



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 3, 2010**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

### FOR

Quarter 3, 2010

Internal Affairs Group

November 9, 2010

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of October 22, 2010.*

### Department Complaint Totals Total Number of Complaints Closed for this Quarter:

1158

#### Employee Totals

Employees*	Num
Cited in a Complaint	1286
Having Sustained Allegation(s)	91
Demotion	1
Suspension	17
Official Reprimand	35
Admonishment	15
No Penalty(S-NP Only)	1
Directed to Board/Hearing	3
Removed	1
Termination	8
Unable to Impose Penalty	15

\*Employees are counted by distinct serial number in each of the above categories

#### Employees Cited in Department Allegations

Employees	Num	% Total	Sust.	% Sust.
<b>Cited</b>	1286		91	7.1
Failure to Appear	27	2.1	2	7.4
Failure to Qualify	14	1.1	7	50.0
Preventable Traffic Collision	2	0.2	1	50.0

\*Employees are counted by distinct serial number in each of the above categories

#### Complaint Totals for Department Allegations

Complaints	Num	% Total	Sust.	% Sust.
<b>Total</b>	1158		89	7.7
Failure to Appear	27	2.3	2	7.4
Failure to Qualify	14	1.2	7	50.0
Preventable Traffic Collision	2	0.2	1	50.0

\*Complaints are counted by distinct complaint number in each of the above categories

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Internal Affairs Group

November 9, 2010

### Complaint Totals by Source

Complainant Source	Num*	Sust	% Sust
Public	1	1	100.0
Public-Third Party	120	1	0.8
Department	122	55	45.1
Public-Person Involved	839	14	1.7
Sworn Department Employee	38	5	13.2
Unknown	19	1	5.3
Non-LAPD LA City Employee	14	2	14.3
Civilian Department Employee	10	3	30.0
Other Law Enforcement Agency	10	5	50.0
Prosecutor-DA	3	1	33.3
City Attorney	2	1	50.0
Defense Attorney	1	0	0
<b>Total</b>	<b>1158</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Discourtesy	552	7	1.3%
Neglect of Duty	530	47	8.9%
Unbecoming Conduct	518	52	10.0%
Unauthorized Force	275	1	0.4%
False Imprisonment	217	1	0.5%

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Total Number of Complaints for this Quarter: 1158

**Table A: Source of Complaints Closed\***

Complaint Source	JUL	AUG	SEP	Qtr Total
Public-Person Involved	226	323	290	839
Department	32	38	52	122
Public-Third Party	32	48	40	120
Sworn Department Employee	10	10	18	38
Unknown	3	5	11	19
Non-LAPD LA City Employee	9	2	3	14
Civilian Department Employee	4	4	2	10
Other Law Enforcement Agency	1	5	4	10
Prosecutor-DA	1	0	2	3
City Attorney	0	0	2	2
Defense Attorney	0	1	0	1
Public	0	1	0	1
<b>Summary</b>	<b>311</b>	<b>429</b>	<b>418</b>	<b>1158</b>

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table B: Sworn / Civilian Summary**

Employee Type	Num	% of Total
Sworn Employee	1,211	78.8
Civilian Employee	75	4.9
Department	34	2.2
Unknown	216	14.1
	<b>1,536</b>	

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**Table C: Allegation Summary**

Allegation Type	Number	Sust.	% Sust.
Discourtesy	552	7	1.3
Neglect of Duty	530	47	8.9
Unbecoming Conduct	518	52	10.0
Unauthorized Force	275	1	0.4
False Imprisonment	217	1	0.5
Biased Policing	120	0	0.0
Unlawful Search	92	0	0.0
Other Policy/Rule	81	6	7.4
False Statements	68	3	4.4
Unauthorized Tactics	64	4	6.2
Improper Remark	34	10	29.4
Insubordination	32	30	93.8
Theft	32	5	15.6
Failure to Appear	27	2	7.4
Ethnic Remark	15	2	13.3
Failure to Qualify	15	8	53.3
Discrimination	13	0	0.0
Alcohol Related	12	10	83.3
Domestic Violence	11	4	36.4
Service	11	0	0.0
Sexual Misconduct	10	2	20.0
Narcotics/Drugs	9	6	66.7
Dishonesty	7	2	28.6
Misleading Statements	6	4	66.7
Retaliation	3	0	0.0
Failure to Report Misconduct	2	1	50.0
Off-Duty Altercation	2	0	0.0
Preventable Traffic Collision	2	1	50.0
Accidental Discharge	1	0	0.0
Shooting Violation	1	1	100.0
<b>Total</b>	<b>2762</b>	<b>209</b>	

\*The allegation total is the number of instances of an allegation for the quarter. One Employee may have multiple instances of the same allegation. One employee may have multiple allegation types made against him/her.

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**Table D: Disposition Summary**

<b>Dispositions</b>	<b>Number</b>
Unfounded	1315
No Misconduct	356
Sustained	191
Actions Could be Different	179
Not Resolved	176
Insufficient Evidence to Adjudicate	164
Exonerated	135
Alternate Complaint Resolution	110
No Department Employee	53
Policy Procedure	38
Guilty	15
Not Guilty	13
Demonstrably False	7
Withdrawn by COP	4
Sustained - No Penalty	3
Out of Statute	2
Other Judicial Review	1
<b>Total</b>	<b>2762</b>

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**Table E: Bureau-Allegation Summary (Sustained Only)**

Allegation	CB	DB	SB	VB	WB	ASB	PSB	PTB	ATSB	CTSOB	Other	OO ADO	OSO ADO	Total
Accidental Discharge	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alcohol Related	0	0	1	3	1	2	0	1	0	0	1	0	1	10
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	1	0	1	2	2	1	0	0	0	0	0	0	0	7
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	2	0	0	0	0	0	0	0	0	0	0	2
Domestic Violence	0	0	0	0	0	0	0	0	0	0	4	0	0	4
Ethnic Remark	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Failure to Appear	0	0	1	1	0	0	0	0	0	0	0	0	0	2
Failure to Qualify	1	0	6	0	0	0	0	0	0	1	0	0	0	8
Failure to Report Misconduct	0	0	1	0	0	0	0	0	0	0	0	0	0	1
False Imprisonment	0	0	0	0	0	0	0	0	0	0	1	0	0	1
False Statements	1	1	0	1	0	0	0	0	0	0	0	0	0	3
Improper Remark	5	1	0	1	0	1	0	0	0	0	2	0	0	10
Insubordination	0	0	1	3	2	0	0	1	0	0	23	0	0	30
Misleading Statements	0	0	0	1	2	0	0	0	0	1	0	0	0	4
Narcotics/Drugs	2	0	0	0	0	0	0	4	0	0	0	0	0	6
Neglect of Duty	6	4	7	12	5	3	0	2	2	1	4	0	1	47
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	3	1	1	0	0	1	0	0	0	0	0	0	0	6
Preventable Traffic Collision	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	0	0	0	0	0	0	2	0	0	2
Shooting Violation	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Theft	5	0	0	0	0	0	0	0	0	0	0	0	0	5
Unauthorized Force	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Unauthorized Tactics	3	0	1	0	0	0	0	0	0	0	0	0	0	4
Unbecoming Conduct	4	5	9	13	6	6	0	3	0	2	4	0	0	52
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>34</b>	<b>12</b>	<b>33</b>	<b>37</b>	<b>18</b>	<b>14</b>	<b>0</b>	<b>11</b>	<b>2</b>	<b>5</b>	<b>41</b>	<b>0</b>	<b>2</b>	<b>209</b>



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**Table F: Allegation Summary by Employee Rank**

Allegation Type	Civilian		Command Staff		Detective		Detention Officer		Lieutenant		Police Officer I		Police Officer II		Police Officer III		Reserve Police Officer		Sergeant		Total	Sust	
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust			
Accidental Discharge	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
Alcohol Related	6	4	0	0	1	1	1	1	0	0	1	1	3	3	0	0	0	0	0	0	0	12	10
Biased Policing	13	0	2	0	3	0	0	0	1	0	11	0	71	0	17	0	1	0	1	0	120	0	
Discourtesy	98	1	2	0	25	0	3	0	3	0	21	0	256	5	115	1	0	0	29	0	552	7	
Discrimination	9	0	0	0	1	0	0	0	1	0	0	0	1	0	1	0	0	0	0	0	13	0	
Dishonesty	1	0	0	0	2	0	0	0	0	0	3	2	0	0	1	0	0	0	0	0	7	2	
Domestic Violence	2	1	0	0	0	0	0	0	0	0	3	3	5	0	1	0	0	0	0	0	11	4	
Ethnic Remark	5	0	0	0	0	0	0	0	0	0	0	0	2	0	5	0	0	0	3	2	15	2	
Failure to Appear	0	0	0	0	0	0	0	0	0	0	2	0	23	2	2	0	0	0	0	0	27	2	
Failure to Qualify	0	0	0	0	2	2	0	0	1	0	2	2	8	4	1	0	0	0	1	0	15	8	
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	2	1	
False Imprisonment	10	0	0	0	14	0	0	0	1	0	20	0	121	0	45	1	0	0	6	0	217	1	
False Statements	2	0	0	0	11	2	0	0	0	0	3	0	37	0	11	1	0	0	4	0	68	3	
Improper Remark	15	4	0	0	2	0	0	0	1	0	1	0	5	0	2	0	0	0	8	6	34	10	
Insubordination	24	24	0	0	0	0	0	0	0	0	0	0	6	6	0	0	0	0	2	0	32	30	
Misleading Statements	1	1	0	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	2	1	6	4	
Narcotics/Drugs	2	2	0	0	1	1	0	0	1	0	0	0	5	3	0	0	0	0	0	0	9	6	
Neglect of Duty	93	11	3	0	57	10	6	1	2	0	49	2	203	10	74	6	0	0	43	7	530	47	
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	
Other Policy/Rule	28	5	0	0	3	0	0	0	1	0	4	1	30	0	8	0	2	0	5	0	81	6	
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	0	2	1	
Retaliation	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	
Service	4	0	0	0	2	0	0	0	0	0	1	0	1	0	1	0	0	0	2	0	11	0	
Sexual Misconduct	2	0	0	0	0	0	0	0	0	0	0	0	3	0	5	2	0	0	0	0	10	2	
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	
Theft	13	0	0	0	0	0	0	0	0	0	3	0	10	5	5	0	0	0	1	0	32	5	
Unauthorized Force	41	0	0	0	3	0	3	0	0	0	16	0	155	1	50	0	0	0	7	0	275	1	
Unauthorized Tactics	7	0	0	0	2	0	0	0	0	0	5	0	36	2	11	0	0	0	3	2	64	4	
Unbecoming Conduct	105	15	5	0	71	8	3	0	0	0	16	1	196	13	86	10	1	1	35	4	518	52	
Unlawful Search	17	0	0	0	7	0	0	0	0	0	1	0	49	0	16	0	0	0	2	0	92	0	
<b>Summary</b>	<b>501</b>	<b>68</b>	<b>12</b>	<b>0</b>	<b>207</b>	<b>24</b>	<b>16</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>164</b>	<b>12</b>	<b>1232</b>	<b>58</b>	<b>459</b>	<b>21</b>	<b>4</b>	<b>1</b>	<b>155</b>	<b>23</b>	<b>2,762</b>	<b>209</b>	

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

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**Table G: Sustained Allegations Against Ranks Reported\***

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	6
	COMMUNITY POLICE AIDE	1
	CRIMINALIST 2	3
	EQUIPMENT MECHANIC	4
	LAB TECHNICIAN 1	2
	MANAGEMENT ANALYST 2	1
	PHOTOGRAPHER 3	4
	POLICE SERVICE REPRESENTATIVE 2	6
	POLICE SERVICE REPRESENTATIVE 3	4
	POLICE SURVEILLANCE SPECIALIST 1	1
	SECRETARY	2
	SENIOR CLERK TYPIST	29
	SENIOR EQUIPMENT MECHANIC	3
	UNKNOWN	2
<b>Civilian Total</b>		<b>68</b>
Sworn	DETECTIVE 1	11
	DETECTIVE 2	9
	DETECTIVE 3	4
	DETENTION OFFICER	2
	POLICE OFFICER 1	12
	POLICE OFFICER 2	58
	POLICE OFFICER 3	21
	RESERVE POLICE OFFICER LEVEL 1	1
	SERGEANT 1	17
	SERGEANT 2	6
<b>Sworn Total</b>		<b>141</b>
<b>Total Sustained Allegations</b>		<b>209</b>

\*Multiple allegations may exist per accused.

