



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 4, 2012**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

FOR

Quarter 4, 2012

Internal Affairs Group

February 5, 2013

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of January 7, 2013.*

### Department Complaint Totals

Total Number of Complaints Closed for this Quarter:

822

### Employee Totals

Employees*	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Cited in a Complaint	977	1,036	1,025	1,012.7
Having Sustained Allegation (s)	95	114	104	104.3

\*Employees are counted by distinct serial number in each of the above categories.

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## EXECUTIVE SUMMARY

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### Penalty Summary

Penalty Type	UTIP Reason	*COR	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Admonishment			19	34	28	27.0
Directed to Board/Hearing			0	1	1	0.7
Official Reprimand		Yes	35	34	25	31.3
		No	11	9	16	12.0
Suspension			10	22	17	16.3
Termination			3	3	7	4.3
Unable to Impose Penalty (UTIP)	Employee Deceased		1	0	0	0.3
	Previously Terminated		0	1	2	1.0
	Resigned		6	6	8	6.7
	Resigned in Lieu of Penalty		4	2	0	2.0
	Retired		2	3	3	2.7
	Retired in Lieu of Penalty		1	0	0	0.3
	Unknown		2	0	1	1.0
	Unknown Employee		0	0	1	0.3

Note: Employees are counted by distinct serial number in each of the above categories.

\*COR - Conditional Official Reprimand.

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Internal Affairs Group

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### Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	101	4	4.0%
Department	87	50	57.5%
Public-Person Involved	577	18	3.1%
Sworn Department Employee	24	3	12.5%
Unknown	22	2	9.1%
Non-LAPD LA City Employee	9	1	11.1%
Other Law Enforcement Agency	7	5	71.4%
City Attorney	4	2	50.0%
Civilian Department Employee	3	0	0.0%
Judge-County	1	0	0.0%
<b>Summary</b>	<b>835</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	474	48	10.1%
Discourtesy	418	12	2.9%
Neglect of Duty	407	58	14.3%
Unauthorized Force	229	0	0.0%
False Imprisonment	173	1	0.6%

**DISCIPLINE REPORT**  
**FOR**  
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**Table A: Total Employees of the LAPD**

<b>Personnel Type</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>3-Year Average</b>
<b>Civilian Employee</b>	2,862	2,834	2,877	2,858
<b>Sworn Employee</b>	9,913	9,941	9,930	9,928
<b>Summary</b>	12,775	12,775	12,807	12,786

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

# DISCIPLINE REPORT

## FOR

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**Table B: Measurable Contacts Between Employees and the Public**

	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Citations	127,665	99,906	76,887	101,486

Notes: 1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 01/07/2013.

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**Table C: Department Complaint Totals**

	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Complaints Initiated	930	957	877	921
Complaints Closed	872	902	822	865
Employees Cited	977	1,036	1,025	1,013
Employees with at Least One Sustained Allegation	95	114	104	104

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.



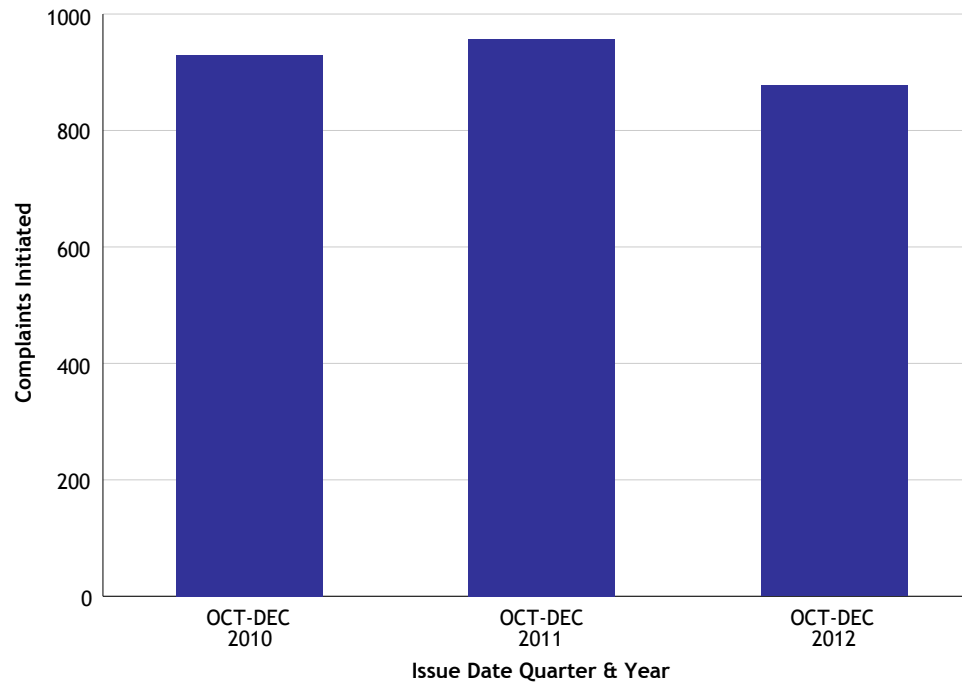
# DISCIPLINE REPORT

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Table D: Initiated Complaints During Quarter

2010 Q4	2011 Q4	2012 Q4	Avg For Q4
930	957	877	921



# DISCIPLINE REPORT

## FOR

### Quarter 4, 2012

**Table E: Complaints Generated by Outside Sources**

	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Complaints Initiated	745	744	681	723
Complaints Closed	720	703	683	702
Employees Cited	845	844	857	849
Employees with at Least One Sustained Allegation	35	34	32	34

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table F: Complaints Generated by Department Employees**

	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Complaints Initiated	38	31	34	34
Complaints Closed	37	32	27	32
Employees Cited	38	46	47	44
Employees with at Least One Sustained Allegation	5	4	2	4

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table G: Complaints Generated by the Department**

	2010 Q4	2011 Q4	2012 Q4	3-Year Average Q4
Complaints Initiated	123	156	147	142
Complaints Closed	71	78	52	67
Employees Cited	69	87	84	80
Employees with at Least One Sustained Allegation	49	56	52	52

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

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**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

	2010 Q4		2011 Q4		2012 Q4		3-Year Average Q4
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
<b>Failure to Appear</b>	13	38%	65	20%	31	39%	36
<b>Failure to Qualify</b>	16	38%	8	62%	8	50%	11
<b>Preventable Traffic Collision</b>	1	0%	2	100%	0	0%	1

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQs through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

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### Quarter 4, 2012

Table I: Complaints and Allegations

Type of Complaints	2010 Q4			2011 Q4			2012 Q4			3-Year Average Q4		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	2	2	100.0%	0	0	0.0%	0	0	0.0%	0.7	0.7	33.3%
Alcohol Related	13	13	100.0%	9	9	66.7%	14	18	100.0%	12.0	13.3	88.9%
Biased Policing	48	84	0.0%	62	115	0.0%	56	98	0.0%	55.3	99.0	0.0%
Discourtesy	261	413	2.4%	295	451	1.6%	279	418	2.9%	278.3	427.3	2.3%
Discrimination	7	9	0.0%	3	4	0.0%	0	0	0.0%	3.3	4.3	0.0%
Dishonesty	6	6	16.7%	3	4	50.0%	8	10	10.0%	5.7	6.7	25.6%
Domestic Violence	6	17	11.8%	2	8	0.0%	8	19	57.9%	5.3	14.7	23.2%
Ethnic Remark	9	15	0.0%	8	10	10.0%	6	8	0.0%	7.7	11.0	3.3%
Failure to Appear	13	13	38.5%	65	70	22.9%	31	34	41.2%	36.3	39.0	34.2%
Failure to Qualify	16	16	37.5%	8	8	62.5%	8	10	60.0%	10.7	11.3	53.3%
Failure to Report Misconduct	1	1	0.0%	1	1	0.0%	0	0	0.0%	0.7	0.7	0.0%
False Imprisonment	95	169	1.8%	95	189	0.0%	93	173	0.6%	94.3	177.0	0.8%
False Statements	36	79	27.8%	20	32	3.1%	23	35	14.3%	26.3	48.7	15.1%
Gender Bias	1	1	0.0%	1	1	0.0%	1	1	0.0%	1.0	1.0	0.0%
Improper Remark	12	16	25.0%	19	32	18.8%	4	25	8.0%	11.7	24.3	17.3%
Insubordination	5	7	100.0%	4	5	40.0%	5	6	100.0%	4.7	6.0	80.0%
Misleading Statements	4	4	75.0%	5	8	25.0%	3	3	33.3%	4.0	5.0	44.4%
Narcotics/Drugs	3	3	66.7%	2	2	0.0%	5	6	16.7%	3.3	3.7	27.8%
Neglect of Duty	253	460	17.4%	242	435	17.0%	218	407	14.3%	237.7	434.0	16.2%
Off-Duty Altercation	2	2	0.0%	4	7	42.9%	3	3	0.0%	3.0	4.0	14.3%
Other Policy/Rule	40	50	2.0%	57	92	12.0%	42	70	7.1%	46.3	70.7	7.0%
Preventable Traffic Collision	1	1	0.0%	2	2	100.0%	0	0	0.0%	1.0	1.0	33.3%
Retaliation	8	14	0.0%	8	13	0.0%	10	17	0.0%	8.7	14.7	0.0%
Service	5	10	0.0%	4	4	0.0%	6	7	0.0%	5.0	7.0	0.0%
Sexual Misconduct	9	11	9.1%	11	20	30.0%	5	5	20.0%	8.3	12.0	19.7%
Shooting Violation	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%

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Table I: Complaints and Allegations

Type of Complaints	2010 Q4			2011 Q4			2012 Q4			3-Year Average Q4		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Theft	17	23	0.0%	25	32	0.0%	25	38	18.4%	22.3	31.0	6.1%
Unauthorized Force	138	253	0.8%	129	245	1.6%	120	229	0.0%	129.0	242.3	0.8%
Unauthorized Tactics	52	67	3.0%	40	62	3.2%	44	62	3.2%	45.3	63.7	3.1%
Unbecoming Conduct	245	441	15.6%	239	487	21.1%	250	474	10.1%	244.7	467.3	15.6%
Unlawful Search	52	88	1.1%	51	97	0.0%	58	94	0.0%	53.7	93.0	0.4%

# DISCIPLINE REPORT

## FOR Quarter 4, 2012

**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

			Initial Discipline Imposed by COP		Hearing Recommendation	
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
09-003619	26733	PO II	SUSP	15	SUSP	7
09-003619	26734	PO II	SUSP	15	SUSP	7
10-002061	26537	PO II	COR		COR	
10-003647	26593	CAPT. III	SUSP	5	SUSP	2
11-000198	26672	SGT. I	COR		COR	
11-000360	26731	PO II + II	COR		OR	
11-001465	26881	PO II	SUSP	5	SUSP	5
11-001465	26882	PO II	SUSP	5	SUSP	5
11-002087	26921	PO II	COR		COR	

Acronyms defined on Table L.

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

Acronyms defined on Table L.



# DISCIPLINE REPORT

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**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
097-11	2013174	12-002747	OIS	AD	IP/NA	OP/AD	9/11/2012	12/26/2012	SUSP	15 Days	GT, DT AND TD

**ACRONYMS DEFINED**

**CASES**

FID - Force Investigation Division  
 UOFS - Use of Force System  
 CF - Complaint Form

**TRAINING**

TD - Tactical Debrief  
 DT - Directed Training  
 GT - General Training

**CATEGORICAL USE OF FORCE TYPES**

OIS-HT - Officer Involved Shooting - Hit  
 OIS-NH - Officer Involved Shooting - No Hit  
 OIS-AN - Officer Involved Shooting - Animal  
 OIS-ND - Officer Involved Shooting - Negligent Discharge  
 OIS-TD - Officer Involved Shooting - Tactical Discharge  
 OIS-AD - Officer Involved Shooting - Accidental Discharge  
 CRCH - Carotid Restraint Control Hold  
 LERI - Law Enforcement Related Injury  
 HEAD - Head Strike  
 ICD - In-Custody Death  
 K-9 - Canine contact causing hospitalization

**BOPC FINDINGS**

AD - Administrative Disapproval  
 OP/AD - Out of Policy/Administrative Disapproval  
 IP - In Policy  
 N/A or NFA - No Action or No Further Action  
 NDA - Non-Disiplinary Action  
 DNA - Does Not Apply  
 TD - Tactical Debrief

**DISCIPLINE**

ADMN - Admonishment  
 DTBH - Directed to Board/Hearing  
 SUST NP - Sustained Penalty  
 SUSP - Suspension  
 UTIP - Unable to Impose Penalty  
 DEM - Demotion  
 OR - Official Reprimand  
 COR - Conditional Official Reprimand  
 TERM - Termination  
 OOS - Out of Statute  
 \* Withdrawn by The Chief Of Police.  
 \* \* No Recommended Penalty for Out of Statute Cases.

