

**LOS ANGELES POLICE DEPARTMENT
BOARD OF POLICE COMMISSIONERS
CITY OF LOS ANGELES
MINUTES**

REGULAR MEETING – TUESDAY, JUNE 8, 2004

The Board of Police Commissioners of the City of Los Angeles convened in regular session Tuesday, June 8, 2004, at 10:15 a.m., in Room 146, Parker Center, Los Angeles. On calling the roll, the following members were present: Commissioners Cunningham III, Skobin, Alarcon, and Caruso. President Cunningham presiding. Commissioner Ochi was absent.

PRESENT: William J. Bratton, Chief of Police
Richard M. Tefank, Executive Director
Mark Burton, Senior Assistant City Attorney
Julie Valenzuela, Commission Executive Assistant
Jill Bogle, Hearing Reporter
Officer Troy Abordo, Sergeant-at-Arms
Officer Deborah Nichols, Sergeant-at-Arms

At this time, President Cunningham formally introduced the new Executive Director of the Police Commission, Richard M. Tefank.

1. APPROVAL OF MINUTES – NONE.

2. REPORT OF CHIEF OF POLICE

Chief Bratton gave the Department's "weekly crimes year to date" statistical report for the period ending June 5, 2004.

3. COMMISSION BUSINESS

Commissioner Skobin stated that he had attended Consent Decree meetings in the Newton area and in the Foothill area.

Commissioner Skobin also reported that he had attended Public Safety Meetings in the Northeast and Hollenbeck areas.

Commissioner Alarcon stated that she had watched the recent LAPD television special and commended the Department on a job well done.

President Cunningham stated that he had attended an Explorer Graduation at the Academy.

Executive Director Tefank reported that he had met with all Police Commission staff last week and that he was planning on having individual meetings with Commission staff within the next week. Executive Director Tefank also stated that there is currently a total of 81 positions within the Commission staff, 16 positions are currently vacant; three civilian positions and 13 sworn positions. Executive Director Tefank also stated that he would report back to the Board within the next 30 to 45 days to discuss staffing needs.

4. INFORMATION – FILED ITEMS

Information items on file, submitted for the period ending June 4, 2004.

RECEIVED and FILED.

5. CONSENT AGENDA ITEMS

Commissioner Skobin moved, seconded by Commissioner Caruso, to APPROVE Item Nos. 5-A, 5-C through 5-T, and withdraw 5-B which was approved at the Police Commission meeting of May 4, 2004. Unanimously APPROVED.

5-A. DONATION – APPROVED - TRANSMIT TO MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, a donation of various equipment valued at \$1,629,984.50 from the Office of Criminal Justice Planning, California Counter-Drug Procurement Program to be used by Counter Terrorism Bureau, as set forth. [BPC #04-0344]

5-B. WITHDRAWN – APPROVED ON MAY 4, 2004

APPROVE and TRANSMIT to the Mayor and City Council, a donation of two color computer printers valued at \$13,104.00 from the Los Angeles Police Foundation to support COMPSTAT, as set forth. [BPC #04-0355]

5-C. DONATION – APPROVED – TRANSMIT TO MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, a donation of audio equipment valued at \$21,729.24 from the Los Angeles Police Foundation to be used by COMPSTAT, as set forth. [BPC #04-0356]

5-D. DONATION – APPROVED – TRANSMIT TO MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, a donation of thirty-seven (37) sexual assault investigation kits valued at \$40,000.00 from the Santa Monica – UCLA Medical Center to be used by Detective Bureau, as set forth. [BPC #04-0359]

5-E. DONATION – APPROVED – TRANSMIT TO MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, a donation of a Round Pen cover valued at \$19,830.43 from Ms. Joan Rodenbush to Metropolitan Division, as set forth. [BPC #04-0376]

5-F. DONATION – APPROVED – TRANSMIT TO MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, a monetary donation in the amount of \$10,000.00 from Wells Fargo Bank to the 77th Street Area to repair and replace the floor in the 77th Street community room, as set forth. [BPC #04-0390]

