Hi,

My name is AJ and I am a concerned citizen living here in LA. My specific concerns include:

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: Black tourism.

Item 3C: Officers in 20 of 21 areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

Additionally, The Commission maintains no online public record so I request, THAT THEY READ YOUR COMMENT INTO THE PUBLIC RECORD.

Best,

Aj

Get Outlook for iOS
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I am demanding that these comments be read during the meeting to be submitted under public record.

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist. In every other profession, these findings would be questioned and critiqued.

52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost % of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: Black tourism.

Officers in 20 of 21 areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate. Police and elected officials seem to be the only ones that aren’t held accountable in Los Angeles.

While the failed District Attorney Jackie Lacey and this so called commission won’t hold police accountable, the people will continue to carry this duty on our shoulders and speak truth to power.
Dear Commissioners,

Thank you for providing the OIG’s report on Stops Conducted by the LAPD for review. The topic of racial bias in police activities is a topic of concern, and this Commission should do everything in its power to shed light on the topic, and bring forward the most accurate information so the public can really understand how policing in our city works, instead of jumping to the conclusion that stops are based on race.

As p.17 of the report shows, Officer-Initiated Stops and Par I crimes by area are highest in the 77th, Southeast, Southwest, Newton, and Central areas. This correlates to the higher number of stops in those areas, not because of race, but because those areas are where the crimes are occurring.

The report makes a critical flaw in its characterization of race by population because it uses the overall population of Los Angeles based on Census data to make the comparisons between officer-initiated stops and population (p.19). Instead, the Commission needs to ask the OIG to consider the Census-tract data for the neighborhoods corresponding to the Division areas in which LAPD personnel are assigned to work.

While p. 18 shows that 27.3% of people stopped are Black (20% Black males), and 46.1% are Hispanic (36% Hispanic males), the population of the areas these individuals are stopped also needs to be considered. If individuals are stopped in areas that are predominantly Black or Hispanic, it follows that they’re being stopped is not a factor of race, but because they were violating the law, and happen to live in areas that are predominantly Black or Hispanic. P.19 shows the population to be 9% Black and 49% Hispanic, and p.23 offers an attempt at a racial breakdown by area, for the areas with the highest stops. In most areas, the percentage of Black and Hispanic individuals is significantly higher than the 9% and 49% figures used for the initial comparisons.

The report also notes on p.21 that officers indicated that they did not previously know a person’s race in 85% of the stops made, and that stops are made according to other factors such as crime rates, enforcement strategies, or deployment patterns. This message needs to be made clear to the public, instead of misguided conjecture on race influencing crime prevention strategies and racial bias on behalf of LAPD officers.

As a member of the San Pedro community that is impacted by violent crime and gang-crime, I understand how important it is to have proactive policing in our communities. Please do not be swayed by the vocal few who are pursuing a political agenda that will do more harm than good in our communities. Please use your voice and your role as Commissioners to educate the public, and support the Los Angeles Police Department.

Thank you,

Espie C.
Hello Commissioners,

I am writing to demand that public comment in Police Commission meetings be opened up so there is not a limit on the number of people who can speak. You already limit the number of people who can speak by your set format and meeting time, there is no need to add additional restrictions to further limit the minutes during which the public can speak. This is a public meeting; the commissioners work for the city and for the public; we demand to be heard and that the restrictions are lifted. I demand that this comment be read and not summarized.

Regarding Item 3C - when the LAPD, commission, mayor, or any involved or complicit party discusses LAPD stops of community members, the impact of the stop itself on community members must be considered. The best way to do this is to listen to what community members tell you about being stopped and how it affects a person. How are you doing this? We know it's not through giving time to community members at police commission meetings, or by listening to complaints filed by the public, regarding police. How are you finding out the impact on community? Police stops are the 2nd most frequent incident resulting in LAPD killings of community members, as is consistently reported in LAPD Use of Force Yearly reports. As described in Predictive Policing documents and also LAPD's handbook regarding Data-Informed Community Focused Policing, it is also a way that LAPD gathers information on community members, which is fed into Palantir and used to map communities and social circles. Considering these facts, what does it mean when it is the Black community that is disproportionately stopped, and whose information is disproportionately collected and mapped? Again, what is the impact on the Black community? If you as a commission do not understand the impact or implications of this, why do you let these LAPD stops continue?


