

Table 1 – Biased Policing Complaints

Year	Complaints
2019	395
2020	394
2021 (Jan-Jun)	374
<b>TOTAL</b>	<b>1,163</b>

Table 1a- Closed Biased Policing Complaints (year complaint was initiated)

Year Complaint Closed	Year Complaint Initiated	Total
2019	2016	1
	2017	12
	2018	306
	2019	76
	<b>Total</b>	<b>395</b>
2020	2017	2
	2018	10
	2019	348
	2020	34
	<b>Total</b>	<b>394</b>
2021 (Jan-Jun)	2016	1
	2018	1
	2019	114
	2020	244
	2021	14
	<b>Total</b>	<b>374</b>

Table 2 – Biased Policing Dispositions

Year Closed	2020	2021 (January - June)
Biased Policing Complaints Closed	394	374
Biased Policing Allegations	764	720
<b>DISPOSITION OF ALLEGATIONS:</b>		
Actions Could Have Been Different		
Demonstrably False	54 (7.1%)	30 (4.2%)
Exonerated		
Guilty		
Insufficient Evidence to Adjudicate	20 (2.6%)	25 (3.5%)
Mediated	80 (10.5%)	61 (8.5%)
No Department Employee	28 (3.7%)	10 (1.4%)
No Misconduct		2 (0.3%)
Not Guilty		
Not Resolved		
Out of Statute	2 (0.3%)	2 (0.3%)
Sustained		
Sustained – No Penalty		
Unfounded	580 (75.8%)	590 (81.9%)
Withdrawn by COP		

Table 3 – Additional Allegations Framed in Biased Policing Complaints

Year	Allegation Types	Number of Allegations
2020	Biased Policing	764
	Body Worn/Digital In-Car Video Violation	11
	Detention Violation	82
	Discourtesy	213
	False Statements	14
	Financial Dishonesty	7
	Improper Remark	2
	Narcotics/Drugs	2
	Neglect of Duty	230
	Other Policy/Rule	19
	Search Violation	58
	Sexual Misconduct	3
	Unauthorized Force/Tactics	162
	Unbecoming Conduct	149
<b>Total</b>	<b>1,716</b>	
2021 (January-June)	Biased Policing	720
	Body Worn/Digital In-Car Video Violation	15
	Detention Violation	74
	Discourtesy	160
	False Statements	18
	Financial Dishonesty	9
	Improper Remark	0
	Narcotics/Drugs	0
	Neglect of Duty	207
	Other Policy/Rule	22
	Search Violation	69
	Sexual Misconduct	15
	Unauthorized Force/Tactics	158
	Unbecoming Conduct	227
<b>Total</b>	<b>1,694</b>	

Table 4- Dispositions of the Additional Allegations Framed in Biased Policing Complaints

Year	Disposition	Number per Disposition
2020	Actions Could be Different	48
	Demonstrably False	140
	Exonerated	12
	Insufficient Evidence to Adjudicate	37
	No Department Employee	3
	No Misconduct	55
	Not Resolved	6
	Sustained	32
	Sustained-No Penalty	3
	Unfounded	616
	<b>Total</b>	<b>952</b>
2021 (January-June)	Actions Could be Different	36
	Demonstrably False	121
	Exonerated	22
	Guilty	1
	Insufficient Evidence to Adjudicate	50
	No Department Employee	1
	No Misconduct	38
	Not Resolved	5
	Policy Procedure	2
	Sustained	28
	Unfounded	670
	<b>Total</b>	<b>974</b>

Table 5- Breakdown of Dispositions of Actions Could be Different, Sustained, Sustained-No Penalty and Guilty for Additional Allegations Framed in Biased Policing Complaints

2020 Dispositions	Allegation Types	Number of Allegations
Actions Could be Different	Body Worn/Digital In-Car Video Violation	5
	Discourtesy-General	11
	Neglect of Duty - Non-Supervisory Duties	29
	Neglect of Duty - Supervisory Duties	2
	Unbecoming Conduct - Miscellaneous	1
Sustained	Body Worn/Digital In-Car Video Violation	3
	Discourtesy-General	1
	Neglect of Duty - Non-Supervisory Duties	19
	Neglect of Duty - Supervisory Duties	6
	Other Policy/Rule	1
	Unauthorized Tactics	2
Sustained – No Penalty	Neglect of Duty - Non-Supervisory Duties	1
	Other Policy/Rule	1
	Search Violation	1
2021 Dispositions (January-June)	Allegation Types	Number of Allegations
Actions Could be Different	Body Worn/Digital In-Car Video Violation	6
	Discourtesy-General	3
	Neglect of Duty - Non-Supervisory Duties	15
	Neglect of Duty - Supervisory Duties	2
	Other Policy/Rule	6
	Unbecoming Conduct - Miscellaneous	4
Sustained	Body Worn/Digital In-Car Video Violation	4
	Discourtesy - Ethnic	1
	Discourtesy-General	7
	Neglect of Duty - Non-Supervisory Duties	11
	Neglect of Duty - Supervisory Duties	3
	Unauthorized Force	1
Guilty	Unauthorized Tactics	1
	Discourtesy-General	1