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**Table H: Penalty Summary**

<b>Recommended Penalty</b>	<b>Employees</b>	<b>Days</b>
Admonishment	15	
Demotion	1	
Directed to Board/Hearing	3	
No Penalty(S-NP Only)	1	
Official Reprimand	35	
Removed	1	
Suspension	17	125
Termination	8	
Unable to Impose Penalty	15	
<b>Total</b>	<b>96</b>	<b>125</b>

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**Table I1: Sustained Rate by Allegation Type and Employees Cited in Complaints**

Allegation Type	Allegation Total	Sust.	Sust. Rate	Emp. Cited	Emp. Sust.
Accidental Discharge	1	0	0.0%	1	0
Alcohol Related	12	10	83.3%	8	8
Biased Policing	120	0	0.0%	104	0
Discourtesy	552	7	1.3%	392	6
Discrimination	13	0	0.0%	4	0
Dishonesty	7	2	28.6%	6	1
Domestic Violence	11	4	36.4%	6	2
Ethnic Remark	15	2	13.3%	10	2
Failure to Appear	27	2	7.4%	27	2
Failure to Qualify	15	8	53.3%	14	7
Failure to Report Misconduct	2	1	50.0%	2	1
False Imprisonment	217	1	0.5%	185	1
False Statements	68	3	4.4%	53	3
Improper Remark	34	10	29.4%	19	6
Insubordination	32	30	93.8%	8	6
Misleading Statements	6	4	66.7%	5	3
Narcotics/Drugs	9	6	66.7%	6	3
Neglect of Duty	530	47	8.9%	376	38
Off-Duty Altercation	2	0	0.0%	2	0
Other Policy/Rule	81	6	7.4%	54	4
Preventable Traffic Collision	2	1	50.0%	2	1
Retaliation	3	0	0.0%	0	0
Service	11	0	0.0%	9	0
Sexual Misconduct	10	2	20.0%	4	1
Shooting Violation	1	1	100.0%	1	1
Theft	32	5	15.6%	15	1
Unauthorized Force	275	1	0.4%	197	1
Unauthorized Tactics	64	4	6.2%	56	3
Unbecoming Conduct	518	52	10.0%	310	28
Unlawful Search	92	0	0.0%	66	0
<b>Total</b>	<b>2762</b>	<b>209</b>	<b>7.6%</b>		

*\*The allegation total is the number of instances of an allegation for the year. One employee may have multiple instances of the same allegation. One employee may also have multiple allegation types made against him/her.*

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**Table I2: Penalty Summary by Rank**

	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Civilian	Detention Officer	Total
Admonishment	1	3	1	5	2	0	2	1	15
Demotion	0	1	0	0	0	0	0	0	1
Directed to Board/Hearing	1	0	1	1	0	0	0	0	3
No Penalty(S-NP Only)	0	0	0	0	1	0	0	0	1
Official Reprimand	5	3	6	13	1	0	6	1	35
Removed	1	0	0	0	0	0	0	0	1
Suspension	1	2	1	5	0	0	8	0	17
Termination	1	0	1	1	2	0	3	0	8
Unable to Impose Penalty	4	2	2	3	1	1	2	0	15
<b>Total</b>	<b>14</b>	<b>11</b>	<b>12</b>	<b>28</b>	<b>7</b>	<b>1</b>	<b>21</b>	<b>2</b>	<b>96</b>

*\*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.*

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**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

CF No.	BF No.	Rank	Initial Discipline Imposed by COP		Hearing Recommendation	
			Penalty	Length (Days)	Penalty	Length (Days)
08-000920	25559	DET II	Official Reprimand		Official Reprimand	
08-003762	25850	SCT	Discharged		Discharged	
08-003873	25748	PSR II	Discharged		Discharged	
08-005474	25973	SGT I	Suspension & Demotion	10	Suspension & Demotion	10
09-001906	26055	PO III + 1	Conditional Official Reprimand		Conditional Official Reprimand	
09-002169	25933	PO II	Suspension	12	Suspension	12

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

## BOARD OF POLICE COMMISSION FINDINGS

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE Penalty Length	NON-DISCIPLINE Training
75-09	2010558	09-004469	OIS-ND	DNA	DNA	OP/AD	05/04/10	08/12/10	WBCOP	
18-09	2010805	10-000158	OIS-NH	AD	OP/AD	OP/AD	02/23/10	09/23/10	SUSP 15	Tactics, Draw & Exhibit and UOF

### ACRONYMS DEFINED

#### CASES

FID - Force Investigation Division  
 UOFS - Use of Force System  
 CF - Complaint Form

#### BOPC FINDINGS

AD - Administrative Disapproval  
 OP/AD - Out of Policy/Administrative Disapproval  
 IP - In Policy  
 N/A - No Action  
 NDA - Non-Disiplinary Action  
 DNA - Does Not Apply

#### CATEGORICAL USE OF FORCE TYPES

OIS-HT - Officer Involved Shooting - Hit  
 OIS-NH - Officer Involved Shooting - No Hit  
 OIS-AN - Officer Involved Shooting - Animal  
 OIS-ND - Officer Involved Shooting - Negligent Discharge  
 OIS-TD - Officer Involved Shooting - Tactical Discharge  
 OIS-AD - Officer Involved Shooting - Accidental Discharge  
 CRCH - Carotid Restraint Control Hold  
 LERI - Law Enforcement Related Injury  
 HEAD - Head Strike  
 ICD - In-Custody Death  
 K-9 - Canine contact causing hospitalization

#### DISCIPLINE

SUSP - Suspension  
 OR - Official Reprimand  
 ADMN - Admonishment  
 SUST NP - Sustained - No Penalty  
 RES - Resigned  
 RET - Retired  
 NP - No Penalty  
 OS - Out of Statute  
 WBCOP - Withdrawn by Chief of Police  
 \* \* No Recommended Penalty for Out of Statute Cases.

# DISCIPLINE REPORT

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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
None		



# DISCIPLINE REPORT

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 1

CF No.	Rank	Bureau	Area/Div	Allegation Type
04-5056	DETECTIVE 1	VB	WVAL	Unbecoming Conduct

# DISCIPLINE REPORT

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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2010		2009		2008		Total 3-yr QTR Employee Allegations	Total 3-yr QTR Sustained	3-yr Total % Sustained
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	1	0	1	0	2	2	4	2	50.0%
Alcohol Related	8	8	12	12	6	5	26	25	96.2%
Biased Policing	104	0	1	0	0	0	105	0	0.0%
Discourtesy	392	6	381	16	382	8	1155	30	2.6%
Discrimination	4	0	14	0	22	0	40	0	0.0%
Dishonesty	6	1	5	5	15	4	26	10	38.5%
Domestic Violence	6	2	12	6	6	2	24	10	41.7%
Ethnic Remark	10	2	10	2	9	3	29	7	24.1%
Failure to Appear	27	2	38	20	36	22	101	44	43.6%
Failure to Qualify	14	7	26	14	24	12	64	33	51.6%
Failure to Report Misconduct	2	1	2	1	0	0	4	2	50.0%
False and Misleading Statements	0	0	0	0	2	2	2	2	100.0%
False Imprisonment	185	1	167	0	175	1	527	2	0.4%
False Statements	53	3	62	8	65	9	180	20	11.1%
Gender Bias	0	0	8	0	2	1	10	1	10.0%
Improper Remark	19	6	23	3	26	5	68	14	20.6%
Insubordination	8	6	6	5	4	2	18	13	72.2%
Misleading Statements	5	3	2	1	5	3	12	7	58.3%
Narcotics/Drugs	6	3	7	5	6	3	19	11	57.9%
Neglect of Duty	376	38	411	73	451	82	1238	193	15.6%
Off-Duty Altercation	2	0	2	1	0	0	4	1	25.0%
Other Policy/Rule	54	4	88	4	41	0	183	8	4.4%
Preventable Traffic Collision	2	1	76	51	106	88	184	140	76.1%
Racial Profiling	0	0	66	0	78	0	144	0	0.0%
Retaliation	0	0	13	0	16	0	29	0	0.0%
Service	9	0	6	0	2	0	17	0	0.0%
Sexual Misconduct	4	1	6	1	10	0	20	2	10.0%
Shooting Violation	1	1	1	1	2	0	4	2	50.0%
Theft	15	1	9	1	29	2	53	4	7.5%
Unauthorized Force	197	1	209	3	203	3	609	7	1.1%
Unauthorized Tactics	56	3	42	1	45	0	143	4	2.8%
Unbecoming Conduct	310	28	325	38	333	47	968	113	11.7%
Unlawful Search	66	0	82	0	68	2	216	2	0.9%
<b>Allegation Type Total</b>	<b>1,942</b>	<b>129</b>	<b>2,113</b>	<b>272</b>	<b>2,171</b>	<b>308</b>	<b>6,226</b>	<b>709</b>	<b>11.4%</b>

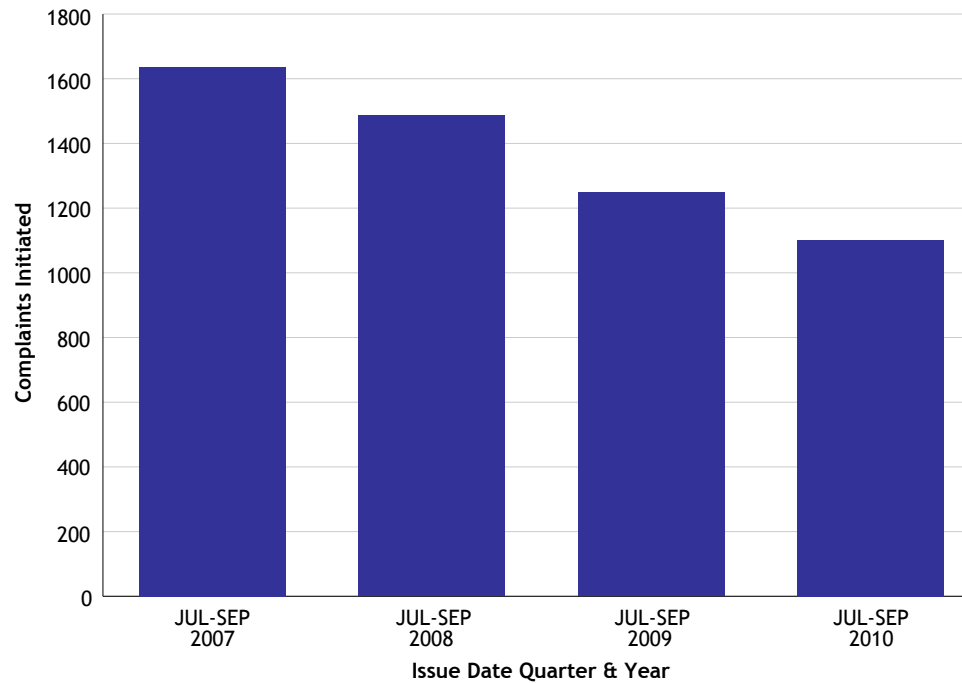
# DISCIPLINE REPORT

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Table P: Historical Initiated Complaints During Quarter