5-G. DONATION - APPROVED

APPROVE a donation of digital cameras and equipment valued at \$2,144.42 from the Central City Police Boosters, Inc. to be used by Central Area Patrol, Vice, Gang Impact, and the Property Recovery Team, as set forth. [BPC #04-0345]

5-H. DONATION - APPROVED

APPROVE a donation of various office furniture, equipment, and miscellaneous office supplies valued at \$8,416.00 from the Business for Law Enforcement in Northeast Division to the Northeast Community Police Station, as set forth. [BPC #04-0346]

5-I. DONATION - APPROVED

APPROVE a monetary donation in the amount of \$2,000.00 from Ms. Eveline Bedjai to the West Valley Area Explorer Post No. 515, as set forth. [BPC #04-0347]

5-J. DONATION - APPROVED

APPROVE a monetary donation in the amount of \$300.00 from the Los Angeles Police Protective League to the Los Angeles Police Department Trust Fund to provide training support to the Peer Counseling Program, as set forth. [BPC #04-0354]

5-K. DONATION - APPROVED

APPROVE a donation of a 40 foot Round Pen Training Arena valued at \$1,007.47 from Ms. Joan Rodenbush to the Metropolitan Division for the Ahmanson Equestrian Facility, as set forth. [BPC #04-0373]

5-L. DONATION - APPROVED

APPROVE monetary donations in the total amount of \$4,379.50 from the California Police Activities League and Newton Boosters Association to assist with travel expenses for approximately 54 youths to attend the California Police Activities League Soccer Tournament, as set forth. [BPC #04-0374]

5-M. DONATION - APPROVED

APPROVE a donation of clothing and a loan of two Chevrolet vans valued at \$2,900.00 from the Rydell Automotive Group to the Metropolitan Division to benefit the Baker to Vegas "Black" Running Team, as set forth. [BPC #04-0377]

5-N. DONATION - APPROVED

APPROVE a monetary donation in the amount of \$3,000.00 from Ms. Eveline Bedjai to West Valley Area Explorer Post No. 515, as set forth. [BPC #04-0378]

5-O. DONATION - APPROVED

APPROVE a monetary donation in the amount of \$600.00 from the Los Angeles Police Protective League to Risk Management Group to be used for the Professional Resource For Officer Assistance (PROACT) Workshop, as set forth. [BPC #04-0379]

5-P DONATION - APPROVED

APPROVE monetary donations in the total amount of \$1,355.00 from the California Police Activities League and The Newton Boosters Association to assist with travel expenses for approximately 20 youths to attend the California Police Activities League Martial Arts Tournament, as set forth. [BPC #04-0380]

5-Q. DONATION - APPROVED

APPROVE monetary donations in the total amount of \$2,675.50 from the California Police Activities League and the Newton Boosters Association to assist with travel expenses for approximately 24 youths to attend the California Police Activities League Softball Tournament, as set forth. [BPC #04-0381]

5-R. DONATION - APPROVED

APPROVE monetary donations in the total amount of \$998.00 from the Parker Foundation and East Valley PALS to assist with travel expenses for four North Hollywood Detectives, as set forth. [BPC #04-0391]

5-S. DONATION – APPROVED

APPROVE a monetary donation in the amount of \$850.00 from the California Police Athletic Federation to assist with travel expenses for Continuing Education Division personnel, as set forth. [BPC #04-0392]

5-T. DONATION – APPROVED

APPROVE a monetary donation in the total amount of \$1,155.00 from the American Academy of Forensic Sciences to assist with travel expenses for Scientific Investigation Division personnel, as set forth. [BPC #04-0393]

6. REGULAR AGENDA ITEMS

6-A. DEPARTMENT AND EXECUTIVE DIRECTOR TO REPORT BACK WITH AN UPDATED STUDY IN 30 DAYS – (SEE DETAILED MINUTES FOLLOWING)

CONTINUED FROM 05/18/04

DISCUSSION and POSSIBLE BOARD ACTION regarding the City Council Motion (Weiss), presented on May 11, 2004, relative to an after action report on the Singapore Airlines incident at Los Angeles World Airport (LAWA) and the merger, unification, and consolidation of the airport security activities of the LAPD and the LAWA police, as set forth. (Council File No. 02-1484-S1)

The above matter was DISCUSSED with Deputy Chief Carter, West Bureau and Captain Bower, LAX Field Services Division.