# DISCIPLINE REPORT

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## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(C). 08-005808	Civil Liability Judgement	Noel vs. Phillips & Paz, et al., United States District Court, Case No. CV10-04044

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Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 1

CF No.	Rank	Bureau	Area/Div	Allegation Type
11-003427	POLICE OFFICER 2	CB	CENT	Failure to Appear

# DISCIPLINE REPORT

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**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2010 Q4		2011 Q4		2012 Q4		Total 3-yr Employee Allegations Q4	Total 3-yr Sustained Q4	3-yr Total % Sustained Q4
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	2	2	0	0	0	0	2	2	100.0%
Alcohol Related	13	13	9	6	16	16	38	35	92.1%
Biased Policing	71	0	92	0	83	0	246	0	0.0%
Discourtesy	263	8	314	7	294	10	871	25	2.9%
Discrimination	3	0	3	0	0	0	6	0	0.0%
Dishonesty	4	1	3	2	9	1	16	4	25.0%
Domestic Violence	6	2	2	0	8	4	16	6	37.5%
Ethnic Remark	8	0	6	1	8	0	22	1	4.5%
Failure to Appear	13	5	64	13	29	12	106	30	28.3%
Failure to Qualify	16	6	8	5	8	4	32	15	46.9%
Failure to Report Misconduct	1	0	1	0	0	0	2	0	0.0%
False Imprisonment	139	3	156	0	145	1	440	4	0.9%
False Statements	51	8	27	1	28	4	106	13	12.3%
Gender Bias	0	0	1	0	1	0	2	0	0.0%
Improper Remark	8	3	19	6	17	1	44	10	22.7%
Insubordination	5	5	5	2	5	5	15	12	80.0%
Misleading Statements	4	3	7	2	3	1	14	6	42.9%
Narcotics/Drugs	3	2	1	0	4	1	8	3	37.5%
Neglect of Duty	283	48	286	45	280	38	849	131	15.4%
Off-Duty Altercation	2	0	6	3	3	0	11	3	27.3%
Other Policy/Rule	27	1	59	6	50	4	136	11	8.1%
Preventable Traffic Collision	1	0	2	2	0	0	3	2	66.7%
Retaliation	5	0	8	0	12	0	25	0	0.0%
Service	9	0	3	0	4	0	16	0	0.0%
Sexual Misconduct	8	1	7	2	4	1	19	4	21.1%
Shooting Violation	0	0	0	0	1	1	1	1	100.0%
Theft	17	0	16	0	18	2	51	2	3.9%
Unauthorized Force	177	2	161	2	151	0	489	4	0.8%
Unauthorized Tactics	50	2	51	2	50	2	151	6	4.0%
Unbecoming Conduct	248	26	235	31	271	26	754	83	11.0%
Unlawful Search	74	1	70	0	79	0	223	1	0.4%
<b>Summary</b>	<b>1,511</b>	<b>142</b>	<b>1,622</b>	<b>138</b>	<b>1,581</b>	<b>134</b>	<b>4,714</b>	<b>414</b>	<b>8.8%</b>

# DISCIPLINE REPORT

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### Quarter 4, 2012

**Total Number of Complaints Closed this Quarter: 822**

**Table P: Source of Complaints Closed\***

Complaint Source	2010				2011				2012			
	OCT	NOV	DEC	QTR Total	OCT	NOV	DEC	QTR Total	OCT	NOV	DEC	QTR Total
City Attorney	0	1	0	1	1	0	0	1	2	0	2	4
Civilian Department Employee	5	2	1	8	2	1	0	3	2	0	1	3
Defense Attorney	2	0	0	2	0	0	0	0	0	0	0	0
Department	28	49	22	99	26	55	64	145	30	46	11	87
Judge-County	0	0	0	0	0	2	1	3	1	0	0	1
Judge-Federal	1	0	0	1	0	0	0	0	0	0	0	0
Non-LAPD LA City Employee	2	5	4	11	4	4	5	13	3	5	1	9
Other Law Enforcement Agency	4	5	2	11	3	3	3	9	2	3	2	7
Prosecutor-DA	0	0	0	0	0	1	0	1	0	0	0	0
Public	1	1	1	3	0	0	0	0	0	0	0	0
Public-Person Involved	218	234	165	617	243	155	191	589	208	198	171	577
Public-Third Party	30	37	25	92	35	31	37	103	37	34	30	101
Sworn Department Employee	5	16	8	29	9	9	11	29	9	9	6	24
Unknown	3	3	6	12	6	9	5	20	5	11	6	22
Summary	299	353	234	886	329	270	317	916	299	306	230	835

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table Q: Sworn / Civilian Summary\***

Employee Type	2010 Q4		2011 Q4		2012 Q4		3-Year Average Q4	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	943.0	96.5%	985.0	95.1%	947.0	92.4%	958.3	94.7%
Civilian Employee	34.0	3.5%	51.0	4.9%	78.0	7.6%	54.3	5.3%
Department	33.0	16.3%	31.0	14.4%	20.0	11.1%	28.0	13.9%
Unknown	170.0	83.7%	184.0	85.6%	160.0	88.9%	171.3	86.1%

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

# DISCIPLINE REPORT

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Table R: Disposition Summary

Dispositions	2010 Q4	2011 Q4	2012 Q4
Actions Could be Different	99	136	111
Alternate Complaint Resolution	66	57	55
Demonstrably False	13	11	6
Exonerated	146	85	84
Guilty	22	34	17
Insufficient Evidence to Adjudicate	143	186	169
No Department Employee	52	18	28
No Misconduct	242	218	190
Not Guilty	13	9	3
Not Resolved	106	139	133
Other Judicial Review	0	2	1
Out of Statute	0	2	1
Policy Procedure	34	33	14
Sustained	209	219	182
Sustained - No Penalty	4	0	0
Unfounded	1,138	1,295	1,276
Withdrawn by COP	1	1	1
<b>Summary</b>	<b>2,288</b>	<b>2,445</b>	<b>2,271</b>

\*Complaint Disposition IDs are counted in each of the above disposition types.

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**Table S: Bureau-Allegation Summary (Sustained Only)**

Allegation Type	CB	DB	SB	VB	WB	ASB	PSB	PTB	CTSOB	OSO ADO	Other	Total
Alcohol Related	5	0	1	1	5	2	0	2	2	0	0	18
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	2	0	1	3	5	1	0	0	0	0	0	12
Dishonesty	0	0	0	0	0	0	0	0	0	1	0	1
Domestic Violence	0	2	2	5	2	0	0	0	0	0	0	11
Ethnic Remark	0	0	0	0	0	0	0	0	0	0	0	0
Failure to Appear	2	0	7	1	4	0	0	0	0	0	0	14
Failure to Qualify	0	0	2	1	3	0	0	0	0	0	0	6
False Imprisonment	0	0	0	0	0	0	0	0	0	0	1	1
False Statements	2	0	1	1	0	1	0	0	0	0	0	5
Gender Bias	0	0	0	0	0	0	0	0	0	0	0	0
Improper Remark	0	0	0	0	0	0	0	0	0	2	0	2
Insubordination	5	0	0	0	0	1	0	0	0	0	0	6
Misleading Statements	0	0	0	1	0	0	0	0	0	0	0	1
Narcotics/Drugs	0	0	0	1	0	0	0	0	0	0	0	1
Neglect of Duty	4	8	26	6	7	3	0	1	0	3	0	58
Off-Duty Altercation	0	0	0	0	0	0	0	0	0	0	0	0
Other Policy/Rule	0	0	3	0	0	2	0	0	0	0	0	5
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	1	0	0	0	0	0	0	0	0	0	0	1
Shooting Violation	0	0	1	0	0	0	0	0	0	0	0	1
Theft	6	1	0	0	0	0	0	0	0	0	0	7
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	0	0	2	0	0	0	0	0	0	0	0	2
Unbecoming Conduct	12	0	21	1	4	1	0	6	0	1	2	48
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0
<b>Summary</b>	<b>39</b>	<b>11</b>	<b>67</b>	<b>21</b>	<b>30</b>	<b>11</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>200</b>

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Table T: Allegation Summary by Employee Rank

Allegation Type	Command Staff		Lieutenant		Detective		Sergeant		Police Officer III		Police Officer II		Police Officer I		Reserve Police Officer		Detention Officer		Civilian		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Alcohol Related	0	0	0	0	0	0	0	0	2	2	12	12	1	1	0	0	0	0	3	3	18	18
Biased Policing	0	0	1	0	3	0	0	0	18	0	63	0	3	0	0	0	5	0	5	0	98	0
Discourtesy	1	0	4	0	28	0	30	0	69	2	224	7	3	1	1	1	1	0	57	1	418	12
Dishonesty	2	0	0	0	1	0	0	0	1	0	3	0	0	0	0	0	1	1	2	0	10	1
Domestic Violence	0	0	0	0	4	2	0	0	2	0	13	9	0	0	0	0	0	0	0	0	19	11
Ethnic Remark	0	0	0	0	0	0	0	0	4	0	4	0	0	0	0	0	0	0	0	0	8	0
Failure to Appear	0	0	0	0	0	0	0	0	9	6	25	8	0	0	0	0	0	0	0	0	34	14
Failure to Qualify	0	0	0	0	2	1	0	0	2	1	2	1	0	0	4	3	0	0	0	0	10	6
False Imprisonment	0	0	1	0	11	0	5	0	25	1	113	0	5	0	0	0	0	0	13	0	173	1
False Statements	1	0	0	0	2	0	0	0	5	1	22	2	1	0	0	0	0	0	4	2	35	5
Gender Bias	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
Improper Remark	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	2	25	2
Insubordination	0	0	0	0	0	0	2	2	2	2	1	1	0	0	0	0	0	0	1	1	6	6
Misleading Statements	0	0	0	0	1	0	1	0	0	0	1	1	0	0	0	0	0	0	0	0	3	1
Narcotics/Drugs	1	0	0	0	0	0	0	0	0	0	1	1	0	0	2	0	0	0	2	0	6	1
Neglect of Duty	2	0	3	1	32	3	49	16	46	2	189	23	6	0	1	1	1	0	78	12	407	58
Off-Duty Altercation	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	3	0
Other Policy/Rule	1	0	0	0	1	0	3	0	12	1	31	2	3	0	0	0	0	0	19	2	70	5
Retaliation	10	0	3	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	17	0
Service	0	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	3	0	7	0
Sexual Misconduct	0	0	0	0	0	0	0	0	3	1	1	0	0	0	0	0	0	0	1	0	5	1
Shooting Violation	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Theft	0	0	0	0	1	1	0	0	9	6	12	0	0	0	1	0	0	0	15	0	38	7
Unauthorized Force	0	0	0	0	1	0	2	0	36	0	145	0	2	0	0	0	5	0	38	0	229	0
Unauthorized Tactics	0	0	0	0	1	0	4	0	14	1	33	1	3	0	0	0	0	0	7	0	62	2
Unbecoming Conduct	21	1	12	1	41	1	13	0	75	7	177	11	9	6	12	4	3	1	111	16	474	48
Unlawful Search	0	0	0	0	6	0	5	0	16	0	57	0	0	0	0	0	0	0	10	0	94	0
<b>Summary</b>	<b>39</b>	<b>1</b>	<b>24</b>	<b>2</b>	<b>137</b>	<b>8</b>	<b>116</b>	<b>18</b>	<b>351</b>	<b>34</b>	<b>1,136</b>	<b>79</b>	<b>36</b>	<b>8</b>	<b>21</b>	<b>9</b>	<b>16</b>	<b>2</b>	<b>395</b>	<b>39</b>	<b>2,271</b>	<b>200</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.