	2007	2008	2009	2010	Avg For Q 3
	1637	1486	1248	1101	1368



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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty	
Alcohol Related		CLERK TYPIST	SB	77TH		09-003568	Sustained	Official Reprimand
		DETECTIVE 2	PTB		PER	09-002396	Sustained	Directed to Board/Hearing
		DETECTIVE 2	PTB		PER	09-002396	Sustained	Unable to Impose Penalty
		DETENTION OFFICER	OSO	ADO	JD	10-000094	Sustained	Official Reprimand
		EQUIPMENT MECHANIC	ASB		MTD	09-003519	Sustained	Suspension (10)
		POLICE OFFICER 1	WB	WLA	WLA PAT	09-002594	Sustained	Official Reprimand
		POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Directed to Board/Hearing
		POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Unable to Impose Penalty
		POLICE OFFICER 2	VB	FTHL		09-003741	Sustained	Official Reprimand
Discourtesy		SENIOR CLERK TYPIST			PRD	09-003138	Sustained	Suspension (4)
		POLICE OFFICER 2	SB	HARB	HARB PAT	09-004692	Sustained	Official Reprimand
		POLICE OFFICER 2	WB	PAC	PAC-LAX	09-003640	Sustained	Admonishment
		POLICE OFFICER 2	CB	RAMP	RAMP PAT	09-003851	Sustained	Suspension (5)
		POLICE OFFICER 2	VB	WVAL	WVAL PAT	08-005474	Sustained	Suspension (10)
		POLICE OFFICER 3	VB	NHWD		09-002992	Sustained	Admonishment
Dishonesty		POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	09-003723	Sustained	Official Reprimand
		POLICE OFFICER 1	SB	HARB	HARB PAT	09-004496	Sustained	Termination
Domestic Violence		MANAGEMENT ANALYST 2				09-004040	Sustained	Official Reprimand
		POLICE OFFICER 1				09-003321	Sustained	Termination
Ethnic Remark		SERGEANT 1	CB	CENT	CENT PAT	09-001528	Sustained	Unable to Impose Penalty
		SERGEANT 1	CB	NE	NE PAT	09-001828	Sustained	Official Reprimand
Failure to Appear		POLICE OFFICER 2	VB	VNY	VNY PAT	10-001546	Sustained	Admonishment
		POLICE OFFICER 2	SB	SW		09-004096	Sustained	Admonishment
Failure to Qualify		DETECTIVE 1	SB		CGHD	10-001765	Sustained	Admonishment
		POLICE OFFICER 1	SB	SW	SW PAT	09-004559	Sustained - No Penalty	No Penalty(S-NP Only)
		POLICE OFFICER 1	SB	SW		09-004558	Sustained	Unable to Impose Penalty
		POLICE OFFICER 2	CTSOB		ASD	10-000765	Sustained	Official Reprimand
		POLICE OFFICER 2	CB		CTD	10-001749	Sustained	Official Reprimand
		POLICE OFFICER 2	SB		STD	09-002169	Sustained	Suspension (12)
Failure to Report Misconduct		SERGEANT 1	SB		STD	09-003649	Sustained	Admonishment
False Imprisonment		POLICE OFFICER 3				09-003513	Sustained	Unable to Impose Penalty
False Statements		DETECTIVE 1	VB	WVAL		04-5056	Guilty	Removed
		DETECTIVE 3	DB		RHD	09-001612	Sustained	Unable to Impose Penalty

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
False Statements	POLICE OFFICER 3	CB	NE		09-000586	Guilty	Termination
	CRIMINALIST 2				09-001234	Sustained	Official Reprimand
Improper Remark	EQUIPMENT MECHANIC	ASB		MTD	08-004091	Sustained	Suspension (5)
	SERGEANT 1	CB	CENT	CENT PAT	09-001528	Sustained	Unable to Impose Penalty
	SERGEANT 1	CB	NE	NE PAT	09-001828	Sustained	Official Reprimand
	SERGEANT 1	VB	WVAL	WVAL PAT	08-005474	Sustained	Suspension (3)
	CLERK TYPIST	SB	HARB		09-004414	Sustained	Suspension (5)
Insubordination	LAB TECHNICIAN 1				09-003786	Sustained	Termination
	POLICE OFFICER 2	PTB		PER	10-000157	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Directed to Board/Hearing
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	VB	VNY	VNY PAT	08-005501	Guilty	Termination
	POLICE OFFICER 2	WB		WTD	09-002723	Sustained	Suspension (10)
	SENIOR CLERK TYPIST				08-003762	Sustained	Termination
	POLICE OFFICER 2	WB		WTD	09-002723	Sustained	Suspension (10)
Misleading Statements	POLICE SERVICE REPRESENTATIVE 2	VB	MISN	MISN DET	08-003873	Sustained	Termination
	SERGEANT 2	CTSOB	METRO		09-004994	Sustained	Unable to Impose Penalty
	DETECTIVE 2	PTB		PER	09-002396	Sustained	Directed to Board/Hearing
Narcotics/Drugs	DETECTIVE 2	PTB		PER	09-002396	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	PTB		PER	10-000157	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST	CB	NEWT		09-003466	Sustained	Official Reprimand
	CLERK TYPIST	CB	HOBK		09-002157	Sustained	Suspension (3)
Neglect of Duty	CRIMINALIST 2				08-003940	Sustained	Suspension (10)
	DETECTIVE 1	DB		GND	09-004152	Sustained	Official Reprimand
	DETECTIVE 1	SB	SW	SW DET	09-002163	Sustained	Official Reprimand
	DETECTIVE 1	VB	WVAL		04-5056	Guilty	Removed
	DETECTIVE 2	DB		GND	10-000752	Sustained	Official Reprimand
	DETECTIVE 2	PTB		PER	09-002396	Sustained	Directed to Board/Hearing
	DETECTIVE 2	PTB		PER	09-002396	Sustained	Unable to Impose Penalty
	DETECTIVE 3	DB		JUV	09-003469	Sustained	Unable to Impose Penalty
	DETECTIVE 3	VB	VNY	VNY DET	09-004799	Sustained	Official Reprimand
	DETENTION OFFICER	OSO ADO		JD	09-003954	Sustained	Admonishment
	LAB TECHNICIAN 1				09-002613	Sustained	Termination

# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty	
Neglect of Duty	POLICE OFFICER 1	WB	WLA	WLA PAT	09-002689	Sustained	Admonishment	
	POLICE OFFICER 1	VB	WVAL		09-003954	Sustained	Admonishment	
	POLICE OFFICER 2	SB	77TH	77TH PAT	08-005109	Sustained	Official Reprimand	
	POLICE OFFICER 2	CTSOB		EOD	10-000365	Sustained	Official Reprimand	
	POLICE OFFICER 2	DB		GND	09-004152	Sustained	Official Reprimand	
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	10-000079	Sustained	Official Reprimand	
	POLICE OFFICER 2	PTB		PER	10-000157	Sustained	Unable to Impose Penalty	
	POLICE OFFICER 2	CB	RAMP	RAMP PAT	09-003851	Sustained	Suspension (5)	
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Directed to Board/Hearing	
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Unable to Impose Penalty	
	POLICE OFFICER 2	WB	WLA	WLA PAT	09-002689	Sustained	Official Reprimand	
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	08-005474	Sustained	Suspension (10)	
	POLICE OFFICER 3	SB	77TH	77TH PAT	09-002037	Sustained	Suspension (10)	
	POLICE OFFICER 3	SB	SE	SE PAT	06-1582	Sustained	Official Reprimand	
	POLICE OFFICER 3	CB	NE		09-000586	Guilty	Termination	
	POLICE OFFICER 3	CB	NE		09-002961	Sustained	Official Reprimand	
	POLICE OFFICER 3	SB	HARB		10-000610	Sustained	Official Reprimand	
	POLICE SERVICE REPRESENTATIVE 2	ASB			COMM	07-005114	Sustained	Admonishment
	POLICE SERVICE REPRESENTATIVE 2	VB	MISN	MISN DET		08-003873	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 3	ASB			COMM	09-003723	Sustained	Official Reprimand
	SECRETARY	ATSB				10-000037	Sustained	Official Reprimand
	SENIOR CLERK TYPIST				PRD	09-003138	Sustained	Suspension (4)
	SENIOR EQUIPMENT MECHANIC	ASB			MTD	08-004091	Sustained	Suspension (5)
	SERGEANT 1	CB	RAMP	RAMP PAT		10-000096	Sustained	Admonishment
	SERGEANT 1	VB	WVAL	WVAL PAT		08-005474	Guilty	Demotion
	SERGEANT 1	VB	WVAL	WVAL PAT		08-005474	Guilty	Suspension (10)
	SERGEANT 1	VB	WVAL	WVAL PAT		08-005474	Sustained	Suspension (3)
	SERGEANT 2	WB	WLA	WLA PAT		09-002889	Sustained	Official Reprimand
	SERGEANT 2	WB	WLA	WLA PAT		09-003620	Sustained	Admonishment
	SERGEANT 2	VB	WVAL	WVAL PAT		08-005474	Sustained	Official Reprimand
UNKNOWN					10-001289	Sustained	Unable to Impose Penalty	
Other Policy/Rule	CLERK TYPIST	CB	HOBK		09-002157	Sustained	Suspension (3)	
	PHOTOGRAPHER 3	DB		SID	09-001866	Sustained	Unable to Impose Penalty	

# DISCIPLINE REPORT

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Other Policy/Rule	POLICE OFFICER 1	SB	HARB	HARB PAT	09-004496	Sustained	Termination
	SENIOR CLERK TYPIST	ASB		RI	09-003679	Sustained	Unable to Impose Penalty
Preventable Traffic Collision	POLICE OFFICER 2	CB	RAMP	RAMP PAT	06-5318	Sustained	Admonishment
Sexual Misconduct	POLICE OFFICER 3				09-003513	Sustained	Unable to Impose Penalty
Shooting Violation	POLICE OFFICER 2	SB	77TH	77TH DET	10-000158	Guilty	Suspension (15)
Theft	POLICE OFFICER 2	CB	HOBK		09-001466	Sustained	Unable to Impose Penalty
Unauthorized Force	POLICE OFFICER 2	SB	77TH	77TH DET	10-000158	Guilty	Suspension (15)
Unauthorized Tactics	POLICE OFFICER 2	SB	77TH	77TH DET	10-000158	Guilty	Suspension (15)
	POLICE OFFICER 2	CB	NE	NE PAT	10-000484	Sustained	Admonishment
	SERGEANT 1	CB	CENT	CENT PAT	09-001528	Sustained	Unable to Impose Penalty
Unbecoming Conduct	COMMUNITY POLICE AIDE	PTB		RED	10-000164	Sustained	Admonishment
	DETECTIVE 1	VB	VTD	VTD DET	09-003421	Guilty	Termination
	DETECTIVE 2	DB		CCD	08-000920	Sustained	Official Reprimand
	DETECTIVE 2	PTB		PER	09-002396	Sustained	Directed to Board/Hearing
	DETECTIVE 2	PTB		PER	09-002396	Sustained	Unable to Impose Penalty
	DETECTIVE 2	SB	SW		09-003548	Sustained	Suspension (5)
	DETECTIVE 3	DB		CCD	09-003196	Sustained	Unable to Impose Penalty
	EQUIPMENT MECHANIC	ASB		MTD	08-004091	Sustained	Suspension (5)
	PHOTOGRAPHER 3	DB		SID	09-001866	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	WB	WLA	WLA PAT	09-002594	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	DEV	DEV PAT	09-003279	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	NE	NE PAT	09-003325	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	PAC	PAC PAT	09-001930	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Directed to Board/Hearing
	POLICE OFFICER 2	VB	TOP	TOP PAT	09-000421	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	WB		WTD	09-002723	Sustained	Suspension (10)
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	08-005474	Sustained	Suspension (10)
	POLICE OFFICER 2	WB	OLYM		09-002925	Sustained	Official Reprimand
	POLICE OFFICER 3	SB	HARB		09-003442	Sustained	Directed to Board/Hearing
	POLICE OFFICER 3	SB	HARB		09-003442	Sustained	Unable to Impose Penalty
POLICE OFFICER 3	SB	SE		09-002397	Sustained	Official Reprimand	
POLICE OFFICER 3	VB	DEV		09-001906	Sustained	Official Reprimand	
POLICE OFFICER 3				09-003513	Sustained	Unable to Impose Penalty	

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE SERVICE REPRESENTATIVE 2	VB	MISN	MISN DET	08-003873	Sustained	Termination
	POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	09-002701	Sustained	Suspension (3)
	RESERVE POLICE OFFICER LEVEL 1	CB	CENT	CENT PAT	09-003392	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST			PRD	09-003138	Sustained	Suspension (4)
	SENIOR CLERK TYPIST	ASB		RI	09-003679	Sustained	Unable to Impose Penalty
	SENIOR EQUIPMENT MECHANIC	ASB		MTD	08-004091	Sustained	Suspension (5)
	SERGEANT 1	CB	CENT	CENT PAT	09-001528	Sustained	Unable to Impose Penalty
	SERGEANT 2	CTSOB	METRO		09-004994	Sustained	Unable to Impose Penalty
	UNKNOWN				09-000768	Sustained	Unable to Impose Penalty