President Cunningham INSTRUCTED the Department and Executive Director Tefank to prepare a more in-depth study regarding the merger.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to INSTRUCT the Department and Executive Director Tefank to report back in 30 days with a more updated study regarding the above matter. Unanimously APPROVED.

6-B. RECEIVED AND FILED

RECEIVE and FILE the Chief's Activity Report for the month of February and March 2004, as set forth. [BPC #04-0331 and #04-0394]

6-C. RECEIVED AND FILED

RECEIVE and FILE the Inspector General's Activity Report for the month of April 2004, as set forth. [BPC #04-0340]

The above matter was DISCUSSED with Commander Lillo, Internal Affairs Group and Inspector General Birotte.

6-D. RECEIVED – DISCUSSED

RECEIVE and DISCUSS the Inspector General's response to the Board's request for additional information pertaining to criteria/method utilized to select files for review from Internal Affairs Group (IAG) and time allotted for follow up from IAG, as set forth. [BPC #04-0339]

The above matter was DISCUSSED with Commander Lillo, Internal Affairs Group and Inspector General Birotte.

6-E. APPROVED – TRANSMIT TO THE MAYOR

APPROVE and TRANSMIT to the Mayor, a sole source professional services contract with Kiefer Consulting Inc. to provide FOCUS Knowledge Transfer training and technical support services, and upon approval by the Mayor, AUTHORIZE the Chief of Police to execute this contract, as set forth. [BPC #04-0326]

Commissioner Skobin moved, seconded by Commissioner Caruso, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-F. APPROVED – TRANSMIT TO THE MAYOR

APPROVE and TRANSMIT to the Mayor, a sole source professional services contract with VCA Antech, Inc., dba VCA West Los Angeles Animal Hospital to provide canine veterinary services, and upon approval by the Mayor, AUTHORIZE the Chief of Police to execute this contract, as set forth. [BPC #04-0375]

Commissioner Skobin moved, seconded by Commissioner Caruso, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-G. APPROVED – TRANSMIT TO THE MAYOR

APPROVE and TRANSMIT to the Mayor, a contract with PropertyBureau.com, Inc., for Internet auctioning services of narcotics asset forfeiture personal property, and upon approval by the Mayor, AUTHORIZE the Chief of Police to execute this contract, as set forth. [BPC #04-0370]

Commissioner Skobin, moved, seconded by Commissioner Caruso, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-H. RECEIVED DEPARTMENT'S REPORT – DIRECTED OFFICE OF INSPECTOR GENERAL TO SUBMIT THEIR ANALYSIS WITHIN 30 DAYS

RECEIVE the Department's Ethics Enforcement Section Quarterly report, First Quarter 2004 and DIRECT the Office of the Inspector General to submit their analysis of this report along with any appropriate recommendations to the Board within 30 days, pursuant to Paragraph 127 of the Consent Decree, as set forth. [BPC #04-0357]

The above matter was DISCUSSED with Commander Lillo, Internal Affairs Group and Lieutenant Hayes.

The Board RECEIVED the Department's report and DIRECTED the Office of the Inspector General to submit their analysis of this report within 30 days.

6-I. RECEIVED DEPARTMENT'S REPORT – DIRECTED OFFICE OF INSPECTOR GENERAL TO SUBMIT THEIR ANALYSIS WITHIN 30 DAYS

RECEIVE the Department's report of Personnel Complaint Investigations submitted to Prosecutors for Review First Quarter 2004 and DIRECT the Office of the Inspector General to submit their analysis of this report along with any appropriate recommendations to the Board within 30 days, as set forth. [BPC #04-0372]

The above matter was DISCUSSED with Commander Lillo, Internal Affairs Group.

Commissioner Skobin INSTRUCTED the Department to:

1. Include whether or not the officers were on-duty or off-duty for each of these cases, and
2. Specify whether or not any additional action was taken by the Department for each of these cases other than to file criminal charges.

The Board RECEIVED the Department's report and DIRECTED the Office of the Inspector General to submit their analysis of this report within 30 days.