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Table U: Sustained Allegations Against Ranks Reported\*

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	CLERK TYPIST	16
	MANAGEMENT ASSISTANT	2
	POLICE SERVICE REPRESENTATIVE 2	9
	POLICE SURVEILLANCE SPECIALIST 1	8
	SECURITY OFFICER	1
	SENIOR CLERK TYPIST	2
	UNKNOWN	1
	<b>Civilian Total</b>	<b>39</b>
Sworn	COMMAND STAFF	1
	DETECTIVE 1	6
	DETECTIVE 2	2
	DETENTION OFFICER	1
	LIEUTENANT 1	2
	POLICE OFFICER 1	8
	POLICE OFFICER 2	79
	POLICE OFFICER 3	34
	PROPERTY OFFICER	1
	RESERVE POLICE OFFICER LEVEL 1	3
	RESERVE POLICE OFFICER LEVEL 3	6
	SERGEANT 1	17
	SERGEANT 2	1
<b>Sworn Total</b>	<b>161</b>	
<b>Total Sustained Allegations</b>		<b>200</b>

\*Multiple allegations may exist per accused.

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Table V: Penalty Summary

Recommended Penalty	UTIP Reason	*COR	2010 Q4		2011 Q4		2012 Q4	
			Employees	Days	Employees	Days	Employees	Days
Admonishment			19		34		28	
Directed to Board/Hearing			0		1		1	
Official Reprimand		Yes	35		34		25	
		No	11		9		16	
Suspension			10	131	22	306	17	158
Termination			3		3		7	
Unable to Impose Penalty (UTIP)	Employee Deceased		1		0		0	
	Previously Terminated		0		1		2	
	Resigned		6		6		8	
	Resigned in Lieu of Penalty		4		2		0	
	Retired		2		3		3	
	Retired in Lieu of Penalty		1		0		0	
	Unknown		2		0		1	
	Unknown Employee		0		1		0	
<b>Summary</b>			<b>94</b>	<b>131</b>	<b>116</b>	<b>306</b>	<b>108</b>	<b>158</b>

\*COR - Conditional Official Reprimand.

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Table W: Penalty Summary by Rank

Penalty Type	UTIP Reason	*COR	Command Staff	Lieutenant	Detective	Sergeant	Police Officer III	Police Officer II	Police Officer I	Reserve Police Officer	Detention Officer	Civilian	Total
Admonishment			0	0	2	8	7	10	0	0	0	1	28
Directed to Board/Hearing			0	0	0	0	1	0	0	0	0	0	1
Official Reprimand		Yes	0	0	1	3	4	13	0	0	0	4	25
		No	0	1	0	0	2	8	0	0	2	3	16
Suspension			1	0	0	1	3	11	0	0	0	1	17
Termination			0	0	0	0	1	1	2	2	0	1	7
Unable to Impose Penalty (UTIP)	Previously Terminated		0	0	0	0	0	2	0	0	0	0	2
	Resigned		0	0	0	1	2	1	0	1	0	3	8
	Retired		0	0	2	0	0	1	0	0	0	0	3
	Unknown		0	0	0	0	0	0	1	0	0	0	1
	Unknown Employee		0	0	0	0	0	0	0	0	0	0	0
<b>Summary</b>			<b>1</b>	<b>1</b>	<b>5</b>	<b>13</b>	<b>20</b>	<b>47</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>13</b>	<b>108</b>

Note: Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

\*COR - Conditional Official Reprimand.

# DISCIPLINE REPORT

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Alcohol Related	MANAGEMENT ASSISTANT	PTB	11-003360	Sustained	Official Reprimand		Yes	10/17/17
	POLICE OFFICER 1	PTB	12-001650	Sustained	Termination			
	POLICE OFFICER 2	CB	11-003642	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (15)			
	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (22)			
	POLICE OFFICER 2	CTSOB	11-002007	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	SB	11-003444	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	VB	12-000855	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-003447	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-000005	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-000659	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	11-003509	Sustained	Suspension (15)			
	POLICE OFFICER 3	CB	11-002712	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 3	CB	11-003391	Sustained	Suspension (10)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003338	Sustained	Official Reprimand		Yes	
Discourtesy	SENIOR CLERK TYPIST	ASB	11-003050	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 1	CB	12-001118	Sustained	Unable to Impose Penalty	Unknown		
	POLICE OFFICER 1	CB	12-001118	Sustained	Termination			
	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (22)			
	POLICE OFFICER 2	VB	12-000402	Sustained	Official Reprimand		Yes	09/25/17
	POLICE OFFICER 2	VB	12-000435	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-003671	Sustained	Unable to Impose Penalty	Previously Terminated		
	POLICE OFFICER 2	WB	11-000044	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	SB	11-003315	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	VB	11-002622	Sustained	Official Reprimand		Yes	11/20/17
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003674	Sustained	Admonishment			
Dishonesty	RESERVE POLICE OFFICER LEVEL 3	WB	11-001268	Sustained	Termination			
	DETENTION OFFICER	OSO ADO	11-003275	Sustained	Official Reprimand		No	
Domestic Violence	DETECTIVE 1	DB	11-002813	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 2	SB	11-003588	Sustained	Unable to Impose Penalty	Previously Terminated		

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## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Domestic Violence	POLICE OFFICER 2	VB	11-000309	Guilty	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 2	WB	11-003728	Sustained	Suspension (5)			
Failure to Appear	POLICE OFFICER 2	CB	11-003428	Sustained	Official Reprimand		Yes	10/11/17
	POLICE OFFICER 2	SB	12-001435	Sustained	Official Reprimand		Yes	10/11/15
	POLICE OFFICER 2	SB	12-002187	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-002649	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-002701	Sustained	Official Reprimand		Yes	07/06/17
	POLICE OFFICER 2	WB	11-003513	Sustained	Admonishment			
	POLICE OFFICER 2	WB	12-001381	Sustained	Admonishment			
	POLICE OFFICER 3	CB	12-000174	Sustained	Admonishment			
	POLICE OFFICER 3	SB	12-002024	Sustained	Official Reprimand		Yes	09/11/17
	POLICE OFFICER 3	SB	11-003817	Sustained	Admonishment			
	POLICE OFFICER 3	VB	12-000354	Sustained	Admonishment			
Failure to Qualify	POLICE OFFICER 3	WB	12-000183	Sustained	Admonishment			
	DETECTIVE 1	VB	12-002831	Sustained	Admonishment			
	POLICE OFFICER 2	SB	12-001694	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	SB	12-000795	Sustained	Admonishment			
False Imprisonment	RESERVE POLICE OFFICER LEVEL 1	WB	12-000874	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	COS	11-003591	Sustained	Admonishment			
False Statements	CLERK TYPIST	SB	11-001150	Sustained	Termination			
	POLICE OFFICER 2	CB	11-000758	Guilty	Termination			
	POLICE OFFICER 3	VB	12-000823	Sustained	Suspension (15)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002452	Sustained	Unable to Impose Penalty	Resigned		
Improper Remark	CLERK TYPIST	OSO ADO	11-002914	Sustained	Official Reprimand		Yes	08/29/17
Insubordination	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (22)			
	POLICE OFFICER 3	CB	11-003966	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	CB	12-000258	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	CB	11-003966	Sustained	Directed to Board/Hearing			
	POLICE SERVICE REPRESENTATIVE 2	ASB	12-000055	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	CB	11-003208	Sustained	Unable to Impose Penalty	Resigned		
Misleading Statements	POLICE OFFICER 2	VB	11-000309	Guilty	Unable to Impose Penalty	Resigned		
Narcotics/Drugs	POLICE OFFICER 2	VB	11-002087	Sustained	Official Reprimand		Yes	

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Neglect of Duty	DETECTIVE 1	PTB	11-002959	Sustained	Unable to Impose Penalty	Retired		
	DETECTIVE 2	CB	11-002880	Sustained	Official Reprimand		Yes	09/20/17
	DETECTIVE 2	SB	11-002133	Sustained	Admonishment			
	LIEUTENANT 1	SB	11-002133	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-003262	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	10-002061	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	SB	09-003619	Guilty	Suspension (7)			
	POLICE OFFICER 2	SB	11-001465	Sustained	Suspension (5)			
	POLICE OFFICER 2	SB	11-002291	Sustained	Suspension (15)			
	POLICE OFFICER 2	SB	11-002291	Sustained	Suspension (5)			
	POLICE OFFICER 2	VB	12-000062	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	VB	11-003324	Sustained	Admonishment			
	POLICE OFFICER 2	VB	11-003339	Sustained	Admonishment			
	POLICE OFFICER 2	WB	11-000360	Sustained	Official Reprimand		Yes	
	POLICE OFFICER 2	WB	12-000309	Sustained	Admonishment			
	POLICE OFFICER 3	CB	12-000258	Sustained	Unable to Impose Penalty	Resigned		
	POLICE OFFICER 3	VB	12-000823	Sustained	Suspension (15)			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003245	Sustained	Official Reprimand		No	
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-003674	Sustained	Admonishment			
	POLICE SURVEILLANCE SPECIALIST 1	DB	11-000122	Sustained	Official Reprimand		Yes	09/05/17
	RESERVE POLICE OFFICER LEVEL 3	CB	11-002620	Sustained	Termination			
	SECURITY OFFICER	CB	11-003643	Sustained	Official Reprimand		No	
	SENIOR CLERK TYPIST	ASB	11-003050	Sustained	Unable to Impose Penalty	Resigned		
	SERGEANT 1	OSO ADO	11-000198	Sustained	Official Reprimand		Yes	
	SERGEANT 1	SB	11-002133	Sustained	Admonishment			
	SERGEANT 1	WB	11-002374	Sustained	Official Reprimand		Yes	08/20/17
	SERGEANT 1	WB	11-003433	Sustained	Official Reprimand		Yes	10/18/17
SERGEANT 1	WB	11-003433	Sustained	Suspension (5)				
SERGEANT 2	SB	11-002133	Sustained	Admonishment				
Other Policy/Rule	POLICE OFFICER 2	SB	11-002125	Sustained	Official Reprimand		No	
	POLICE OFFICER 3	SB	11-003581	Sustained	Admonishment			
	POLICE SERVICE REPRESENTATIVE 2	ASB	11-002619	Sustained	Suspension (5)			

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Sexual Misconduct	POLICE OFFICER 3	CB	10-001488	Guilty	Termination			
Shooting Violation	POLICE OFFICER 3	SB	12-002747	Sustained	Suspension (15)			
Theft	DETECTIVE 1	DB	11-002813	Sustained	Unable to Impose Penalty	Retired		
	POLICE OFFICER 3	CB	12-000258	Sustained	Unable to Impose Penalty	Resigned		
Unauthorized Tactics	POLICE OFFICER 2	SB	11-002291	Sustained	Suspension (15)			
	POLICE OFFICER 3	SB	12-002747	Sustained	Suspension (15)			
Unbecoming Conduct	CLERK TYPIST	SB	11-001150	Sustained	Termination			
	COMMAND STAFF	VB	10-003647	Guilty	Suspension (2)			
	DETECTIVE 1	PTB	11-002959	Sustained	Unable to Impose Penalty	Retired		
	LIEUTENANT 1	SB	11-002133	Sustained	Official Reprimand		No	
	MANAGEMENT ASSISTANT	PTB	11-003360	Sustained	Official Reprimand		Yes	10/17/17
	POLICE OFFICER 1	CB	12-001118	Sustained	Unable to Impose Penalty	Unknown		
	POLICE OFFICER 1	CB	12-001118	Sustained	Termination			
	POLICE OFFICER 1	PTB	12-001650	Sustained	Termination			
	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (15)			
	POLICE OFFICER 2	CB	11-002712	Sustained	Suspension (22)			
	POLICE OFFICER 2	CB	11-003155	Sustained	Suspension (5)			
	POLICE OFFICER 2	SB	11-003588	Sustained	Unable to Impose Penalty	Previously Terminated		
	POLICE OFFICER 2	SB	11-002125	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	SB	11-002133	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	WB	11-002133	Sustained	Official Reprimand		No	
	POLICE OFFICER 2	WB	11-003509	Sustained	Suspension (15)			
	POLICE OFFICER 2	WB	11-003728	Sustained	Suspension (5)			
	POLICE OFFICER 3	CB	10-001488	Guilty	Termination			
	POLICE OFFICER 3	CB	11-003391	Sustained	Suspension (10)			
	POLICE OFFICER 3	COS	11-003591	Sustained	Admonishment			
POLICE OFFICER 3	SB	11-002133	Sustained	Official Reprimand		No		
POLICE OFFICER 3	SB	11-002133	Sustained	Official Reprimand		Yes		
POLICE SERVICE REPRESENTATIVE 2	ASB	11-003041	Sustained	Official Reprimand		No		
PROPERTY OFFICER	OSO ADO	11-002133	Sustained	Official Reprimand		No		
RESERVE POLICE OFFICER LEVEL 3	CB	11-002620	Sustained	Termination				

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**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	CF No.	Disposition	*Penalty	UTIP Reason	*COR	Date COR Expires
Unbecoming Conduct	RESERVE POLICE OFFICER LEVEL 3	WB	11-001268	Sustained	Termination			
	UNKNOWN		11-002714	Sustained	Unable to Impose Penalty	Unknown Employee		

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.