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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
CLERK TYPIST	CB	HOBK		09-002157	Suspension (3)	Neglect of Duty	Sustained	
						Other Policy/Rule	Sustained	
	SB	77TH		09-003568	Official Reprimand	Alcohol Related	Sustained	
		HARB		09-004414	Suspension (5)	Insubordination	Sustained	
COMMUNITY POLICE AIDE	PTB		RED	10-000164	Admonishment	Unbecoming Conduct	Sustained	
CRIMINALIST 2				08-003940	Suspension (10)	Neglect of Duty	Sustained	
				09-001234	Official Reprimand	Improper Remark	Sustained	
DETECTIVE 1	DB		GND	09-004152	Official Reprimand	Neglect of Duty	Sustained	
	SB	SW	SW DET	09-002163	Official Reprimand	Neglect of Duty	Sustained	
			CGHD	10-001765	Admonishment	Failure to Qualify	Sustained	
	VB	VTD	VTD DET	09-003421	Termination	Unbecoming Conduct	Guilty	
		WVAL		04-5056	Removed	False Statements	Guilty	
					Neglect of Duty	Guilty		
DETECTIVE 2	DB		CCD	08-000920	Official Reprimand	Unbecoming Conduct	Sustained	
			GND	10-000752	Official Reprimand	Neglect of Duty	Sustained	
	PTB			PER	09-002396	Directed to Board/Hearing	Alcohol Related	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Alcohol Related	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
SB	SW			09-003548	Suspension (5)	Unbecoming Conduct	Sustained	
DETECTIVE 3	DB		CCD	09-003196	Unable to Impose Penalty	Unbecoming Conduct	Sustained	
			JUV	09-003469	Unable to Impose Penalty	Neglect of Duty	Sustained	
			RHD	09-001612	Unable to Impose Penalty	False Statements	Sustained	
	VB	VNY	VNY DET	09-004799	Official Reprimand	Neglect of Duty	Sustained	
DETENTION OFFICER	OSO		JD	09-003954	Admonishment	Neglect of Duty	Sustained	
	ADO			10-000094	Official Reprimand	Alcohol Related	Sustained	
EQUIPMENT MECHANIC	ASB		MTD	08-004091	Suspension (5)	Improper Remark	Sustained	
						Unbecoming Conduct	Sustained	
				09-003519	Suspension (10)	Alcohol Related	Sustained	

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
LAB TECHNICIAN 1				09-002613	Termination	Neglect of Duty	Sustained
				09-003786	Termination	Insubordination	Sustained
MANAGEMENT ANALYST 2				09-004040	Official Reprimand	Domestic Violence	Sustained
PHOTOGRAPHER 3	DB		SID	09-001866	Unable to Impose Penalty	Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
POLICE OFFICER 1	SB	HARB	HARB PAT	09-004496	Termination	Dishonesty	Sustained
						Other Policy/Rule	Sustained
		SW	SW PAT	09-004559	No Penalty(S-NP Only)	Failure to Qualify	Sustained - No Penalty
				09-004558	Unable to Impose Penalty	Failure to Qualify	Sustained
		VB	WVAL	09-003954	Admonishment	Neglect of Duty	Sustained
	WB	WLA	WLA PAT	09-002594	Official Reprimand	Alcohol Related	Sustained
						Unbecoming Conduct	Sustained
				09-002689	Admonishment	Neglect of Duty	Sustained
			09-003321	Termination	Domestic Violence	Sustained	
POLICE OFFICER 2	CB	HOBK	NE PAT	09-001466	Unable to Impose Penalty	Theft	Sustained
				09-003325	Official Reprimand	Unbecoming Conduct	Sustained
				10-000484	Admonishment	Unauthorized Tactics	Sustained
		RAMP	RAMP PAT	06-5318	Admonishment	Preventable Traffic Collision	Sustained
	09-003851			Suspension (5)	Discourtesy	Sustained	
						Neglect of Duty	Sustained
			CTD	10-001749	Official Reprimand	Failure to Qualify	Sustained
	CTSOB		ASD	10-000765	Official Reprimand	Failure to Qualify	Sustained
			EOD	10-000365	Official Reprimand	Neglect of Duty	Sustained
	DB		GND	09-004152	Official Reprimand	Neglect of Duty	Sustained
	PTB		PER	10-000157	Unable to Impose Penalty	Insubordination	Sustained
						Narcotics/Drugs	Sustained
						Neglect of Duty	Sustained
	SB	77TH	77TH DET	10-000158	Suspension (15)	Shooting Violation	Guilty
						Unauthorized Force	Guilty
Unauthorized Tactics						Guilty	
						77TH PAT	08-005109
	HARB	HARB PAT	09-004692	Official Reprimand	Discourtesy	Sustained	
	SW		09-004096	Admonishment	Failure to Appear	Sustained	

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 2	SB		STD	09-002169	Suspension (12)	Failure to Qualify	Sustained	
	VB	DEV	DEV PAT	09-003279	Official Reprimand	Unbecoming Conduct	Sustained	
		FTHL		09-003741	Official Reprimand	Alcohol Related	Sustained	
	TOP	TOP PAT		09-000421	Directed to Board/Hearing	Alcohol Related	Sustained	
						Insubordination	Sustained	
		Neglect of Duty	Sustained					
		Unbecoming Conduct	Sustained					
		Unable to Impose Penalty	Alcohol Related	Sustained				
			Insubordination	Sustained				
			Neglect of Duty	Sustained				
			Unbecoming Conduct	Sustained				
		VNY	VNY PAT		08-005501	Termination	Insubordination	Guilty
					10-001546	Admonishment	Failure to Appear	Sustained
	WVAL	WVAL PAT		08-005474	Suspension (10)	Discourtesy	Sustained	
						Neglect of Duty	Sustained	
						Unbecoming Conduct	Sustained	
	WB	OLYM	OLYM PAT	10-000079	Official Reprimand	Neglect of Duty	Sustained	
				09-002925	Official Reprimand	Unbecoming Conduct	Sustained	
		PAC	PAC PAT	09-001930	Official Reprimand	Unbecoming Conduct	Sustained	
			PAC-LAX	09-003640	Admonishment	Discourtesy	Sustained	
WLA		WLA PAT		09-002689	Official Reprimand	Neglect of Duty	Sustained	
				09-002723	Suspension (10)	Insubordination	Sustained	
						Misleading Statements	Sustained	
				Unbecoming Conduct	Sustained			
POLICE OFFICER 3	CB	NE		09-000586	Termination	False Statements	Guilty	
						Neglect of Duty	Guilty	
	SB	77TH	77TH PAT	09-002961	Official Reprimand	Neglect of Duty	Sustained	
				09-002037	Suspension (10)	Neglect of Duty	Sustained	
		HARB		09-003442	Directed to Board/Hearing	Unbecoming Conduct	Sustained	
						Unable to Impose Penalty	Unbecoming Conduct	Sustained
				10-000610	Official Reprimand	Neglect of Duty	Sustained	
		SE	SE PAT		06-1582	Official Reprimand	Neglect of Duty	Sustained
09-002397	Official Reprimand				Unbecoming Conduct	Sustained		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 3	VB	DEV		09-001906	Official Reprimand	Unbecoming Conduct	Sustained
		NHWD		09-002992	Admonishment	Discourtesy	Sustained
				09-003513	Unable to Impose Penalty	False Imprisonment	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	07-005114	Admonishment	Neglect of Duty	Sustained
	VB	MISN	MISN DET	08-003873	Termination	Misleading Statements	Sustained
						Neglect of Duty	Sustained
					Unbecoming Conduct	Sustained	
POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	09-002701	Suspension (3)	Unbecoming Conduct	Sustained
				09-003723	Official Reprimand	Discourtesy	Sustained
						Neglect of Duty	Sustained
RESERVE POLICE OFFICER LEVEL 1	CB	CENT	CENT PAT	09-003392	Unable to Impose Penalty	Unbecoming Conduct	Sustained
SECRETARY	ATSB			10-000037	Official Reprimand	Neglect of Duty	Sustained
SENIOR CLERK TYPIST	ASB		RI	09-003679	Unable to Impose Penalty	Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
	CB	NEWT		09-003466	Official Reprimand	Narcotics/Drugs	Sustained
			PRD	09-003138	Suspension (4)	Neglect of Duty	Sustained
				08-003762	Termination	Unbecoming Conduct	Sustained
					Insubordination	Sustained	
SENIOR EQUIPMENT MECHANIC	ASB		MTD	08-004091	Suspension (5)	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
SERGEANT 1	CB	CENT	CENT PAT	09-001528	Unable to Impose Penalty	Ethnic Remark	Sustained
						Improper Remark	Sustained
						Unauthorized Tactics	Sustained
						Unbecoming Conduct	Sustained
		NE	NE PAT	09-001828	Official Reprimand	Ethnic Remark	Sustained
						Improper Remark	Sustained
		RAMP	RAMP PAT	10-000096	Admonishment	Neglect of Duty	Sustained
		SB	STD	09-003649	Admonishment	Failure to Report Misconduct	Sustained
		VB	WVAL	WVAL PAT	08-005474	Demotion	Neglect of Duty
					Suspension (10)	Neglect of Duty	Guilty

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**Appendix I, (Section B): Sustained Complaints Listed by Rank**

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 1	VB	WVAL	WVAL PAT	08-005474	Suspension (3)	Improper Remark	Sustained
						Neglect of Duty	Sustained
SERGEANT 2	CTSOB	METRO		09-004994	Unable to Impose Penalty	Misleading Statements	Sustained
						Unbecoming Conduct	Sustained
	VB	WVAL	WVAL PAT	08-005474	Official Reprimand	Neglect of Duty	Sustained
	WB	WLA	WLA PAT	09-002889	Official Reprimand	Neglect of Duty	Sustained
UNKNOWN				09-003620	Admonishment	Neglect of Duty	Sustained
				09-000768	Unable to Impose Penalty	Unbecoming Conduct	Sustained
				10-001289	Unable to Impose Penalty	Neglect of Duty	Sustained

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
04-5056	10/05/2004	DETECTIVE 1	VB	WVAL		Removed	False Statements	Guilty
							Neglect of Duty	Guilty
-On-duty, made false statements to supervisors who were conducting an official investigation. -On-duty, on three occasions, accessed the Department computer system (NECS) for non-duty related activities.								
06-1582	03/31/2006	POLICE OFFICER 3	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
On duty, failed to properly document the detention of complainant.								
06-5318	05/13/2006	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Admonishment	Preventable Traffic Collision	Sustained
PTC								
07-005114	09/28/2007	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Admonishment	Neglect of Duty	Sustained
On-duty, inappropriately transferred a Priority II call.								
08-000920	02/28/2008	DETECTIVE 2	DB		CCD	Official Reprimand	Unbecoming Conduct	Sustained
08-003762	08/18/2008	SENIOR CLERK TYPIST				Termination	Insubordination	Sustained
Off duty and on sick status, on numerous occasions, failed to obey the provisions of a sick letter, issued by Commanding Officer.								
08-003873	08/22/2008	POLICE SERVICE REPRESENTATIVE 2	VB	MISN	MISN DET	Termination	Misleading Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-Compromised an ongoing felony investigation when employee released information to an unauthorized person. -Inappropriately engaged in activities not listed in job description. -Did not notify concerned Department personnel that employee had a witness related to an ongoing felony investigation. -On duty, inappropriately used Department resources to conduct computer queries on girlfriend. -On duty, provided misleading statements during an official investigation when employee failed to accurately disclose that employee conducted computer queries on girlfriend.								
08-003940	08/20/2008	CRIMINALIST 2				Suspension (10)	Neglect of Duty	Sustained
-On duty, failed to comply with the standard protocol relative to the handling of case file documentation.								
08-004091	09/04/2008	SENIOR EQUIPMENT MECHANIC	ASB		MTD	Suspension (5)	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On duty, failed to take appropriate action after employee became aware that co worker fired the Airsoft pistol at another employee. -On duty, brought an Airsoft pistol to the workplace. -On duty, provided an Airsoft pistol and instructed co worker to use the pistol to deter the pigeon problem.								
	09/04/2008	EQUIPMENT MECHANIC	ASB		MTD	Suspension (5)	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
-On duty, made an improper remark to co worker. -On duty, were in possession and used an Airsoft pistol.								
08-005109	11/05/2008	POLICE OFFICER 2	SB	77TH	77TH PAT	Official Reprimand	Neglect of Duty	Sustained
-On duty, conducted a criminal investigation and failed to book evidence as required. -On duty, failed to conduct a thorough investigation when employee failed to identify a key witness.								
08-005474	11/30/2008	SERGEANT 2	VB	WVAL	WVAL PAT	Official Reprimand	Neglect of Duty	Sustained
							On duty, failed to conduct proper follow-up after receiving information on misconduct involving an off-duty officer.	
	11/30/2008	SERGEANT 1	VB	WVAL	WVAL PAT	Demotion	Neglect of Duty	Guilty
						Suspension (10)	Neglect of Duty	Guilty