6-J. REVIEWED - APPROVED

CONTINUED FROM 05/18/04

REVIEW and APPROVE the Department's Hunter-LaLey report, Deployment Periods 10 through 13, Fiscal Year 2003/2004, Police Commissioner Personnel Group's analysis of this report, and Department's response to Board query regarding current vacancies, promotional status lists, and appointment procedures for those general classifications addressed in the Hunter-LaLey Consent Decree, as set forth. [BPC #04-0182, #04-0182A, and #04-0384]

The above matter was REVIEWED with Mr. Chaleff, Consent Decree Bureau.

Commissioner Caruso moved, seconded by Commissioner Skobin, to APPROVE the above matters. Unanimously APPROVED.

6-K. REVIEWED - APPROVED

REVIEW and APPROVE the Department's 2003 K-9 Unit Annual Summary Report, as set forth. [BPC #04-0389]

The above matter was REVIEWED.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE the above matter. Unanimously APPROVED.

At this time, Item Nos. 6-L and 6-N were taken up together.

6-L. ENTIRE MATTER CONTINUED TO JUNE 22, 2004

DISCUSSION and POSSIBLE BOARD ACTION of the Department's response to Board query regarding a comparison of DNA analysis testing programs between LAPD and the Commonwealth of Virginia, as set forth. [BPC #04-0388]

6-N. ENTIRE MATTER CONTINUED TO JUNE 22, 2004

CONTINUED FROM 05/18/04

REVIEW and APPROVE the Memorandum of Agreement between the Los Angeles County Commission on Human Relations and the Police Department to establish the responsibilities of each agency regarding the receipt of police reports for the purpose of analyzing hate crimes and hate incidents that occur in the City, as set forth. [BPC #04-0327]

6-M. APPROVED – TRANSMIT TO THE MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, the Department's recommendation that a reward offer be paid to Denise Leon for providing testimony instrumental in the conviction of the kidnapping of Jessica Cortez, Council File No. 02-0010-S36, as set forth.

[BPC #04-0349]

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-O. APPROVED – TRANSMIT CONCURRENTLY TO THE MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT concurrently to the Mayor and City Council, the Department's report regarding a grant entitled Project Safe Neighborhoods Program in the amount of \$142,500.00 for Fiscal Year 2003 and upon approval by the Mayor and City Council, AUTHORIZE the Chief of Police to execute the Grant Award Agreement, as set forth.

[BPC #04-0361]

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-P. APPROVED – TRANSMIT TO THE MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, the Department's request to enter into an agreement with State of California Commission on Peace Officer Standards and Training (POST) for POST-certified motorcycle training and AUTHORIZE the Chief to negotiate and execute this agreement, as set forth. [BPC #04-0382]

Commissioner Caruso moved, seconded by Commissioner Skobin, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-Q. APPROVED – TRANSMIT TO THE MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, the Narcotics Analysis Laboratory Trust Fund Spending Plan No. 11 to provide \$200,000.00 for the procurement of a Laboratory Information Management System (LIMS), as set forth. [BPC #04-0350]

Commissioner Skobin moved, seconded by Commissioner Alarcon, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-R. RECEIVED AND FILED

RECEIVE and FILE the Department's report regarding redeployment of geographic bureau detective personnel, as set forth. [BPC #04-0383]

6-S. APPROVED – TRANSMIT TO THE MAYOR AND PUBLIC SAFETY COMMITTEE

APPROVE and TRANSMIT to the Mayor and Public Safety Committee, the Department's report regarding the Operation Right Move Program, as set forth. [BPC #04-0360]

Commissioner Alarcon moved, seconded by Commissioner Caruso, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

6-T. REVIEWED - APPROVED

REVIEW and APPROVE the Department's Special Order No. 10, 2004 which revises procedures related to commendation and complaint forms accessible to the public and the Inspector General's analysis of this Special Order, pursuant to Paragraphs 74(c) and (d) of the Consent Decree, as set forth. [BPC #04-0351 and #04-0351A]

Commissioner Alarcon moved, seconded by Commissioner Caruso, to APPROVE the above matter. Unanimously APPROVED.