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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
CLERK TYPIST	OSO ADO	11-002914	Official Reprimand		Yes	08/29/17	Improper Remark	Sustained	
	SB	11-001150	Termination				False Statements Unbecoming Conduct	Sustained Sustained	
COMMAND STAFF	VB	10-003647	Suspension (2)				Unbecoming Conduct	Guilty	
DETECTIVE 1	DB	11-002813	Unable to Impose Penalty	Retired			Domestic Violence Theft	Sustained Sustained	
	PTB	11-002959	Unable to Impose Penalty	Retired			Neglect of Duty Unbecoming Conduct	Sustained Sustained	
	VB	12-002831	Admonishment				Failure to Qualify	Sustained	
DETECTIVE 2	CB	11-002880	Official Reprimand		Yes	09/20/17	Neglect of Duty	Sustained	
	SB	11-002133	Admonishment				Neglect of Duty	Sustained	
DETENTION OFFICER	OSO ADO	11-003275	Official Reprimand		No		Dishonesty	Sustained	
LIEUTENANT 1	SB	11-002133	Official Reprimand		No		Neglect of Duty	Sustained	
							Unbecoming Conduct	Sustained	
MANAGEMENT ASSISTANT	PTB	11-003360	Official Reprimand		Yes	10/17/17	Alcohol Related	Sustained	
							Unbecoming Conduct	Sustained	
POLICE OFFICER 1	CB	12-001118	Termination				Discourtesy	Sustained	
			Unbecoming Conduct	Sustained					
	Unable to Impose Penalty	Unknown					Discourtesy	Sustained	
			Unbecoming Conduct	Sustained					
PTB	12-001650	Termination					Alcohol Related	Sustained	
							Unbecoming Conduct	Sustained	
POLICE OFFICER 2	CB	11-003155	Suspension (5)				Unbecoming Conduct	Sustained	
		11-003428	Official Reprimand		Yes	10/11/17	Failure to Appear	Sustained	
		11-002712	Suspension (15)					Alcohol Related	Sustained
			Unbecoming Conduct	Sustained					
			Suspension (22)					Alcohol Related	Sustained
		Discourtesy	Sustained						
		Insubordination	Sustained						
Unbecoming Conduct	Sustained								
11-003642	Official Reprimand			Yes		Alcohol Related	Sustained		

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**Appendix I, (Section B): Sustained Complaints Listed by Rank**

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition		
POLICE OFFICER 2	CB	11-000758	Termination				False Statements	Guilty		
	CTSOB	11-002007	Unable to Impose Penalty	Retired			Alcohol Related	Sustained		
	SB	10-002061	Official Reprimand			Yes		Neglect of Duty	Sustained	
		11-002125	Official Reprimand			No		Other Policy/Rule	Sustained	
								Unbecoming Conduct	Sustained	
		11-002133	Official Reprimand			No		Unbecoming Conduct	Sustained	
		11-003588	Unable to Impose Penalty	Previously Terminated				Domestic Violence	Sustained	
								Unbecoming Conduct	Sustained	
		12-002649	Admonishment					Failure to Appear	Sustained	
		09-003619	Suspension (7)					Neglect of Duty	Guilty	
		12-001435	Official Reprimand			Yes	10/11/15	Failure to Appear	Sustained	
		12-001694	Official Reprimand			No		Failure to Qualify	Sustained	
		12-002187	Admonishment					Failure to Appear	Sustained	
		11-003444	Official Reprimand			Yes		Alcohol Related	Sustained	
		11-001465	Suspension (5)					Neglect of Duty	Sustained	
		11-002291			Suspension (15)				Neglect of Duty	Sustained
									Unauthorized Tactics	Sustained
					Suspension (5)				Neglect of Duty	Sustained
		11-003262	Official Reprimand			No		Neglect of Duty	Sustained	
	VB	12-000855	Official Reprimand			Yes		Alcohol Related	Sustained	
		11-003339	Admonishment					Neglect of Duty	Sustained	
		12-000402	Official Reprimand			Yes	09/25/17	Discourtesy	Sustained	
		11-003324	Admonishment					Neglect of Duty	Sustained	
		12-000435	Admonishment					Discourtesy	Sustained	
		11-002087	Official Reprimand			Yes		Narcotics/Drugs	Sustained	
		11-000309			Unable to Impose Penalty	Resigned			Domestic Violence	Guilty
									Misleading Statements	Guilty
		12-000062	Official Reprimand			No		Neglect of Duty	Sustained	
		WB	11-003671	Unable to Impose Penalty	Previously Terminated				Discourtesy	Sustained
	11-003728			Suspension (5)				Domestic Violence	Sustained	
								Unbecoming Conduct	Sustained	
	11-002133	Official Reprimand			No		Unbecoming Conduct	Sustained		

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
POLICE OFFICER 2	WB	11-003447	Official Reprimand		Yes		Alcohol Related	Sustained	
		11-003509	Suspension (15)				Alcohol Related	Sustained	
							Unbecoming Conduct	Sustained	
		12-000659	Official Reprimand		Yes		Alcohol Related	Sustained	
		11-002701	Official Reprimand		Yes	07/06/17	Failure to Appear	Sustained	
		11-000044	Official Reprimand		No		Discourtesy	Sustained	
		12-000005	Official Reprimand		Yes		Alcohol Related	Sustained	
		12-001381	Admonishment				Failure to Appear	Sustained	
		11-003513	Admonishment				Failure to Appear	Sustained	
		12-000309	Admonishment				Neglect of Duty	Sustained	
		11-000360	Official Reprimand		Yes		Neglect of Duty	Sustained	
POLICE OFFICER 3	CB	12-000258	Unable to Impose Penalty	Resigned			Insubordination	Sustained	
							Neglect of Duty	Sustained	
							Theft	Sustained	
		11-002712	Official Reprimand		Yes		Alcohol Related	Sustained	
		11-003966	Directed to Board/Hearing				Insubordination	Sustained	
			Unable to Impose Penalty	Resigned			Insubordination	Sustained	
		12-000174	Admonishment				Failure to Appear	Sustained	
		11-003391	Suspension (10)				Alcohol Related	Sustained	
							Unbecoming Conduct	Sustained	
		10-001488	Termination				Sexual Misconduct	Guilty	
						Unbecoming Conduct	Guilty		
	COS	11-003591		Admonishment				False Imprisonment	Sustained
								Unbecoming Conduct	Sustained
	SB		11-002133	Official Reprimand		No		Unbecoming Conduct	Sustained
						Yes		Unbecoming Conduct	Sustained
			11-003315	Official Reprimand		No		Discourtesy	Sustained
			12-002747	Suspension (15)				Shooting Violation	Sustained
								Unauthorized Tactics	Sustained
			12-002024	Official Reprimand		Yes	09/11/17	Failure to Appear	Sustained
12-000795			Admonishment				Failure to Qualify	Sustained	
11-003817	Admonishment				Failure to Appear	Sustained			
		11-003581	Admonishment				Other Policy/Rule	Sustained	

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
POLICE OFFICER 3	VB	12-000823	Suspension (15)				False Statements	Sustained	
		12-000354	Admonishment				Neglect of Duty	Sustained	
		11-002622	Official Reprimand		Yes	11/20/17	Failure to Appear	Sustained	
	WB	12-000183	Admonishment				Discourtesy	Sustained	
POLICE SERVICE REPRESENTATIVE 2	ASB	11-002452	Unable to Impose Penalty	Resigned			Failure to Appear	Sustained	
		11-002619	Suspension (5)				False Statements	Sustained	
		11-003041	Official Reprimand		No		Other Policy/Rule	Sustained	
		11-003245	Official Reprimand		No		Unbecoming Conduct	Sustained	
		11-003338	Official Reprimand		Yes		Neglect of Duty	Sustained	
		11-003674	Admonishment				Alcohol Related	Sustained	
		12-000055	Unable to Impose Penalty	Resigned			Discourtesy	Sustained	
POLICE SURVEILLANCE SPECIALIST 1	DB	11-000122	Official Reprimand		Yes	09/05/17	Neglect of Duty	Sustained	
PROPERTY OFFICER	OSO ADO	11-002133	Official Reprimand		No		Unbecoming Conduct	Sustained	
RESERVE POLICE OFFICER LEVEL 1	WB	12-000874	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained	
RESERVE POLICE OFFICER LEVEL 3	CB	11-002620	Termination				Neglect of Duty	Sustained	
							Unbecoming Conduct	Sustained	
	WB	11-001268	Termination				Discourtesy	Sustained	
							Unbecoming Conduct	Sustained	
SECURITY OFFICER	CB	11-003643	Official Reprimand		No		Neglect of Duty	Sustained	
SENIOR CLERK TYPIST	ASB	11-003050	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained	
							Neglect of Duty	Sustained	
SERGEANT 1	CB	11-003208	Unable to Impose Penalty	Resigned			Insubordination	Sustained	
	OSO ADO	11-000198	Official Reprimand		Yes		Neglect of Duty	Sustained	
	SB	11-002133	Admonishment					Neglect of Duty	Sustained
			Admonishment					Neglect of Duty	Sustained
			Admonishment					Neglect of Duty	Sustained
			Admonishment					Neglect of Duty	Sustained
	WB	11-003433	Official Reprimand		Yes	10/18/17	Neglect of Duty	Sustained	
			Suspension (5)				Neglect of Duty	Sustained	

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## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	CF No.	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
SERGEANT 1	WB	11-002374	Official Reprimand		Yes	08/20/17	Neglect of Duty	Sustained
SERGEANT 2	SB	11-002133	Admonishment				Neglect of Duty	Sustained
UNKNOWN		11-002714	Unable to Impose Penalty	Unknown Employee			Unbecoming Conduct	Sustained

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
09-003619	09/08/2009	POLICE OFFICER 2	SB	Suspension (7)				Neglect of Duty	Guilty
	-On duty, failed to arrest complainant for an outstanding "No Bail" felony warrant. -On duty, submitted an arrest report which contained inaccurate information.								
10-001488	09/08/2009	POLICE OFFICER 2	SB	Suspension (7)				Neglect of Duty	Guilty
	-On duty, failed to arrest complainant for an outstanding "No Bail" felony warrant. -On duty, submitted an arrest report which contained inaccurate information.								
10-002061	05/02/2010	POLICE OFFICER 3	CB	Termination				Sexual Misconduct	Guilty
	-Off duty, inappropriately placed hand up complainant's skirt and touched complainant's upper inner thigh area, resulting in employee's arrest. -Off duty, threatened to use police authority to have Alcohol Beverage Control (ABC) seek violations against the nightclub. -Off duty, unnecessarily became involved in an incident which resulted in the response of on-duty officers from an outside law enforcement agency. -Off duty, failed to cooperate with an outside law enforcement agency who were conducting a criminal investigation.								
10-003647	06/19/2010	POLICE OFFICER 2	SB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, were negligent when employee placed Complainant's wallet on the trunk of police vehicle, causing the wallet to be lost.								
11-000044	10/22/2010	COMMAND STAFF	VB	Suspension (2)				Unbecoming Conduct	Guilty
	Off duty, inappropriately used a city vehicle for personal use, when employee drove from Napa to Mammoth for a personal ski trip.								
11-000122	12/30/2010	POLICE OFFICER 2	WB	Official Reprimand		No		Discourtesy	Sustained
	-On duty, on numerous occasions, directed a discourteous remark to a citizen.								
11-000198	01/05/2011	POLICE SURVEILLANCE SPECIALIST 1	DB	Official Reprimand		Yes	09/05/17	Neglect of Duty	Sustained
	-On duty, failed to complete all tasks required in a timely manner. -On duty, submitted an Overtime Report with an incorrect work code. -On duty, submitted an Overtime Report for standby compensation with incorrect calculations. -On duty, submitted a timesheet with incomplete information. -On duty, failed to report to the Electronics Unit Acting Officer-in-Charge after completing work assignments. -On duty, submitted a timesheet with incomplete information. -On duty, failed to properly complete a Vehicle Check-Out Log. -On duty, failed to adhere to electronic subpoena procedures.								
11-000309	01/15/2011	SERGEANT 1	OSO ADO	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, on numerous occasions, submitted inaccurate Watch Commander (Supervisor) Logs.								
11-000360	01/28/2011	POLICE OFFICER 2	VB	Unable to Impose Penalty	Resigned			Domestic Violence	Guilty
	-Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers. (CF No. 11-000309) -Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers. -On duty, provided a misleading statement during an administrative investigation. -Off duty, used physical force during a domestic violence incident and caused visible injuries to complainant. CF NO. 11-001143 -Off duty, became involved in a domestic violence incident in which you were named as a suspect in a crime report. -Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers.								
11-000758	02/02/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Neglect of Duty	Sustained
	-On duty, failed to impound complainant's vehicle, as required by Department policy.								
11-000758	03/09/2011	POLICE OFFICER 2	CB	Termination				False Statements	Guilty