T. Guerra

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T Guerra
they/them/their
Another week, another opportunity for BOPC to limit the public's ability to have input at these meetings. You must go back to allowing the public to comment on each agenda item AFTER it is discussed. And there should be no limit to the amount of time allotted. This is not a knitting circle, this is supposed to be civilian oversight of an agency with a license to kill. If you are going to continue curtailing comment than you must cease claiming to be the civilian voice in oversight.

Item 3C: A week after releasing the report saying that of the 734 complaints of biased policing ZERO were found to be justified. Your own data again shows that you stop Black people at a highly disproportional rate. For the last several years you've had the same ZERO findings. This just can't even be statistically possible. You know this, and you do nothing. Officers in 20 or 21 LAPD areas stopped Black people at disproportional rates compared to the population they constitute. You cannot continue to use the LAPD to review the LAPD. Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report shows that white people were more likely to have contraband. Definition of bias policing RIGHT THERE IN YOUR OWN REPORT.

I gotta say, this process is just painful all the way around. STOP KILLING BLACK, BROWN and POOR PEOPLE. Stop having the LAPD criminalize poverty and skin color.

Gina Viola
My comments on the below items:

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, ZERO were justified, which you know is a total lie, because your own data again shows you stop Black people at a highly disproportional rate. You cannot racially profile Black people and say biased policing doesn't exist. There is a REASON why we have to have "the talk" with our children.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 3/4 of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and you inexplicably blamed it on: Black tourism, which you know is ridiculous.

Item 3C: Officers in 20 or 21 areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate. Hmmm, yet ZERO of the 734 complaints were justified? Do you see the pattern here?

Item 3C: The Office of Inspector General's recommendations should include: "The [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement." In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and extremely dangerous.

General Public comment: Immediately end the 45 minute time limit you've imposed on public comment. WE DEMAND that you immediately open up public comment so that everyone has an opportunity to speak freely. Isn't that what a democracy is about?

I've been extremely disappointed by this administration since I moved to LA County. You are not putting the health, wellbeing and safety of your communities at all. ESPECIALLY the way you have allowed the LAPD to kill Black and brown people with no consequences, so they keep doing it over and over again. Why are Black and brown children afraid of the police? Because they have been traumatized by them, as we all have. This must stop.

Thank you,
Dear Los Angeles officials,

Below are my comments and demands for the Police Commission meeting tomorrow.

Sincerely,
Dr. Karen Bowdre

The Commission maintains no online public record of our comments, but the Executive Director is instructed to read them aloud at the meeting. These comments need to be collected and the ED needs to read them aloud at the meeting.

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: Black tourism.

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Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

General Public comment: Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
I demand that you read my comment into the public record.

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: Black tourism.

Item 3C: Officers in 20 of 21 areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.
Dear Police Commissioners,

I am a resident of Los Angeles, I am a 25 year old Mexican American citizen. I believe it is important to note who I am, as I am writing to bring attention to the issues that have been brought upon Los Angeles and how they are affecting me, my family, and every other citizen of this city. Please listen to the us the average citizens of this city who simply want to be able to live in a safe society.

As a resident of Los Angeles I would like to offer my support to the Los Angele Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

In response to alleged racial profiling, this department has demonstrated its responsiveness to the needs of the community and has made many changes and adjustments to better serve us. As a result, the racial demographic of the department mirrors the demographics of this city:

Hispanic/Latino Officers 48.8% -
Hispanic/Latino Residents 47.5%
African American Officers 9.62% -
African American Residents 8.6%
White Officers 30.9% -
White Residents 52.4%
Asian Officers 7.66% -
Asian Residents 13.8%.

This community wants our officers to stop residents when they break the law. Whether a moving violation, equipment violation, or expired registration, police officers are tasked with enforcing ALL laws, regardless of severity. They are called to enact traffic stops based on reasonable suspicion regardless of race. It is also important to note, that as reported in the Los Angeles Times (August 18, 2020), there have been NO substantiated cases of biased policing in the LAPD in the last 3 years.

I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Thank you for taking your time to read my concerns.

-M.Hernandez
To the Police Commission,

As a resident of the City of Los Angeles, and a voter, I have been horribly disappointed in the way LAPD and its oversight bodies have refused to engage in meaningful change to hold violent cops accountable, to reduce police budgets, and to reform the system of "justice" in our city.

Though your Police Commission maintains no online public record of comments such as these, the Executive Director of the Police Commission is required to read them aloud at the weekly meeting, so I demand that the following comments be read into the public record at the meeting on Tuesday, October 27, 2020.

