11/21/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes	11/27/17	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
11-003687	-On duty, conducted a traffic stop for non-duty related reasons. -On duty, unnecessarily accessed the Department MDC for non-duty related activities.								
11-003935	12/16/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Alcohol Related	Sustained
	-Off duty, drove employee's private vehicle while under the influence of alcohol.								
11-004006	12/20/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (5)				Neglect of Duty	Sustained
	On duty, on numerous occasions, failed to remain alert at computer console.								
12-000078	01/09/2012	SENIOR DETENTION OFFICER	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
	-Were neglectful in duties when employee failed to ensure the Jail Custody Record properly reflected the release of property to complainant.								
	01/09/2012	SENIOR DETENTION OFFICER	OSO ADO	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, were neglectful in duties when employee failed to ensure the Jail Custody Record properly reflected the release of property to complainant.								
12-000079	01/04/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	11/21/17	Unbecoming Conduct	Sustained
	-On duty, conducted personal business without supervisor approval. -On duty, left the City without supervisor approval. -Off duty, operated personal vehicle with expired registration.								
12-000107	01/11/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
12-000200	01/20/2012	POLICE OFFICER 2	VB	Admonishment				Unbecoming Conduct	Sustained
	-Off duty, unnecessarily drew and exhibited firearm during a dispute.								
12-000206	01/09/2012	POLICE OFFICER 2	SB	Termination				Neglect of Duty	Guilty
	-Were Absent Without Leave (AWOL) from duty assignment.								
12-000219	12/14/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes	10/19/15	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.								
12-000236	01/14/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	01/02/18	Neglect of Duty	Sustained
								Unauthorized Tactics	Sustained
	-On duty, failed to notify Communications Division that employee were Code 6 on a narcotics investigation, as required. -On duty, failed to activate the Digital In-Car Video System during a pedestrian stop, as required. -On duty, failed to maintain control of a handcuffed suspect, resulting in his escape.								
	01/14/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	01/02/18	Neglect of Duty	Sustained
								Unauthorized Tactics	Sustained
	-On duty, failed to notify Communications Division that employee were Code 6 on a narcotics investigation, as required. -On duty, failed to activate the Digital In-Car Video System during a pedestrian stop, as required. -On duty, failed to maintain control of a handcuffed suspect, resulting in his escape.								
12-000373	02/02/2012	POLICE OFFICER 2	SB	Admonishment				Discourtesy	Sustained
	Were discourteous on numerous occasions to a complainant.								



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CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-000404	01/10/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	12/20/17	Neglect of Duty	Sustained
-On duty, conducted activities that were unrelated to employee on duty assignment. -On duty, adjusted start of watch and end of watch time without Department supervisor approval. -On duty, failed to ensure that employee Daily Sign-In Sheets accurately reflected work hours and activities.									
12-000476	02/10/2012	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Alcohol Related	Sustained
-Off duty, operated private vehicle while under the influence of an alcoholic beverage.									
12-000491	02/11/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
On duty, failed to follow juvenile procedures.									
	02/11/2012	POLICE OFFICER 2	CB	Admonishment				Neglect of Duty	Sustained
On duty, failed to follow juvenile procedures.									
12-000515	02/15/2012	POLICE OFFICER 3	CTSOB	Admonishment				Neglect of Duty	Sustained
Failed to properly maintain control of Department issued equipment.									
12-001011	04/01/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	11/20/15	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.									
12-001087	04/04/2012	DETENTION OFFICER	OSO ADO	Official Reprimand		Yes	01/14/18	Insubordination	Sustained
-On duty, neglected duty when employee failed to respond to an order given by supervisor to assist with an uncooperative arrestee.									
12-001126	04/04/2012	SENIOR CLERK TYPIST	ASB	Official Reprimand		Yes	02/06/18	Neglect of Duty	Sustained
Exhibited a pattern of excessive sick time usage.									
12-001346	02/17/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	11/29/17	Failure to Appear	Sustained
								Neglect of Duty	Sustained
-After being properly subpoenaed, failed to appear in court, as required. -Failed to acknowledge a subpoena issued by the Los Angeles County District Attorney's Office.									
12-001349	05/01/2012	POLICE OFFICER 2	OSO ADO	Official Reprimand		Yes		Improper Remark	Sustained
On duty, made an improper remark when addressing a supervisor.									
12-001463	05/02/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
On duty, failed to locate discarded contraband from their assigned vehicle's interior.									
12-001583	12/11/2011	SERGEANT 1	VB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
-On-duty, failed to document and report a reportable use of force.									
12-001658	03/29/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes		Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.									
12-001676	06/04/2012	POLICE OFFICER 2	CB	Official Reprimand		Yes		Alcohol Related	Sustained
-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage resulting in arrest.									
12-001747	06/09/2012	DETECTIVE 2	CB	Official Reprimand		Yes		Alcohol Related	Sustained