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
11-000758	-On duty, submitted an arrest report that employee knew or should have known contained false information. -On duty, made false statements during court testimony at Los Angeles Superior Court.									
11-001150	04/08/2011	CLERK TYPIST	SB	Termination				False Statements	Sustained	
								Unbecoming Conduct	Sustained	
-On duty, on several occasions, conducted an unauthorized query of the Department computer system (NECS). -On duty, released confidential information to an unauthorized person, without the right or need to know. -On duty, conducted multiple unauthorized queries of the Department computer system (NECS). -On duty, released confidential information to an unauthorized person, without the right or need to know. -On duty, conducted an unauthorized query of the Department computer system (NECS) and provided that information for personal gain. -On duty, conducted multiple unauthorized queries of the Department computer system (NECS). -On duty, conducted an unauthorized query of the Department computer system (NECS). -Made a false statement to a Detective, who was conducting an official investigation.										
11-001268	04/20/2011	RESERVE POLICE OFFICER LEVEL 3	WB	Termination				Discourtesy	Sustained	
								Unbecoming Conduct	Sustained	
-Off duty, inappropriately used police officer reserve status. -Off duty, was discourteous to complainant.										
11-001465	05/11/2011	POLICE OFFICER 2	SB	Suspension (5)				Neglect of Duty	Sustained	
								-On duty, failed to activate the Digital In Car Video System (DICVS) prior to conducting a pedestrian stop of complainant. -On duty, failed to place self Code 6 on a pedestrian stop. -On duty, failed to document the pedestrian stop of complainant on Daily Field Activities Report.		
11-002007	07/01/2011	POLICE OFFICER 2	CTSOB	Unable to Impose Penalty	Retired			Alcohol Related	Sustained	
								-Off duty, operated a vehicle while under the influence of an alcoholic beverage. -Off duty, endangered employee's children when they were passengers in a vehicle employee drove while under the influence of an alcoholic beverage.		
11-002087	06/28/2011	POLICE OFFICER 2	VB	Official Reprimand		Yes		Narcotics/Drugs	Sustained	
								-On duty, reported unfit for duty due to prescription medication.		
11-002125	07/12/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained	
								Unbecoming Conduct	Sustained	
	-On duty, inappropriately used Department email. -On duty, wrote and sent disparaging remarks regarding another employee via Department e-mail.									
	07/12/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Other Policy/Rule	Sustained	
Unbecoming Conduct								Sustained		
-On duty, inappropriately used Department e-mail. -On duty, wrote and sent disparaging remarks regarding another employee via Department e-mail.										
11-002133	07/07/2011	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained	
								-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."		
	07/07/2011	DETECTIVE 2	SB	Admonishment				Neglect of Duty	Sustained	
-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."										

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
11-002133	07/07/2011	POLICE OFFICER 3	SB	Official Reprimand		Yes		Unbecoming Conduct	Sustained	
	Off duty, displayed inappropriate signage at the Desert Room during the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained	
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 2	SB	Admonishment				Neglect of Duty	Sustained	
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained	
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 1	SB	Admonishment				Neglect of Duty	Sustained	
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	LIEUTENANT 1	SB	Official Reprimand			No		Neglect of Duty	Sustained
									Unbecoming Conduct	Sustained
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage -Being displayed at the "2nd Annual 77th Street Summer BBQ." -Off duty, inappropriately posted a comment on Facebook									
	07/07/2011	POLICE OFFICER 3	SB	Official Reprimand			No		Unbecoming Conduct	Sustained
	-Off duty, engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.									
	07/07/2011	SERGEANT 1	SB	Admonishment					Neglect of Duty	Sustained
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 1	SB	Admonishment					Neglect of Duty	Sustained
	-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	SERGEANT 1	SB	Admonishment					Neglect of Duty	Sustained
	Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."									
	07/07/2011	POLICE OFFICER 2	WB	Official Reprimand			No		Unbecoming Conduct	Sustained
	Engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.									
07/07/2011	POLICE OFFICER 2	SB	Official Reprimand			No		Unbecoming Conduct	Sustained	
Engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.										
07/07/2011	PROPERTY OFFICER	OSO ADO	Official Reprimand			No		Unbecoming Conduct	Sustained	
Off duty, created inappropriate signage at the Desert Room during the "2nd Annual 77th Street Summer BBQ."										
11-002291	07/26/2011	POLICE OFFICER 2	SB	Suspension (15)				Neglect of Duty	Sustained	
								Unauthorized Tactics	Sustained	
	-On duty, used unauthorized tactics when employee entered complainant's vehicle and sat with a known and admitted Rolling 40 gang member. -On duty, failed to place self Code-6 when complainant was contacted. -On duty, failed to document the contact with complainant on Daily Field Activities Report.									
07/26/2011	POLICE OFFICER 2	SB	Suspension (5)					Neglect of Duty	Sustained	



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CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition	
11-002291	-On duty, failed to place self Code-6 when complainant was contacted. -On duty, failed to document the contact with complainant on Daily Field Activities Report.									
11-002374	07/29/2011	SERGEANT 1	WB	Official Reprimand		Yes	08/20/17	Neglect of Duty	Sustained	
-On duty, failed to properly mediate an Alternative Complaint Resolution (ACR) session. -On duty, provided inaccurate information when employee stated that the ACR would not affect the outcome of the original complaint investigation.										
11-002452	08/02/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Resigned			False Statements	Sustained	
-On duty, submitted an official Department form that contained false information regarding contacts with law enforcement.										
11-002619	08/22/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Suspension (5)				Other Policy/Rule	Sustained	
-On duty, on numerous occasions, were texting on personal cellular telephone while seated on the dispatch floor, in violation of Communications Division policy.										
11-002620	08/24/2011	RESERVE POLICE OFFICER LEVEL 3	CB	Termination				Neglect of Duty	Sustained	
								Unbecoming Conduct	Sustained	
-Off duty, unnecessarily pointed a firearm at . -Off duty, knowingly possessed a Department firearm in vehicle. -Off duty, inappropriately identified self as a Los Angeles police officer. -Off duty, failed to notify a Department supervisor that employee took police action during an altercation with victim in a timely manner										
11-002622	08/24/2011	POLICE OFFICER 3	VB	Official Reprimand		Yes	11/20/17	Discourtesy	Sustained	
-On duty, were discourteous to complainant.										
11-002701	08/25/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes	07/06/17	Failure to Appear	Sustained	
After being properly subpoenaed, failed to appear in court, as required.										
11-002712	08/31/2011	POLICE OFFICER 3	CB	Official Reprimand		Yes		Alcohol Related	Sustained	
	-Off duty, were under the influence of alcohol in a public place.									
	08/31/2011	POLICE OFFICER 2	CB	Suspension (22)				Alcohol Related	Sustained	
								Discourtesy	Sustained	
								Insubordination	Sustained	
-Off duty, were under the influence of alcohol in a public place. -Off duty, failed to comply with directions given by a detective, a Department supervisor. -Off duty, made numerous discourteous and profane remarks to a public witness. -Off duty, made threatening remarks to a Detective.										
11-002714	08/29/2011	UNKNOWN		Unable to Impose Penalty	Unknown Employee			Unbecoming Conduct	Sustained	
On duty, wrote "Hitler" on co-worker's drink sleeve.										
11-002813	09/05/2011	DETECTIVE 1	DB	Unable to Impose Penalty	Retired			Domestic Violence	Sustained	
								Theft	Sustained	