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-005474	-On duty, as the acting watch commander, failed to conduct proper follow up after receiving information on possible misconduct involving an off duty officer. -On duty, failed to make proper notifications to the on duty watch commander							
	11/30/2008	SERGEANT 1	VB	WVAL	WVAL PAT	Suspension (3)	Improper Remark Neglect of Duty	Sustained Sustained
	-On duty, failed to exercise proper supervisory oversight at the scene of a significant incident involving an off duty employee. -On duty, in the presence of numerous citizens, made an improper remark to an officer.							
	11/30/2008	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Suspension (10)	Discourtesy Neglect of Duty Unbecoming Conduct	Sustained Sustained Sustained
-Off duty, consumed an excessive amount of alcoholic beverages resulting in employee becoming publicly intoxicated. -Off duty, unnecessarily pushed complainant resulting in an altercation. -Off duty, unnecessarily displayed weapon while inside the restaurant. -Off duty, failed to maintain control of concealed weapon resulting in a citizen disarming employee. -Off duty, made numerous discourteous remarks to patrons in the restaurant. -Off duty, unnecessarily became involved in an altercation resulting in the response of on duty officers from LAPD station.								
08-005501	10/10/2008	POLICE OFFICER 2	VB	VNY	VNY PAT	Termination	Insubordination	Guilty
On duty, were insubordinate when employee failed to follow both repeated written and verbal direction from a supervisor relative to an exemption of firearm qualifications.								
09-000421	01/29/2009	POLICE OFFICER 2	VB	TOP	TOP PAT	Directed to Board/Hearing	Alcohol Related	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
						Unable to Impose Penalty	Unbecoming Conduct	Sustained
							Alcohol Related	Sustained
							Insubordination	Sustained
							Neglect of Duty	Sustained
Unbecoming Conduct	Sustained							
-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. -Off duty, were arrested for 23152(a) VC-Driving Under the Influence by an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency who were conducting an official investigation. -Off duty, were insubordinate when employee refused a direct order given by a supervisor to provide a blood, urine or breath sample for the purpose of an administrative investigation. -Off duty, were insubordinate when employee refused a direct order given by a Commanding Officer to provide a blood, urine or breath sample for the purpose of an administrative investigation. -Off duty, upon becoming involved in a traffic collision, failed to stop and identify self. - Were convicted for Driving Under the Influence of an alcoholic beverage.								
09-000586	02/10/2009	POLICE OFFICER 3	CB	NE	Termination	False Statements Neglect of Duty	Guilty Guilty	
-Off duty, failed to arrange for adult supervision for dependant children after the arrest of guardian. -On duty, failed to cause a cursory search of a felony suspect at the scene of a criminal investigation. -On duty, failed to notify Communications Division of "time and mileage" when transporting a female. -On duty, made a false statement to an investigator during an official Department administrative investigation.								
09-000768	02/16/2009	UNKNOWN			Unable to Impose Penalty	Unbecoming Conduct	Sustained	
-On duty, inappropriately altered an official police report.								
09-001234	03/16/2009	CRIMINALIST 2			Official Reprimand	Improper Remark	Sustained	

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-001234	On duty, made threatening remarks in the workplace.							
09-001466	04/03/2009	POLICE OFFICER 2	CB	HOBK		Unable to Impose Penalty	Theft	Sustained
	-Off duty, removed items from Sam's Club, without paying for them, which caused the response of on duty officers from an outside law enforcement agency and being named as a suspect on a crime report. -Off duty, on numerous occasions, removed items from Sam's Club, without paying for them.							
09-001528	04/11/2009	SERGEANT 1	CB	CENT	CENT PAT	Unable to Impose Penalty	Ethnic Remark	Sustained
							Improper Remark	Sustained
							Unauthorized Tactics	Sustained
							Unbecoming Conduct	Sustained
	-On duty, inappropriately un-holstered firearm during roll call. -On duty, made an improper remark during roll call. -On duty, made an improper gesture during roll call. -On duty, accidentally kicked an officer in the chest during a demonstration in roll call. -On duty, made an ethnic remark during roll call. -On duty, made an improper remark. -On duty, inappropriately un-holstered and displayed your firearm.							
09-001612	04/14/2009	DETECTIVE 3	DB		RHD	Unable to Impose Penalty	False Statements	Sustained
	-On duty, misrepresented material facts in an affidavit of a search warrant.							
09-001828	05/02/2009	SERGEANT 1	CB	NE	NE PAT	Official Reprimand	Ethnic Remark	Sustained
							Improper Remark	Sustained
	-On duty, made an ethnic remark to an employee. -On duty, made improper remarks to an employee.							
09-001866	04/27/2009	PHOTOGRAPHER 3	DB		SID	Unable to Impose Penalty	Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
	-On duty, posted inappropriate images on locker in the division of assignment. -On duty, stored personal images on a Department computer without authorization. -On duty, displayed an inappropriate outburst in the workplace. -On duty, had an inappropriate conversation in the workplace.							
09-001906	05/06/2009	POLICE OFFICER 3	VB	DEV		Official Reprimand	Unbecoming Conduct	Sustained
	Off duty, on numerous occasions, vandalized former girlfriend's desk.							
09-001930	05/10/2009	POLICE OFFICER 2	WB	PAC	PAC PAT	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, inappropriately commandeered a private citizen's vehicle to conduct an investigation.							
09-002037	05/18/2009	POLICE OFFICER 3	SB	77TH	77TH PAT	Suspension (10)	Neglect of Duty	Sustained
	On duty, failed to complete a thorough investigation.							
09-002157	05/27/2009	CLERK TYPIST	CB	HOBK		Suspension (3)	Neglect of Duty	Sustained
							Other Policy/Rule	Sustained
	-On duty, accessed the Internet via the Department computer system for personal use. -On duty, entered an inappropriate comment into a Department database and submitted it to a supervisor. -Off duty, accessed the Internet via a Department computer system for personal use. -Off duty, failed to report for duty, as ordered.							
09-002163	05/27/2009	DETECTIVE 1	SB	SW	SW DET	Official Reprimand	Neglect of Duty	Sustained



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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-002163	Off duty, engaged in a business without the proper business licenses from the City of Los Angeles. -Engaged in business without a valid Department work permit.							
09-002169	05/25/2009	POLICE OFFICER 2	SB		STD	Suspension (12)	Failure to Qualify	Sustained
	During the month of March 2009, failed to qualify, as required.							
09-002396	06/11/2009	DETECTIVE 2	PTB		PER	Directed to Board/Hearing	Alcohol Related	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Alcohol Related	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, were unnecessarily detained by an on duty officers from an outside law enforcement agency. -Off duty, inappropriately possessed marijuana, which resulted in employee arrest by an on duty officers from an outside law enforcement agency. -Off duty, failed to notify a Department supervisor of employee's arrest by on-duty officers from an outside law enforcement agency. -Off duty, inappropriately possessed a non-Department approved firearm.							
09-002397	06/11/2009	POLICE OFFICER 3	SB	SE		Official Reprimand	Unbecoming Conduct	Sustained
	-Off duty, drove personal truck with expired registration. -Off duty, drove personal motorcycle with expired registration. -Off duty, drove personal motorcycle without vehicle license plates.							
09-002594	06/28/2009	POLICE OFFICER 1	WB	WLA	WLA PAT	Official Reprimand	Alcohol Related	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, became involved in an incident, which caused the response of on duty officers from an outside law enforcement agency. -Off duty, were intoxicated in public.							
09-002613	06/19/2009	LAB TECHNICIAN 1				Termination	Neglect of Duty	Sustained
	On duty, failed to comply with Fair Labor Standards Act (FLSA) procedures by signing in at times other than the times that employee actually started work.							
09-002689	07/04/2009	POLICE OFFICER 2	WB	WLA	WLA PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to take an Investigative Report for Criminal Threats.							
	07/04/2009	POLICE OFFICER 1	WB	WLA	WLA PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to take an Investigative Report for Criminal Threats.							
09-002701	07/02/2009	POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	Suspension (3)	Unbecoming Conduct	Sustained
	-Off duty, inappropriately threw the pen of an officer of an outside law enforcement agency, striking a police vehicle. -Off duty, twice became involved in a loud party disturbance, resulting in the response of on duty officers from an outside law enforcement agency.							
09-002723	07/01/2009	POLICE OFFICER 2	WB		WTD	Suspension (10)	Insubordination	Sustained
							Misleading Statements	Sustained
							Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-002723								
	-On duty, failed to obey a direct order, given by a supervisor, to register employee personal vehicle. -On duty, failed to obey a direct order, given by a supervisor, to attach/mount employee front and rear license plates to personal vehicle. -On duty, knowingly made a misleading statement to a supervisor. -On 'sick status,' knowingly made a misleading statement to a supervisor. -Off duty, drove personal unregistered vehicle on public streets. -Off duty, drove personal unregistered vehicle on public streets without front and/or rear license plates.							
09-002889	07/17/2009	SERGEANT 2	WB	WLA	WLA PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to take appropriate action when advised of a domestic violence incident.							
09-002925	07/21/2009	POLICE OFFICER 2	WB	OLYM		Official Reprimand	Unbecoming Conduct	Sustained
	On duty, made an inappropriate comment that was captured on a digital recorder.							
09-002961	07/24/2009	POLICE OFFICER 3	CB	NE		Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to conduct a complete and thorough domestic violence investigation.							
09-002992	07/26/2009	POLICE OFFICER 3	VB	NHWD		Admonishment	Discourtesy	Sustained
	On duty, discourteous to complainant.							
09-003138	07/23/2009	SENIOR CLERK TYPIST			PRD	Suspension (4)	Alcohol Related	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, operated a motor vehicle with a Blood Alcohol Content (BAC) in excess of the legal limit of .08%. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, who were conducting an official investigation. -Off duty, were arrested and failed to report the arrest to a supervisor of Department Command Post, as required.							
09-003196	08/10/2009	DETECTIVE 3	DB		CCD	Unable to Impose Penalty	Unbecoming Conduct	Sustained
	Were in violation of the Federal Gun Control Act of 1968, prohibiting employee from possessing a firearm.							
09-003279	08/17/2009	POLICE OFFICER 2	VB	DEV	DEV PAT	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, engaged in inappropriate conduct, when employee wrote derogatory comments on a Department locker.							
09-003321	08/19/2009	POLICE OFFICER 1				Termination	Domestic Violence	Sustained
	-Off duty, used physical force during a domestic violence incident resulting in visible injuries. -Off duty, were arrested for a felony. -Off duty, used physical force during a domestic violence incident resulting in visible injuries.							
09-003325	08/21/2009	POLICE OFFICER 2	CB	NE	NE PAT	Official Reprimand	Unbecoming Conduct	Sustained
	Off duty, were intoxicated in a public place, which resulted in employee arrested by an officer from an outside law enforcement agency.							
09-003392	08/25/2009	RESERVE POLICE OFFICER LEVEL 1	CB	CENT	CENT PAT	Unable to Impose Penalty	Unbecoming Conduct	Sustained
	On duty, possessed inappropriate materials in the workplace.							
09-003421	08/27/2009	DETECTIVE 1	VB	VTD	VTD DET	Termination	Unbecoming Conduct	Guilty
	-Off duty, attempted to influence the court when employee identified self as a member of the Department at a criminal sentencing. -On sick status, appeared at the courthouse on a personal matter.							
09-003442	08/28/2009	POLICE OFFICER 3	SB	HARB		Directed to Board/Hearing	Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Unbecoming Conduct	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-003442								
	-Off duty, e-mailed portions of confidential Departmental arrest reports to a person who was unauthorized to possess them. -On duty, inappropriately used confidential Department computer systems to make personal/non duty related inquiries with a need or right to know such information. -On duty, improperly used the Department computer system (LAN) to make personal/non duty related searches via the internet. -On duty, improperly utilized the video capture on personal cellular telephone to record duty related investigations for personal use.							
09-003466	08/30/2009	SENIOR CLERK TYPIST	CB	NEWT		Official Reprimand	Narcotics/Drugs	Sustained
	-Off duty, ingested Marijuana. -Off duty, inappropriately possessed Marijuana.							
09-003469	08/27/2009	DETECTIVE 3	DB		JUV	Unable to Impose Penalty	Neglect of Duty	Sustained
	Took four Leave Without Pay days without supervisor approval.							
09-003513	09/02/2009	POLICE OFFICER 3				Unable to Impose Penalty	False Imprisonment	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, inappropriately used position as a police officer to engage in sexual intercourse with complainant against her will. -Off duty, inappropriately displayed badge and identified self as a police officer. -Off duty, inappropriately detained complainant. -Off duty, were in possession of counterfeit currency. -Off duty, engaged in an act of prostitution.							
09-003519	09/02/2009	EQUIPMENT MECHANIC	ASB		MTD	Suspension (10)	Alcohol Related	Sustained
	-Reported unfit for duty due to employee being under the influence of alcohol. -On duty, operated one or more vehicles while under the influence of alcohol.							
09-003548	09/04/2009	DETECTIVE 2	SB	SW		Suspension (5)	Unbecoming Conduct	Sustained
	-On duty, left the City to conduct business without authorization from a supervisor. -On duty, as a supervisor, were involved in conversations with a female employee that were inappropriate for the workplace.							
09-003568	09/07/2009	CLERK TYPIST	SB	77TH		Official Reprimand	Alcohol Related	Sustained
	-Off duty, drove private vehicle while under the influence of an alcoholic beverage.							
09-003620	09/11/2009	SERGEANT 2	WB	WLA	WLA PAT	Admonishment	Neglect of Duty	Sustained
	Neglected duty when failed to ensure that timely public service was provided.							
09-003640	09/14/2009	POLICE OFFICER 2	WB	PAC	PAC-LAX	Admonishment	Discourtesy	Sustained
	On duty, on numerous occasions, discourteous to complainant.							
09-003649	08/10/2009	SERGEANT 1	SB		STD	Admonishment	Failure to Report Misconduct	Sustained
	On-duty, failed to take a complaint for misconduct.							
09-003679	09/14/2009	SENIOR CLERK TYPIST	ASB		RI	Unable to Impose Penalty	Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
	-Exhibited a pattern of excessive absenteeism when employee used a total of 40 hours of Leave Without Pay in lieu of sick benefits. -Failed to bring a doctor's note for absences, in violation of the requirements of a Required Medical Documentation Order.							
09-003723	09/20/2009	POLICE SERVICE REPRESENTATIVE 3	ASB		COMM	Official Reprimand	Discourtesy	Sustained
							Neglect of Duty	Sustained