# DISCIPLINE REPORT

FOR

Quarter 1, 2013

## Appendix II: Punitive Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-001747	-Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
12-001903	04/05/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	01/17/18	Failure to Appear	Sustained
								Neglect of Duty	Sustained
-On duty, failed to self-serve an e-subpoena for traffic court, as required. -After being properly subpoenaed, failed to appear in court, as required.									
12-002025	07/10/2012	POLICE OFFICER 2	CB	No Penalty(S-NP Only)				Neglect of Duty	Sustained
								-On duty, failed to issue arrestee an Excess Property Receipt.	
12-002163	07/24/2012	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Neglect of Duty	Sustained
								Failed to properly maintain control of evidence or contraband.	
12-002362	04/14/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Qualify	Sustained
								During the months of February and March 2012, failed to qualify, as required.	
12-002384	08/13/2012	POLICE OFFICER 2	OSO ADO	Official Reprimand		Yes	11/08/15	Failure to Appear	Sustained
								-After being properly subpoenaed, failed to appear in court, as required.	
12-002476	04/01/2012	POLICE OFFICER 3	SB	Suspension (3)				Failure to Qualify	Sustained
								During the months of April 2012 and May 2012, failed to qualify, as required.	
12-002529	08/29/2012	POLICE OFFICER 2	CB	Unable to Impose Penalty	Resigned			Insubordination	Sustained
								Unbecoming Conduct	Sustained
								-Off duty, were insubordinate when employee violated a prior Settlement Agreement. -Off duty, failed to report a traffic collision that employee were involved in, in a timely manner.	
12-002551	08/31/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes		Alcohol Related	Sustained
								Off duty, operated private vehicle while under the influence of alcohol, which resulted in arrest by on duty officers from an outside law enforcement agency.	
12-002662	09/06/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
12-002903	07/09/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
12-002937	09/17/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes	02/05/16	Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
12-003038	12/28/2011	POLICE OFFICER 3	SB	Official Reprimand		No		Accidental Discharge	Sustained
								-On-duty, negligently discharged firearm, resulting in a self-inflicted gunshot wound.	
12-003220	10/04/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	02/06/16	Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
12-003346	11/15/2012	POLICE OFFICER 3	WB	Admonishment				Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
12-003424	12/30/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		Unauthorized Tactics	Sustained

# DISCIPLINE REPORT

FOR

Quarter 1, 2013

## Appendix II: Punitive Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Penalty	UTIP* Reason	COR*	Date COR Expires	Allegation	Disposition
12-003424	-On duty, engaged in an officer-involved shooting using tactics that substantially deviated from Department standards.								
	12/30/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		Unauthorized Tactics	Sustained
	-On duty, engaged in an officer-involved shooting using tactics that substantially deviated from Department standards.								

\* UTIP - Unable to Impose Discipline.

\* COR - Conditional Official Reprimand.