# DISCIPLINE REPORT

FOR  
Quarter 4, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-002813	-Off duty, physically assaulted girlfriend during a domestic violence incident. -Off duty, took girlfriend's vehicle without consent. -Off duty, battered a friend.								
11-002880	09/13/2011	DETECTIVE 2	CB	Official Reprimand		Yes	09/20/17	Neglect of Duty	Sustained
	-On duty, failed to ensure the 'Monthly Report on the Detention of Minors' was transmitted to Juvenile Division.								
11-002914	08/31/2011	CLERK TYPIST	OSO ADO	Official Reprimand		Yes	08/29/17	Improper Remark	Sustained
	-On duty, on numerous occasions, used inappropriate remarks in the workplace when referring to a Department sworn								
11-002959	09/16/2011	DETECTIVE 1	PTB	Unable to Impose Penalty	Retired			Neglect of Duty	Sustained
								Unbecoming Conduct	Sustained
	-Off duty, became involved in a verbal argument with a family member and threw a hot cup of coffee on family member's chest. -Injury On Duty (IOD) status, failed to make notification to a supervisor that employee left residence for more than forty-eight hours when employee traveled out of the country.								
11-003041	09/27/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		No		Unbecoming Conduct	Sustained
	-Exhibited a pattern of excessive absenteeism in conjunction with prescheduled days off.								
11-003050	09/12/2011	SENIOR CLERK TYPIST	ASB	Unable to Impose Penalty	Resigned			Alcohol Related	Sustained
								Neglect of Duty	Sustained
	-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. -Off duty, failed to notify a Department supervisor that employee had been arrested by an outside law enforcement agency in a timely manner.								
11-003155	10/06/2011	POLICE OFFICER 2	CB	Suspension (5)				Unbecoming Conduct	Sustained
	Off duty, received a citation for violation of 22349(A) of the California Vehicle Code (VC), and did not complete the legal process for proper disposition of the citation causing California Driver's License (CDL) to be suspended.								
11-003208	10/05/2011	SERGEANT 1	CB	Unable to Impose Penalty	Resigned			Insubordination	Sustained
	-Off duty, on numerous occasions, failed to obey a direct order given by a Sergeant.								
11-003245	10/05/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		No		Neglect of Duty	Sustained
11-003262	10/15/2011	POLICE OFFICER 2	SB	Official Reprimand		No		Neglect of Duty	Sustained
	-On duty, inappropriately turned off the Digital In-Car Video System (DICVS) during a traffic stop.								
11-003275	09/26/2011	DETENTION OFFICER	OSO ADO	Official Reprimand		No		Dishonesty	Sustained
	-On duty, knowingly presented an inappropriately altered doctor's note to supervisor.								
11-003315	10/20/2011	POLICE OFFICER 3	SB	Official Reprimand		No		Discourtesy	Sustained
	-On-duty, made a discourteous remark to complainant.								
11-003324	10/20/2011	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain proper control and disposition of complainant's dog.								
	10/20/2011	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
	On duty, failed to maintain proper control and disposition of complainant's dog.								
11-003338	10/23/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Official Reprimand		Yes		Alcohol Related	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 4, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-003338	-Off duty, operated private vehicle while under the influence of alcohol.								
11-003339	10/25/2011	POLICE OFFICER 2	VB	Admonishment				Neglect of Duty	Sustained
-On duty, failed to return to the Station in a timely manner after participating in a Department sanctioned sporting event.									
11-003360	10/16/2011	MANAGEMENT ASSISTANT	PTB	Official Reprimand		Yes	10/17/17	Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
-Off duty, left the scene of a traffic collision in which employee were involved. -Off duty, drove vehicle while under the influence of alcohol (DUI).									
11-003391	10/21/2011	POLICE OFFICER 3	CB	Suspension (10)				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
-Off duty, operated a vehicle while under the influence of an alcoholic beverage, resulting in arrest. -Off duty, were discourteous to on duty officers from an outside law enforcement agency.									
11-003428	10/12/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes	10/11/17	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.									
11-003433	10/22/2011	SERGEANT 1	WB	Suspension (5)				Neglect of Duty	Sustained
	-On duty, failed to take appropriate action when employee were made aware of possible misconduct that was brought to employee attention.								
	10/22/2011	SERGEANT 1	WB	Official Reprimand		Yes	10/18/17	Neglect of Duty	Sustained
-On duty, failed to properly document complainant's claim of alleged injuries on the Adult Detention Log. -On duty, failed to take appropriate action when employee were made aware of possible misconduct that was brought to employee's attention.									
11-003444	10/30/2011	POLICE OFFICER 2	SB	Official Reprimand		Yes		Alcohol Related	Sustained
								-Off-duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside law enforcement agency.	
11-003447	10/30/2011	POLICE OFFICER 2	WB	Official Reprimand		Yes		Alcohol Related	Sustained
								-Off duty, operated a private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency.	
11-003509	11/04/2011	POLICE OFFICER 2	WB	Suspension (15)				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
								-Off duty, operated a private vehicle while under the influence of an alcoholic beverage. -Off duty, were discourteous to on duty officers from an outside law enforcement agency. -Off duty, were uncooperative with on duty officers from an outside law enforcement agency who were conducting an official investigation when employee refused to submit to a chemical test, breath or blood.	
11-003513	11/05/2011	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
								After being properly subpoenaed, failed to appear in court, as required.	
11-003581	11/10/2011	POLICE OFFICER 3	SB	Admonishment				Other Policy/Rule	Sustained
								On duty, violated Department procedure when employee manually turned off the Digital in Car Video System(DICVS) during a traffic stop requiring its usage.	
11-003588	11/07/2011	POLICE OFFICER 2	SB	Unable to Impose Penalty	Previously Terminated			Domestic Violence	Sustained
								Unbecoming Conduct	Sustained
								-Off duty, exhibited a firearm during a verbal argument with complainant. -Off duty, threatened to kill complainant during a verbal argument. -Off duty, caused the response of on duty officers, resulting in employee's arrest. -Off duty, pled guilty to one misdemeanor count of 415 PC, Disturbing the Peace.	
11-003591	11/09/2011	POLICE OFFICER 3	COS	Admonishment				False Imprisonment	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 4, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
11-003591	11/09/2011	POLICE OFFICER 3	COS	Admonishment				Unbecoming Conduct	Sustained
11-003642	11/14/2011	POLICE OFFICER 2	CB	Official Reprimand		Yes		Alcohol Related	Sustained
11-003643	11/16/2011	SECURITY OFFICER	CB	Official Reprimand		No		Neglect of Duty	Sustained
11-003671	10/23/2011	POLICE OFFICER 2	WB	Unable to Impose Penalty	Previously Terminated			Discourtesy	Sustained
11-003674	11/18/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Admonishment				Discourtesy	Sustained
11-003728	11/26/2011	POLICE OFFICER 2	WB	Suspension (5)				Domestic Violence	Sustained
11-003817	11/14/2011	POLICE OFFICER 3	SB	Admonishment				Failure to Appear	Sustained
11-003966	12/19/2011	POLICE OFFICER 3	CB	Directed to Board/Hearing				Insubordination	Sustained
12-000005	01/01/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Alcohol Related	Sustained
12-000055	11/15/2011	POLICE SERVICE REPRESENTATIVE 2	ASB	Unable to Impose Penalty	Resigned			Insubordination	Sustained
12-000062	01/06/2012	POLICE OFFICER 2	VB	Official Reprimand		No		Neglect of Duty	Sustained
12-000174	01/18/2012	POLICE OFFICER 3	CB	Admonishment				Failure to Appear	Sustained
12-000183	01/19/2012	POLICE OFFICER 3	WB	Admonishment				Failure to Appear	Sustained
12-000258	01/25/2012	POLICE OFFICER 3	CB	Unable to Impose Penalty	Resigned			Insubordination	Sustained

# DISCIPLINE REPORT

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## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
12-000258	01/25/2012	POLICE OFFICER 3	CB	Unable to Impose Penalty	Resigned			Theft	Sustained
-Off duty at the Surf and Sand Resort, removed money from the Lost and Found at the Surf and Sand Resort and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and kept it for personal use. -Off duty while working at the Surf and Sand Resort, removed money from the Surf and Sand Resort bank vault and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed money from the Surf and Sand Resort bank vault and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and failed to return it. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and kept it for personal use. -Were employed at the Surf and Sand Resort without a valid work permit. -Failed to comply with a direct order given by a detective, who was conducting an official investigation.									
12-000309	01/28/2012	POLICE OFFICER 2	WB	Admonishment				Neglect of Duty	Sustained
12-000354	01/24/2012	POLICE OFFICER 3	VB	Admonishment				Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.									
12-000402	02/05/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes	09/25/17	Discourtesy	Sustained
-On duty, were discourteous by repeatedly cursing at citizens while handling a radio call.									
12-000435	02/08/2012	POLICE OFFICER 2	VB	Admonishment				Discourtesy	Sustained
On duty was discourteous while speaking to a third party on cell phone.									
12-000659	03/02/2012	POLICE OFFICER 2	WB	Official Reprimand		Yes		Alcohol Related	Sustained
-Off-duty, were arrested for operating a motor vehicle while under the influence of alcohol.									
12-000795	03/14/2012	POLICE OFFICER 3	SB	Admonishment				Failure to Qualify	Sustained
During the months of September and October 2011, failed to qualify, as required.									
12-000823	03/14/2012	POLICE OFFICER 3	VB	Suspension (15)				False Statements	Sustained
								Neglect of Duty	Sustained
-On duty, failed to conduct a strip search, as required. -On duty, submitted a booking approval that employee knew or should have known contained inaccurate information.									
12-000855	03/19/2012	POLICE OFFICER 2	VB	Official Reprimand		Yes		Alcohol Related	Sustained
Off-duty, operated personal motor vehicle while under the influence of alcohol of .08% or greater, which resulted in a traffic collision.									
12-000874	03/21/2012	RESERVE POLICE OFFICER LEVEL 1	WB	Unable to Impose Penalty	Resigned			Failure to Qualify	Sustained
Off duty, on several occasions, failed to qualify with primary duty weapon as required.									
12-001118	04/11/2012	POLICE OFFICER 1	CB	Termination				Discourtesy	Sustained
								Unbecoming Conduct	Sustained
				Unable to Impose Penalty	Unknown			Discourtesy	Sustained
								Unbecoming Conduct	Sustained
-Off duty, made a discourteous remark to an on duty officer from an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, which resulted in employee arrested. -Off duty, inappropriately identified self as a Los Angeles Police Officer to on duty officers from an outside law enforcement agency, who were conducting a traffic collision investigation.									
12-001381	05/04/2012	POLICE OFFICER 2	WB	Admonishment				Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.									
12-001435	04/13/2012	POLICE OFFICER 2	SB	Official Reprimand		Yes	10/11/15	Failure to Appear	Sustained
After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.									

# DISCIPLINE REPORT

FOR  
Quarter 4, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation	Disposition
12-001650	05/29/2012	POLICE OFFICER 1	PTB	Termination				Alcohol Related	Sustained
								Unbecoming Conduct	Sustained
-Off duty, improperly or unnecessarily identified self as a Los Angeles Police Officer. -Off duty, threatened to have employee's father, who was employed by Alcohol Beverage Control (ABC), shut down The Edge for ABC violations. -Off duty, threatened to kill a public witness. -Off duty, were involved in an incident which resulted in the response of an outside law enforcement agency and employee's arrest. -Off duty, were drunk in public and unable to care for self.									
12-001694	06/05/2012	POLICE OFFICER 2	SB	Official Reprimand		No		Failure to Qualify	Sustained
12-002024	07/06/2012	POLICE OFFICER 3	SB	Official Reprimand		Yes	09/11/17	Failure to Appear	Sustained
12-002187	06/12/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
12-002649	08/30/2012	POLICE OFFICER 2	SB	Admonishment				Failure to Appear	Sustained
12-002747	10/26/2011	POLICE OFFICER 3	SB	Suspension (15)				Shooting Violation	Sustained
								Unauthorized Tactics	Sustained
								-On-duty, discharged duty pistol at witness, which led to Administrative Disapproval. -On-duty, engaged in tactics prior to, and during, an officer-involved shooting which led to Administrative Disapproval.	
12-002831	09/25/2012	DETECTIVE 1	VB	Admonishment				Failure to Qualify	Sustained

Note: Employees that do not reflect a listed Bureau for their associated complaint were no longer with the department at the time the complaint was reported, the investigation completed and/or penalty recommended.

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
OCTOBER 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 296**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	208
Public-Third Party	37
Department	30
Sworn Department Employee	9
Unknown	5
Non-LAPD LA City Employee	3
City Attorney	2
Civilian Department Employee	2
Other Law Enforcement Agency	2
Judge-County	1
<b>Total</b>	<b>299</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	368
Civilian Employee	40
Department	8
Unknown	59
<b>Total</b>	<b>475</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT



**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	171
Discourtesy	163
Neglect of Duty	142
False Imprisonment	82
Unauthorized Force	70
Biased Policing	39
Unlawful Search	30
Unauthorized Tactics	25
Improper Remark	24
Other Policy/Rule	16
False Statements	15
Failure to Appear	12
Theft	12
Domestic Violence	10
Retaliation	9
Alcohol Related	5
Insubordination	5
Failure to Qualify	4
Dishonesty	3
Narcotics/Drugs	3
Ethnic Remark	1
Misleading Statements	1
Off-Duty Altercation	1
<b>Total</b>	<b>843</b>