I have comments on the following agenda items:

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportionate rate. You can’t racially profile Black people and say biased policing doesn’t exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people: you pulled over and searched them at a rate more than 3 times their population city-wide, and inexplicably you blamed it on "tourism." So, that’s Black people coming from out of town and getting pulled over?

Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportionate rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportionate rate.

Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism? This conclusion is baffling, nonsensical, and dangerous.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this NOT constitute biased policing?
General Public comment: Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Disgustedly,

Mayank Keshaviah

[Address and contact information]
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

To Whom it May Concern,

As a resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

In response to alleged racial profiling, this department has demonstrated its responsiveness to the needs of the community and has made many changes and adjustments to better serve us. As a result, the racial demographic of the department mirrors the demographics of this city:

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This community wants our officers to stop residents when they break the law. Whether a moving violation, equipment violation, or expired registration, police officers are tasked with enforcing ALL laws, regardless of severity. They are called to enact traffic stops based on reasonable suspicion regardless of race. It is also important to note, that as reported in the Los Angeles Times (August 18, 2020), there have been NO substantiated cases of biased policing in the LAPD in the last 3 years.

I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Christine Anaya
To Whom it May Concern,

As a resident of Los Angeles and a concern citizen, I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Tatiana Rodriguez
To Whom it May Concern,

As a resident and Latina homeowner of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

I can already see the difference when walking down our streets. The neighborhood has had more break ins and crime.

Sincerely,

RC
To Whom It May Concern,

My name is Kimberly Tobias, I have lived in the city of Los Angeles for 38 years and I’m a concerned citizen.

As a resident of Los Angeles, I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Best regards,
Kim Tobias
Dear Commissioners,

Please make sure my comments are read in to the public record at the meeting tomorrow.

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist. 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 3% of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: Black tourism. Officers in 20 of 21 areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate. The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

Also, immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Eleni Johnson

Eleni Johnson
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

To Whom it May Concern,

My name is Kimberly Tobias, I have lived in the city of Los Angeles for 38 years and I’m a concerned citizen.

As a resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Best regards,
Kim Tobias
Sent from my iPhone
To whom it may concern,

Please read my comments into the public record.

- Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide.

- Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

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Thank you for your time.
Richard Tefank

From: Shira Mendelsohn
Sent: Monday, October 26, 2020 2:15 PM
To: mayor.garcetti@lacity.org; mike.n.feuer@lacity.org; mayor.helpdesk@lacity.org; ana.guerrero@lacity.org; Eileen Decker; Shane Murphy Goldsmith; ethics.commission@lacity.org; Dale Bonner; Sandra Figueroa-Villa; Steve Soboroff; lapcfails@gmail.com; info@legacyla.org; Richard Tefank; Michel Moore; tips@laist.com; cindy.chang@latimes.com; kevin.rector@latimes.com
Cc:
Subject: Public Comments on Meeting Agenda for 10-27-20

ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear L.A. Police Commission,

Please see the following points ahead of tomorrow’s police commission hearing. Due to time constraints, I am unable to expand on these at the moment.

However, please don’t let that confuse you into believing that these issues and their related issues don’t matter to me. They do.

I will be dialing in tomorrow morning and am looking forward to some constructive outcomes to tomorrow’s meeting. Thank you.

Regarding Agenda Item 3C:

- A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportionate rate. You can’t racially profile Black people and say biased policing doesn’t exist.

- 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 3% of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

- Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

- The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

General Comments:
(1) Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more "contraband." How does this not constitute biased policing?

(2) Immediately end the 45-minute limit you've imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Please remember that we are watching and the country is watching. We are expecting you to do what is right. Please make us proud.

See you at tomorrow's meeting.

Shira Mendelsohn
Public comment for Item 3C:

The Office of Inspector General's recommended that "the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement." In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous. Are we really supposed to believe that a powerful organization like LAPD will ever find fault in their own actions? We see the results of this farcical self-investigation in LAPD's report on their "investigation" into whether or not they are guilty of biased policing. The report asserts that of 734 complaints of biased policing, 0 were justified, yet LAPD's own data from just a week after the report was released shows that officers stop Black people at a highly disproportional rate. This completely contradicts the conclusion of the report: if there were no bias in policing then stops of Black people by police would be at an equal rate to that of all other racial demographics and proportionate to their percentage of the population. LAPD's own data proves that they are lying in their report and reaffirms that self-investigation is a sham. LAPD should be genuinely investigated by an independent entity to ensure that the conclusions reflect the data, though we need no investigation to know that LAPD is a racist institution that endangers the well being of Black and Brown Angelenos. That is evident in LAPD's daily practices and the hundreds of community members who have died at the hands of police officers.