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CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-003723	-On duty, were discourteous when employee suggested that complainant take the keys from the driver involved in a traffic accident, placing citizen in danger. -On duty, made a discourteous statement to complainant.							
09-003741	09/18/2009	POLICE OFFICER 2	VB	FTHL		Official Reprimand	Alcohol Related	Sustained
	-Off duty, operated private motor vehicle while under the influence of an alcoholic beverage.							
09-003786	09/15/2009	LAB TECHNICIAN 1				Termination	Insubordination	Sustained
	On duty, were insubordinate on several occasions when employee failed to obey a direct written order to call in to a supervisor each scheduled work day at the start and end of assigned watch.							
09-003851	09/27/2009	POLICE OFFICER 2	CB	RAMP	RAMP PAT	Suspension (5)	Discourtesy	Sustained
							Neglect of Duty	Sustained
	-On duty, neglected duty when employee failed to complete a felony crime report for a victim. -On duty, were discourteous to a felony crime victim.							
09-003954	10/05/2009	POLICE OFFICER 1	VB	WVAL		Admonishment	Neglect of Duty	Sustained
	Failed to conduct a pat-down search of an arrestee resulting in contraband being brought into the jail.							
	10/05/2009	DETENTION OFFICER	OSO		JD	Admonishment	Neglect of Duty	Sustained
		ADO						
	Failed to properly conduct a pat-down search of an arrestee resulting in contraband being brought into the jail.							
09-004040	10/13/2009	MANAGEMENT ANALYST 2				Official Reprimand	Domestic Violence	Sustained
	Off duty, became involved in a domestic violence incident which resulted in an arrest by on duty officers from an outside law enforcement agency.							
09-004096	10/08/2009	POLICE OFFICER 2	SB	SW		Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
09-004152	10/20/2009	DETECTIVE 1	DB		GND	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain control of arrestee, resulting in arrestee's escape from custody.							
	10/20/2009	POLICE OFFICER 2	DB		GND	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain control of arrestee, resulting in arrestee's escape from custody.							
09-004414	11/04/2009	CLERK TYPIST	SB	HARB		Suspension (5)	Insubordination	Sustained
	Were insubordinate when employee worked in outside employment after knowingly being denied a work permit.							
09-004496	09/25/2009	POLICE OFFICER 1	SB	HARB	HARB PAT	Termination	Dishonesty	Sustained
							Other Policy/Rule	Sustained
	-Off duty, worked without a valid Permit for Secondary Employment in violation of Department policy. -Off duty, on numerous occasions, engaged in outside employment while on IOD status. -On IOD status, engaged in physical activity which was inconsistent with medical claim.							
09-004558	11/20/2009	POLICE OFFICER 1	SB	SW		Unable to Impose Penalty	Failure to Qualify	Sustained
	During the month of September 2009, failed to qualify, as required.							
09-004559	10/09/2009	POLICE OFFICER 1	SB	SW	SW PAT	No Penalty(S-NP Only)	Failure to Qualify	Sustained - No Penalty
	During the month of September 2009, failed to qualify, as required.							
09-004692	12/03/2009	POLICE OFFICER 2	SB	HARB	HARB PAT	Official Reprimand	Discourtesy	Sustained
	On duty, made a discourteous remark to complainant							

# DISCIPLINE REPORT

FOR

Quarter 3, 2010

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
09-004799	10/05/2009	DETECTIVE 3	VB	VNY	VNY DET	Official Reprimand	Neglect of Duty	Sustained
	On duty, lost Department assigned ASTRO radio.							
09-004994	12/31/2009	SERGEANT 2	CTSOB	METRO		Unable to Impose Penalty	Misleading Statements	Sustained
							Unbecoming Conduct	Sustained
	-On duty, made a misleading statement to a class facilitators. -On duty, failed to adhere to residency policy of the Institute after having stated employee would do so. -On and off duty, made inappropriate statements about the Institute staff.							
10-000037	12/29/2009	SECRETARY	ATSB			Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to process Department donation requests in a timely manner. -On duty, failed to notify supervisor that employee were behind in processing Department donation requests.							
10-000079	01/09/2010	POLICE OFFICER 2	WB	OLYM	OLYM PAT	Official Reprimand	Neglect of Duty	Sustained
	Off duty, failed to properly secure Department issued firearm, resulting in its loss.							
10-000094	01/08/2010	DETENTION OFFICER	OSO		JD	Official Reprimand	Alcohol Related	Sustained
			ADO					
	-Off duty, drove private vehicle while under the influence of an alcoholic beverage.							
10-000096	12/10/2009	SERGEANT 1	CB	RAMP	RAMP PAT	Admonishment	Neglect of Duty	Sustained
	On duty, failed to complete a complaint form for alleged misconduct.							
10-000157	01/13/2010	POLICE OFFICER 2	PTB		PER	Unable to Impose Penalty	Insubordination	Sustained
							Narcotics/Drugs	Sustained
							Neglect of Duty	Sustained
	-Off duty, possessed illegal narcotics. -Off duty, possessed illegal narcotics paraphernalia. -Off duty, failed to notify a supervisor of arrest. -Off duty, ingested cocaine. -Off duty, failed to obey a direct order given by a Department Supervisor, to submit to an Internal Affairs Group (IAG) interview.							
10-000158	03/22/2009	POLICE OFFICER 2	SB	77TH	77TH DET	Suspension (15)	Shooting Violation	Guilty
							Unauthorized Force	Guilty
							Unauthorized Tactics	Guilty
	-Off duty, used unauthorized tactics, which resulted in an Administrative Disapproval finding. -Off duty, unnecessarily drew and exhibited firearm, which resulted in an Out of Policy/Administrative Disapproval finding. -Off duty, unreasonably discharged firearm, which resulted in an Out of Policy/Administrative Disapproval finding. -Gave misleading statements regarding an Officer Involved Shooting incident.							
10-000164	01/14/2010	COMMUNITY POLICE AIDE	PTB		RED	Admonishment	Unbecoming Conduct	Sustained
10-000365	10/15/2009	POLICE OFFICER 2	CTSOB		EOD	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain proper control of assigned police radio, resulting in its loss.							
10-000484	02/13/2010	POLICE OFFICER 2	CB	NE	NE PAT	Admonishment	Unauthorized Tactics	Sustained
	On duty, used unauthorized tactics when employee drew firearm.							
10-000610	02/17/2010	POLICE OFFICER 3	SB	HARB		Official Reprimand	Neglect of Duty	Sustained

# DISCIPLINE REPORT

FOR

Quarter 3, 2010

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-000610	-On duty, failed to properly complete or process citation documents, as required by the Department.							
10-000752	03/03/2010	DETECTIVE 2	DB		GND	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed to maintain control of your Department issued radio, resulting in its loss.							
10-000765	03/01/2010	POLICE OFFICER 2	CTSOB		ASD	Official Reprimand	Failure to Qualify	Sustained
	During the month of February 2010, failed to qualify, as required.							
10-001289	04/02/2010	UNKNOWN				Unable to Impose Penalty	Neglect of Duty	Sustained
	-On duty, failed to report misconduct received in a facsimile form.							
10-001546	04/26/2010	POLICE OFFICER 2	VB	VNY	VNY PAT	Admonishment	Failure to Appear	Sustained
	After being properly subpoenaed, failed to appear in court, as required.							
10-001749	05/25/2010	POLICE OFFICER 2	CB		CTD	Official Reprimand	Failure to Qualify	Sustained
	During the month of March 2010, failed to qualify, as required.							
10-001765	04/09/2010	DETECTIVE 1	SB		CGHD	Admonishment	Failure to Qualify	Sustained
	During the month of March 2010, failed to qualify, as required.							

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JULY 2010

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 311**

**Summary of Closed Complaints By Source**

<b>Complainant Source</b>	<b>Num*</b>
Public-Person Involved	226
Public-Third Party	32
Department	32
Sworn Department Employee	10
Non-LAPD LA City Employee	9
Civilian Department Employee	4
Unknown	3
Prosecutor-DA	1
Other Law Enforcement Agency	1
<b>Total</b>	<b>311</b>

**Summary of Accused Employees**

<b>Employee Type</b>	<b>Num</b>
Sworn Employee	390
Civilian Employee	28
Department	9
Unknown	57
	<b>484</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT



**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	159
Unbecoming Conduct	149
Discourtesy	143
Unauthorized Force	75
False Imprisonment	63
Biased Policing	43
Unlawful Search	33
Other Policy/Rule	24
Unauthorized Tactics	21
Improper Remark	17
False Statements	15
Theft	14
Failure to Appear	9
Discrimination	8
Service	8
Ethnic Remark	5
Dishonesty	3
Domestic Violence	3
Narcotics/Drugs	3
Sexual Misconduct	3
Failure to Qualify	2
Alcohol Related	1
Failure to Report Misconduct	1
Insubordination	1
Off-Duty Altercation	1
<b>Total</b>	<b>804</b>