Disposition Type	Number
Unfounded	483
Sustained	70
No Misconduct	69
Insufficient Evidence to Adjudicate	62
Actions Could be Different	42
Not Resolved	42
Exonerated	30
Alternate Complaint Resolution	15
Guilty	12
No Department Employee	9
Demonstrably False	3
Policy Procedure	3
Not Guilty	1
Other Judicial Review	1
Out of Statute	1
<b>Total</b>	<b>843</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			9	
Official Reprimand		Yes	5	
		No	4	
Suspension			6	61
Termination			4	
Unable to Impose Penalty (UTIP)	Resigned		7	
	Retired		2	
	Unknown		1	
	Unknown Employee		0	
<b>Total</b>			<b>38</b>	<b>61</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
09-003619	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (7)				Neglect of Duty (2)
	-On duty, failed to arrest complainant for an outstanding "No Bail" felony warrant. -On duty, submitted an arrest report which contained inaccurate information.							
	POLICE OFFICER 2	Specialized Enforcement	Yes	Suspension (7)				Neglect of Duty (2)
	-On duty, failed to arrest complainant for an outstanding "No Bail" felony warrant. -On duty, submitted an arrest report which contained inaccurate information.							
11-000044	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Discourtesy (2)
	-On duty, on numerous occasions, directed a discourteous remark to a citizen.							
11-000122	POLICE SURVEILLANCE SPECIALIST 1	Technical Service Maintenance	NA	Official Reprimand		Yes	09/05/17	Neglect of Duty (8)
	-On duty, failed to complete all tasks required in a timely manner. -On duty, submitted an Overtime Report with an incorrect work code. -On duty, submitted an Overtime Report for standby compensation with incorrect calculations. -On duty, submitted a timesheet with incomplete information. -On duty, failed to report to the Electronics Unit Acting Officer-in-Charge after completing work assignments. -On duty, submitted a timesheet with incomplete information. -On duty, failed to properly complete a Vehicle Check-Out Log. -On duty, failed to adhere to electronic subpoena procedures.							
11-000309	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Resigned			Domestic Violence (5) Misleading Statements (1)
	-Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers. (CF No. 11-000309) -Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers. -On duty, provided a misleading statement during an administrative investigation. -Off duty, used physical force during a domestic violence incident and caused visible injuries to complainant. CF NO. 11-001143 -Off duty, became involved in a domestic violence incident in which you were named as a suspect in a crime report. -Off duty, became involved in a domestic incident, which resulted in the response of on duty Los Angeles Police Department officers.							
11-000758	POLICE OFFICER 2	Traffic	Yes	Termination				False Statements (2)
	-On duty, submitted an arrest report that employee knew or should have known contained false information. -On duty, made false statements during court testimony at Los Angeles Superior Court.							
11-001268	RESERVE POLICE OFFICER LEVEL 3	Reserve Police Officer	NA	Termination				Discourtesy (1) Unbecoming Conduct (1)
	-Off duty, inappropriately used police officer reserve status. -Off duty, was discourteous to complainant.							
11-002125	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) Unbecoming Conduct (1)
	-On duty, inappropriately used Department email. -On duty, wrote and sent disparaging remarks regarding another employee via Department e-mail.							
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Other Policy/Rule (1) Unbecoming Conduct (1)
	-On duty, inappropriately used Department e-mail. -On duty, wrote and sent disparaging remarks regarding another employee via Department e-mail.							
11-002452	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Unable to Impose Penalty	Resigned			False Statements (1)
	-On duty, submitted an official Department form that contained false information regarding contacts with law enforcement.							
11-002619	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (5)				Other Policy/Rule (2)
	-On duty, on numerous occasions, were texting on personal cellular telephone while seated on the dispatch floor, in violation of Communications Division policy.							
11-002620	RESERVE POLICE OFFICER LEVEL 3	Unknown	NA	Termination				Neglect of Duty (1) Unbecoming Conduct (3)
	-Off duty, unnecessarily pointed a firearm at . -Off duty, knowingly possessed a Department firearm in vehicle. -Off duty, inappropriately identified self as a Los Angeles police officer. -Off duty, failed to notify a Department supervisor that employee took police action during an altercation with victim in a timely manner							
11-002712	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
	-Off duty, were under the influence of alcohol in a public place.							
	POLICE OFFICER 2	Patrol	NA	Suspension (22)				Alcohol Related (1) Discourtesy (1) Insubordination (1) Unbecoming Conduct (1)
	-Off duty, were under the influence of alcohol in a public place. -Off duty, failed to comply with directions given by a detective, a Department supervisor. -Off duty, made numerous discourteous and profane remarks to a public witness. -Off duty, made threatening remarks to a Detective.							
	POLICE OFFICER 2	Patrol	NA	Suspension (15)				Alcohol Related (1) Unbecoming Conduct (1)
	-Off duty, were under the influence of alcohol in public. -Off duty, became confrontational, with a Detective, refusing to provide information after being ordered to do so.							
11-002714	UNKNOWN	Unknown	NA	Unable to Impose Penalty	Unknown Employee			Unbecoming Conduct (1)
	On duty, wrote "Hitler" on co-worker's drink sleeve.							
11-002813	DETECTIVE 1	Administrative	NA	Unable to Impose Penalty	Retired			Domestic Violence (2) Theft (1)
	-Off duty, physically assaulted girlfriend during a domestic violence incident. -Off duty, took girlfriend's vehicle without consent. -Off duty, battered a friend.							
11-002914	CLERK TYPIST	Administrative	NA	Official Reprimand		Yes	08/29/17	Improper Remark (2)
	-On duty, on numerous occasions, used inappropriate remarks in the workplace when referring to a Department sworn							
11-002959	DETECTIVE 1	Unknown	NA	Unable to Impose Penalty	Retired			Neglect of Duty (1) Unbecoming Conduct (1)
	-Off duty, became involved in a verbal argument with a family member and threw a hot cup of coffee on family member's chest. -Injury On Duty (IOD) status, failed to make notification to a supervisor that employee left residence for more than forty-eight hours when employee traveled out of the country.							
11-003050	SENIOR CLERK TYPIST	Administrative	NA	Unable to Impose Penalty	Resigned			Alcohol Related (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-003050								Neglect of Duty (1)
-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage. -Off duty, failed to notify a Department supervisor that employee had been arrested by an outside law enforcement agency in a timely manner.								
11-003155	POLICE OFFICER 2	Administrative	NA	Suspension (5)				Unbecoming Conduct (1)
Off duty, received a citation for violation of 22349(A) of the California Vehicle Code (VC), and did not complete the legal process for proper disposition of the citation causing California Driver's License (CDL) to be suspended.								
11-003208	SERGEANT 1	Administrative	NA	Unable to Impose Penalty	Resigned			Insubordination (2)
-Off duty, on numerous occasions, failed to obey a direct order given by a Sergeant.								
11-003262	POLICE OFFICER 2	Traffic	NA	Official Reprimand		No		Neglect of Duty (1)
-On duty, inappropriately turned off the Digital In-Car Video System (DICVS) during a traffic stop.								
11-003324	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
On duty, failed to maintain proper control and disposition of complainant's dog.								
	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
On duty, failed to maintain proper control and disposition of complainant's dog.								
11-003339	POLICE OFFICER 2	Administrative	NA	Admonishment				Neglect of Duty (1)
-On duty, failed to return to the Station in a timely manner after participating in a Department sanctioned sporting event.								
11-003513	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
After being properly subpoenaed, failed to appear in court, as required.								
11-003642	POLICE OFFICER 2	Administrative	NA	Official Reprimand		Yes		Alcohol Related (1)
-Off duty, operated a vehicle while under the influence of an alcoholic beverage, resulting in arrest.								
11-003674	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Admonishment				Discourtesy (1) Neglect of Duty (1)
-On duty, were discourteous to the complainant when employee did not allow complainant to finish speaking. -On duty, failed to dispatch a unit to a call of possible found evidence as required.								
12-000055	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Unable to Impose Penalty	Resigned			Insubordination (1)
-Off duty, maintained a relationship with a known convicted felon after being ordered by a Department supervisor not to.								
12-000174	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
After being properly subpoenaed, failed to appear in court, as required.								
12-000258	POLICE OFFICER 3	Administrative	Yes	Unable to Impose Penalty	Resigned			Insubordination (1) Neglect of Duty (1) Theft (6)
-Off duty at the Surf and Sand Resort, removed money from the Lost and Found at the Surf and Sand Resort and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and kept it for personal use. -Off duty while working at the Surf and Sand Resort, removed money from the Surf and Sand Resort bank vault and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed money from the Surf and Sand Resort bank vault and kept it for personal use. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and failed to return it. -Off duty, while working at the Surf and Sand Resort, removed property from the Surf and Sand Resort and kept it for personal use. -Were employed at the Surf and Sand Resort without a valid work permit. -Failed to comply with a direct order given by a detective, who was conducting an official investigation.								
12-000309	POLICE OFFICER 2	Patrol	NA	Admonishment				Neglect of Duty (1)
12-000435	POLICE OFFICER 2	Patrol	NA	Admonishment				Discourtesy (1)
On duty was discourteous while speaking to a third party on cell phone.								
12-000874	RESERVE POLICE OFFICER LEVEL 1	Reserve Police Officer	NA	Unable to Impose Penalty	Resigned			Failure to Qualify (3)
Off duty, on several occasions, failed to qualify with primary duty weapon as required.								
12-001118	POLICE OFFICER 1	Patrol	NA	Termination				Discourtesy (1) Unbecoming Conduct (2)
				Unable to Impose Penalty	Unknown			Discourtesy (1) Unbecoming Conduct (2)
-Off duty, made a discourteous remark to an on duty officer from an outside law enforcement agency. -Off duty, failed to cooperate with on duty officers from an outside law enforcement agency, which resulted in employee arrested. -Off duty, inappropriately identified self as a Los Angeles Police Officer to on duty officers from an outside law enforcement agency, who were conducting a traffic collision investigation.								
12-002024	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	09/11/17	Failure to Appear (2)
On numerous occasions, after being properly subpoenaed, failed to appear in court, as required.								

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
NOVEMBER 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 300**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	198
Department	46
Public-Third Party	34
Unknown	11
Sworn Department Employee	9
Non-LAPD LA City Employee	5
Other Law Enforcement Agency	3
<b>Total</b>	<b>306</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	362
Civilian Employee	21
Department	3
Unknown	55
<b>Total</b>	<b>441</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

<b>Allegation Type</b>	<b>Number</b>
Neglect of Duty	151
Unbecoming Conduct	139
Discourtesy	135
Unauthorized Force	64
False Imprisonment	46
Biased Policing	33
Unlawful Search	33
Other Policy/Rule	31
Unauthorized Tactics	22
Theft	19
Failure to Appear	17
False Statements	12
Alcohol Related	11
Dishonesty	7
Retaliation	6
Failure to Qualify	5
Domestic Violence	3
Ethnic Remark	3
Narcotics/Drugs	3
Service	3
Sexual Misconduct	3
Misleading Statements	2
Gender Bias	1
Off-Duty Altercation	1
<b>Total</b>	<b>750</b>

<b>Disposition Type</b>	<b>Number</b>
Unfounded	404
Sustained	74
No Misconduct	72
Insufficient Evidence to Adjudicate	54
Not Resolved	43
Actions Could be Different	38
Exonerated	19
Alternate Complaint Resolution	17
No Department Employee	15
Policy Procedure	7
Guilty	5
Demonstrably False	1
Not Guilty	1
<b>Total</b>	<b>750</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			17	
Official Reprimand		Yes	17	
		No	10	
Suspension			7	67
Termination			2	
Unable to Impose Penalty (UTIP)	Previously Terminated		1	
<b>Total</b>			<b>54</b>	<b>67</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).



FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
10-001488	POLICE OFFICER 3	Specialized Enforcement	Yes	Termination				Sexual Misconduct (1) Unbecoming Conduct (3)
		-Off duty, inappropriately placed hand up complainant's skirt and touched complainant's upper inner thigh area, resulting in employee's arrest. -Off duty, threatened to use police authority to have Alcohol Beverage Control (ABC) seek violations against the nightclub. -Off duty, unnecessarily became involved in an incident which resulted in the response of on-duty officers from an outside law enforcement agency. -Off duty, failed to cooperate with an outside law enforcement agency who were conducting a criminal investigation.						
10-002061	POLICE OFFICER 2	Patrol	Yes	Official Reprimand		Yes		Neglect of Duty (1)
		-On duty, were negligent when employee placed Complainant's wallet on the trunk of police vehicle, causing the wallet to be lost.						
10-003647	COMMAND STAFF	Administrative	Yes	Suspension (2)				Unbecoming Conduct (1)
		Off duty, inappropriately used a city vehicle for personal use, when employee drove from Napa to Mammoth for a personal ski trip.						
11-000198	SERGEANT 1	Custody	Yes	Official Reprimand		Yes		Neglect of Duty (3)
		-On duty, on numerous occasions, submitted inaccurate Watch Commander (Supervisor) Logs.						
11-002087	POLICE OFFICER 2	Administrative	Yes	Official Reprimand		Yes		Narcotics/Drugs (1)
		-On duty, reported unfit for duty due to prescription medication.						
11-002133	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	DETECTIVE 2	Case-Carrying Investigator	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes		Unbecoming Conduct (1)
		Off duty, displayed inappropriate signage at the Desert Room during the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 2	Administrative	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	LIEUTENANT 1	Patrol	NA	Official Reprimand		No		Neglect of Duty (1) Unbecoming Conduct (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage -Being displayed at the "2nd Annual 77th Street Summer BBQ."						
		-Off duty, inappropriately posted a comment on Facebook						
	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Unbecoming Conduct (1)
		-Off duty, engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.						
	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 1	Patrol	NA	Admonishment				Neglect of Duty (1)
		-Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	SERGEANT 1	Administrative	NA	Admonishment				Neglect of Duty (1)
		Off duty, failed to take appropriate action when employee became aware of inappropriate signage being displayed at the "2nd Annual 77th Street Summer BBQ."						
	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand		No		Unbecoming Conduct (1)
		Engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.						
	POLICE OFFICER 2	Patrol	NA	Official Reprimand		No		Unbecoming Conduct (1)
		Engaged in activity that would dissuade Department employees from signing the Department's Financial Disclosure agreement.						
	PROPERTY OFFICER	Administrative	NA	Official Reprimand		No		Unbecoming Conduct (1)
		Off duty, created inappropriate signage at the Desert Room during the "2nd Annual 77th Street Summer BBQ."						
11-002291	POLICE OFFICER 2	Unknown	NA	Suspension (15)				Neglect of Duty (2) Unauthorized Tactics (1)
		-On duty, used unauthorized tactics when employee entered complainant's vehicle and sat with a known and admitted Rolling 40 gang member. -On duty, failed to place self Code-6 when complainant was contacted. -On duty, failed to document the contact with complainant on Daily Field Activities Report.						
	POLICE OFFICER 2	Unknown	NA	Suspension (5)				Neglect of Duty (2)
		-On duty, failed to place self Code-6 when complainant was contacted. -On duty, failed to document the contact with complainant on Daily Field Activities Report.						
11-002374	SERGEANT 1	Patrol	NA	Official Reprimand		Yes	08/20/17	Neglect of Duty (2)
		-On duty, failed to properly mediate an Alternative Complaint Resolution (ACR) session. -On duty, provided inaccurate information when employee stated that the ACR would not affect the outcome of the original complaint investigation.						
11-002701	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	07/06/17	Failure to Appear (1)
		After being properly subpoenaed, failed to appear in court, as required.						
11-002880	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand		Yes	09/20/17	Neglect of Duty (1)
		-On duty, failed to ensure the 'Monthly Report on the Detention of Minors' was transmitted to Juvenile Division.						
11-003041	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		No		Unbecoming Conduct (1)
		-Exhibited a pattern of excessive absenteeism in conjunction with prescheduled days off.						
11-003245	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		No		Neglect of Duty (1)
11-003275	DETENTION OFFICER	Custody	NA	Official Reprimand		No		Dishonesty (1)
		-On duty, knowingly presented an inappropriately altered doctor's note to supervisor.						
11-003338	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand		Yes		Alcohol Related (1)
		-Off duty, operated private vehicle while under the influence of alcohol.						
11-003360	MANAGEMENT ASSISTANT	Case-Carrying Investigator	NA	Official Reprimand		Yes	10/17/17	Alcohol Related (1)