-Catherine Safley

Sent from my Sprint Phone.

#JackieLaceyMustGo
Jackie Lacey WILL Go! A New DA in 2020!
Hello - I am a resident of 90016 and am writing today to comment on the following items:

- Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can't racially profile Black people and say biased policing doesn't exist.

- Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that's Black people coming from out of town and getting pulled over?

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- Item 3C: The Office of inspector General's recommendations include: "the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement." In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

- General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more "contraband." How does this not constitute biased policing?

- General Public comment: Immediately end the 45-minute limit you've imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
Police Commissioner's,

My name is Melissa a concerned mother, wife and resident of Los Angeles County.

As a resident of Los Angeles I would like to offer my support to the Los Angele Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

In response to alleged racial profiling, this department has demonstrated its responsiveness to the needs of the community and has made many changes and adjustments to better serve us. As a result, the racial demographic of the department mirrors the demographics of this city:

- Hispanic/Latino Officers 48.8% -
- Hispanic/Latino Residents 47.5%
- African American Officers 9.62% -
- African American Residents 8.6%
- White Officers 30.9% -
- White Residents 52.4%
- Asian Officers 7.66% -
- Asian Residents 13.8%.

This community wants our officers to stop residents when they break the law. Whether a moving violation, equipment violation, or expired registration, police officers are tasked with enforcing ALL laws, regardless of severity. They are called to enact traffic stops based on reasonable suspicion regardless of race. It is also important to note, that as reported in the Los Angeles Times (August 18, 2020), there have been NO substantiated cases of biased policing in the LAPD in the last 3 years.

I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Thank you,
Melissa Rosales
We the people are depending on you to update your policies and protocols for the benefit of all people of our city!

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can't racially profile Black people and say biased policing doesn't exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost % of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population citywide, and inexplicably you blamed it on tourism. So, that's Black people coming from out of town and getting pulled over?

Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

Item 3C: The Office of Inspector General's recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate itself regarding racism. This conclusion is baffling, nonsensical, and dangerous.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

General Public comment: Immediately end the 45-minute limit you've imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear [Executive Director],

I ask the Executive Director of the Police Commission to read my comment aloud at the meeting so it is part of public record:

- **Item 3C:** A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified. Your own data shows you stop Black people at a highly disproportionate rate. You say biased policing doesn’t exist. Meanwhile this data shows you are lying.

- **Item 3C:** 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 2% of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

- **Item 3C:** Officers in 20 of 21 LAPD areas stopped Black people at a disproportionate rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportionate rate. Do you know what disproportionate means? If not, please use google.

- **Item 3C:** The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

- **General Comment:** Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

- **General Public comment:** Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Sincerely,

Richard Tefank
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Racial
A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

For some reason The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

Industry cannot regulate itself. It has been proven over and over again.
Please read these comments into public record and open the public comments up past the 45min timeline so everyone has an opportunity to speak.

Sincerely,
Eve Danzeisen
To Whom It May Concern,

I am a resident of Los Angeles and a small business owner. As a resident, I want to express my sincere gratitude towards the Los Angeles Police Department. They need all the support, especially during these difficult times. With that being said, the news is reporting an increase in violent crimes and homicides and it is difficult not to think that it is a direct result from reducing police funds. Less police equates to more crime. This is easily proven by assessing other cities where the police departments have also been defunded. It is critical for our community that we have enough police patrolling our streets. Due to increased pressure from the "defunding" rhetoric and bending to the knees to political agendas, we are not only putting our community at risk, we are putting our officers in danger. Officers are putting their lives on the line for us. We need more police. We want them to do their jobs and stop people who are breaking the law, regardless of race.

I ask that you put public safety as the number one priority. Stop playing politics with our lives.
Police Commissioners:

I wish to submit several comments on agenda items for this week's LA Board of Police Commissioners' meeting.

- **Item 3C:** A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportionate rate. You can't racially profile Black people and say biased policing doesn't exist.

- **Item 3C:** 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that's Black people coming from out of town and getting pulled over?

- **Item 3C:** Officers in 20 of 21 LAPD areas stopped Black people at a disproportionate rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportionate rate.

- **Item 3C:** The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

- **General Comment:** Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

- **General Public comment:** Immediately end the 45-minute limit you've imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Please read this comment into the public record during the meeting.