Dispositions	Number
Unfounded	397
No Misconduct	101
Actions Could be Different	59
Sustained	52
Not Resolved	48
Alternate Complaint Resolution	36
Insufficient Evidence to Adjudicate	36
Exonerated	33
No Department Employee	22
Policy Procedure	14
Not Guilty	4
Other Judicial Review	1
Withdrawn by COP	1
<b>Total</b>	<b>804</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	3	
Directed to Board/Hearing	1	
Official Reprimand	13	
Suspension	4	25
Termination	1	
Unable to Impose Penalty	5	
<b>Total</b>	<b>27</b>	<b>25</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-000920	DETECTIVE 2	Case-Carrying Investigator	Yes	Official Reprimand	Unbecoming Conduct (1)
08-004091	SENIOR EQUIPMENT MECHANIC	Unknown	Yes	Suspension (5)	Neglect of Duty (1) Unbecoming Conduct (2)
					-On duty, failed to take appropriate action after employee became aware that co worker fired the Airsoft pistol at another employee. -On duty, brought an Airsoft pistol to the workplace. -On duty, provided an Airsoft pistol and instructed co worker to use the pistol to deter the pigeon problem.
	EQUIPMENT MECHANIC	Unknown	NA	Suspension (5)	Improper Remark (1) Unbecoming Conduct (1)
					-On duty, made an improper remark to co worker. -On duty, were in possession and used an Airsoft pistol.
08-005109	POLICE OFFICER 2	Patrol	Yes	Official Reprimand	Neglect of Duty (2)
					-On duty, conducted a criminal investigation and failed to book evidence as required. -On duty, failed to conduct a thorough investigation when employee failed to identify a key witness.
09-001466	POLICE OFFICER 2	Administrative	Yes	Unable to Impose Penalty	Theft (5)
					-Off duty, removed items from Sam's Club, without paying for them, which caused the response of on duty officers from an outside law enforcement agency and being named as a suspect on a crime report. -Off duty, on numerous occasions, removed items from Sam's Club, without paying for them.
09-001528	SERGEANT 1	Administrative	NA	Unable to Impose Penalty	Ethnic Remark (1) Improper Remark (4) Unauthorized Tactics (2) Unbecoming Conduct (2)
					-On duty, inappropriately un-holstered firearm during roll call. -On duty, made an improper remark during roll call. -On duty, made an improper gesture during roll call. -On duty, accidentally kicked an officer in the chest during a demonstration in roll call. -On duty, made an ethnic remark during roll call. -On duty, made an improper remark. -On duty, inappropriately un-holstered and displayed your firearm.
09-001828	SERGEANT 1	Patrol	NA	Official Reprimand	Ethnic Remark (1) Improper Remark (1)
					-On duty, made an ethnic remark to an employee. -On duty, made improper remarks to an employee.
09-001906	POLICE OFFICER 3	Patrol	Yes	Official Reprimand	Unbecoming Conduct (1)
					Off duty, on numerous occasions, vandalized former girlfriend's desk.
09-001930	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Unbecoming Conduct (1)
					On duty, inappropriately commandeered a private citizen's vehicle to conduct an investigation.
09-002037	POLICE OFFICER 3	Patrol	NA	Suspension (10)	Neglect of Duty (1)
					On duty, failed to complete a thorough investigation.
09-002163	DETECTIVE 1	Unknown	NA	Official Reprimand	Neglect of Duty (2)
					Off duty, engaged in a business without the proper business licenses from the City of Los Angeles. -Engaged in business without a valid Department work permit.
09-002396	DETECTIVE 2	Administrative	NA	Directed to Board/Hearing Unable to Impose Penalty	Alcohol Related (1) Narcotics/Drugs (1) Neglect of Duty (1) Unbecoming Conduct (2)
					-Off duty, were unnecessarily detained by an on duty officers from an outside law enforcement agency. -Off duty, inappropriately possessed marijuana, which resulted in employee arrest by an on duty officers from an outside law enforcement agency. -Off duty, failed to notify a Department supervisor of employee's arrest by on-duty officers from an outside law enforcement agency. -Off duty, inappropriately possessed a non-Department approved firearm.
09-002992	POLICE OFFICER 3	Patrol	NA	Admonishment	Discourtesy (1)
					On duty, discourteous to complainant.
09-003196	DETECTIVE 3	Case-Carrying Investigator	NA	Unable to Impose Penalty	Unbecoming Conduct (1)
					Were in violation of the Federal Gun Control Act of 1968, prohibiting employee from possessing a firearm.
09-003469	DETECTIVE 3	Administrative	NA	Unable to Impose Penalty	Neglect of Duty (1)
					Took four Leave Without Pay days without supervisor approval.
09-003548	DETECTIVE 2	Case-Carrying Investigator	NA	Suspension (5)	Unbecoming Conduct (2)
					-On duty, left the City to conduct business without authorization from a supervisor. -On duty, as a supervisor, were involved in conversations with a female employee that were inappropriate for the workplace.
09-004152	DETECTIVE 1	Case-Carrying Investigator	NA	Official Reprimand	Neglect of Duty (1)

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-004152	<b>On duty, failed to maintain control of arrestee, resulting in arrestee's escape from custody.</b>				
	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to maintain control of arrestee, resulting in arrestee's escape from custody.</b>				
09-004496	POLICE OFFICER 1	Administrative	Yes	Termination	Dishonesty (2) Other Policy/Rule (1)
	<b>-Off duty, worked without a valid Permit for Secondary Employment in violation of Department policy.</b>				
	<b>-Off duty, on numerous occasions, engaged in outside employment while on IOD status.</b>				
	<b>-On IOD status, engaged in physical activity which was inconsistent with medical claim.</b>				
09-004799	DETECTIVE 3	Case-Carrying Investigator	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, lost Department assigned ASTRO radio.</b>				
10-000037	SECRETARY	Administrative	NA	Official Reprimand	Neglect of Duty (2)
	<b>-On duty, failed to process Department donation requests in a timely manner.</b>				
	<b>-On duty, failed to notify supervisor that employee were behind in processing Department donation requests.</b>				
10-000096	SERGEANT 1	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, failed to complete a complaint form for alleged misconduct.</b>				
10-000365	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to maintain proper control of assigned police radio, resulting in its loss.</b>				
10-000752	DETECTIVE 2	Specialized Enforcement	NA	Official Reprimand	Neglect of Duty (1)
	<b>On duty, failed to maintain control of your Department issued radio, resulting in its loss.</b>				
10-001546	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
	<b>After being properly subpoenaed, failed to appear in court, as required.</b>				

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
AUGUST 2010

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**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 429**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	323
Public-Third Party	48
Department	38
Sworn Department Employee	10
Unknown	5
Other Law Enforcement Agency	5
Civilian Department Employee	4
Non-LAPD LA City Employee	2
Public	1
Defense Attorney	1
<b>Total</b>	<b>429</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	503
Civilian Employee	21
Department	6
Unknown	71
	<b>601</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	221
Neglect of Duty	201
Unbecoming Conduct	182
Unauthorized Force	109
False Imprisonment	87
Biased Policing	46
Unlawful Search	35
Unauthorized Tactics	25
Other Policy/Rule	22
False Statements	20
Improper Remark	11
Failure to Qualify	8
Insubordination	8
Alcohol Related	6
Domestic Violence	6
Sexual Misconduct	5
Theft	5
Ethnic Remark	4
Misleading Statements	4
Failure to Appear	3
Narcotics/Drugs	3
Preventable Traffic Collision	2
Service	2
Accidental Discharge	1
Discrimination	1
Dishonesty	1
Failure to Report Misconduct	1
<b>Total</b>	<b>1019</b>

Dispositions	Number
Unfounded	500
No Misconduct	133
Not Resolved	77
Sustained	68
Actions Could be Different	54
Exonerated	52
Alternate Complaint Resolution	46
Insufficient Evidence to Adjudicate	44
No Department Employee	22
Policy Procedure	10
Guilty	7
Not Guilty	3
Out of Statute	2
Withdrawn by COP	1
<b>Total</b>	<b>1019</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	7	
Demotion	1	
Directed to Board/Hearing	1	
Official Reprimand	14	
Removed	1	
Suspension	8	57
Termination	3	
Unable to Impose Penalty	4	
<b>Total</b>	<b>39</b>	<b>57</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).



## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
04-5056	DETECTIVE 1	Unknown	Yes	Removed	False Statements (1) Neglect of Duty (3)  -On-duty, made false statements to supervisors who were conducting an official investigation. -On-duty, on three occasions, accessed the Department computer system (NECS) for non-duty related activities.
06-1582	POLICE OFFICER 3	Patrol	Yes	Official Reprimand	Neglect of Duty (1) On duty, failed to properly document the detention of complainant.
06-5318	POLICE OFFICER 2	Patrol	NA	Admonishment	Preventable Traffic Collision (1) PTC
07-005114	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Admonishment	Neglect of Duty (1) On-duty, inappropriately transferred a Priority II call.
08-005474	SERGEANT 2	Administrative	NA	Official Reprimand	Neglect of Duty (1) On duty, failed to conduct proper follow-up after receiving information on misconduct involving an off-duty officer.
	SERGEANT 1	Patrol	Yes	Demotion Suspension (10)	Neglect of Duty (2)  -On duty, as the acting watch commander, failed to conduct proper follow up after receiving information on possible misconduct involving an off duty officer. -On duty, failed to make proper notifications to the on duty watch commander
	SERGEANT 1	Patrol	NA	Suspension (3)	Improper Remark (1) Neglect of Duty (1)  -On duty, failed to exercise proper supervisory oversight at the scene of a significant incident involving an off duty employee. -On duty, in the presence of numerous citizens, made an improper remark to an officer.
	POLICE OFFICER 2	Administrative	NA	Suspension (10)	Discourtesy (1) Neglect of Duty (1) Unbecoming Conduct (4)  -Off duty, consumed an excessive amount of alcoholic beverages resulting in employee becoming publicly intoxicated. -Off duty, unnecessarily pushed complainant resulting in an altercation. -Off duty, unnecessarily displayed weapon while inside the restaurant. -Off duty, failed to maintain control of concealed weapon resulting in a citizen disarming employee. -Off duty, made numerous discourteous remarks to patrons in the restaurant. -Off duty, unnecessarily became involved in an altercation resulting in the response of on duty officers from LAPD station.
08-005501	POLICE OFFICER 2	Administrative	Yes	Termination	Insubordination (1) On duty, were insubordinate when employee failed to follow both repeated written and verbal direction from a supervisor relative to an exemption of firearm qualifications.
09-000421	POLICE OFFICER 2	Administrative	Yes	Directed to Board/Hearing Unable to Impose Penalty	Alcohol Related (2) Insubordination (2) Neglect of Duty (1) Unbecoming Conduct (2)  -Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. -Off duty, were arrested for 23152(a) VC-Driving Under the Influence by an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency who were conducting an official investigation. -Off duty, were insubordinate when employee refused a direct order given by a supervisor to provide a blood, urine or breath sample for the purpose of an administrative investigation. -Off duty, were insubordinate when employee refused a direct order given by a Commanding Officer to provide a blood, urine or breath sample for the purpose of an administrative investigation. -Off duty, upon becoming involved in a traffic collision, failed to stop and identify self. - Were convicted for Driving Under the Influence of an alcoholic beverage.
09-001234	CRIMINALIST 2	Technical Service Maintenance	NA	Official Reprimand	Improper Remark (2) On duty, made threatening remarks in the workplace.
09-001866	PHOTOGRAPHER 3	Technical Service Maintenance	NA	Unable to Impose Penalty	Other Policy/Rule (1) Unbecoming Conduct (3)  -On duty, posted inappropriate images on locker in the division of assignment. -On duty, stored personal images on a Department computer without authorization. -On duty, displayed an inappropriate outburst in the workplace. -On duty, had an inappropriate conversation in the workplace.
09-002169	POLICE OFFICER 2	Traffic	Yes	Suspension (12)	Failure to Qualify (1) During the month of March 2009, failed to qualify, as required.
09-002397	POLICE OFFICER 3	Specialized Enforcement	NA	Official Reprimand	Unbecoming Conduct (3)  -Off duty, drove personal truck with expired registration. -Off duty, drove personal motorcycle with expired registration. -Off duty, drove personal motorcycle without vehicle license plates.
09-002594	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Alcohol Related (1) Unbecoming Conduct (1)  -Off duty, became involved in an incident, which caused the response of on duty officers from an outside law enforcement agency. -Off duty, were intoxicated in public.
09-002613	LAB TECHNICIAN 1	Unknown	NA	Termination	Neglect of Duty (1) On duty, failed to comply with Fair Labor Standards Act (FLSA) procedures by signing in at times other than the times that employee actually started work.
09-002689	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1) On duty, failed to take an Investigative Report for Criminal Threats.