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or the penalty recommended.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JANUARY 2013

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 276**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	195
Public-Third Party	31
Department	25
Sworn Department Employee	11
Non-LAPD LA City Employee	9
Unknown	4
Defense Attorney	1
Prosecutor-DA	1
<b>Total</b>	<b>277</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	349
Civilian Employee	11
Department	11
Unknown	64
<b>Total</b>	<b>435</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	160
Unbecoming Conduct	159
Neglect of Duty	119
Unauthorized Force	100
False Imprisonment	67
Biased Policing	39
Other Policy/Rule	33
Unlawful Search	32
Unauthorized Tactics	30
Improper Remark	14
False Statements	13
Failure to Appear	9
Domestic Violence	7
Theft	7
Retaliation	5
Sexual Misconduct	5
Ethnic Remark	4
Service	4
Insubordination	3
Alcohol Related	2
Failure to Qualify	2
Misleading Statements	2
Dishonesty	1
Off-Duty Altercation	1
Shooting Violation	1
<b>Total</b>	<b>819</b>

Disposition Type	Number
Unfounded	373
No Misconduct	115
Not Resolved	54
Insufficient Evidence to Adjudicate	53
Actions Could be Different	49
Sustained	39
Exonerated	32
Alternate Complaint Resolution	26
No Department Employee	25
Policy Procedure	21
Guilty	11
Not Guilty	11
Demonstrably False	6
Sustained - No Penalty	3
Out of Statute	1
<b>Total</b>	<b>819</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			3	
Directed to Board/Hearing			1	
Official Reprimand		Yes	12	
		No	1	
Suspension			4	52
Termination			2	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired		2	
	Unknown Employee		0	
<b>Total</b>			<b>26</b>	<b>52</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
08-001874	POLICE OFFICER 2	Administrative	Yes	Termination				False Statements (3) Misleading Statements (1) Unbecoming Conduct (4)
<ul style="list-style-type: none"> <li>-Off duty, failed to abide by terms of a court order when employee agreed in court to pay complainant, and subsequently failed to do so.</li> <li>-Off duty, inappropriately deposited the proceeds from complainant's mortgage loan, into employee's your account without complainant's approval.</li> <li>-Off duty, inappropriately placed employee's firearm on complainant's television set.</li> <li>-Off duty, unnecessarily became involved in a dispute with complainant, which resulted in the response of on duty officers from an outside law enforcement agency.</li> <li>-On duty, on numerous occasions, made false statements to Department supervisors during an official investigation.</li> <li>-On duty, during an official investigation, provided a Department supervisor with a false handwritten statement detailing repairs and remodeling of complainant's house.</li> </ul>								
10-001956	POLICE OFFICER 2	Traffic	Yes	Suspension (15)				Unbecoming Conduct (1)
-On duty, on two separate occasions, made a discourteous statement to a citizen, during a traffic stop.								
10-003785	SERGEANT 1	Patrol	Yes	Official Reprimand		Yes	10/24/17	Neglect of Duty (1)
-On duty, failed to conduct a thorough investigation.								
10-004106	POLICE OFFICER 2	Unknown	Yes	Suspension (22)				Unbecoming Conduct (2)
<ul style="list-style-type: none"> <li>-On duty, inappropriately converted an official on-duty contact into a social relationship.</li> <li>-On duty, inappropriately accessed the Department computer for non-duty related activities.</li> </ul>								
11-000479	POLICE OFFICER 3	Patrol	Yes	Official Reprimand		Yes		Improper Remark (5)
<ul style="list-style-type: none"> <li>-On duty, made an improper remark to an officer.</li> <li>-On duty, made an improper remark of a sexual nature to an officer.</li> <li>-On duty, made an improper remark in reference to an officer.</li> <li>-On duty, made an improper remark of a sexual nature in reference to complainant's spouse.</li> <li>-On duty, made improper remarks in reference to an officer.</li> </ul>								