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-003360								Unbecoming Conduct (1)
								-Off duty, left the scene of a traffic collision in which employee were involved. -Off duty, drove vehicle while under the influence of alcohol (DUI).
11-003391	POLICE OFFICER 3	Patrol	NA	Suspension (10)				Alcohol Related (1) Unbecoming Conduct (1)
								-Off duty, operated a vehicle while under the influence of an alcoholic beverage, resulting in arrest. -Off duty, were discourteous to on duty officers from an outside law enforcement agencies.
11-003428	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	10/11/17	Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
11-003444	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
								-Off-duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest by an outside law enforcement agency.
11-003447	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
								-Off duty, operated a private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency.
11-003509	POLICE OFFICER 2	Administrative	NA	Suspension (15)				Alcohol Related (2) Unbecoming Conduct (1)
								-Off duty, operated a private vehicle while under the influence of an alcoholic beverage. -Off duty, were discourteous to on duty officers from an outside law enforcement agency. -Off duty, were uncooperative with on duty officers from an outside law enforcement agency who were conducting an official investigation when employee refused to submit to a chemical test, breath or blood.
11-003591	POLICE OFFICER 3	Administrative	NA	Admonishment				False Imprisonment (1) Unbecoming Conduct (1)
								-Off duty, attempted to leave a public parking lot without paying a required parking fee. -Off duty, unlawfully detained an involved person by handcuffing without cause.
11-003671	POLICE OFFICER 2	Patrol	NA	Unable to Impose Penalty	Previously Terminated			Discourtesy (2)
								-On duty, uttered a discourteous remark in reference to a complainant. -On duty, directed a discourteous statement to a complainant.
11-003728	POLICE OFFICER 2	Patrol	NA	Suspension (5)				Domestic Violence (2) Unbecoming Conduct (1)
								-Off duty, caused a disturbance when employee repeatedly attempted to gain access into a secured complex. -Off duty, unnecessarily became involved in a domestic incident with another Department employee, while in public. -Off duty, became involved in a domestic incident which resulted in the response of on duty LAPD officers.
11-003817	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
12-000005	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
								-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in employee's arrest by an outside law enforcement agency.
12-000062	POLICE OFFICER 2	Traffic	NA	Official Reprimand		No		Neglect of Duty (2)
								-On duty, failed to properly search detention tank prior to placing arrestee inside the tank. -On duty, failed to properly search detention tank after removing arrestee from the tank.
12-000183	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
12-000402	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	09/25/17	Discourtesy (1)
								-On duty, were discourteous by repeatedly cursing at citizens while handling a radio call.
12-000659	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes		Alcohol Related (1)
								-Off-duty, were arrested for operating a motor vehicle while under the influence of alcohol.
12-000795	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Qualify (1)
								During the months of September and October 2011, failed to qualify, as required.
12-000823	POLICE OFFICER 3	Patrol	NA	Suspension (15)				False Statements (1) Neglect of Duty (1)
								-On duty, failed to conduct a strip search, as required. -On duty, submitted a booking approval that employee knew or should have known contained inaccurate information.
12-000855	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand		Yes		Alcohol Related (1)
								Off-duty, operated personal motor vehicle while under the influence of alcohol of .08% or greater, which resulted in a traffic collision.
12-001381	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
12-001435	POLICE OFFICER 2	Patrol	NA	Official Reprimand		Yes	10/11/15	Failure to Appear (2)
								After being properly subpoenaed, on numerous occasions, failed to appear in court, as required.
12-001650	POLICE OFFICER 1	Administrative	NA	Termination				Alcohol Related (1) Unbecoming Conduct (4)
								-Off duty, improperly or unnecessarily identified self as a Los Angeles Police Officer. -Off duty, threatened to have employee's father, who was employed by Alcohol Beverage Control (ABC), shut down The Edge for ABC violations. -Off duty, threatened to kill a public witness. -Off duty, were involved in an incident which resulted in the response of an outside law enforcement agency and employee's arrest. -Off duty, were drunk in public and unable to care for self.
12-001694	POLICE OFFICER 2	Administrative	NA	Official Reprimand		No		Failure to Qualify (1)
								During the months of February and March 2012, failed to qualify, as required.
12-002187	POLICE OFFICER 2	Specialized Enforcement	NA	Admonishment				Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
12-002649	POLICE OFFICER 2	Patrol	NA	Admonishment				Failure to Appear (1)
								After being properly subpoenaed, failed to appear in court, as required.
12-002831	DETECTIVE 1	Case-Carrying Investigator	NA	Admonishment				Failure to Qualify (1)
								During the month of April and May 2012, failed to qualify, as required.

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
DECEMBER 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 226**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	171
Public-Third Party	30
Department	11
Sworn Department Employee	6
Unknown	6
City Attorney	2
Other Law Enforcement Agency	2
Civilian Department Employee	1
Non-LAPD LA City Employee	1
<b>Total</b>	<b>230</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	279
Civilian Employee	18
Department	9
Unknown	46
<b>Total</b>	<b>352</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	164
Discourtesy	120
Neglect of Duty	114
Unauthorized Force	95
False Imprisonment	45
Unlawful Search	31
Biased Policing	26
Other Policy/Rule	23
Unauthorized Tactics	15
False Statements	8
Theft	7
Domestic Violence	6
Failure to Appear	5
Ethnic Remark	4
Service	4
Alcohol Related	2
Retaliation	2
Sexual Misconduct	2
Failure to Qualify	1
Improper Remark	1
Insubordination	1
Off-Duty Altercation	1
Shooting Violation	1
<b>Total</b>	<b>678</b>

Disposition Type	Number
Unfounded	389
Insufficient Evidence to Adjudicate	53
No Misconduct	49
Not Resolved	48
Sustained	38
Exonerated	35
Actions Could be Different	31
Alternate Complaint Resolution	23
No Department Employee	4
Policy Procedure	4
Demonstrably False	2
Not Guilty	1
Withdrawn by COP	1
<b>Total</b>	<b>678</b>

*Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

Recommended Penalty	UTIP Reason	*COR	Employees	Days
Admonishment			2	
Directed to Board/Hearing			1	
Official Reprimand		Yes	3	
		No	2	
Suspension			4	30
Termination			1	
Unable to Impose Penalty (UTIP)	Previously Terminated		1	
	Resigned		1	
	Retired		1	
<b>Total</b>			<b>16</b>	<b>30</b>

Note: No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

\*COR - Conditional Official Reprimand.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

**FOR GENERAL DISTRIBUTION**

CF No.	Rank	Function	BOR	*Penalty	UTIP Reason	*COR	Date COR Expires	Allegation
11-000360	POLICE OFFICER 2	Traffic	Yes	Official Reprimand		Yes		Neglect of Duty (1)
-On duty, failed to impound complainant's vehicle, as required by Department policy.								
11-001150	CLERK TYPIST	Administrative	NA	Termination				False Statements (1) Unbecoming Conduct (13)
-On duty, on several occasions, conducted an unauthorized query of the Department computer system (NECS). -On duty, released confidential information to an unauthorized person, without the right or need to know. -On duty, conducted multiple unauthorized queries of the Department computer system (NECS). -On duty, released confidential information to an unauthorized person, without the right or need to know. -On duty, conducted an unauthorized query of the Department computer system (NECS) and provided that information for personal gain. -On duty, conducted multiple unauthorized queries of the Department computer system (NECS). -On duty, conducted an unauthorized query of the Department computer system (NECS). -Made a false statement to a Detective, who was conducting an official investigation.								
11-001465	POLICE OFFICER 2	Patrol	Yes	Suspension (5)				Neglect of Duty (3)
-On duty, failed to activate the Digital In Car Video System (DICVS) prior to conducting a pedestrian stop of complainant. -On duty, failed to place self Code 6 on a pedestrian stop. -On duty, failed to document the pedestrian stop of complainant on Daily Field Activities Report.								
	POLICE OFFICER 2	Patrol	Yes	Suspension (5)				Neglect of Duty (3)
-On duty, failed to activate the Digital In Car Video System (DICVS) prior to conducting a pedestrian stop of complainant. -On duty, failed to place self Code 6 on a pedestrian stop. -On duty, failed to document the pedestrian stop of complainant on Daily Field Activities Report.								
11-002007	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Retired			Alcohol Related (2)
-Off duty, operated a vehicle while under the influence of an alcoholic beverage. -Off duty, endangered employee's children when they were passengers in a vehicle employee drove while under the influence of an alcoholic beverage.								
11-002622	POLICE OFFICER 3	Patrol	NA	Official Reprimand		Yes	11/20/17	Discourtesy (1)
-On duty, were discourteous to complainant.								
11-003315	POLICE OFFICER 3	Patrol	NA	Official Reprimand		No		Discourtesy (1)
-On-duty, made a discourteous remark to complainant.								
11-003433	SERGEANT 1	Patrol	NA	Suspension (5)				Neglect of Duty (1)
-On duty, failed to take appropriate action when employee were made aware of possible misconduct that was brought to employee attention.								
	SERGEANT 1	Patrol	NA	Official Reprimand		Yes	10/18/17	Neglect of Duty (2)
-On duty, failed to properly document complainant's claim of alleged injuries on the Adult Detention Log. -On duty, failed to take appropriate action when employee were made aware of possible misconduct that was brought to employee's attention.								
11-003581	POLICE OFFICER 3	Patrol	NA	Admonishment				Other Policy/Rule (1)
On duty, violated Department procedure when employee manually turned off the Digital in Car Video System(DICVS) during a traffic stop requiring its usage.								
11-003588	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Previously Terminated			Domestic Violence (2) Unbecoming Conduct (2)
-Off duty, exhibited a firearm during a verbal argument with complainant. -Off duty, threatened to kill complainant during a verbal argument. -Off duty, caused the response of on duty officers, resulting in employee's arrest. -Off duty, pled guilty to one misdemeanor count of 415 PC, Disturbing the Peace.								
11-003643	SECURITY OFFICER	Administrative	NA	Official Reprimand		No		Neglect of Duty (1)
-On duty, participated in a fundraiser instead of conducting employee assigned duties thereby neglecting employee duties to serve the public								
11-003966	POLICE OFFICER 3	Administrative	NA	Directed to Board/Hearing				Insubordination (1)
				Unable to Impose Penalty	Resigned			Insubordination (1)
-Off duty, contacted complainant, in violation of a Stay Away order given by Commanding Officer.								
12-000354	POLICE OFFICER 3	Patrol	NA	Admonishment				Failure to Appear (1)
After being properly subpoenaed, failed to appear in court, as required.								
12-002747	POLICE OFFICER 3	Patrol	NA	Suspension (15)				Shooting Violation (1) Unauthorized Tactics (1)
-On-duty, discharged duty pistol at witness, which led to Administrative Disapproval. -On-duty, engaged in tactics prior to, and during, an officer-involved shooting which led to Administrative Disapproval.								

\*Penalty - Unable to Impose Penalty (UTIP).

\*COR - Conditional Official Reprimand.