Sincerely,
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

No matter how many conflicts of interest that community members point out regarding how some of our police commissioners (Calanche, Soboroff, Murphy-Goldsmith, to name a few) are closely tied to organizations that provide hundreds of thousands of dollars to LAPD (either directly or indirectly), the PC continues to accept those donations. No matter how many times the community asks for LAPD to stop taking donations from manufacturers of surveillance technology and those who continue pouring money into the CSPs, there is no heed to those demands.

When LAPD defenders act like the LAPD’s budget is being cut in a manner that would even slightly effect it’s ability to continue operating status quo, the fact is that the budget, as it is shown on the city’s books, is not a legitimate and accurate accounting of how much money the LAPD actually has at its disposal to fund it’s activities. And I am referring to activities that cause immediate and documentable harm, including the surveillance of targeted communities of poor, Black and Brown people and activists exercising their rights of free speech.

The IG’s audit of donations presented earlier in October 2020 doesn’t go nearly far enough and makes no mention of the conflicts of interest I mentioned above with respect to LAPF, Weingart (whose CEO, Fred Ali, is on the board of the Mayor’s Fund), Liberty Hill, LegacyLA and others.

Truthfully, as shocking as it is that LAPD received over 50% of LA’s general fund in the city’s budget and the fact that all settlements paid out to victims of the LAPD’s frequent excessive (and often fatal) uses of force come from the city’s budget rather than LAPD’s, the reality (not the public perception) should factor in the many hundreds of thousand dollars that LAPD gets to spend every year as a result of the PC consistently and reliably approving all donation requests on the agenda each week.

Regards,
Audrey Georg

- Defeat LA County’s District Attorney, Jackie Lacey, in November 2020! -
Dear LA Police Commission,

Your commission is not doing nearly enough to implement changes that earlier this year you said you would implement. It is because of entities like your commission that the people no longer trust our police, city, or county leaders.

I also find it unfortunate that your commission does not maintain any online record of the public comments sent in. Again, you talk about the importance of hearing citizens’ voices but only give them 45 minutes to speak, only invite people you want to hear speak at your police forums, and don’t even record these online comments. Please do as your ED is supposed to do, and read my written comment and the written comment of others in the meetings.

Item 3C

- A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportionate rate. You can’t racially profile Black people and say biased policing doesn’t exist.
- 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?
- Officers in 20 of 21 LAPD areas stopped Black people at a disproportionate rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportionate rate.
- The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous

General Comment

- Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?
- Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
I’d love to know how these new committee members TRULY feel about the fact that their new roles were conceived of, planned, and enacted entirely in secrecy. This was a back door plan without any consultation with the community activists and the key organizations that represent truth telling (LAPDSC, BLM, LACAN, WP4BL, etc.), and in fact we were given no advance notice or invitations to offer input whatsoever.

Shame on all of those who accepted a position on this committee under these circumstances, shame on Mayor Garcetti and shame on each and every one of the PC commissioners. This was a diabolical move that reveals everything about your moral values and ideals and reflects the PC’s total and abject failure to protect vulnerable populations in LA from continued abuse by LAPD, or to even pretend that you care.

Regards,
Audrey Georg

- Defeat LA County’s District Attorney, Jackie Lacey, in November 2020! -

“If you are neutral in situations of injustice, you have chosen the side of the oppressor.” Desmond Tutu
The recent LAT article on this topic revealed a scandal of epic proportions and facts about a matter that activists have long been aware of and have tried to raise repeatedly at PC meetings - i.e., that LAPD regularly uses Facial Recognition software and technology that should be outright banned.

We demand an accurate reporting of all details regarding the past and current use of facial recognition software and technology. I also demand that PC commissioners acknowledge that these revelations were not a result of some miscommunication between LAPD spokespeople and the public, but were an intentional effort to mislead, distract and prevaricate about the true facts of the matter.

Regards,
Audrey Georg

- Defeat LA County’s District Attorney, Jackie Lacey, in November 2020! -

“If you are neutral in situations of injustice, you have chosen the side of the oppressor.” Desmond Tutu
I join the demand that you immediately open up public comment so that everyone has an opportunity to speak openly and freely and not just the first 15 or 16 people you call upon (which doesn’t appear to be a random selection process even though Decker proclaims it to be so).