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
-On duty, challenged officer to fight.								
11-001960	POLICE OFFICER 2	Patrol	Yes	Suspension (10)				Misleading Statements (1) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-On Temporarily Totally Disabled (TTD) status, failed to obtain approval to wear a Department uniform.</li> <li>-On duty, provided misleading information to investigators conducting an official investigation, when employee denied wearing Sam Browne gun belt during an off duty event.</li> </ul>								
11-003204	SERGEANT 1	Administrative	Yes	Directed to Board/Hearing				False Statements (2) Insubordination (1) Neglect of Duty (2)
				Unable to Impose Penalty	Retired			False Statements (2) Insubordination (1) Neglect of Duty (2)
<ul style="list-style-type: none"> <li>-Off duty, were absent without leave when employee failed to report for work, as scheduled.</li> <li>-Off duty, failed to notify a Department supervisor that employee were unable to report for work, as required.</li> <li>-Insubordinate when employee failed to obey the provisions of a letter of excessive absenteeism issued by Commanding Officer.</li> <li>-On duty, made a false statement to commanding officer and a supervisor.</li> <li>-On duty, made false statements to a supervisor, who was conducting an official investigation.</li> </ul>								
11-003420	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Retired			Insubordination (1)
-On duty, were insubordinate when employee failed to respond to the location of interview, as ordered.								
11-003485	POLICE OFFICER 2	Administrative	NA	Official Reprimand		No		Neglect of Duty (1)
-On duty, failed to take a report.								
11-003652	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Neglect of Duty (1)
-Off duty, failed to properly notify the Department when became a subject of a criminal investigation.								
11-004006	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (5)				Neglect of Duty (2)
On duty, on numerous occasions, failed to remain alert at computer console.								
12-000079	POLICE OFFICER 2	Traffic	NA	Official Reprimand		Yes	11/21/17	Unbecoming Conduct (3)
<ul style="list-style-type: none"> <li>-On duty, conducted personal business without supervisor approval.</li> <li>-On duty, left the City without supervisor approval.</li> <li>-Off duty, operated personal vehicle with expired registration.</li> </ul>								
12-000107	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
12-000200	POLICE OFFICER 2	Patrol	NA	Admonishment				Unbecoming Conduct (1)
-Off duty, unnecessarily drew and exhibited firearm during a dispute.								
12-000206	POLICE OFFICER 2	Administrative	Yes	Termination				Neglect of Duty (1)
-Were Absent Without Leave (AWOL) from duty assignment.								
12-000404	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	12/20/17	Neglect of Duty (3)
<ul style="list-style-type: none"> <li>-On duty, conducted activities that were unrelated to employee on duty assignment.</li> <li>-On duty, adjusted start of watch and end of watch time without Department supervisor approval.</li> <li>-On duty, failed to ensure that employee Daily Sign-In Sheets accurately reflected work hours and activities.</li> </ul>								
12-000476	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Alcohol Related (1)
-Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
12-001346	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	11/29/17	Failure to Appear (1) Neglect of Duty (1)
<ul style="list-style-type: none"> <li>-After being properly subpoenaed, failed to appear in court, as required.</li> <li>-Failed to acknowledge a subpoena issued by the Los Angeles County District Attorney's Office.</li> </ul>								
12-001349	POLICE OFFICER 2	Custody	NA	Official Reprimand		Yes		Improper Remark (1)