**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	Penalty	Allegation
09-002689	POLICE OFFICER 1	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>On duty, failed to take an Investigative Report for Criminal Threats.</b>				
09-002701	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Suspension (3)	Unbecoming Conduct (2)
	<b>-Off duty, inappropriately threw the pen of an officer of an outside law enforcement agency, striking a police vehicle.</b>				
	<b>-Off duty, twice became involved in a loud party disturbance, resulting in the response of on duty officers from an outside law enforcement agency.</b>				
09-002723	POLICE OFFICER 2	Traffic	NA	Suspension (10)	Insubordination (2) Misleading Statements (2) Unbecoming Conduct (2)
	<b>-On duty, failed to obey a direct order, given by a supervisor, to register employee personal vehicle.</b>				
	<b>-On duty, failed to obey a direct order, given by a supervisor, to attach/mount employee front and rear license plates to personal vehicle.</b>				
	<b>-On duty, knowingly made a misleading statement to a supervisor.</b>				
	<b>-On 'sick status,' knowingly made a misleading statement to a supervisor.</b>				
	<b>-Off duty, drove personal unregistered vehicle on public streets.</b>				
	<b>-Off duty, drove personal unregistered vehicle on public streets without front and/or rear license plates.</b>				
09-003138	SENIOR CLERK TYPIST	Administrative	NA	Suspension (4)	Alcohol Related (1) Neglect of Duty (1) Unbecoming Conduct (1)
	<b>-Off duty, operated a motor vehicle with a Blood Alcohol Content (BAC) in excess of the legal limit of .08%.</b>				
	<b>-Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, who were conducting an official investigation.</b>				
	<b>-Off duty, were arrested and failed to report the arrest to a supervisor of Department Command Post, as required.</b>				
09-003321	POLICE OFFICER 1	Patrol	NA	Termination	Domestic Violence (3)
	<b>-Off duty, used physical force during a domestic violence incident resulting in visible injuries.</b>				
	<b>-Off duty, were arrested for a felony.</b>				
	<b>-Off duty, used physical force during a domestic violence incident resulting in visible injuries.</b>				
09-003325	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unbecoming Conduct (1)
	<b>Off duty, were intoxicated in a public place, which resulted in employee arrested by an officer from an outside law enforcement agency.</b>				
09-003466	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Narcotics/Drugs (2)
	<b>-Off duty, ingested Marijuana.</b>				
	<b>-Off duty, inappropriately possessed Marijuana.</b>				
09-003640	POLICE OFFICER 2	Patrol	NA	Admonishment	Discourtesy (2)
	<b>On duty, on numerous occasions, discourteous to complainant.</b>				
09-003649	SERGEANT 1	Patrol	NA	Admonishment	Failure to Report Misconduct (1)
	<b>On-duty, failed to take a complaint for misconduct.</b>				
09-003741	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Alcohol Related (1)
	<b>-Off duty, operated private motor vehicle while under the influence of an alcoholic beverage.</b>				
09-003786	LAB TECHNICIAN 1	Technical Service Maintenance	NA	Termination	Insubordination (1)
	<b>On duty, were insubordinate on several occasions when employee failed to obey a direct written order to call in to a supervisor each scheduled work day at the start and end of assigned watch.</b>				
09-003954	POLICE OFFICER 1	Patrol	NA	Admonishment	Neglect of Duty (1)
	<b>Failed to conduct a pat-down search of an arrestee resulting in contraband being brought into the jail.</b>				
	DETENTION OFFICER	Custody	NA	Admonishment	Neglect of Duty (1)
	<b>Failed to properly conduct a pat-down search of an arrestee resulting in contraband being brought into the jail.</b>				
09-004414	CLERK TYPIST	Administrative	NA	Suspension (5)	Insubordination (1)
	<b>Were insubordinate when employee worked in outside employment after knowingly being denied a work permit.</b>				
09-004558	POLICE OFFICER 1	Patrol	NA	Unable to Impose Penalty	Failure to Qualify (1)
	<b>During the month of September 2009, failed to qualify, as required.</b>				
09-004692	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Discourtesy (1)
	<b>On duty, made a discourteous remark to complainant</b>				
09-004994	SERGEANT 2	Specialized Enforcement	NA	Unable to Impose Penalty	Misleading Statements (1) Unbecoming Conduct (2)
	<b>-On duty, made a misleading statement to a class facilitators.</b>				
	<b>-On duty, failed to adhere to residency policy of the Institute after having stated employee would do so.</b>				
	<b>-On and off duty, made inappropriate statements about the Institute staff.</b>				
10-000079	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
	<b>Off duty, failed to properly secure Department issued firearm, resulting in its loss.</b>				
10-000094	DETENTION OFFICER	Administrative	NA	Official Reprimand	Alcohol Related (1)
	<b>-Off duty, drove private vehicle while under the influence of an alcoholic beverage.</b>				
10-000765	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Qualify (1)
	<b>During the month of February 2010, failed to qualify, as required.</b>				
10-001749	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Qualify (1)
	<b>During the month of March 2010, failed to qualify, as required.</b>				

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
SEPTEMBER 2010

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 418**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	290
Department	52
Public-Third Party	40
Sworn Department Employee	18
Unknown	11
Other Law Enforcement Agency	4
Non-LAPD LA City Employee	3
City Attorney	2
Civilian Department Employee	2
Prosecutor-DA	2
<b>Total</b>	<b>418</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	445
Civilian Employee	27
Department	19
Unknown	88
	<b>579</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Discourtesy	188
Unbecoming Conduct	187
Neglect of Duty	170
Unauthorized Force	91
False Imprisonment	67
Other Policy/Rule	35
False Statements	33
Biased Policing	31
Unlawful Search	24
Insubordination	23
Unauthorized Tactics	18
Failure to Appear	15
Theft	13
Ethnic Remark	6
Improper Remark	6
Alcohol Related	5
Failure to Qualify	5
Discrimination	4
Dishonesty	3
Narcotics/Drugs	3
Retaliation	3
Domestic Violence	2
Misleading Statements	2
Sexual Misconduct	2
Off-Duty Altercation	1
Service	1
Shooting Violation	1
<b>Total</b>	<b>939</b>

Dispositions	Number
Unfounded	418
No Misconduct	122
Insufficient Evidence to Adjudicate	84
Sustained	71
Actions Could be Different	66
Not Resolved	51
Exonerated	50
Alternate Complaint Resolution	28
Policy Procedure	14
No Department Employee	9
Guilty	8
Demonstrably False	7
Not Guilty	6
Sustained - No Penalty	3
Withdrawn by COP	2
<b>Total</b>	<b>939</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	5	
Directed to Board/Hearing	1	
No Penalty(S-NP Only)	1	
Official Reprimand	8	
Suspension	5	43
Termination	4	
Unable to Impose Penalty	6	
<b>Total</b>	<b>30</b>	<b>43</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-003762	SENIOR CLERK TYPIST	Administrative	Yes	Termination	Insubordination (22) <b>Off duty and on sick status, on numerous occasions, failed to obey the provisions of a sick letter, issued by Commanding Officer.</b>
08-003873	POLICE SERVICE REPRESENTATIVE 2	Administrative	Yes	Termination	Misleading Statements (1) Neglect of Duty (1) Unbecoming Conduct (3)  -Compromised an ongoing felony investigation when employee released information to an unauthorized person. -Inappropriately engaged in activities not listed in job description. -Did not notify concerned Department personnel that employee had a witness related to an ongoing felony investigation. -On duty, inappropriately used Department resources to conduct computer queries on girlfriend. -On duty, provided misleading statements during an official investigation when employee failed to accurately disclose that employee conducted computer queries on girlfriend.
08-003940	CRIMINALIST 2	Technical Service Maintenance	NA	Suspension (10)	Neglect of Duty (1) <b>-On duty, failed to comply with the standard protocol relative to the handling of case file documentation.</b>
09-000586	POLICE OFFICER 3	Patrol	Yes	Termination	False Statements (1) Neglect of Duty (2)  -Off duty, failed to arrange for adult supervision for dependant children after the arrest of guardian. -On duty, failed to cause a cursory search of a felony suspect at the scene of a criminal investigation. -On duty, failed to notify Communications Division of "time and mileage" when transporting a female. -On duty, made a false statement to an investigator during an official Department administrative investigation.
09-000768	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unbecoming Conduct (1) <b>-On duty, inappropriately altered an official police report.</b>
09-001612	DETECTIVE 3	Administrative	NA	Unable to Impose Penalty	False Statements (1) <b>-On duty, misrepresented material facts in an affidavit of a search warrant.</b>
09-002157	CLERK TYPIST	Administrative	NA	Suspension (3)	Neglect of Duty (1) Other Policy/Rule (3)  -On duty, accessed the Internet via the Department computer system for personal use. -On duty, entered an inappropriate comment into a Department database and submitted it to a supervisor. -Off duty, accessed the Internet via a Department computer system for personal use. -Off duty, failed to report for duty, as ordered.
09-002889	SERGEANT 2	Patrol	NA	Official Reprimand	Neglect of Duty (1) <b>On duty, failed to take appropriate action when advised of a domestic violence incident.</b>
09-002925	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Unbecoming Conduct (1) <b>On duty, made an inappropriate comment that was captured on a digital recorder.</b>
09-002961	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1) <b>-On duty, failed to conduct a complete and thorough domestic violence investigation.</b>
09-003279	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Unbecoming Conduct (1) <b>On duty, engaged in inappropriate conduct, when employee wrote derogatory comments on a Department locker.</b>
09-003392	RESERVE POLICE OFFICER LEVEL 1	Unknown	NA	Unable to Impose Penalty	Unbecoming Conduct (1) <b>On duty, possessed inappropriate materials in the workplace.</b>
09-003421	DETECTIVE 1	Administrative	Yes	Termination	Unbecoming Conduct (2) <b>-Off duty, attempted to influence the court when employee identified self as a member of the Department at a criminal sentencing. -On sick status, appeared at the courthouse on a personal matter.</b>
09-003442	POLICE OFFICER 3	Specialized Enforcement	NA	Directed to Board/Hearing Unable to Impose Penalty	Unbecoming Conduct (4)  -Off duty, e-mailed portions of confidential Departmental arrest reports to a person who was unauthorized to possess them. -On duty, inappropriately used confidential Department computer systems to make personal/non duty related inquiries with a need or right to know such information. -On duty, improperly used the Department computer system (LAN) to make personal/non duty related searches via the internet. -On duty, improperly utilized the video capture on personal cellular telephone to record duty related investigations for personal use.
09-003513	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	False Imprisonment (1) Sexual Misconduct (2) Unbecoming Conduct (2)  -Off duty, inappropriately used position as a police officer to engage in sexual intercourse with complainant against her will. -Off duty, inappropriately displayed badge and identified self as a police officer. -Off duty, inappropriately detained complainant. -Off duty, were in possession of counterfeit currency. -Off duty, engaged in an act of prostitution.
09-003519	EQUIPMENT MECHANIC	Technical Service Maintenance	NA	Suspension (10)	Alcohol Related (2) <b>-Reported unfit for duty due to employee being under the influence of alcohol. -On duty, operated one or more vehicles while under the influence of alcohol.</b>
09-003568	CLERK TYPIST	Administrative	NA	Official Reprimand	Alcohol Related (1) <b>-Off duty, drove private vehicle while under the influence of an alcoholic beverage.</b>
09-003620	SERGEANT 2	Patrol	NA	Admonishment	Neglect of Duty (1)

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-003620	<b>Neglected duty when failed to ensure that timely public service was provided.</b>				
09-003679	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Other Policy/Rule (1) Unbecoming Conduct (1)
<b>-Exhibited a pattern of excessive absenteeism when employee used a total of 40 hours of Leave Without Pay in lieu of sick benefits.            -Failed to bring a doctor's note for absences, in violation of the requirements of a Required Medical Documentation Order.</b>					
09-003723	POLICE SERVICE REPRESENTATIVE 3	Communications	NA	Official Reprimand	Discourtesy (1) Neglect of Duty (1)
<b>-On duty, were discourteous when employee suggested that complainant take the keys from the driver involved in a traffic accident, placing citizen in danger.            -On duty, made a discourteous statement to complainant.</b>					
09-003851	POLICE OFFICER 2	Patrol	NA	Suspension (5)	Discourtesy (1) Neglect of Duty (1)
<b>-On duty, neglected duty when employee failed to complete a felony crime report for a victim.            -On duty, were discourteous to a felony crime victim.</b>					
09-004040	MANAGEMENT ANALYST 2	Administrative	NA	Official Reprimand	Domestic Violence (1)
<b>Off duty, became involved in a domestic violence incident which resulted in an arrest by on duty officers from an outside law enforcement agency.</b>					
09-004096	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1)
<b>After being properly subpoenaed, failed to appear in court, as required.</b>					
09-004559	POLICE OFFICER 1	Patrol	NA	No Penalty(S-NP Only)	Failure to Qualify (1)
<b>During the month of September 2009, failed to qualify, as required.</b>					
10-000157	POLICE OFFICER 2	Administrative	Yes	Unable to Impose Penalty	Insubordination (1) Narcotics/Drugs (3) Neglect of Duty (1)
<b>-Off duty, possessed illegal narcotics.            -Off duty, possessed illegal narcotics paraphernalia.            -Off duty, failed to notify a supervisor of arrest.            -Off duty, ingested cocaine.            -Off duty, failed to obey a direct order given by a Department Supervisor, to submit to an Internal Affairs Group (IAG) interview.</b>					
10-000158	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Suspension (15)	Shooting Violation (1) Unauthorized Force (1) Unauthorized Tactics (1)
<b>-Off duty, used unauthorized tactics, which resulted in an Administrative Disapproval finding.            -Off duty, unnecessarily drew and exhibited firearm, which resulted in an Out of Policy/Administrative Disapproval finding.            -Off duty, unreasonably discharged firearm, which resulted in an Out of Policy/Administrative Disapproval finding.            -Gave misleading statements regarding an Officer Involved Shooting incident.</b>					
10-000164	COMMUNITY POLICE AIDE	Administrative	NA	Admonishment	Unbecoming Conduct (1)
10-000484	POLICE OFFICER 2	Patrol	NA	Admonishment	Unauthorized Tactics (1)
<b>On duty, used unauthorized tactics when employee drew firearm.</b>					
10-000610	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1)
<b>-On duty, failed to properly complete or process citation documents, as required by the Department.</b>					
10-001289	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Neglect of Duty (1)
<b>-On duty, failed to report misconduct received in a facsimile form.</b>					
10-001765	DETECTIVE 1	Case-Carrying Investigator	NA	Admonishment	Failure to Qualify (2)
<b>During the month of March 2010, failed to qualify, as required.</b>					