Hundreds of community members, if they thought they’d have a chance to speak, would sign up. So many of those that get called on each week since the 45-minute limit was imposed are police defenders - urged by LA Councilmember Buscaino, the PPL and others to call in, as they have the right to do. However, I want to point out that BLM, SLAPDSC, LACAN, WP4BL and other activist community members have been coming to every single PC meeting for many years to listen, learn and speak truth to power, and none of those to whom you are now giving priority to steal our thunder have been active attendees in the past. Where have they been in the past? Moreover, you are cutting short the comments of impacted family members as well - which should NEVER be done.

You are limiting comments in this manner not because the PC needs to attend to important business at hand, but because the commissioners all refuse to be inconvenienced by doing your jobs and refuse the call to devote more than just a couple of hours each week to these PC meetings. It is inherent upon the responsibility you assumed, which would require the PC to act in good faith and allot sufficient time for all interested community members to speak should result in longer meetings, you much agree to the burden it imposes upon your day.

Regards,
Audrey Georg
At the crux of the matter is the fact that 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. So, clearly, nearly three quarters of all complaints of biased policing in 2019 were made by the same Black people you pulled over and searched at a rate more than 3 times their population city-wide - and this applies to officers in all but 1 LAPD coverage area. Inexplicably LAPD tries to deny the blatant racism this reveals by blaming the disproportionate stops of Black people on tourism. Are we to believe that Black people coming from out of town and getting pulled over? Notably, no other racial categories reflect disportionate rates of stops and searches.

I challenge the PC to defend the absolute fact that stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing.

It is appalling that the OIG’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

Regards,
Audrey Georg

- Defeat LA County’s District Attorney, Jackie Lacey, in November 2020! -

“If you are neutral in situations of injustice, you have chosen the side of the oppressor.” Desmond Tutu

1
Police commission,

 Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing? It speaks volumes that you have limited public comment to 45 minutes when the public is awake and empowered against you. Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Additional items for comment:

• Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

• Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 4% of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

• Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

• Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.
To the commissioners,

Please read my comments into the public record.

I am a resident of Los Angeles and I have been for eight years. In the past four years I have seen this commission fail again and again to do what it is meant to do: serve the people. The purpose of the police commission is to create some kind of checks and balances for the police so that community members can be protected against their essentially unlimited power. You fail to do this consistently.

I'd like to comment on the following items:

- Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can't racially profile Black people and say biased policing doesn't exist.

- Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost % of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that's Black people coming from out of town and getting pulled over?

- Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

- Item 3C: The Office of Inspector General's recommendations include: "the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement." In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

- General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more "contraband." How does this not constitute biased policing?
A week after releasing the report saying that of 734 complaints of biased policing, zero were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

So, the only conclusion one can reasonably draw from the report that revealed how LAPD dismisses biased policing allegations is that when you ask LAPD to investigate complaints against LAPD, the result you get is pure junk and deception. I join the demand for an independent review of these allegations and all of those in other categories, as well.

Is it any wonder why most of the people truly impacted by the harm and devastation caused by racially biased policing are fearful and distrustful of the entire system to the extent that thousands of complaints probably aren’t even formally reported in the first place?

Regards,
Audrey Georg

- Defeat LA County’s District Attorney, Jackie Lacey, in November 2020! -

"If you are neutral in situations of injustice, you have chosen the side of the oppressor." Desmond Tutu
To Police Commission,

My husband and I are in an interracial marriage and we are raising bi-racial children. I work in the medical field and take great pride in serving the City of Los Angeles. I have read both the RIPA report and OIG Report. I am having a very difficult time finding a bias in policing. It is very clear that the majority of crime in Los Angeles is committed by Blacks and Latinos. As such, stops and searches will be made up primarily of those demographics. Officers are called to stop people who are breaking the laws...if that is who is breaking the laws, that is who will be stopped. Also, with such a racially diverse department, how can there be a bias when latino officers are stopping, searching and arresting latinos? In light of this, I support the Los Angeles Police Department.

Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety. We need more officers on our streets!

This community wants our officers to stop residents when they break the law. Whether a moving violation, equipment violation, or expired registration, police officers are tasked with enforcing ALL laws, regardless of severity. They are called to enact traffic stops based on reasonable suspicion regardless of race. It is also important to note, that as reported in the Los Angeles Times (August 18, 2020), there have been NO substantiated cases of biased policing in the LAPD in the last 3 years.

I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.
Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can't racially profile Black people and say biased policing doesn't exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 7% of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that's Black people coming from out of town and getting pulled over?

Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

Item 3C: The Office of inspector General's recommendations include: "the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement." In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more "contraband." How does this not constitute biased policing?