**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
12-001349	<b>On duty, made an improper remark when addressing a supervisor.</b>							
12-001658	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								
12-001676	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
<b>-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage resulting in arrest.</b>								
12-002384	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes	11/08/15	Failure to Appear (1)
<b>-After being properly subpoenaed, failed to appear in court, as required.</b>								
12-002529	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Resigned			Insubordination (1) Unbecoming Conduct (1)
<b>-Off duty, were insubordinate when employee violated a prior Settlement Agreement.</b>								
<b>-Off duty, failed to report a traffic collision that employee were involved in, in a timely manner.</b>								
12-002662	POLICE OFFICER 2	Administrative	NA	Admonishment				Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								
12-002903	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
FEBRUARY 2013

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 268**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	177
Department	39
Public-Third Party	33
Sworn Department Employee	13
Unknown	5
Non-LAPD LA City Employee	2
Department Employee	1
Civilian Department Employee	1
Other Law Enforcement Agency	1
<b>Total</b>	<b>272</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	322
Civilian Employee	15
Department	13
Unknown	58
<b>Total</b>	<b>408</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

<b>Allegation Type</b>	<b>Number</b>
Unbecoming Conduct	184
Discourtesy	140
Neglect of Duty	131
Unauthorized Force	83
False Imprisonment	53
Unlawful Search	40
Unauthorized Tactics	35
Biased Policing	19
Other Policy/Rule	16
Retaliation	14
Ethnic Remark	11
Failure to Appear	10
False Statements	6
Insubordination	6
Service	5
Theft	5
Alcohol Related	3
Domestic Violence	3
Discrimination	2
Dishonesty	2
Failure to Qualify	2
Improper Remark	2
Off-Duty Altercation	2
Accidental Discharge	1
Misleading Statements	1
Sexual Misconduct	1
<b>Total</b>	<b>777</b>