6-U. REVIEWED - APPROVED

REVIEW and APPROVE the Department's Revised Special Order No. 13, 2004 regarding Non-Categorical Use of Force reporting, pursuant to Paragraphs 68, 69, 80, and 81 of the Consent Decree, as set forth. [BPC #04-0386]

The above matter was REVIEWED with Mr. Chaleff, Consent Decree Bureau.

Commissioner Skobin moved, seconded by Commissioner Alarcon, to APPROVE the above matter. Unanimously APPROVED.

6-V. REVIEWED - APPROVED

REVIEW and APPROVE the Department's Audit of Arrest, Booking, and Charging reports, Third Quarter Fiscal Year 2003/2004, the Inspector General's analysis of this audit, and a Departmental correction to this audit, pursuant to Paragraph 135 of the Consent Decree, as set forth. [BPC #04-0141, #04-0141A, and #04-0352]

The above matter was REVEIWED with Mr. Chaleff, Consent Decree Bureau and Inspector General Birotte.

The Board concurred with Inspector General Birotte's recommendation that the Department add property receipts to this audit.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE the above matter. Unanimously APPROVED.

6-W. REVEIWED - APPROVED

REVIEW and APPROVE the Department's Audit of Special Enforcement Unit Gang related Crime reporting statistics procedures and the Inspector General's analysis of this report, pursuant to Paragraph 106 of the Consent Decree, as set forth. (Also Calendared as Item No. 8-B in Closed Session) [BPC #04-0054 and #04-0054A]

The above matter was REVIEWED with Mr. Chaleff, Consent Decree Bureau.

At this time, Commissioner Skobin left the Boardroom.

Commissioner Alarcon moved, seconded by Commissioner Caruso, to APPROVE the above matter. Unanimously APPROVED.

6-X. REVIEWED - APPROVED

REVIEW and APPROVE the Department's Annual Audit Plan status report, Fiscal Year 2004/2005, as set forth. [BPC #04-0362]

The above matter was REVIEWED with Mr. Chaleff, Consent Decree Bureau.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE the above matter. Unanimously APPROVED.

6-Y. REVIEWED - APPROVED

REVIEW and APPROVE the Department's Supplemental Annual Audit Plan report Second Quarter, Fiscal Year 2003/2004, as set forth. [BPC #04-0055 and #04-0055A]

The above matter was REVIEWED with Mr. Chaleff, Consent Decree Bureau.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE the above matter. Unanimously APPROVED.

6-Z. DISCUSSED - APPROVED

DISCUSS and APPROVE the monthly Consent Decree Status reports submitted by the:

1. Department [BPC #04-0387]
2. Office of the Inspector General [BPC #04-0387A]
3. Executive Director [BPC #04-0387B]

The above matter was DISCUSSED with Mr. Chaleff, Consent Decree Bureau.

At this time, Commissioner Skobin entered the Boardroom.

Commissioner Caruso moved, seconded by Commissioner Alarcon, to APPROVE the above matters. Unanimously APPROVED.

6-AA. DISCUSSED – UPDATE GIVEN

DISCUSSION and UPDATE by the Department regarding the Fiscal Year 2003/2004 Budget and development of the Fiscal Year 2004/2005 Budget.

The above matter was DISCUSSED with Ms. Johnson, Fiscal and Technical Services Bureau.

Commissioner Caruso DIRECTED the Department to revisit the issues dealing with special events. (i.e., Reimbursing the Department for officers who work special event venues such as Lakers Victory Parade, Academy Awards, BET Awards, Los Angeles Marathon, etc.)

Assistant Chief Papa, Office of Operations stated that she has been discussing this very same issue with Deputy Mayor Roberta Yang. Chief Papa will be having a follow up meeting in approximately four weeks and will brief the Board following this meeting. This issue to be calendared at the end of July 2004.

6-BB. APPROVED – TRANSMIT TO THE MAYOR AND CITY COUNCIL

APPROVE and TRANSMIT to the Mayor and City Council, the Department's Training Evaluation and Management System II (TEAMS II) usage protocols and proposed Special Orders, which are consistent with the requirements of the Consent Decree, as set forth.