General Public comment: Immediately end the 45-minute limit you've imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
ATTENTION: This email originated outside of LAPD. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Dear LAPC,

Please read this public comment aloud during the LAPC meeting on 10/27/20 as is required. Here are my comments:

Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist.

Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

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Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous. There must be an independent investigation of biased policing by the LAPD.

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

General Public Comment: Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

Sincerely,
Margaret Starbuck
Dear LA Police Commission,

- Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, LAPD’s own data again shows they stop Black people at five times the rate of white people. LAPD can’t racially profile Black people and say biased policing doesn’t exist.

- Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost 75% of all complaints of biased policing in 2019 were made by Black people LAPD pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

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- General Public comment: Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.

-MW
To Whom It May Concern,

I demand that my email is read as a comment for public record. Please see my comments below to be read aloud:

General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

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Thank you,

Elizabeth Bates
LA, 90034

MFA//Acting//American Repertory Theatre @ Harvard
Dear Commissioners,

As a resident of Los Angeles, I am very concerned with the amount of crime and violence that continues to be on the rise. Many residents feel unsafe and are extra cautious these days.

You must understand that we need police officers on our streets to keep us safe and our communities safe. As a minority, I have never felt discriminated against police officers and have only received mutual respect by them. I understand their position to protect our communities and realize what they are faced with on the daily. It’s unfortunate that they are critiqued by simply doing their jobs and being there for the community.

Our police officers need to feel safe as do we. I hope that you can understand the need for public safety in our community and for the need of more police officers on our streets.

Thank you,
Vanessa
Dear Police Commission,

As a Hispanic female who was born and raised in the city of Los Angeles, I would like to offer my full support to our Los Angeles Police Department. Our police department currently has 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous upward trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

Our police force is our community and in response to alleged racial profiling, this department has and continues to demonstrated its responsiveness to the needs of the community. They make continuous changes and adjustments to better serve us. As illustrated below, the racial demographic of our department mirrors the demographics of this city.

Hispanic/Latino **Officers** 48.8% - Hispanic/Latino **Residents** 47.5%
African American **Officers** 9.62% - African American **Residents** 8.6%
White **Officers** 30.9% - White **Residents** 52.4%
Asian **Officers** 7.66% - Asian **Residents** 13.8%.

We, as a community, ask a lot of our officers. We want them to stop residents when they break the law, whether a moving violation, equipment violation, or expired registration, police officers are tasked with enforcing ALL laws, regardless of severity. They are called to enact traffic stops based on reasonable suspicion regardless of race.

It is also important to note, that as reported in the Los Angeles Times (August 18, 2020), there have been NO substantiated cases of biased policing in the LAPD in the last 3 years.

This commission must take all necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and making our streets safe.

Cynthia Lavarreda
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To Whom it May Concern,

I am a 49 year old Latina, single mom, and homeowner. I’ve resided in LA County my entire life.

As a resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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I implore this commission to take the necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and make our streets safe.

Respectfully,
Leticia

Sent from my iPhone
Regarding this week's agenda item 3C:

This OIG report shows that LAPD stopped Black drivers at a highly disproportionate rate -- and, to quote the LA Times, "subjected Black and Latino drivers to far more stops than white drivers, even though Black and Latino people were less likely to be caught with contraband, the report by the LAPD inspector general found."

I am extremely concerned that this constitutes evidence of bias on the part of the LAPD.

I WOULD be extremely concerned that this was evidence of biased policing, if it weren't for the fact that JUST LAST WEEK, this Board approved a report in which the LAPD sustained ZERO out of 734 complaints of biased policing....against itself.

PHEW. We certainly don't have any reason to doubt THAT finding! Especially since - again, according to itself! - the LAPD has been 100% bias-free for the last two years as well. Why on EARTH would they just start being biased out of the blue? (No pun intended.) Am I right?!

(Sorry to micromanage, but Mr. Tefank, when you read this aloud into the public record, I want your tone to be DRIPPING with sarcasm. Really ham it up!)

End the 45-minute limit on public comment,
-Zach Sherwin
Dear Commissioners,

I am a minority male living and working in Los Angeles. I am deeply invested in my neighborhood and my city. I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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To the Executive Director of the Police Commission,

My name is Jessica Rath and I am a resident of Los Angeles. I demand that you read these comments into the public record. I am outraged at the lack of accountability for biased policing against black folk in our city.

- Item 3C: A week after releasing the report saying that of 734 complaints of biased policing, 0 were justified, your own data again shows you stop Black people at a highly disproportional rate. You can’t racially profile Black people and say biased policing doesn’t exist. The numbers do not lie.