Table 6a – Accused Employees: Ethnicity and Gender

Year	Gender	Ethnicity								Gender Total
		American Indian	Asian	Black	Filipino	Hispanic	White	Other	Unknown	
2020	Female	1	6	3		49	22			81
	Male	6	60	22		337	193	1		619
	Unknown								64	64
	<b>Ethnicity Total</b>	<b>7</b>	<b>66</b>	<b>25</b>		<b>386</b>	<b>215</b>	<b>2</b>	<b>64</b>	<b>764</b>
2021	Female		3	4		48	16			71
	Male	5	71	42		312	168			598
	Unknown								51	51
	<b>Ethnicity Total</b>	<b>5</b>	<b>74</b>	<b>46</b>		<b>360</b>	<b>184</b>		<b>51</b>	<b>720</b>

Table 6b – Accused Employees: Years of Service

Year	Years of Service						Total
	0-4	5-9	10-14	15-19	20+	Unknown	
2020	263 (34.4%)	119 (15.6%)	171 (22.4%)	51 (6.7%)	96 (12.6%)	64 (8.4%)	764
2021 (Jan-June)	265 (36.8%)	128 (17.8%)	145 (20.1%)	55 (7.6%)	76 (10.6%)	51 (7.1%)	720

Note: According to DPS, currently 26 % of the patrol workforce is comprised of officers with four years or less.

Table 7 – Complainants: Ethnicity and Gender

Year	Gender	Ethnicity								Gender Total
		American Indian	Asian	Black	Filipino	Hispanic	White	Other	Unknown	
2020	Female		3	65		28	9	1	5	111
	Male	1		216		53	14	8	3	295
	Unknown							1	1	2
	<b>Ethnicity Total</b>	<b>1</b>	<b>3</b>	<b>281</b>		<b>81</b>	<b>23</b>	<b>10</b>	<b>9</b>	<b>408</b>
2021	Female		3	59	1	26	9	5	4	107
	Male		3	202	1	50	9	6	7	278
	Unknown								5	5
	<b>Ethnicity Total</b>		<b>6</b>	<b>261</b>	<b>2</b>	<b>76</b>	<b>18</b>	<b>11</b>	<b>16</b>	<b>390</b>

Table 8 – Body Worn/Digital In-Car Video Assisted with Adjudication

Year	Body Worn Video	Digital In-Car Video
2020	261	54
2021 (January-June)	289	49

Table 9 – Biased Policing Complaints by Type of Contact

Year	Type of Contact			
	Pedestrian Stop	Radio Call	Traffic Stop	Other
2020	74 (18.8%)	75 (19.0%)	199 (50.5%)	46 (11.7%)
2021 (January-June)	52 (13.9%)	90 (24.1%)	185 (49.5%)	47 (12.6%)

Table 10 – Biased Policing Complaints by Type of Bias

Year	Age	Gender	Gender Identity/ Expression	Physical Disability	Mental Disability	Race Ethnicity	Religion	Sexual Orientation	National Origin	English Language	Homeless	Other	Not Specified
2020	1 (.3%)	10 (2.5%)	2 (.5%)	5 (1.3%)	2 (.5%)	364 (92.3%)	1 (.3%)	5 (1.3%)	3 (.8%)			1 (.3%)	
2021 (Jan-Jun)	1 (.3%)	8 (2.1%)	1 (.3%)	1 (.3%)	2 (.5%)	336 (90%)	2 (.5%)	3 (.8%)	6 (1.6%)	3 (.8%)	3 (.8%)	5 (1.3%)	3 (.8%)

Table 11 – Objectionable Behavior Reported

Year	Arrested	Detained	Handcuffed	Impounded Vehicle	Objectionable Remark	Refused to Provide Service	Searched	Was Discourteous	Other	Not Specified
2020	36 (9.1%)	251 (63.7%)	9 (2.3%)	2 (0.5%)	3 (0.8%)	26 (6.6%)	0	38 (9.6%)	27 (6.9%)	2 (0.5%)
2021 (Jan-Jun)	24 (6.4%)	227 (60.7%)	4 (1.1%)	4 (1.1%)	4 (1.1%)	24 (6.4%)	2 (0.5%)	32 (8.6%)	53 (14.1%)	0

Table 12- Complaint Initiated By

Year	Community Member	Department	Third Party	Accused Employee Self-Reported
2020	367	5	19	3
2021 (Jan-Jun)	351	0	19	4

Table 13 – Complainant’s Level of Cooperation

Year	Cooperated/ Interviewed	Refused	Not Located/No Response
2020	318	27	49
2021 (Jan-Jun)	313	14	47

Table 14 – Complainant is a Social Media or Social Justice Influencer

Year	Social Media/ Social Justice Influencer
2020	2
2021 (Jan-Jun)	5

Table 15 – Percentage Declining Mediation

Mediation				
Year	Employees Offered	Employees Declined	Complainants Offered	Complainants Declined
2020	168	23 (13.7%)	61	12 (19.7%)
2021 (Jan-Jun)	74	21 (28.4%)	53	25 (47.2%)

Table 16- Internal Affairs/PSB Gender and Ethnicity Numbers (as of DP08)

Assignment	Gender	Ethnicity							Gender Total	
		American Indian	Asian	Black	Filipino	Hispanic	White	Other		Unknown
Bureau Chief/Commander	Female									
	Male						2			2
	Ethnicity Total						2			2
Captains	Female			1						1
	Male		1							1
	Ethnicity Total		1	1						2
Lieutenant / Detective III	Female			1		2	1			4
	Male		2	2	1		3			8
	Ethnicity Total		2	3	1	2	4			12
Investigating Officers	Female			2		9	8			19
	Male		1	5	1	26	15			48
	Ethnicity Total		1	7	1	35	23			67