[BPC #04-0371]

The above matter was DISCUSSED with Deputy Chief Doan, Sergeant Rose, TEAMS, and Lieutenant Lutz representing the Los Angeles Police Protective League.

Commissioner Skobin moved, seconded by Commissioner Alarcon, to APPROVE and TRANSMIT the above matter. Unanimously APPROVED.

7. PUBLIC COMMENT PERIOD

The following persons addressed the Board on general issues:

Leonard Wayne Rose, Jr. and Mr. Juarez.

The public hearing was closed.

At this time, Ms. Valenzuela announced that the Board would recess to Closed Session to discuss Item Nos. 8-A through 8-E, pursuant to the appropriate Government Code Sections.

8. CLOSED SESSION ITEMS

8-A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – PUBLIC EMPLOYEE PERFORMANCE EVALUATION. Review of Officer Involved Shootings, Law Enforcement Related Injury, and other personnel matters. Government Code Section 54957.

8A-1. ADOPTED

- | | | |
|----|------------------|---|
| 1. | LERI-HS #A020-03 | One Lieutenant I
Three Detectives I
One Police Officer III
One Police Officer II |
|----|------------------|---|

8A-2. ADOPTED

- | | | |
|----|-------------|--|
| 2. | OIS #034-03 | One Police Officer III
Two Police Officers II |
|----|-------------|--|

8A-3. ADOPTED

- | | | |
|----|--------------|--------------------------|
| 3. | K-9 #A022-03 | Four Police Officers III |
|----|--------------|--------------------------|

8A-4. ADOPTED

- | | | |
|----|--------------|------------------------|
| 4. | K-9 #A023-03 | One Police Officer III |
|----|--------------|------------------------|

8A-5. ADOPTED

- | | | |
|----|------------------|---|
| 5. | LERI-HS #A024-03 | One Police Officer III+I
One Police Officer III
One Police Officer II |
|----|------------------|---|

8A-6. ADOPTED

6. OIS #035-03 One Police Officer III
 One Police Officer I

8A-7. ADOPTED

7. LEARD #A025-03 Two Police Officers II

8A-8. ADOPTED

8. OIS #038-03 One Police Officer III
 Two Police Officers II

8A-9. ADOPTED

9. LERI-HS #A027-03 One Detective I

8-B. WITHDRAWN – ADOPTED IN OPEN SESSION

PUBLIC EMPLOYEE PERFORMANCE EVALUATION. Discussion regarding the Commission's assessment of the appropriateness of the Chief of Police's action on the Department's Audit of Special Enforcement Unit Gang Related Crime Reporting Statistics Procedures and the Inspector General's analysis of this report. Government Code Section 54957. (Also Calendared as Item No. 6-W in Open Session) [BPC #04-0054 and #04-0054A]

8-C. DISCUSSED – CONTINUED TO JUNE 29, 2004

CONTINUED FROM 05/18/04

CONFERENCE WITH LABOR NEGOTIATOR. Discussion and bargaining instructions to the Employee Relations Administrator regarding Meet and Confer procedure for Financial Disclosure, pursuant to Paragraph 132 of the Consent Decree. Government Code Section 54957.6.

8-D. DISCUSSED – CONTINUED TO JUNE 15, 2004

CONTINUED FROM 05/18/04

PUBLIC EMPLOYEE PERFORMANCE EVALUATION. Annual Performance Evaluation for Inspector General. Government Code Section 54957.

8-E. NOT DISCUSSED

PUBLIC EMPLOYEE PERFORMANCE EVALUATION. Government Code Section 54957.

1. Chief of Police
2. Executive Director
3. Inspector General
4. Commission Executive Assistant

9. REPORT OF THE EXECUTIVE DIRECTOR

10. REPORT OF THE INSPECTOR GENERAL

11. ADJOURNMENT

The Board reconvened in Open Session to announce its decision regarding matters considered in Closed Session.

A motion of adjournment at 12:58 p.m. was made by Commissioner Alarcon, seconded by Commissioner Skobin. Unanimously ADOPTED.

ATTEST:

President

Board Secretary

NOTE: For more detailed information, a certified transcript of this meeting is included as part of the permanent record of these proceedings.