- Item 3C: 52% of the biased policing complaints in 2019 were made by Black men, 16% by Black women. Almost ¾ of all complaints of biased policing in 2019 were made by Black people you pulled over and searched at a rate more than 3 times their population city-wide, and inexplicably you blamed it on: tourism. So, that’s Black people coming from out of town and getting pulled over?

- Item 3C: Officers in 20 of 21 LAPD areas stopped Black people at a disproportional rate compared to the percentage of the population they constitute. They did not stop members of any other race at a disproportional rate.

- Item 3C: The Office of Inspector General’s recommendations include: “the [LAPD] should conduct its own analysis of stop data to identify relevant trends, evaluate the effectiveness of its crime-fighting strategies, and identify areas for improvement.” In other words, the LAPD should investigate ITSELF regarding racism. This conclusion is baffling, nonsensical, and dangerous.

- General Comment: Stops of Black people for traffic violations were more than 5 times as likely to result in a search than stops of white people for traffic violations, even though your own report says that white people were actually found to be in possession of more “contraband.” How does this not constitute biased policing?

- General Public comment: Immediately end the 45-minute limit you’ve imposed on public comment. We demand that you immediately open up public comment so that everyone has an opportunity to speak freely.
To Whom it May Concern,

I am a mother of young kids, and as a resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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Thank you.
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Thank you.
Good Morning,

As a young adult having grown up in this community I am acutely aware of the existence of racial biases. I am from a racially mixed family and have faced adversity due to financial struggles and not having the same opportunities as some of my friends. I have worked very hard and am putting myself through college to better myself and to provide a better life than the one I had growing up. That being said, as far as racial biases when it comes to LAPD officers, Yes, I have been stopped. Not stopped because I am black, but stopped because I broke the law. I would expect nothing less. I have been treated with respect, and I treated the officers with respect. I disagree with the notion that officers in Los Angeles are out to get us black and brown people, they are out to stop crime. I am thankful for police officers who work in Los Angeles and continue to do the right thing in the face of hatred. I want to see crime rates drop and we need proactive policing to accomplish that.
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Katie Wells
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Pam Nippel
To Whom it May Concern,

My name is Erica.

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-E.F.
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To Whom it May Concern,

Good morning, my name is Norma, I’ve been a resident of Los Angeles my entire life. I lost my dad at the age of 13. He was only 35 years old and left behind a wife and 5 young children when he was killed by a man that was driving under the influence of alcohol and drugs. We need more officers getting drunk and impaired drivers off of the streets so that people like my dad can make it home safe to their families. Please, we need more police officers not less.

As a resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Per public report, there is just 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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Warmly,
Katey
Dear Police Commission,

As a Latina who was born and raised in the city of Los Angeles, I would like to offer my full support to our Los Angeles Police Department. Our police department currently has 1 officer for every 433 residents. This places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous upward trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

Our police force IS our community and in response to alleged racial profiling, this department has and continues to demonstrated its responsiveness to the needs of the community. They make continuous changes and adjustments to better serve us. As illustrated below, the racial demographic of our department mirrors the demographics of this city.

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This commission must take all necessary steps to help the LAPD reduce the skyrocketing crime by increasing patrols and making our streets safe.

Please
Make a change!!!

Claudia
Good morning Police Commission,

I am a mother, a wife and as a 40+ year resident of Los Angeles I would like to offer my support to the Los Angeles Police Department. Our police department currently has 1 officer for every 433 resident, which places Los Angeles among the lowest officer to resident ratio of any major city in the United States. In a city where violent crime, shootings and homicides are following a dangerous trajectory, reducing our police force at this critical time makes absolutely no sense for public safety.

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Thank you,

M. Fuentes
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Hello,

First, I want to point out how limiting live public comment is unfair and silences a majority of active community members who care about what happens in Los Angeles, particularly to our Black and brown community members.

Second, I find it highly disturbing that the LAPD, after investigating itself with no accountability or oversight from another party, refuses to acknowledge the racial bias that is rampant in their department. 734 complaints of racial bias against LAPD were filed in 2019. And none of them sustained? For the sake of honesty, transparency, and democracy, we cannot just take someone's word for it. We have to investigate and ask questions ourselves. Especially when the LAPD has proven to abuse their power and has refused even minimal attempts to be held accountable.

Please, for the sake of our community, let's ask the real questions of our police department.

Bridgette Ramirez