<b>Disposition Type</b>	<b>Number</b>
Unfounded	419
No Misconduct	70
Sustained	69
Insufficient Evidence to Adjudicate	65
Not Resolved	54
Actions Could be Different	29
Alternate Complaint Resolution	21
Guilty	16
Exonerated	15
No Department Employee	6
Policy Procedure	6
Not Guilty	4
Demonstrably False	3
<b>Total</b>	<b>777</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			3	
Directed to Board/Hearing			1	
No Penalty(S-NP Only)			2	
Official Reprimand		Yes	14	
		No	12	
Suspension			6	77
Termination			3	
Unable to Impose Penalty (UTIP)	Resigned		1	
	Retired		3	
	Unknown Employee		0	
<b>Total</b>			<b>45</b>	<b>77</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation				
06-1542	SERGEANT 2	Administrative	Yes	No Penalty(S-NP Only)				Unbecoming Conduct (2)				
				Unable to Impose Penalty	Retired			Unbecoming Conduct (2)				
-On duty, used a Department computer to access inappropriate material on the Internet. -Off duty, used a Department computer to access the Internet for personal use.												
09-000739	SERGEANT 1	Patrol	NA	Suspension (22)				Insubordination (1) Neglect of Duty (1) Unbecoming Conduct (1)				
	-On duty, failed to identify misconduct upon discovering an officer had inappropriately photographed the picture of victim's injuries with employee's cellular phone. -On duty, obtained and forwarded confidential information of an official criminal investigation from an officer through employee's cellular phone to employee's fiancé, who did not have a need or right to know. No 3 10 Insubordination On or about February 20, 2009, you, while on duty, failed to comply with a lawful order from your Commanding Officer, Captain E. Davis.											
	POLICE OFFICER 2	Patrol	NA	Suspension (10)				Insubordination (1) Unbecoming Conduct (1)				
	-On duty, obtained and forwarded confidential information from an official criminal investigation from an officer via employee's cellular phone. -On duty, failed to comply with a lawful order from employee's Commanding Officer.											
	POLICE OFFICER 3	Case-Carrying Investigator	NA	Suspension (10)				Neglect of Duty (1) Unbecoming Conduct (1)				
	-On duty, obtained the evidence photograph of victim's injuries on employee's personal cellular phone from an Officer. -On duty, failed to report misconduct.											
	POLICE OFFICER 3	Patrol	Yes	Termination				Insubordination (1) Unbecoming Conduct (8)				
	-On duty, inappropriately showed a picture of victim's injuries with employee's cellular phone. -On duty, inappropriately showed a picture of victim's injuries to a student worker. -On duty, inappropriately used the Department computer system to forward the picture of victim's injuries to employee's own personal email account. -On duty, inappropriately forwarded the picture of victim's injuries from employee's cellular phone to a Sergeant. -On duty, inappropriately forwarded the picture of victim's injuries from employee's cellular phone to an officer. -Off duty, failed to obey a direct order from Commanding officer, not to discuss the investigation with anyone other than employee's representative, attorney, investigators assigned to the case or employee's commanding officer. -Participated in the release of an evidentiary photograph to a news media. -On duty failed to comply with a lawful order from employee's commanding officer. -Off duty, inappropriately allowed a Non-Department employee, to view a confidential photograph.											
	POLICE OFFICER 1	Patrol	Yes	Suspension (15)				Unbecoming Conduct (2)				
	-Off duty, inappropriately contacted Fox Communications regarding victim's domestic incident. -Off duty, inappropriately contacted TMZ regarding victim's domestic incident.											
09-004928	DETECTIVE 2	Case-Carrying Investigator	Yes	Official Reprimand		No		Unbecoming Conduct (2)				
					-On duty, released confidential information to an unauthorized person. -On duty, inappropriately released an arrestee's booking photograph without authorization.							
10-001596	POLICE OFFICER 3	Specialized Enforcement	Yes	Official Reprimand		No		Unauthorized Tactics (1)				
					On duty, demonstrated deficient tactics during an Officer Involved Shooting incident.							
11-000937	SERGEANT 1	Administrative	NA	Directed to Board/Hearing				False Statements (1) Theft (1)				
				Unable to Impose Penalty	Resigned			False Statements (1) Theft (1)				
				-On IOD-TTD status, submitted an altered medical progress report for the purposes of collecting worker's compensation benefits that employee were not entitled to receive. -On IOD-TTD status, made a false statement to a Sergeant when stated employee were on continued TTD status.								
11-002343	POLICE OFFICER 2	Patrol	NA	Suspension (15)				Neglect of Duty (3)				
					-On duty, failed to activate the Digital In Car Video System (DICVS) during a pedestrian stop. -On duty, failed to report misconduct when officer removed duty belt during a pedestrian stop. -On duty, failed to notify a supervisor in a timely manner that Officer was involved in a Use of Force.							
	POLICE OFFICER 2	Patrol	Yes	Termination				Neglect of Duty (2) Unauthorized Force (1) Unbecoming Conduct (1)				
					-On duty, used unauthorized force when employee slapped complainant on face. -On duty, failed to activate the Digital In Car Video System (DICVS) during a pedestrian stop. -On duty, removed employee duty belt during a pedestrian stop. -On duty, failed to notify a supervisor in a timely manner that employee were involved in a Use of Force.							
11-003077	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Neglect of Duty (1)				
-Failed to logon to GroupWise and open electronic subpoenas, resulting in employee failure to receive an E-Subpoena ordering employee to court.												
11-003193	POLICE OFFICER 2	Administrative	Yes	Termination				Unbecoming Conduct (1)				
					-Off duty, sent complainant several cellular phone text messages that threatened complainant's life and well-being.							
11-003354	DETECTIVE 3	Administrative	NA	Suspension (5)				Insubordination (1) Misleading Statements (1) Neglect of Duty (6)				
					-On duty, neglected to complete Follow-up Investigations for open cases, in a timely manner. -On duty, were insubordinate when employee failed to reassign criminal cases as directed by supervisor. -On duty, provided inaccurate information to supervisor when employee advised that Valley Financial Section cases and Follow-up Investigations were up to date. -On duty, neglected to provide appropriate supervisory oversight on Due Diligence warrant packages for Valley Financial Section. -On duty, on numerous occasions neglected to provide appropriate supervisory oversight over different employees' caseloads. -On duty, neglected to provide appropriate supervisory oversight over Valley Financial Section, Squad 2.							
					DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand		No		Neglect of Duty (6)
	-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner. -On duty, neglected to complete Follow-up Investigations for in-custody cases in a timely manner. -On duty, neglected to maintain control of assigned cases. -On duty, neglected to provide appropriate supervisory oversight over employee's caseload. -On duty, neglected to provide appropriate supervisory oversight over employee's Due Diligence Coordinator responsibilities. -On duty, neglected employee's duties by failing to review 2010 Due Diligence Audit when issued an Employee's Comment Sheet.											
	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand		No		Neglect of Duty (4)				
	-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner. -On duty, neglected to complete Follow-up Investigations for in-custody cases in a timely manner. -On duty, neglected to maintain control of assigned cases.											

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CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-003354	<b>-On duty, neglected employee's duties as the Due Diligence Coordinator.</b>							
	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand		No		Neglect of Duty (1)
11-003531	<b>-On duty, neglected to complete Follow-up Investigations for open cases in a timely manner.</b>							
	POLICE OFFICER 2	Custody	NA	Official Reprimand		No		Neglect of Duty (1)
	<b>-On duty, submitted an inaccurate time on the Jail Inspection Records.</b>							
	POLICE OFFICER 2	Custody	NA	Official Reprimand		No		Neglect of Duty (1)
	<b>On duty, failed to conduct satisfactory cell checks of the West Pod of the detention center.</b>							
	SENIOR DETENTION OFFICER	Custody	NA	Official Reprimand		No		Neglect of Duty (1)
				Unable to Impose Penalty	Retired			Neglect of Duty (1)
	<b>On duty, neglected duty as supervisor when employee failed to ensure that the Jail Inspection record checks were completed and signed with the correct time.</b>							
	DETENTION OFFICER	Custody	NA	Official Reprimand		Yes	10/15/15	Neglect of Duty (1)
	<b>On duty, failed to conduct satisfactory cell checks in the West Pod of the Detention Center.</b>							
	SENIOR DETENTION OFFICER	Custody	NA	Official Reprimand		Yes	11/05/15	Neglect of Duty (1)
<b>On duty, neglected duty as a jail supervisor when employee failed to ensure that the jail inspection record checks were completed and signed with the correct time.</b>								
DETENTION OFFICER	Custody	NA	Official Reprimand		Yes		Neglect of Duty (1)	
<b>On duty, annotated an inaccurate time on the jail inspection records.</b>								
11-003610	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Neglect of Duty (1)
	<b>-On duty, failed to complete an Investigative Report.</b>							
11-003687	POLICE OFFICER 2	Unknown	NA	Official Reprimand		Yes	11/27/17	Unbecoming Conduct (2)
	<b>-On duty, conducted a traffic stop for non-duty related reasons. -On duty, unnecessarily accessed the Department MDC for non-duty related activities.</b>							
11-003935	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Alcohol Related (1)
	<b>-Off duty, drove employee's private vehicle while under the influence of alcohol.</b>							
12-000078	SENIOR DETENTION OFFICER	Custody	NA	Official Reprimand		No		Neglect of Duty (1)
	<b>-Were neglectful in duties when employee failed to ensure the Jail Custody Record properly reflected the release of property to complainant.</b>							
	SENIOR DETENTION OFFICER	Custody	NA	Official Reprimand		No		Neglect of Duty (1)
<b>-On duty, were neglectful in duties when employee failed to ensure the Jail Custody Record properly reflected the release of property to complainant.</b>								
12-000236	POLICE OFFICER 2	Traffic	NA	Official Reprimand		Yes	01/02/18	Neglect of Duty (2) Unauthorized Tactics (1)
	<b>-On duty, failed to notify Communications Division that employee were Code 6 on a narcotics investigation, as required. -On duty, failed to activate the Digital In-Car Video System during a pedestrian stop, as required. -On duty, failed to maintain control of a handcuffed suspect, resulting in his escape.</b>							
	POLICE OFFICER 2	Traffic	NA	Official Reprimand		Yes	01/02/18	Neglect of Duty (2) Unauthorized Tactics (1)
	<b>-On duty, failed to notify Communications Division that employee were Code 6 on a narcotics investigation, as required. -On duty, failed to activate the Digital In-Car Video System during a pedestrian stop, as required. -On duty, failed to maintain control of a handcuffed suspect, resulting in his escape.</b>							
	<b>-On duty, failed to maintain control of a handcuffed suspect, resulting in his escape.</b>							
12-000373	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (2)
	<b>Were discourteous on numerous occasions to a complainant.</b>							
12-000515	POLICE OFFICER 3	Specialized Enforcement	NA	Admonishment				Neglect of Duty (1)
	<b>Failed to properly maintain control of Department issued equipment.</b>							
12-001011	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	11/20/15	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>							
12-001087	DETENTION OFFICER	Custody	NA	Official Reprimand		Yes	01/14/18	Insubordination (1)
	<b>-On duty, neglected duty when employee failed to respond to an order given by supervisor to assist with an uncooperative arrestee.</b>							
12-001583	SERGEANT 1	Patrol	NA	Unable to Impose Penalty	Retired			Neglect of Duty (1)
	<b>-On-duty, failed to document and report a reportable use of force.</b>							
12-001747	DETECTIVE 2	Administrative	NA	Official Reprimand		Yes		Alcohol Related (1)
	<b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage.</b>							
12-001903	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	01/17/18	Failure to Appear (1) Neglect of Duty (1)
	<b>-On duty, failed to self-serve an e-subpoena for traffic court, as required. -After being properly subpoenaed, failed to appear in court, as required.</b>							
12-002025	POLICE OFFICER 2	Patrol	NA	No Penalty(S-NP Only)				Neglect of Duty (1)
	<b>-On duty, failed to issue arrestee an Excess Property Receipt.</b>							
12-002163	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
	<b>Failed to properly maintain control of evidence or contraband.</b>							
12-003038	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Accidental Discharge (1)
	<b>-On-duty, negligently discharged firearm, resulting in a self-inflicted gunshot wound.</b>							
12-003424	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		Yes		Unauthorized Tactics (1)
	<b>-On duty, engaged in an officer-involved shooting using tactics that substantially deviated from Department standards.</b>							
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		Yes		Unauthorized Tactics (1)
<b>-On duty, engaged in an officer-involved shooting using tactics that substantially deviated from Department standards.</b>								

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
MARCH 2013

*For General Distribution*

Prepared by  
Internal Affairs Group



**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 227**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	156
Department	34
Public-Third Party	24
Sworn Department Employee	8
Non-LAPD LA City Employee	3
Unknown	2
City Attorney	1
Judge-County	1
Other Law Enforcement Agency	1
<b>Total</b>	<b>230</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	275
Civilian Employee	7
Department	5
Unknown	40
<b>Total</b>	<b>327</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

<b>Allegation Type</b>	<b>Number</b>
Discourtesy	127
Unbecoming Conduct	112
Neglect of Duty	79
Unauthorized Force	53
False Imprisonment	35
Other Policy/Rule	30
Biased Policing	27
Unlawful Search	25
Failure to Appear	22
Unauthorized Tactics	14
Retaliation	8
False Statements	5
Improper Remark	4
Insubordination	4
Failure to Qualify	3
Theft	3
Ethnic Remark	2
Alcohol Related	1
Discrimination	1
Dishonesty	1
<b>Total</b>	<b>556</b>

<b>Disposition Type</b>	<b>Number</b>
Unfounded	262
No Misconduct	93
Not Resolved	51
Actions Could be Different	46
Insufficient Evidence to Adjudicate	27
Alternate Complaint Resolution	23
Sustained	17
Exonerated	14
No Department Employee	12
Demonstrably False	8
Policy Procedure	3
<b>Total</b>	<b>556</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			4	
Official Reprimand		Yes	7	
Suspension			1	3
Unable to Impose Penalty (UTIP)	Unknown Employee		0	
<b>Total</b>			<b>12</b>	<b>3</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-002668	POLICE OFFICER 2	Patrol	Yes	Official Reprimand		Yes	09/19/17	Unbecoming Conduct (1)
<b>-On duty, displayed unprofessional conduct during an informal counseling with supervisors.</b>								
11-003492	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes	02/11/16	Insubordination (4) Neglect of Duty (1)
<b>-Exhibited a pattern of excessive absenteeism.</b>								
<b>-On numerous occasions, failed to comply with Commanding Officer's written order to submit medical documentation and status updates.</b>								
12-000219	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	10/19/15	Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								
12-000491	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
<b>On duty, failed to follow juvenile procedures.</b>								
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
<b>On duty, failed to follow juvenile procedures.</b>								
12-001126	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand		Yes	02/06/18	Neglect of Duty (1)
<b>Exhibited a pattern of excessive sick time usage.</b>								
12-001463	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Neglect of Duty (1)
<b>On duty, failed to locate discarded contraband from their assigned vehicle's interior.</b>								
12-002362	POLICE OFFICER 2	Traffic	NA	Admonishment				Failure to Qualify (1)
<b>During the months of February and March 2012, failed to qualify, as required.</b>								
12-002476	POLICE OFFICER 3	Patrol	NA	Suspension (3)				Failure to Qualify (1)
<b>During the months of April 2012 and May 2012, failed to qualify, as required.</b>								
12-002551	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
<b>Off duty, operated private vehicle while under the influence of alcohol, which resulted in arrest by on duty officers from an outside law enforcement agency.</b>								
12-002937	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		Yes	02/05/16	Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								
12-003220	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	02/06/16	Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								
12-003346	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>								

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.